

I. The meeting was called to order by Board President Sunni Hepburn at 5:07 p.m.

1. Comments from the public pertaining to closed session items: None

#177→**II.** Motion by Vincelette, seconded by Hepburn to go into closed session at 5:08 p.m., 3 yeas, 2 Absent (Gutierrez, Moore).

A. Expulsion Hearing for Student #27-23-24 5:00 p.m.

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)

DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#178→**III.** Motion by Vincelette, seconded by Gutierrez to reconvene into open session at 7:10 p.m., 4 yeas, 1 Absent (Moore), student vote: aye.

IV. Action determined in closed session:

#179→**A.** Motion by Gutierrez, seconded by Vincelette to expel Student #27-23-24 then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(c), 4 yeas, 1 Absent (Moore).

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Madison Shemenski

B. Roll Call - Members Present: Hepburn, Gutierrez (arrived at 5:08 p.m.), Vincelette, Rendon, 1 Absent (Moore), student Shemenski present.

#180→**C.** Motion by Gutierrez, seconded by Vincelette to approve the agenda, 4 yeas, 1 Absent (Moore), student vote: aye.

VI. Reports and Communications

A. Reclassification Awards: Barbara Gaines presented the awards to thirty-three (33) students. Ten students were present to receive their award.

B. RTA report: *Absent* CSEA report: Mary Kluczkowski reported that they have finished negotiations and on January 25th the Chapter will be voting on the changes.

C. Student Board Member: Madison Shemenski reported the following:

TMS

- Basketball season started today against Del Sur. Girls were home and boys were away and all 4 teams won.
- They have begun pouring concrete on the new campus at TMS
- The Sweethearts' Ball will be held on February 15th

Community Center

- Hours: M W F from 9:30am to 12:30pm, again from 3:30pm to 5:00pm on Wednesdays
- Last Friday was the first ever Community Center F.A.I.R. There were 14 vendors in attendance, as well as a booth for the Community Center.
- There were about 200 people in attendance throughout the event and there was a great deal of positive feedback

VI. Reports and Communications (Continued)

Item C – Madison Shemenski’s Report Continued:

- A survey went out to all the families in the district yesterday thru Parent Square. It would be highly appreciated if everyone could take time to answer the 6 short questions so that the Parent and Community Center can build the services and resources they offer around the needs of the district families.

RHECC

Cadet Corps

- RHS Individual Major Awards took place on Jan 13 2024
- 10 Cadets competed and will compete in the State Awards Competition January 26-28

Drama

- Went on their CETA trip last week.
- Visited Disneyland and attended a private acting workshop from a Disney cast member
- Got to see Wonka and Mean Girls in the movie theater and attended several in-person performances including A Monster Calls, Letters to Sala, and Cymbeline and the Pliant Girls

Baseball

- First game will be on February 13th against Antelope Valley High School

Softball

- First game will also be on Feb 13th against Antelope Valley High School

Basketball

- Boys basketball won against Desert yesterday 87-53
- Girls basketball lost to Desert yesterday 40-50
- Both teams will play Mammoth at home on Friday

Soccer

- Both teams played Cal City yesterday
- Girls won 7-0
- Boys lost 0-2
- Tomorrow they have a home game against Frazier Mountain

Robotics

- Prototyping the robot during the first few weeks of building season,
- Built the motors for the new drive system

Updates from Notterman:

- First Cash 4 College night Jan 31, 5 to 7:30pm in the high school library. There will be people to help families fill out the FAFSA/CADA forms.
- Second Cash 4 College night March 13, 5 to 7:30pm

General Updates:

- Rush day is January 20th: prom tickets will be sold for \$100, and senior trip and grad bash tickets will be sold at a package sale price of \$100, or individually with senior trip priced at \$70 and grad bash at \$60.
- The students have expressed concern about transportation to prom. Can I get clarification on what policies are in place for prom transportation?
- Last two years students drove themselves to prom
- Last year as a junior I was a part of prom planning and we were told there was a distance radius that we had to stay in for students to be able to drive themselves, but this year we’ve been told that no matter what the distance is, students will have to ride the school-provided transportation
- We just want clarification on what is true and what is not and we want to be able to communicate to the students what the situation is before they buy their tickets so that they’re fully aware of the rules

VI. Reports and Communications (Continued)

- D. CBO Report: Robert Irving reported that the Community School Grant has had three events in three months with over one hundred participants. One of the events was SKUSD Parent & Community Center F.A.I.R. (Family, Awareness, Inclusion, & Resources), which had a great turn out. There is continued progress on construction: TMS track is taking shape, framing up at RHECC, and sewer connection. The DO team met with CSEA on the 12th. We have a Tentative Agreement; their members ratify next week. Picked up vehicles for Maintenance and Grounds over the last two days. A check in the amount of \$432.81 was presented to AV Point Man.
- E. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those joining from home. Dan Wexler, Noemy Herrera, and himself met with Dr. Gage, KCSOS, last week. On January 10th he held an Ethnic Studies Committee meeting. SARC's are being worked on by school sites. There is professional development (PD) training this month with Dr. Wetzel, Lori Martin, and Ken O'Connor.
- F. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor welcomed everyone present and those joining from home. She congratulated all recipients of the reclassified awards. She presented the Board and the Superintendent with Hope Squad sweaters.
- G. Associate Superintendent, Human Resources: Leanne Hargus welcomed everyone present and those joining from home. She congratulated all recipients of the reclassified awards and encouraged them to keep up the good work. She reminded staff that teacher of the year awards will be given out on February 9th and classified awards will follow. She reminded staff that there is a \$1,000 incentive for informing HR of plans to retire. She mentioned that on the classified side Paraeducators substitutes are needed.
- H. Superintendent Report: Barbara Gaines welcomed everyone present and those joining from home. She mentioned that it was a pleasure coming to an agreement with CSEA negotiations. On January 19th there will be RTA negotiations. She congratulated the Cadets that received awards at Cactus Middle School in Palmdale on January 13th. She thanked Mrs. Shemenski for bringing back ballroom dance at RHECC. She congratulated RHECC for the 353 students that went on the Achievers trip. Mrs. Gaines and Dan Wexler have been meeting with school site administrators to go over data to improve test scores; good ideas have been given and she is looking forward to a rigorous curriculum. *December Attendance Recognition*: attendance banners were not given because this month all school sites declined.
- I. Board Member Communications: Mario Gutierrez congratulated all recipients of the reclassified awards. Robert Vincelette congratulated all recipients of the reclassified awards and encouraged them to keep up the good work. He shared that on February 1st he will have surgery and will not make it to the meetings in February. Adrienne Rendon congratulated all recipients of the reclassified awards and thanked them for their hard work. She thanked everyone for their reports and thanked Madison for her detailed report. Sunni Hepburn congratulated all recipients of the reclassified awards. She also congratulated all students that met the requirements for the Achievers trip. She encourages everyone to plant seeds.
- J. Sub-Committee Communications/Updates: None

Comments from the Public: None

#181→VII. Motion by Gutierrez, seconded by Vincelette to approve consent items A-J and L-M, table item K, 4 yeas, 1 Absent (Moore), student vote: aye.

- A. Approved Minutes October 18, 2023; October 30, 2023; November 1, 2023; November 9, 2023; November 15, 2023
- B. Ratified Payroll December MIDB \$12,989.60; December EOM \$2,475,704.71; January MIDA \$240,150.41
- C. Approved Purchase Orders 240651-240696, Pay Vouchers 240482-240541
- D. Approved RHECC Cadet Corps State Awards Competition January 26-28, 2024
- E. Approved RHECC Field Training & Marksmanship Cadet Competition February 9-11, 2024
- F. Approved RHECC Great Western Livestock Show & Red Wave Classic February 2-4, 2024
- G. Approved RHECC MFE & ALA trip to Visalia, CA February 18-19, 2024 – \$5,000.00
- H. Approved Lifetouch Service Agreement January 1, 2024 – June 30, 2026
- I. Approved 3K Building Services, Inc. Proposal #03-123328 RHECC Softball Scoreboard – \$2,000.00
- J. Approved Coast Construction Group Proposal #001-Project #23217 WES – \$59,888.00
- K. Approved donation of \$2,047.81 to TMS Travel Club (*Tabled*)
- L. Approved IRS Standard Mileage Rates for 2024 Increase to 67 cents/mile, up 1.5 cents from 2023
- M. Approved cash donation of \$300 to RHECC Robotics October 2023 Airshow – *Aerospace Valley Robotics*

VIII. General

#182→A. Motion by Gutierrez, seconded by Rendon to Approve the Revised 2024-2025 18 Months SKUSD Board of Trustees Board Meeting Calendar: Changed Wednesday, December 4, 2024 to Monday, December 2, 2024, 4 yeas, 1 Absent (Moore), student vote: aye.

- B. Mrs. Gaines explained that the Rosamond High Early College Campus Cadet Corps Field Trip Change of Location and Dates – Original Location Sierra Camp, Posey, CA January 18-21, 2024 Changed to Camp San Luis Obispo January 17-20, 2024 – Previously Approved on December 13, 2023.

IX. Curriculum and Instruction

#183→A. Motion by Gutierrez, seconded by Vincelette to Accept the Quarterly Report (October, November, December 2023) on the Williams Uniform Complaints under Education Code § 35186, 4 yeas, 1 Absent (Moore), student vote: aye.

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

#184→B. Motion by Gutierrez, seconded by Shemenski to Approve the 2022-2023 School Accountability Report Card (SARC), 4 yeas, 1 Absent (Moore), student vote: aye.

Tropico Middle School, Rare Earth High School, Rosamond High Early College Campus, Abraham Lincoln Independent Study School, Rosamond Elementary School, Westpark Elementary School; The CDE populated data is information that the public schools/local educational agencies (LEAs) provided to the CDE during the school year. SARCs are easily available for parents, guardians, and community members.

X. Business and Operations

#185→A. Motion by Gutierrez, seconded by Vincelette to Approve the Request for Statement of Qualifications and for Proposals for Assessment, Design, and Construction Services for CalSHAPE HVAC and Plumbing Systems at District Fees as Authorized by Government Code Section 4525, Government Code 53060, and Education Code Section 17250.10, 4 yeas, 1 Absent (Moore), student vote: aye.

XI. Personnel Items

#186→A. Motion by Gutierrez, seconded by Vincelette to approve the following listed personnel items, 4 years, 1 absent (Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gonzalez, Eugenia	12/14/2023	S1 \$17.09	SPED Paraeducator 1:1	RES	Hire
Rubottom, Maddilyn	01/08/2024	S1 \$17.09	SPED Paraeducator 1:1	TMS	Hire
Logan, Makeala	12/23/2023	---	Paraeducator, SPED	RES	Resign
Gray, Tammy	12/15/2023	---	Paraeducator, SPED	TMS	Resign
Wood, Angela	12/31/2023	---	Food Service Worker	RES	Resign
Avila, Jerilyn	12/15/2023	---	Paraeducator, Speech	WES	Resign
Huwe, Jeannie	01/05/2024	---	Food Service Worker	RES	Retire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Jennings, Benjamin	01/18/2024	6% \$3,190.62	Varsity Assistant Coach – Track	RHECC	Hire
McVey, Hannah	01/18/2024	6% \$3,190.62	Varsity Assistant Coach – Boys Volleyball	RHECC	Hire
Rosas, Raul	01/18/2024	6% \$3,190.62	Varsity Assistant Coach – Track	RHECC	Hire

XI. Personnel Items (Continued)

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Reinard, Malia	12/14/2023	2% \$1,063.54	JV Assistant Coach – Girls Basketball	RHECC	Hire
Luna, Reyna	01/08/2024	\$15/Game	Scoreboard Operator	TMS	Hire
Shemenski, Meagan	01/16/2024	2% \$1,063.54	After School Dance Force Club	RHECC	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
McWilliams, David	01/08/2024	Hire
Reinard, Malia	01/08/2024	Hire
Meyer, Dylan	01/16/2024	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Alitagtag, Jovan	01/16/2024	C6/S10 \$43,644.95	English Teacher	RHECC	Hire
Pasubillo, Mark Anthony	01/11/2024	C4/S10 \$41,681.98 (prorated)	ELD Teacher	TMS	Hire

XI. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Del Riego, Brenda	01/08/2024	3% \$1,595.31	Co-Yearbook Advisor	TMS	Hire
Eubanks, Richard	11/14/2023	\$25/Game	Shot Clock Operator	RHECC	Hire
Eubanks, Ruth	11/14/2023	\$25/Game	Scoreboard Operator	RHECC	Hire
Finch, Alayna	01/18/2024	6% \$3,190.62	Head Coach – Girls Soccer	TMS	Hire
Hopkins, Cristina	01/08/2024	3% \$1,595.31	Co-Yearbook Advisor	TMS	Hire
Jones, Andrea	12/11/2023	12% \$6,381.24	Credit Recovery Teacher	RHECC	Hire
Vigil, Sandra	12/11/2023	2% \$1,063.54	Campus Beautification Club	WES	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Sayles, Crystal	01/08/2024	Hire
Nadali, Fatemeh	01/18/2024	Hire

<u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u>			
Siomara Montano	Ashley Logan	Mayra Parra	Jessica Reinard
Malia Reinard	Samantha (Nicole) Gonzalez	Tabitha Gonzalez	Veronica Guitron
Catherine Hansen	Breanna Duncantell		

#187→**XII.** Motion by Shemenski, seconded by Rendon to adjourn the meeting at 8:05 p.m., 4 yeas, 1 Absent (Moore), student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Robert Vincelette, Clerk of the Board