



Strategic Plan 2024 Update

The Strategic Plan for St. Mark's Episcopal School was adopted by the Board of Trustees in May of 2019.

We're pleased to provide a brief overview of this important work in the life of our school.

On the other side of a global pandemic, we were excited to return to the work of our Strategic Plan and recognize that its goals and objectives were still relevant and important for our school. This year four task forces were re-formed to lead the efforts at addressing each of our four strategic goals.



Scan the QR to read the Strategic Plan in its entirety.

Goal One

We are committed to continually exploring and implementing teaching resources and strategies that support the development of the whole child through their years at St. Mark's.

What Have We Worked On?

The priority for the 2023-24 school year was to leverage the experience of our full faculty and staff as we strengthen each teacher's toolbox for developing and implementing differentiation in lesson plans. This was a follow-up to providing all our faculty gifted & talented training.

Goal Two

St. Mark's will empower our students' development toward becoming independent, self-aware graduates who thrive in a globally and digitally interconnected world.

What Have We Worked On?

Our priority for the 2023-24 school year was to help faculty with giving students feedback about their behavior (social, emotional, physical, cognitive) that supports students' overall growth. This is how we communicate expectations and provide redirection based on our observations. Goal 2 aims to better support how we live our culture of student development at St. Mark's.

Goal Three

We will embrace and celebrate our identity as an Episcopal school as we nurture the spiritual foundation of every student.

What Have We Worked On?

In a prior survey of faculty and staff, the most common answer given to "why do you choose to be here?" was "I feel seen and known." This speaks to belonging. The Goal 3 priority for the 2023-24 school year was to commit to an increased focus on how we create and support belonging at St. Mark's for everyone: students, families, faculty, and staff.

Goal Four

We are committed to maintaining a sound financial position to provide St. Mark's with the flexibility to act upon opportunities that optimize student learning and experiences.

What Have We Worked On?

The Goal 4 priority for the 2023-24 school year was to strengthen transparency for each faculty and staff member's literacy with regard to school financials. This included more education about how specific programming—admission/enrollment management and our extended programs (clubs, camps, before and after school care, etc.)—plays a role in our School's financial strength.

To learn more about what we will work on this school year, visit

www.stmes.org/about/strategic-plan