

**2024-2025**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Tuesday,**  
**July 16, 2024**

**Meeting Location: 2601 Rosamond Blvd., Rosamond, CA**  
**Closed Session 6:00 p.m., Open Session 7:00 p.m.**

**Board of Trustees**

Sunni Hepburn, President  
Mario Gutierrez, Vice President  
Robert Vincelette, Clerk  
Adrienne Rendon, Member  
Brandin Coy, Member  
Adrian Arellano, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Tuesday, July 16, 2024

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

A. Board of Trustees 2023-2024 Self-Evaluation

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into Open Session at: \_\_\_\_\_  
TIME

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

PREFERENTIAL STUDENT VOTE \_\_\_ TIME: \_\_\_\_\_

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Sunni Hepburn, President \_\_\_ Mario Gutierrez, Vice President \_\_\_ Robert Vincelette, Clerk  
\_\_\_ Adrienne Rendon, Member \_\_\_ Brandin Coy, Member \_\_\_ Adrian Arellano, Student Member

C. Approve Agenda

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano

SECOND: Hepburn, Gutierrez, Vincelette,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ PREFERENTIAL STUDENT VOTE \_\_\_

Rendon, Coy, Arellano

VI. General

A. Administer the Oath of Office to the New Student Board Member: **Adrian Arellano** – *Gaines* AFFIRM

VII. Reports and Communications

INFORMATIONAL

A. RTA report: CSEA report:

B. Student Board Member: *Adrian Arellano*

C. CBO Report: *Robert Irving*

D. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*

E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*

F. Associate Superintendent, Human Resources: *Leanne Hargus*

G. Superintendent Report: *Barbara Gaines*

H. Board Member Communications:

I. Sub-Committee Communications/Updates:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VIII. Consent Items A-S**

**ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- A. Ratify Payroll July MIDA \$856,616.40
- B. Approve asset disposition of obsolete Pitney Bowes Postage Machine from the Business Office
- C. Approve Quality Surveying Proposal to Provide TMS As-Built Topographic Surveying Services – \$4,500
- D. Approve Coast Construction Proposal RHECC Roof Patch – \$56,244
- E. Approve Houghton Mifflin Harcourt Proposal #009074966 – \$22,476.73
- F. Approve Earth Systems Proposal No. PAL-23-12-002R WES Geotechnical & Geologic Hazards Report with Percolation Testing – \$41,826.73
- G. Approve Nova Southeastern University, Inc. Affiliation Agreement Internship Placement
- H. Approve Parent Institute for Quality Education (PIQE) RES MOU – \$29,500
- I. Approve Parent Institute for Quality Education (PIQE) WES MOU – \$29,500
- J. Approve Parent Institute for Quality Education (PIQE) TMS MOU – \$29,500
- K. Approve Parent Institute for Quality Education (PIQE) RHECC MOU – \$29,500
- L. Approve Experience AVL, LLC Integrated Systems Proposal – Wireless Choir Microphone System at TMS and RHECC – \$16,380.55
- M. Approve Experience AVL, LLC Integrated Systems Proposal – Gymnasium Bleacher Speakers at RHECC – \$27,153.08
- N. Approve Experience AVL, LLC Integrated Systems Proposal – Gymnasium Rack & Wireless Antenna System at RHECC – \$11,669.64
- O. Approve T-Mobile Amendment to Renewal Agreement Replacement of 250 Hotspots – \$136,560
- P. Approve KCSOS District Business Office Systems Agreement FY 2024-2025 – \$17,940.50
- Q. Approve KCSOS Professional Services Agreement Professional Development Agt. 25-140283 – \$49,067.50
- R. Approve 2024-2025 Classified Salary Schedule, Guidance Counselor Salary Schedule, Certificated Salary Schedule, Certificated Administration & Classified Management Salary Schedule, and Confidential & Supervisory Salary Schedule
- S. Approve KCSOS MOU County Level Education Services for K-6 Students Alternative Education Placement

**IX. General**

- A. Approve Resolution #24-25-01 of the Board of Education of Southern Kern Unified School District ordering an election to authorize the issuance of General Obligation Bonds, establishing specifications of the election order, and requesting consolidation with other elections occurring on November 5, 2024 – *Khushroo Gheyara/Emilio Flores* **ACTION**

**IX. General (Continued)**

*Item A Continued: Roll-Call Vote – Gaines*

	Yea	Nay
Sunni Hepburn	<input type="checkbox"/>	<input type="checkbox"/>
Mario Gutierrez	<input type="checkbox"/>	<input type="checkbox"/>
Robert Vincelette	<input type="checkbox"/>	<input type="checkbox"/>
Adrienne Rendon	<input type="checkbox"/>	<input type="checkbox"/>
Brandin Coy	<input type="checkbox"/>	<input type="checkbox"/>
Total:	_____	_____

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

**B. Approve of Contract with TeamCivx to provide Public Information Services – Barry Barnes**

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

**C. Board Goals for the 2024-2025 School Year - Workshop/Session – Gaines**

INFORMATIONAL

Goal setting is the process of identifying specific objectives that one would like to achieve and then create an action plan to reach those objectives.

**D. Approve Resolution #24-25-02 Biennial Adoption of a Conflict of Interest Code – Gaines**

ACTION

The Board of Trustees adopted BB 9270 on August 19, 2020, and was revised on June 26, 2024, with no changes in accordance with the Political Reform Act of 1974.

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

**X. Curriculum and Instruction**

**A. Accept Quarterly report (April, May, June 2024) on the Williams Uniform Complaints under Education Code § 35186 – Dr. Mendez/Gaines**

ACTION

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

**XI. Personnel Items**

**A. Approve the following listed personnel items – Hargus**

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Skinner-McLaughlin, Rachel	07/09/2024	---	Paraeducator, SPED 1:1	RHECC	Resign

**XI. Personnel Items (Continued)**

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Meyer, Ethan	07/17/2024	Hired
Cabrera, Francisco	07/17/2024	Hired
Cowart Morales, Alyssa	07/17/2024	Hired
Watts, Christopher	07/17/2024	Hired

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Calzada, Robyn	07/17/2024	C2/S2 \$121,208	Principal, Alternative Education	REHS/ALIS	Hire
Izzo, Michele	06/30/2024	---	SDC Teacher	RES	Resign
Davison, Brandy	07/01/2024	C6/S6 \$82,523	SDC Teacher	TMS	Column Increase
Cornejo-Escobar, Shelsea	07/01/2024	C6/S3 \$74,304	4 <sup>th</sup> Grade Teacher	WES	Column Increase
Jordan, Nicole	07/01/2024	C3/S4 \$67,702	5 <sup>th</sup> Grade Teacher	WES	Column Increase
Rubin, Jessica	07/01/2024	C5/S25 \$98,584	Math Teacher	TMS	Column Increase
Landolt, Kimberly	07/01/2024	C3/S4 \$67,702	2 <sup>nd</sup> Grade Teacher	WES	Column Increase
Saavedra, Laura	07/01/2024	C3/S4 \$67702.00	Spanish Teacher	TMS	Column Increase
Perez, Melissa	07/01/2024	C4/S1 \$62,595	2 <sup>nd</sup> Grade Teacher	WES	Hire
Aiken, Lauren	08/05/2024	C1/S1 \$53,434	4 <sup>th</sup> Grade Teacher	RES	Hire
Bidinger, Melissa	08/05/2024	C0/S1 \$53,434	Kindergarten Teacher	WES	Hire
Walker, Robyn	08/05/2024	C6/S6 \$82,523	Alternative to Suspension Teacher	TMS	Hire
Walker, Jeffrey	08/05/2024	C0/S1 \$53,434	English Teacher	RHECC	Hire
Brockway, Chloe	08/05/2024	C0/S1 \$53,434	Resource Teacher	TMS	Hire
Baird, Jacqueline	08/05/2024	C5/S1 \$65,710	6 <sup>th</sup> Grade Teacher	TMS	Hire
Pasillas, Katrina	08/05/2024	C6/S6 \$82,523	5 <sup>th</sup> Grade Teacher	RES	Hire
Perez, Michelle	08/05/2024	C5/S8 \$84,885	SDC Mod/Severe Pre-K	WES	Hire
Chang, Chiaohao	08/05/2024	C6/S12 \$98,960	Mandarin Teacher	RHECC	Hire
Hallford, Katherine	08/05/2024	C6/S8 \$88,002	Reading Specialist	ALIS	Hire
Pierce, Ruth	08/05/2024	C1/S1 \$53,434	2 <sup>nd</sup> Grade Teacher	WES	Hire
Kent, Cory	08/05/2024	C4/S2 \$65,335	PE Teacher	TMS	Hire
Williams, Megan	08/05/2024	C0/S1 \$53,434	SDC TK	WES	Hire
Deal, Gilbert	08/05/2024	C0/S2 \$56,174	Social Studies Teacher	TMS	Hire
Babbitt, Tonia	07/31/2024	S5 \$93,756	Mental Health Therapist	DO	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Taylor, Cody	08/05/2024	C1/S1 \$53,434	Cadet Corps Teacher	RHECC	Hire
Goodwin, Allen	08/05/2024	C0/S1 \$53,434	6 <sup>th</sup> Grade Teacher	TMS	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Calzada, Robyn	07/17/2024	\$5,000	Expulsion Administrator	REHS/ALIS	Hire
Calzada, Robyn	07/17/2024	\$5,000	CCSPP Site Administration Representative	REHS/ALIS	Hire
Cox, Mari	07/17/2024	\$2,500	Summer Ag. Stipend	RHECC	Hire
Morris, Rebecca	06/10/2024	\$500	Summer Program – Girls Volleyball	RHECC	Hire
Saucedo, Ruth	07/17/2024	\$5,000	Lead School Psychologist	DO	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Larkin- Nabozny, Stoshu	07/17/2024	Hired

The following certificated employees are presented for Board approval to be hired for the 2024/2025 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Ament, Kaycie	07/01/2024	Assistant Principal	Waiver
Alexander, Ashley	08/05/2024	Kindergarten Teacher	PIP
Atkinson, Carmen	07/01/2024	Assistant Principal	Waiver
Stevenson, Rachel	07/01/2024	Speech Language Pathologist	Waiver

<b><u>VOLUNTEERS FOR 2024-2025 SCHOOL YEAR</u></b>			
Iris Avila	Rhiannon Jimenez	Ashley Kinney	Logan Garcia
Nathan J. Irvine			

**XI. Personnel Items (Continued)**

**B.** Approve Administrative Assignments for 2024-2025 – *Gaines*

**ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Hepburn, Gutierrez, Vincelette,  
 Rendon, Coy

Site	Position	Name	Classification Status
DO	Associate Superintendent, Human Resources	Leanne Hargus	Certificated
DO	Assistant Superintendent, Special Education, Pupil Personnel	Sheryl Taylor	Certificated
DO	Assistant Superintendent, Educational Services	Dr. Larry Mendez	Certificated
DO	Chief Business Officer	Robert Irving	Classified
DO	Director of Educational Support Programs	Noemy Herrera	Certificated
DO	Director of Technology and Instructional Support	Dan Wexler	Certificated
DO	Director of Human Resources	Paul Irving	Classified
DO	Director of Maintenance and Operations	Rawley Davis	Classified
RES	Principal of Rosamond Elementary School	Nat Adams	Certificated
RES	Assistant Principal of Rosamond Elementary School	Rod Banahan	Certificated
WES	Principal of Westpark Elementary School	Patrick Holmes	Certificated
WES	Assistant Principal of Westpark Elementary School	Kaycie Ament	Certificated
TMS	Principal of Tropico Middle School	Dr. Debi Keys	Certificated
TMS	Assistant Principal of Tropico Middle School	Carmen Atkinson	Certificated
TMS	Assistant Principal of Tropico Middle School	John Wheeler	Certificated
ALT. ED.	Principal of Alternative Education	Robyn Calzada	Certificated
RHS	Principal of Rosamond High School	Suresh Bajnath	Certificated
RHS	Assistant Principal of Rosamond High School	Vacant	Certificated
RHS	Assistant Principal of Rosamond High School	Scott Small	Certificated
RHS	Assistant Principal of Rosamond High School	Dane Adams	Certificated

**XII. Adjournment**

**ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_  
 PREFERENTIAL STUDENT VOTE \_\_\_ TIME: \_\_\_\_\_

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano