

I. The meeting was called to order by Board President Sunni Hepburn at 6:07 p.m.

1. Comments from the public pertaining to closed session items: None

#396→II. Motion by Vincelette, seconded by Coy to go into closed session at 6:07 p.m., 3 yeas, 2 Absent (Gutierrez, Rendon).

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#397→III. Motion by Coy, seconded by Vincelette to reconvene into open session at 7:09 p.m., unanimous, student vote: aye.

IV. Action determined in closed session: None

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Madison Shemenski

B. Roll Call - Members Present: Hepburn, Gutierrez (arrived at 6:11 p.m.), Vincelette, Rendon (arrived at 6:27 p.m.), Coy, Student Board Member Present

#398→C. Motion by Vincelette, seconded by Gutierrez to approve the agenda, unanimous, student vote: aye.

VI. Reports and Communications

A. 2024 Oral Language Presentations: Linda Andreatta, Serious Duo (4th – 6th): Aubree Perez and Audrey Pineda Miranda; Serious Duo (7th – 8th): Esteban Yanez and John Marquez; Humorous Duo (7th – 8th): Maggie Price and Marissa Robles

B. Above and Beyond Awards Jodi Feinstein and Gary Jones: Barbara Gaines

C. FM3 Research Survey Results: John Fairbank

D. RTA report: *Absent* CSEA report: *Absent*

E. Student Board Member: Madison Shemenski

F. CBO Report: Robert Irving is working on next year's budget. He went to the County office today and School Services of California was there to review May revise to have accurate information.

G. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez is preparing for summer school, which starts June 10th. PD training with Dr. Fisher for administrators is coming up. Dr. Mendez is also preparing for the PLC and AVID Summer Institute. He is also planning for the 2024-2025 school year. He thanked everyone for their support and congratulated all promotions, graduates, and Oral Language winners. He thanked everyone in the ASES program for all of their hard work.

H. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor shared that the Oral Language presentation was great. Her department is preparing for the 2024-2025 school year.

I. Associate Superintendent, Human Resources: Leanne Hargus congratulated 8th grade promotions and senior graduates for their accomplishment. She has had a busy week. Her department is preparing for next school year.

J. Superintendent Report: Barbara Gaines thanked all school sites for the ceremonies. She congratulated all graduates, promotions, and all Oral Language competitors. Testing is complete and results are looking favorable. She thanked the Cadets for the plaque. She thanked FM3 for the survey report.

VI. Reports and Communications (Continued)

- K.** Board Member Communications: Brandin Coy congratulated graduates, Jodi Feinstein, and Gary Jones. He thanked Madison and welcomed the new Student Board Member Adrian Arellano. Adrienne Rendon congratulated all Oral Language Performers. Mrs. Rendon enjoyed taking part in ceremonies and promotions. She wished Madison good luck and welcomed Adrian Arellano. Robert Vincelette apologized for not being able to attend the Art Show. He thanked Gary and mentioned that they are still working on safety and security. He announced that RHECC is getting an audio system in the gymnasium tomorrow. The walk through is at 10:30 a.m. Mario Gutierrez congratulated the Oral Language presenters. He expressed that the graduations and promotions were amazing. He thanked all Maintenance and Grounds employees for setting up for graduation. Sunni Hepburn congratulated the Senior Class of 2024 and 8th grade promotions. She congratulated all Oral Language presenters and winners.
- L.** Sub-Committee Communications/Updates: The TMS Expansion Project should be complete by July 27th. There were a few hiccups with the RHECC Cafeteria but it is moving along. It should be complete in about eight months.

Comments from the Public: Brian Gunner expressed his concern about the Transportation Supervisor being related to two (2) bus drivers.

#399→VII. Motion by Vincelette, seconded by Shemenski to approve the consent items A-U with the correction to item D, unanimous, student vote: aye.

- A.** Approved Minutes January 17, 2024; February 2, 2024; February 6, 2024
- B.** Ratified Payroll May EOM \$2,637,363.42
- C.** Approved Purchase Orders 241012-241053, Pay Vouchers 240840-240907
- D.** Approved 2024-2025 Certificated Administration & Classified Management Salary Schedule
- E.** Approved RHECC Cadet Corps Summer Encampment June 16-29, 2024
- F.** Approved RHECC Cadet Survival Training July 14-20, 2024
- G.** Approved Pitney Bowes Purchase Quote for Business Office Postage Machine – \$8,947.55
- H.** Approved Class Leasing Renewal No. 764 Project No. CL2761 RHECC Relocatable Restroom – \$23,800
- I.** Approved donation of \$500 to RHECC ASB to be given as a scholarship – *The American Red Cross*
- J.** Approved JFE Consulting, LLC Proposal for two (2) half-day sessions to Engage Multilingual – \$8,000
- K.** Approved JFE Consulting, LLC Proposal for 10 days of training & 6 days of coaching 2024-25 – \$56,000
- L.** Approved KCSOS Contracted Support Services for Admin & K-3 teachers on ELD Standards – \$48,656
- M.** Approved Professional Services Agreement for Jennifer Burstein August 14, 2024 – June 6, 2025 – \$625
- N.** Approved Professional Services Agreement for Kathy Inman August 14, 2024 – June 6, 2025 – \$5,000
- O.** Approved Professional Services Agreement for Anna Orellana August 14, 2024 – June 6, 2025 – \$5,000
- P.** Approved Individual Service Agreement for Michael Goldberg August 14, 2024 – June 6, 2025 – \$35,000
- Q.** Approved Professional Services Agreement Heather Conklin, LMFT August 14, 2024 – June 6, 2025 – \$27,200
- R.** Approved New Job Description for Lead School Psychologist
- S.** Approved Tip Top Arborists TMS Removals and Trims 20240524 Tree Removal & Trimming – \$36,050
- T.** Approved Hertz Furniture Quote #706254 RES East Campus Classroom Furniture – \$99,660.93
- U.** Approved Laptop Schools RFP Order #SO324496 Refresh Student Chromebooks – \$600,374.89

VIII. General

A. Public Hearing on the Proposed Local Control and Accountability Plan (LCAP)

Districts must hold a public hearing for the proposed LCAP. A public hearing allows stakeholders and members of the community an opportunity to review and comment on the proposals prior to the Board taking any action on the item.

#400→Motion by Vincelette, seconded by Gutierrez to go into Recess Business Meeting/**Open** Public Hearing at 8:42 p.m., unanimous, student vote: aye.

Public Hearing Comments: Madison Shemanski and Jodi Feinstein asked questions.

#401→Motion by Vincelette, seconded by Gutierrez to go into **Close** Public Hearing/Reconvene into Regular Session at 8:43 p.m., unanimous, student vote: aye.

B. Robert Irving presented a PowerPoint presentation on the “District” Budget.

Districts must hold a public hearing for the proposed Budget. A public hearing allows stakeholders and members of the community an opportunity to review and comment on the proposals prior to the Board taking any action on the item.

#402→Motion by Gutierrez, seconded by Vincelette to go into Recess Business Meeting/**Open** Public Hearing at 8:59 p.m., unanimous, student vote: aye.

Public Hearing Comments: None

#403→Motion by Vincelette, seconded by Gutierrez to go into **Close** Public Hearing/Reconvene into Regular Session at 9:03 p.m., unanimous, student vote: aye.

#404→C. Motion by Gutierrez, seconded by Vincelette to approve the Southern Kern Unified School District Workplace Violence Prevention Plan, unanimous, student vote: aye.

IX. Curriculum and Instruction

A. Title I, Part A, School Parent and Family Engagement Policy 2023-Current – *Item tabled until June 26, 2024*

B. Dr. Larry Mendez reviewed the English Learner (EL) Master Plan 2023-Current changes and updates. The plan will be on the June 26, 2024 agenda for approval.

#405→C. Motion by Vincelette, seconded by Gutierrez to approve the High School Graduation Credits on Transcripts, unanimous, student vote: aye.

X. Personnel Items

#406→A. Board President Sunni Hepburn mentioned that the extension to the Superintendent’s contract was discussed and approved on Wednesday, May 1, 2024. Motion by Vincelette, seconded by Coy to approve the Termination of Existing 2022-2025 Employment Contract, Reappointment of Superintendent and Approval of Replacement Employment Contract (2025-2027), unanimous.

X. Personnel Items (Continued)

#407→B. Motion by Vincelette, seconded by Rendon to approve the following listed personnel items with the correction to Alicia Cambaliza’s step to change it to step 3, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Meyer, Dylan	07/20/2024	---	Paraeducator, SPED	RES	Resign

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
Gomez, Jose	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Football	Hire	RHECC
Lahti, Jonathon	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Boys Basketball	Hire	RHECC
Martinez, Amanda	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Girls Basketball	Hire	RHECC
Rosas, Raul	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Cross Country	Hire	RHECC
Williams, Megan	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Cheer	Hire	RHECC

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Castaneda, Sandra	06/07/2024	Hire
Finch, Opal	06/07/2024	Hire
Nessel, Michael	06/07/2024	Hire
Donald, Tavon	06/07/2024	Hire
Diaz, Sharon	06/07/2024	Hire
Coleman, Jennifer	06/07/2024	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Avila, Daniza	05/01/2024	C4 S2 \$8,568 (prorated)	RSP Teacher	WES	Column Change
Gloude mans, Sean	07/01/2024	---	RSP Teacher	RHECC/REHS	Transfer
Barker Jr., David	06/05/2024	---	Health Teacher	RHECC	Resign
Lopez, Jasmine	06/05/2024	---	2 nd Grade Teacher	WES	Resign
Norris, Jonathan	06/05/2024	---	6 th Grade Teacher	TMS	Resign
Sandoval, Rocio	06/05/2024	---	TK Teacher	WES	Resign
Williams, Lindsey	06/30/2024	---	SDC Teacher	RHECC	Resign
Cambaliza, Alicia	07/01/2024	\$1 \$103,433 S3 \$111,874	Coordinator of Behavioral Health	DO	Hire
Jacobs, Lauren	06/06/2024	S2 \$92,882	Board Certified Behavioral Analyst	DO	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ament, Kaycie	05/16/2024	\$5,000	CCSPP Site Administration Representative	WES	Hire
Atkinson, Carmen	05/16/2024	\$5,000	CCSPP Site Administration Representative	TMS	Hire
Banahan, Rod	05/16/2024	\$5,000	CCSPP Site Administration Representative	RES	Hire
Bajnath, Suresh	05/16/2024	\$5,000	CCSPP Site Administration Representative	RHECC	Hire
Torres, Nino	05/16/2024	\$5,000	CCSPP Site Administration Representative	REHS/ALIS	Hire

<u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u>			
Betty Price	Stacy Garcia		

#408→Motion by Vincelette, seconded by Gutierrez to go back into closed session at 9:15 p.m., unanimous, student vote: aye.

#409→**XI.** Motion by Shemenski, seconded by Coy to adjourn the meeting at 9:36 p.m., unanimous, student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Robert Vincelette, Clerk of the Board