

	<i>Required</i>	<i>Months</i>	<i>Range</i>	<i>Yearly</i>											<i>*Vacation</i>	
	<i>Days</i>															<i>**Non-Service</i>
<b>Position</b>				<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Year 4</i>	<i>Year 5</i>	<i>Year 6</i>	<i>Year 7</i>	<i>Year 8</i>	<i>Year 9</i>	<i>Year 10</i>	<i>Year 11</i>	<i>Days</i>	
<b>Assistant Superintendent</b>	225	12	1	\$260,412	\$270,200	\$279,949	\$289,738	\$289,738	\$294,944	\$294,944	\$294,944	\$294,944	\$294,944	\$294,944	\$300,152	*22

**Masters and Doctorate = \$2,851 (up to 2 Masters and 2 Doctorates)**  
 (The stipends amount above are in parity with the graduate stipends of certificated staff.)

**15 Paid Holidays**

*In order to address the issue of creditable compensation under revised STRS Regulations effective January 1, 2015 (5 CCR 27200 et seq.) and to treat all management employees consistently, the District has restructured its management salary schedules to include additional compensation on the salary schedules which was previously paid as a monthly allowance for travel and phone. This restructure is permanent effectively July 1, 2015.*

*The base salary shall be increased by 2% or the U.S. Bureau of Labor's Consumer Price Index for All Urban Consumers (CPI-U) for the San Francisco - Oakland-Hayward, CA area, whichever is less. Executive Management are excluded from "me too" adjustments based on compensation adjustments for other staff.*

Board Approved 6/13/2024