POLICY – ACCOUNTABILITY OF THE SUPERINTENDENT BSR-3

The Superintendent is accountable to the Board as a collective entity. The Superintendent serves as the Board's sole connection to operational achievement and conduct meaning all authority and accountability of staff, belongs to the Superintendent.

Accordingly:

- 1. Neither the Board nor individual Board members will give instructions to any persons who report directly or indirectly to the Superintendent.
- 2. The Board will not evaluate any staff member other than the Superintendent.
- 3. The Board will equate successful performance of the Superintendent with the organization's accomplishment of the Board's Ends policies and compliance to the risk boundaries established in the Executive Limitations policies.

Adopted:October 10, 2017Amended:September 3, 2024

NTPS Board of Directors NTPS Board of Directors