Eagle County School District
Support Staff Hourly Wage Schedule
Effective 2024-2025 School Year

	JOBS	Minimum	Maximum	Hiring Max
FOOD	Cafeteria Manager	$ 21.15	$ 33.84	$ 25.38
	Cafeteria Monitor	$ 14.73	$ 23.57	$ 17.68
	Central Delivery Driver - Food	$ 19.45	$ 31.12	$ 23.34
	Cook	$ 18.12	$ 28.99	$ 21.74
PARAPROFESSIONAL	Assistive Technology Specialist	$ 22.90	$ 36.64	$ 27.48
	Preschool/Infant Toddler ACT - Non Qualified	$ 19.23	$ 30.77	$ 23.08
	Preschool/Infant Toddler ACT - Qualified	$ 19.52	$ 31.23	$ 23.42
	Preschool/Infant Toddler ECT - Non Certified	$ 20.10	$ 32.16	$ 24.12
	Preschool/Infant Toddler Specialist	$ 22.41	$ 35.86	$ 26.89
	Preschool Special Education Paraprofessional	$ 19.03	$ 30.45	$ 22.84
	Infant/Toddler Coordinator	$ 23.17	$ 37.07	$ 27.80
	Health Assistant	$ 19.72	$ 31.55	$ 23.66
	In-House Suspension Coordinator/Campus Supervisor	$ 18.72	$ 29.95	$ 22.46
	Paraprofessional (Significant Support/Affective/Moderate Needs/Sign Language/Transition)	$ 19.72	$ 31.55	$ 23.66
	Paraprofessional (Instructional - Building/ELL/Media/Parent Liaison/Technology)	$ 18.72	$ 29.95	$ 22.46
	Paraprofessional (Non-Instructional)	$ 17.77	$ 28.43	$ 21.32
FACILITIES MAINTENANCE	AC/Refrigeration	$ 26.01	$ 41.62	$ 31.21
	Building Maintenance Generalist	$ 23.97	$ 38.35	$ 28.76
	Facilities Maintenance Supervisor	$ 30.60	$ 48.96	$ 36.72
	Carpenter	$ 23.97	$ 38.35	$ 28.76
	Central Delivery Driver - Mail	$ 20.59	$ 32.94	$ 24.71
	Custodian - AM	$ 18.72	$ 29.95	$ 22.46
	Custodian - PM	$ 19.24	$ 30.78	$ 23.09
	Groundskeeper	$ 22.44	$ 35.90	$ 26.93
	Grounds Specialist	$ 30.60	$ 48.96	$ 36.72
	HVAC-Boiler	$ 30.60	$ 48.96	$ 36.72
	Journeyman Electrician	$ 29.07	$ 46.51	$ 34.88
	Journeyman Plumber	$ 29.07	$ 46.51	$ 34.88
	Lead Custodian - Regional	$ 21.58	$ 34.53	$ 25.90
	Locksmith	$ 26.01	$ 41.62	$ 31.21
	Master Electrician	$ 30.60	$ 48.96	$ 36.72
	Master Plumber	$ 30.60	$ 48.96	$ 36.72
	Painter/Building Finish	$ 23.97	$ 38.35	$ 28.76
	Park Manager (per month)	$ 1,000.00	$ 1,000.00	$ 1,000.00
	Seasonal Groundskeeper	$ 17.85	$ 28.56	$ 21.42
PROFESSIONAL/TECHNICAL	Accounts Payable Accountant	$ 23.43	$ 37.49	$ 28.12
	Administrative Specialist	$ 22.73	$ 36.37	$ 27.28
	Bookkeeper	$ 20.39	$ 32.62	$ 24.47
	Executive Assistant to Superintendent & BOE	$ 28.88	$ 46.21	$ 34.66
	Budget Analyst	$ 29.53	$ 47.25	$ 35.44
	Classified Coach/Sponsor	$ 17.00	$ 17.00	$ 17.00
	District Translator/Interpreter/Outreach Coordinator	$ 25.57	$ 40.91	$ 30.68
	Enrollment and Records Coordinator	$ 22.73	$ 36.37	$ 27.28
	Family Advocate/Family Advocate Coordinator	$ 21.65	$ 34.64	$ 25.98
	Grants Administrator	$ 25.00	$ 40.00	$ 30.00
	Guest Teacher	$ 20.40	$ 20.40	$ 20.40
	FM/District Housing Coordinator	$ 25.57	$ 40.91	$ 30.68
	Health/Family Services Manager	$ 27.88	$ 44.61	$ 33.46
	Human Resources Specialist/Recruitment Specialist/Health & Wellness Specialist	$ 26.43	$ 42.29	$ 31.72
	IT Associate Support Specialist	$ 20.00	$ 32.00	$ 24.00
	IT Support Specialist	$ 24.45	$ 39.12	$ 29.34
	Lead Staff Accountant	$ 32.00	$ 51.20	$ 38.40
	Office Manager	$ 22.50	$ 36.00	$ 27.00
	Payroll Specialist	$ 26.43	$ 42.29	$ 31.72
	Quality Specialist	$ 25.00	$ 40.00	$ 30.00
	SIS and State Reporting Assistant	$ 25.00	$ 40.00	$ 30.00
	Registrar	$ 21.25	$ 34.00	$ 25.50
	Secretary - Athletics/School/Case Management Assistant/HR & DO	$ 20.00	$ 32.00	$ 24.00
	Sports Time & Record Keeper	$ 14.42	$ 14.42	$ 14.42
	Staff Accountant	$ 28.02	$ 44.83	$ 33.62
	Substitute Interpreter	$ 18.83	$ 18.83	$ 18.83
	Support Specialist - CareerX/ESS/Facilities/HR/Learning Services/MTSS/Technology	$ 22.50	$ 36.00	$ 27.00
	Temporary Positions	$ 14.42	$ 14.42	$ 14.42

TRANSPORTATION	Bus Driver	$ 24.17	$ 38.67	$ 29.00
	Bus Driver - Special Needs	$ 24.45	$ 39.12	$ 29.34
	Bus Driver Trainer	$ 25.25	$ 40.40	$ 30.30
	Bus Duty/Crossing Guard	$ 14.22	$ 22.75	$ 17.06
	Dispatch Coordinator	$ 26.52	$ 42.43	$ 31.82
	Small Vehicle Route Driver	$ 20.08	$ 32.13	$ 24.10
	Support Specialist	$ 25.84	$ 41.34	$ 31.01
	Transportation Para	$ 17.50	$ 28.00	$ 21.00
	Transportation Scheduler	$ 25.84	$ 41.34	$ 31.01
	Transportation/Maintenance Generalist	$ 24.17	$ 38.67	$ 29.00
	Vehicle Tech Helper	$ 22.53	$ 36.05	$ 27.04
	Vehicle Technician	$ 27.92	$ 44.67	$ 33.50

All Substitutes are paid at the minimum rate for the position

For facilities positions: CDL-A increase pay by $1.44
Guest Teacher (current ECSD Teacher) $40.25
Guest Teacher (former ECSD Teacher) $35.25
Guest Teacher (100 jobs completed) $21.15
COLORADO MINIMUM WAGE IS $14.42

Extended Day Preschool $3.00 per hour additional
Family Service Team Coordinator $2.41 per hour additional
Transportation retention 5% of hours worked
Transportation +$1.25 at 3 months, 6 months or 2nd year, +$1.25 at 2nd year and 3rd year