

I. The meeting was called to order by Board President Sunni Hepburn at 6:06 p.m.

1. Comments from the public pertaining to closed session items: None

#287→**II.** Motion by Vincelette, seconded by Gutierrez to go into closed session at 6:06 p.m., 3 years, 1 Absent (Rendon).

A. Sabbatical Leave Request: EID #3248

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#288→**III.** Motion by Gutierrez, seconded by Vincelette to reconvene into open session at 7:05 p.m., unanimous, student vote: aye.

IV. Action determined in closed session:

#289→**A.** Motion by Gutierrez, seconded by Vincelette to deny the Sabbatical Leave Request: EID #3248, unanimous.

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Madison Shemenski

B. Roll Call - Members Present: Hepburn, Gutierrez, Vincelette, Rendon (arrived at 6:22 p.m.), Coy (Provisional Appointment), student Shemenski present

#290→**C.** Motion by Shemenski, seconded by Rendon to approve the agenda, unanimous, student vote: aye.

Comments from the Public: None

VI. General

A. The Board of Trustees conducted Interviews of Five (5) Applicants for the Provisional Appointment to Board of Trustees. They interviewed Joel MacKay, Victoria Davis, Brandin Coy, Justin Wright, and Gene Melchers, Jr.

B. Trustee Adrienne Rendon nominated candidate Brandin Coy for Provisional Appointment through November 2024.

#291→Motion by Adrienne Rendon, seconded by Robert Vincelette to nominate Brandin Coy for School Board Trustee, unanimous.

C. Superintendent Barbara Gaines Administered the Oath of Office to Newly Appointed Official Brandin Coy.

#292→**D.** Public Employee/Discipline/Dismissal/Release (Pursuant to Government Code Section 54957) – Leanne Hargus explained that EID#2520 was given notice of release from administrative position. Motion by Hepburn, seconded by Vincelette to reassign EID#2520 for the 2024-2025 school year, 3 years, 1 Abstain (Gutierrez).

#293→**E.** Mrs. Gaines called for action from the Board of Trustees to proceed with the \$62 million District's Bond Programs and a Bond Election Opportunity (CFW). Motion by Gutierrez, seconded by Vincelette to proceed to hire a survey firm and engage in bond council, 4 yeas, 1 abstain (Coy), student vote: nay.

VII. Reports and Communications

- A. RTA report: John Warfield reported that the TA was ratified by the majority. He thanked the bargaining team and the Board for their time and consideration. CSEA report: Jeromy Azevedo had nothing to report.
- B. Student Board Member: Madison Shemenski reported WES held their Jungle Book performance and RHECC – Mr. Notterman shared a QR code in which students can scan for easy access to scholarship applications.
- C. CBO Report: Robert Irving reported construction at TMS and RHECC is ongoing. Sean Riley went over low voltage concerns. The auditors will be here on April 15th – 19th and then back in October to wrap up the audit. Child Nutrition is under audit review with the CDE.
- D. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. For summer school there is a new curriculum for summer scholar samples that were sent to the sites. The Ethnic Studies Committee met on April 3rd. Administrators are working on the SPSA’s. There was iReady PD training in the Conference Room last week and this week. Dr. Mendez continues to plan for the AVID and PLC summer PD.
- E. Assistant Superintendent, Special Education, Pupil Personnel: Ms. Taylor congratulated Mr. Coy.
- F. Associate Superintendent, Human Resources: Mrs. Hargus
- G. Superintendent Report: Mrs. Gaines welcomed everyone present and those watching from home. She thanked Mr. Bajnath and the RHECC team for preparing for the WASC visit. Kudos to Mr. Notterman for sharing there were 185 high school students enrolled as dual enrollment. The Ethnic Studies curriculum will be implemented to Freshmen in the Fall of 2024. Extended learning opportunities will be extended to the elementary schools. Mrs. Gaines shared Fallon Mitchell’s article that was posted on KCSOS.
- H. Board Member Communications: Brandin Coy thanked everyone and shared that he is happy to be here. Adrienne Rendon thanked everyone joining. She welcomed Mr. Coy to the team. She will be reaching out to site administrators to visit sites. Robert Vincelette is feeling better. He welcomed Mr. Coy. He thanked everyone present and those joining from home. Mario Gutierrez welcomed Mr. Coy and thanked all of the candidates for their interest. Sunni Hepburn welcomed Mr. Coy. She attended the Jungle Book play at WES today. She thanked Mr. Torres for sharing that there were zero identified by the drug dogs. She thanked all staff for their hard work.
- I. Sub-Committee Communications/Updates: There was a Safety meeting today. Safety plans, chain of command, and getting rid of color codes was discussed.

#294→**VIII.** Motion by Gutierrez, seconded by Vincelette to approve consent items A-F and I-L, unanimous, student vote: aye. #295→Motion by Gutierrez, seconded by Shemenski to approve items G and H, 4 yeas, 1 Abstain (Vincelette), student vote: aye.

- A. Ratified Payroll March EOM \$2,514,429.42, April MIDA \$612,733.14
- B. Approved Purchase Orders 240895-240947, Pay Vouchers 240692-240742
- C. Approved RHECC Cadet Corps Marksmanship Competition & Recondo Training April 12-14, 2024
- D. Approved donation of \$10 to RHECC ASB Leadership – *Terrell Hawes*
- E. Approved Earth Systems Work Order #SWO-24-105 WES Pavement Repair – \$4,500
- F. Approved Flewelling & Moody Architectural Services RES Modernization – ELO-P – \$344,094
- G. Approved Experience AVE LLC Integrated Systems Proposal RHECC Gymnasium – \$27,581.88
- H. Approved Sweetwater Music Instruments & Pro Audio Quote #9581885 RHECC Gym – \$28,345.19
- I. Approved Tacos El Afro Event Catering Contract RHECC Senior Sunset
- J. Approved Norco Truck Center 2018 Chevrolet Silverado VIN 69054 RHECC CTE Program – \$36,995
- K. Approved donation of \$100 to RHECC Robotics – *Jones Automotive Repair*
- L. Approved RHECC Special Olympics Hope Squad Field Day April 27, 2024

IX. Curriculum and Instruction

#296→A. Motion by Gutierrez, seconded by Vincelette to accept the Quarterly Report (January, February, March 2024) on the Williams Uniform Complaints under Education Code § 35186, unanimous, student vote: aye.

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

B. First Reading and Review of the School Plan for Student Achievement (SPSA) – *Site Presentations of the SPSA by School Site Principals*

#297→Motion by Gutierrez, seconded by Vincelette to take a 5-minute recess at 9:09 p.m., unanimous, student vote: aye.

#298→Motion by Vincelette, seconded by Gutierrez to reconvene into open session at 9:15 p.m., unanimous, student vote: aye.

#299→C. Motion by Gutierrez, seconded by Vincelette to approve “A Different Mirror for Young People: A History of Multicultural America” by Ronald Takaki adapted by Rebecca Stefoff as the Main Ethnic Studies book/curriculum for the Southern Kern Unified School District Ethnic Studies Course, unanimous, student vote: aye.

X. Business and Operations

#300→A. Motion by Gutierrez, seconded by Shemenski to approve AB 1200 Disclosure Cost and Approval of the Tentative Agreement with the Bargaining Unit, Rosamond Teachers’ Association, unanimous, student vote: aye.

#301→B. Motion by Vincelette, seconded by Rendon to approve the Revised Tentative Agreement (TA) between the Southern Kern Unified School District and the Rosamond Teachers’ Association Collective Bargaining Agreement for July 1, 2021 – June 30, 2024, dated March 15, 2024, unanimous, student vote: aye.

#302→C. Motion by Gutierrez, seconded by Vincelette to approve the Revised 2023-2024 Salary Schedules for Certificated Administration & Classified Management, Confidential & Supervisory, and Classified to reflect a 0.50% increase (6% increase), unanimous.

XI. Personnel Items

#303→A. Motion by Hepburn, seconded by Vincelette to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Lozano, Aldo	03/21/2024	S5 \$20.33	Campus Safety Officer	REHS	Salary Correction
Gonzalez, Dianna	04/11/2024	S1 \$18.38	Paraeducator, Speech	RES	Hire
Vasquez, Sasha	04/01/2024	----	Paraeducator, SPED 1:1	RES	Resign

XI. Personnel Items (Continued)

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Dance, Thomas	04/11/2024	Hire
Lopez Garcia, Yuri	04/11/2024	Hire
Placencio, Melanie	04/11/2024	Hire
DiMartino, Cristina	04/11/2024	Hire
Khandoker, Tahmina	04/11/2024	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Strasen, Sierra	06/05/2024	---	4 th Grade Teacher	RES	Resign
Rocha, Kevin	04/01/2024	C4/S2 \$15,722 (prorated)	PE Teacher	TMS	Column Increase
Banahan, Rod	06/06/2024	S3 \$111,317	Assistant Principal, Elementary	RES	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Doyle, Aurora	11/01/2023	---	Mentor Teacher	TMS	Resign
Izzo, Michele	02/25/2024	---	SST Coordinator	RES	Resign

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Beaudin, Kira	04/11/2024	Hire
Cervantes, Amy	04/11/2024	Hire
Gormley, Brendan	04/11/2024	Hire
Wilson, Steven	04/11/2024	Hire
Buendia, Adriana	04/11/2024	Hire

<u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u>			
Adriana Chavez	Kaitlin Gomez	Joseph R. Reynolds	Maria F. Gomez
Marlene Salazar	Patricia Moncibais	Kimberly Schmidt	Brenda Valdez
John Moncibais	Ana K. Contreras	Liana Vasquez	Amanda Garrett
Elizabeth V. Ruiz	Briana Capilla	Traci Croft	Leticia Watts
Harrol Villegas			

#304→**XII.** Motion by Shemenski, seconded by Rendon to adjourn the meeting at 9:34 p.m., unanimous, student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Robert Vincelette, Clerk of the Board