

2024-2025
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
September 4, 2024

Meeting Location:
2601 Rosamond Blvd., Rosamond, CA 93560
Closed Session 5:30 p.m., Open Session 7:00 p.m.

Board of Trustees

Sunni Hepburn, President
Mario Gutierrez, Vice President
Robert Vincelette, Clerk
Adrienne Rendon, Member
Brandin Coy, Member
Adrian Arellano, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, September 4, 2024

Closed Session: 5:30 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

- A. Reinstate Expulsion for Student #27-21-22 5:30 p.m.
- B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: _____
TIME

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___
PREFERENTIAL STUDENT VOTE ___ TIME: _____

IV. Action determined in closed session:

- A. Student Petition for Reinstatement #27-21-22
 to deny re-instatement
 to permit re-instatement
 to permit conditional enrollment in a traditional school program or another education program

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Sunni Hepburn, President ___ Mario Gutierrez, Vice President ___ Robert Vincelette, Clerk
___ Adrienne Rendon, Member ___ Brandin Coy, Member ___ Adrian Arellano, Student Member

C. Approve agenda

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano SECOND: Hepburn, Gutierrez, Vincelette,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ Rendon, Coy, Arellano

VI. Reports and Communications

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Adrian Arellano*
- C. CBO Report: *Robert Irving*
- D. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- F. Associate Superintendent, Human Resources: *Leanne Hargus*
- G. Superintendent Report: *Barbara Gaines* *August Attendance Recognition*
- H. Board Member Communications:
- I. Sub-Committee Communications/Updates:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent items A-J

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- A. Approve Minutes April 24, 2024; May 1, 2024; May 7, 2024; May 8, 2024; May 14, 2024
- B. Ratify Payroll August EOM \$2,738,839.16
- C. Approve Purchase Orders 250256-250312, Pay Vouchers 250223-250260
- D. Approve Lamar Contract #4693799 Recruiting Billboard on 14 FWY & Avenue I – \$18,000
- E. Approve Assess for Success Consulting Contract for Ken O’Connor Consulting Services – \$13,500
- F. Approve 806 Technologies Quote #4045 Support & Consultation with an 806 Trainer – \$2,500
- G. Approve CI Solutions Quote #Q-14116-1 ID Card System for Bus Passes – \$14,455.59
- H. Approve Antelope Valley Fair Association Agreement #SV24-20
- I. Approve Houghton Mifflin Harcourt Proposal #009128067 English 3D for TMS – \$2,540.90
- J. Approve New Job Description Expulsion & Reinstatement Administrative Assistant

VIII. General

- A. Second Reading and Review of Board Policy 5132: Dress and Grooming – *Gaines* INFORMATIONAL

IX. Curriculum and Instruction

- A. Williams Settlement requires each school in the district to have sufficient textbooks, eBooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Section 60605 for I, II, III, IV. – *Dr. Mendez* INFORMATIONAL

Recess Business Meeting/**Open** Public Hearing: Time: _____

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

Public Hearing Comments:

Close Public Hearing/**Reconvene** into Regular Session: Time: _____

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

IX. Curriculum and Instruction (Continued)

- B. Approve Resolution #24-25-04 Regarding Sufficiency of Instructional Materials for 2024-2025 –
Dr. Mendez ACTION**

Sufficient textbooks or instructional materials means, “each pupil, including English Learners, has a standard aligned textbook or instructional materials, or both, to use in class and to take home.” This specifically applies to four subject areas: reading/language arts, mathematics, science, and history-social science. *EC* Section 60119(c)(1)

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

X. Business and Operations

- A. Approve the Memorandum of Understanding (MOU) by and between Classified School Employees Association and its Rosamond Chapter #587 (CSEA) and the Southern Kern Unified School District (District) Collectively Referred to as Parties to this Agreement Concerning the Translation Compensation for Classified Bargaining Unit Members – *Gaines* ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- B. Review and Approve Unaudited Actuals – *Irving* ACTION**

As part of the single budget adoption process outlined by the state, staff is required to inform the Board of Trustees of the unaudited ending balance as the result of closing out the 2023-2024 fiscal year budget.

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- C. Approve Resolution #24-25-05 Education Protection Account [Article XIII, Section 36, 36(e)] – *Irving* ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- D. Approve Resolution #24-25-06 Gann Limit – *Irving* ACTION**

In 1979, the Gann Limit was passed by voters in California. Government agencies, including school districts, must verify annually that expenditures do not exceed more than the approved limit established as a result of the Gann Limit. The only exceptions to the limit are growth and inflation. The Resolution verifies the District’s compliance with the Gann Limit. Local school boards are required to act on the item.

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

XI. Personnel Items

A. Approve the following listed personnel items – *Hargus*

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Eaton, Angela	08/30/2024	---	AVID Tutor	ALIS	Resign
Eyler, Manuela	8/26/2024	---	Custodian	RHECC/RES	Transfer
Loza, Leilani	08/16/2024	---	ASES Instructor	TMS	Site Correction
Sickler, Alexandria	08/16/2024	---	Paraeducator, SPED	TMS	Site Correction

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barrios, Albadilia	07/01/2024	10% \$5,636.80	Varsity Head Coach – Boys Cross County	RHECC	Salary Correction

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Segura Zepeda, Romona	09/05/2024	Hired
Gil Haro, Elizabeth	09/05/2024	Hired

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Avergonzado, Roselle	08/29/2024	C6/S6 \$77,748.18 (prorated)	Resource Teacher	TMS	Hire
Iguiron, Rina	08/14/2024	C2/S7 \$72,807	6 th Grade Teacher	TMS	Column Increase
Mellon Powers, Karina	08/01/2024	C6/S6 \$82,523	Math Teacher	RHECC	Column Increase

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Mitchell, Fallon	08/23/2024	---	Freshman Class Advisor	RHECC	Resign
Borne, Esmeralda	8/26/2024	\$70/HR	Home Hospital Teacher	DO	Hire
Taylor, Sheryl	9/5/2024	\$4,000	CPI Trainer Stipend	DO	Hire
Kirk, Velda	9/5/2024	\$4,000	CPI Trainer Stipend	DO	Hire
Rogers, Vyvian	8/28/2024	2% \$1,127.36	Mentor Teacher	RES	Hire
Schmidt, Kimberly	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Ament, Cody	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire

XI. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Morris, Rebecca	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Rogers, Chelsea	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Deal, Rhonda	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Saavadra, Felipe	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Hansen, Andrew	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Karr, Veronica	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Miller, Rebecca	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Goodman, Terri	9/5/2024	4% \$2,254.72	Induction Support Provider	DO	Hire
Del Riego, Brenda	9/5/2024	4% \$2,254.72	Induction Support Provider	DO	Hire
Oesterle, Andria	9/5/2024	4% \$2,254.72	Induction Support Provider	DO	Hire
Walker, Paul	9/5/2024	4% \$6,764.16 (x3)	Induction Support Provider	DO	Hire
Vigil, Sandra	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Ponce, Jareny	9/5/2024	4% \$2,254.72	Induction Support Provider	DO	Hire
Dickey, Mark	9/5/2024	3% \$1,691.04	Oral Language Coordinator	TMS	Hire
Rong, You	9/5/2024	3% \$1,691.04	Mathletes Advisor	RHECC	Hire
Andreatta, Linda	9/5/2024	3% \$1,691.04	Oral Language Coordinator	WES	Hire
Djoko, Simeon	9/5/2024	3% \$1,691.04	Junior Class Advisor	RHECC	Hire
Adis, Sharon	9/5/2024	3% \$1,691.04	Junior Class Advisor	RHECC	Hire
Armstrong, Justin	9/5/2024	2% \$1,127.36	Freshman Class Advisor	RHECC	Hire
Salazar, Ramon	9/5/2024	6% \$3,382.08	Head Coach - Cross Country	TMS	Hire
Rico, Sophia	9/5/2024	6% \$3,382.08	Head Coach - Girls Volleyball	TMS	Hire
Soriano, Bryall Kenneth	9/5/2024	6% \$3,382.08	Head Coach – Boys Volleyball	TMS	Hire
Davis, Donyae	9/5/2024	6% \$3,382.08	Head Coach – Boys Basketball	TMS	Hire
Finch, Alayna	9/5/2024	6% \$3,382.08	Head Coach – Girls Soccer	TMS	Hire

XI. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Del Riego, Brenda	9/5/2024	6% \$3,382.08	Head Coach – Track	TMS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Buttcane, Imogen	09/05/2024	Hire

<u>VOLUNTEERS FOR THE 2024-2025 SCHOOL YEAR</u>			
Brenda Griffin	Abd-Allah Tarik	Kristine Tarik	Denise Castanon
Gabriella Seaman	Breanna Duncantell	Monica Morales	Jamie Reiss
Elsi Valenzuela	Brooke Waxman	Dalia Knod	Araceli Murillo
Justina Canales	Sunni Kroessler	Leah Rabago	Ashleigh Sagarang
Kristy Launder	Luiz Garcia III	Melissa Paquin	Marina Coronado Gomez
Elena Trujillo Coronado	Claire Garcia	Jessica Thomas	Crystal Castanon
Brittney Grabosky	Eric Grabosky	Rebecca Sosa	Maria Celia Pena
Carol Angulo	Tabitha Gonzalez	Alyssa Ellis	Claudia Camacho
Gloria Crump	Stacey Diaz	Brittany Dunbar	Jason Leckniak
Laura Rodriguez	Jacob Coffey	Brittanie Black	Judith Ferrandini
Fernanda Aparicio	Junnett H. Guillen	Jacqueline Diaz	Stephanie Sanchez
Wendy McCallister	David Voracek	Leticia Reyes	Yesenia Smith
Wendy Ament	Megan Pearl	Adriana Chavez	Erica Pinon
Linda Andreatta	Jaimie C. Cruciani	Jennifer N. Smith	Dominic Stefanoni
Reyna Alcantar	Luis Alcantar	Megan Brewer	Hilda Rivera
Meagan Shemenski	Yesenia Diaz	Mercedes Van Pelt	Malik Rivers

XII. Adjournment

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Arellano
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	
PREFERENTIAL STUDENT VOTE ___ TIME: _____	