

2023-2024
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Thursday,
June 6, 2024

Meeting Location: 2601 Rosamond Blvd., Rosamond, CA
Closed Session 6:00 p.m., Open Session 7:00 p.m.

Board of Trustees

Sunni Hepburn, President
Mario Gutierrez, Vice President
Robert Vincelette, Clerk
Adrienne Rendon, Member
Brandin Coy, Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Thursday, June 6, 2024

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)

DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into Open Session at: _____
TIME

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Sunni Hepburn, President ___ Mario Gutierrez, Vice President ___ Robert Vincelette, Clerk
___ Adrienne Rendon, Member ___ Brandin Coy, Member

C. Approve Agenda

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

VI. Reports and Communications

INFORMATIONAL

A. 2024 Oral Language Presentations: *Diann Sinclair and Thomas Haun*, Serious Duo (4th – 6th): Aubree Perez and Audrey Pineda Miranda; Serious Duo (7th – 8th): Esteban Yanez and John Marquez; Humorous Duo (7th – 8th): Maggie Price and Marissa Robles

B. Above and Beyond Awards Jodi Feinstein and Gary Jones: *Barbara Gaines*

C. FM3 Research Survey Results: *FM3 Representative*

D. RTA report: CSEA report:

E. CBO Report: *Irving*

F. Assistant Superintendent, Instruction and Curriculum: *Dr. Mendez*

G. Assistant Superintendent, Special Education, Pupil Personnel: *Taylor*

H. Associate Superintendent, Human Resources: *Hargus*

I. Superintendent Report: *Gaines*

J. Board Member Communications:

K. Sub-Committee Communications/Updates:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent Items A-U

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Hepburn, Gutierrez, Vincelette,
Rendon, Coy

- A. Approve Minutes January 17, 2024; February 2, 2024; February 6, 2024
- B. Ratify Payroll May EOM \$2,637,363.42
- C. Approve Purchase Orders 241012-241053, Pay Vouchers 240840-240907
- D. Approve 2024-2025 Certificated Administration & Classified Management Salary Schedule
- E. Approve RHECC Cadet Corps Summer Encampment June 16-29, 2024
- F. Approve RHECC Cadet Survival Training July 14-20, 2024
- G. Approve Pitney Bowes Purchase Quote for Business Office Postage Machine – \$8,947.55
- H. Approve Class Leasing Renewal No. 764 Project No. CL2761 RHECC Relocatable Restroom – \$23,800
- I. Approve donation of \$500 to RHECC ASB to be given as a scholarship – *The American Red Cross*
- J. Approve JFE Consulting, LLC Proposal for two (2) half-day sessions to Engage Multilingual – \$8,000
- K. Approve JFE Consulting, LLC Proposal for 10 days of training & 6 days of coaching 2024-25 – \$56,000
- L. Approve KCSOS Contracted Support Services for Admin & K-3 teachers on ELD Standards – \$48,656
- M. Approve Professional Services Agreement for Jennifer Burstein August 14, 2024 – June 6, 2025 – \$625
- N. Approve Professional Services Agreement for Kathy Inman August 14, 2024 – June 6, 2025 – \$5,000
- O. Approve Professional Services Agreement for Anna Orellana August 14, 2024 – June 6, 2025 – \$5,000
- P. Approve Individual Service Agreement for Michael Goldberg August 14, 2024 – June 6, 2025 – \$35,000
- Q. Approve Professional Services Agreement Heather Conklin, LMFT August 14, 2024 – June 6, 2025 – \$27,200
- R. Approve New Job Description for Lead School Psychologist
- S. Approve Tip Top Arborists TMS Removals and Trims 20240524 Tree Removal & Trimming – \$36,050
- T. Approve Hertz Furniture Quote #706254 RES East Campus Classroom Furniture – \$99,660.93
- U. Approve Laptop Schools RFP Order #SO324496 Refresh Student Chromebooks – \$600,374.89

VIII. General

- A. Public Hearing on the Proposed Local Control and Accountability Plan (LCAP) – *Wexler*

INFORMATIONAL

Districts must hold a public hearing for the proposed LCAP. A public hearing allows stakeholders and members of the community an opportunity to review and comment on the proposals prior to the Board taking any action on the item.

Recess Business Meeting/**Open** Public Hearing: Time _____

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ **TIME:** _____

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy

Public Hearing Comments:

Close Public Hearing/Reconvene into Regular Session: Time _____

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ **TIME:** _____

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy

VIII. General (Continued)

B. Public Hearing on the “District” Budget – *Irving*

INFORMATIONAL

Districts must hold a public hearing for the proposed Budget. A public hearing allows stakeholders and members of the community an opportunity to review and comment on the proposals prior to the Board taking any action on the item.

Recess Business Meeting/**Open** Public Hearing: Time _____

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____	

Public Hearing Comments:

Close Public Hearing/Reconvene into Regular Session: Time _____

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____	

C. Approve the Southern Kern Unified School District Workplace Violence Prevention Plan – *Gaines*

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

IX. Curriculum and Instruction

A. Title I, Part A, School Parent and Family Engagement Policy 2023-Current – *Dr. Mendez*

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

B. English Learner (EL) Master Plan 2023-Current – *Dr. Mendez*

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

C. High School Graduation Credits on Transcripts – *Dr. Mendez*

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

X. Personnel Items

A. Termination of Existing 2022-2025 Employment Contract, Reappointment of Superintendent and Approval of Replacement Employment Contract (2025-2027) – *Hepburn*

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

X. Personnel Items (Continued)

B. Approve the following listed personnel items – *Hargus*

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Meyer, Dylan	07/20/2024	---	Paraeducator, SPED	RES	Resign

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

Gomez, Jose	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Football	Hire	RHECC
Lahti, Jonathon	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Boys Basketball	Hire	RHECC
Martinez, Amanda	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Girls Basketball	Hire	RHECC
Rosas, Raul	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Cross Country	Hire	RHECC
Williams, Megan	06/07/2024	6% \$3,382.08	Varsity Assistant Coach – Cheer	Hire	RHECC

CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Castaneda, Sandra	06/07/2024	Hire
Finch, Opal	06/07/2024	Hire
Nessel, Michael	06/07/2024	Hire
Donald, Tavon	06/07/2024	Hire
Diaz, Sharon	06/07/2024	Hire
Coleman, Jennifer	06/07/2024	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Avila, Daniza	05/01/2024	C4 S2 \$8,568 (prorated)	RSP Teacher	WES	Column Change
Gloude mans, Sean	07/01/2024	---	RSP Teacher	RHECC/REHS	Transfer
Barker Jr., David	06/05/2024	---	Health Teacher	RHECC	Resign
Lopez, Jasmine	06/05/2024	---	2 nd Grade Teacher	WES	Resign
Norris, Jonathan	06/05/2024	---	6 th Grade Teacher	TMS	Resign
Sandoval, Rocio	06/05/2024	---	TK Teacher	WES	Resign
Williams, Lindsey	06/30/2024	---	SDC Teacher	RHECC	Resign
Cambaliza, Alicia	07/01/2024	S1 \$103,433	Coordinator of Behavioral Health	DO	Hire
Jacobs, Lauren	06/06/2024	S2 \$92,882	Board Certified Behavioral Analyst	DO	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ament, Kaycie	05/16/2024	\$5,000	CCSPP Site Administration Representative	WES	Hire
Atkinson, Carmen	05/16/2024	\$5,000	CCSPP Site Administration Representative	TMS	Hire
Banahan, Rod	05/16/2024	\$5,000	CCSPP Site Administration Representative	RES	Hire
Bajnath, Suresh	05/16/2024	\$5,000	CCSPP Site Administration Representative	RHECC	Hire
Torres, Nino	05/16/2024	\$5,000	CCSPP Site Administration Representative	REHS/ALIS	Hire

<u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u>			
Betty Price	Stacy Garcia		

XI. Adjournment

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____	