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**I.** The meeting was called to order by Board President Sunni Hepburn at 6:12 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#255→II.** Motion by Hepburn, seconded by Vincelette to go into closed session at 6:13 p.m., unanimous.

- A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#256→III.** Motion by Gutierrez, seconded by Hepburn to reconvene into open session at 7:04 p.m., unanimous, student vote: aye.

**IV. Action determined in closed session:** None

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Carmen Atkinson

**B. Roll Call - Members Present:** Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Student Shemenski Present

**#257→C.** Motion by Shemenski, seconded by Vincelette to approve the agenda with the correction to item I to reflect \$142,482, unanimous, student vote: aye.

**VI. Reports and Communications**

- A.** Present Caldwell Flores Winters, Inc. (CFW) Scholarship: Khushroo Gheyara presented the CFW Scholarship to Vanessa Ponce.
- B.** Recognition Teachers of the Year: Leanne Hargus recognized the teachers of the year with an engraved golden apple.
- C.** RTA report: John Warfield congratulated all of the teachers of the year. RTA has completed the TA agreement and it will be ratified at their next meeting. He thanked the Bargaining team. He hopes everyone enjoys their Spring Break. CSEA report: Jeromy Azevedo congratulated all teachers and he congratulated Vanessa Ponce.
- D.** Student Board Member: Madison Shemenski
- E.** CBO Report: Irving – Absent
- F.** Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. He congratulated Vanessa Ponce and the teachers of the year. He is working on the School Plan for Student Achievement (SPSAs). PD iReady training this week in the Conference Room. Dr. Wetzel will conduct PD training at RES today.
- G.** Assistant Superintendent, Special Education, Pupil Personnel: Ms. Taylor congratulated Vanessa Ponce and teachers of the year. She mentioned that they are all amazing and it is well deserved. She is looking forward to interviews this week.
- H.** Associate Superintendent, Human Resources: Mrs. Hargus congratulated Vanessa Ponce and the teachers of the year. On Saturday, March 16<sup>th</sup> Job Fair there were a few certificated candidates and classified. Testing is scheduled for tomorrow. Interviews for certificated are scheduled for tomorrow. Mrs. Hargus hopes everyone enjoys their time off.

**VI. Reports and Communications (Continued)**

- I. Superintendent Report: Mrs. Gaines welcomed everyone present and those watching from home. She thanked Mr. Gheyara for honoring our student Vanessa Ponce. She congratulated Vanessa. The new baseball scoreboard is up and complete. Teachers of the year are outstanding and engage our students. Congratulations to all of the teachers of the year. RTA will finalize negotiations. It was a pleasure to work with the RTA negotiation team. She is looking forward to the Dance team performance at a future meeting. She hopes everyone enjoys their time off and return to push through the end of the year. Mrs. Gaines presented sites with Attendance Banners. *February Attendance Recognition: Best attendance of the elementary schools: Westpark Elementary, Best attendance of the secondary schools: Rosamond High Early College Campus, and there was no most improved attendance in the district.*
- J. Board Member Communications: Robert Vincelette is glad to be back from surgery. He congratulated Vanessa Ponce and wished her good luck. He congratulated the teachers of the year. He mentioned that Captain Wallis is one of the best he has seen and is well deserved. Adrienne Rendon welcomed everyone present and those watching from home. She congratulated Vanessa Ponce and the teachers of the year. She is looking forward to the Dance team performance. She hopes everyone enjoys their time off. Mario Gutierrez congratulated Vanessa Ponce and was amazed at her 4.6 GPA. He congratulated all of the teachers of the year. He saw Madison dance and he said she did amazing. He also saw the little one's dance and thought it was very nice. Sunni Hepburn congratulated Vanessa Ponce. She attended the WES Spelling Bee. She thanked Mr. Holmes for having the kids' pick-up trash. She attended RHECC Career Night. Mrs. Hepburn encourages everyone to plant seeds.
- K. Sub-Committee Communications/Updates: None

**Comments from the Public:** None

#258→**VII.** Motion by Gutierrez, seconded by Shemenski to approve consent items A-I with the correction to item I, unanimous, student vote: aye.

- A. Ratified Payroll March MIDA \$883,286.06, March MIDB \$158,996.20
- B. Approved Purchase Orders 240834-240894, Pay Vouchers 240653-240691
- C. Approved Proposal for Additional Services to Provide Drainage Mitigation & Landscaping Refurbishment at Tropico Middle School Existing Campus Flewelling & Moody Job No. 2940.400
- D. Approved Frontline Education Renewal Notices July 1, 2024 – June 30, 2025 – \$50,032.40
- E. Approved All Tech Proposal MB#924049 RHECC, TMS, RES East Campus, and District Administration – \$42,030
- F. Approved STARBASE Edwards Air Force Base Education Partnership Agreement – \$5,000
- G. Approved Total Compensation Systems, Inc. Proposal & Consulting Services Agreement – \$12,000
- H. Ratified KCSOS TUPE Tier II Program Agreement July 1, 2023 – June 30, 2024
- I. Approved TransFinder Contract for Software License & Hosting Agreement – ~~\$1,358,157~~ **\$142,482**

**VIII. General**

A. Khushroo Gheyara presented a PowerPoint on the overview of District's Bond Programs and a Bond Election Opportunity. He answered questions and concerns.

#259→**B.** Motion by Gutierrez, seconded by Rendon to approve Kern County Plan for Providing Educational Services to Expelled Students July 1, 2024 through June 30, 2027 per Education Code 48926, unanimous, student vote: aye.

**VIII. General (Continued)**

#260→C. Motion by Gutierrez, seconded by Vincelette to Adopt Board Bylaw 9323.3 and Board Bylaw 9401, unanimous, student vote: aye.

D. Board President Sunni Hepburn informed the public that the Governing Board has accepted Mr. Dewine Moore’s resignation as Trustee of Southern Kern Unified School District effective March 13, 2024.

E. Fill Board Sub-Committee’s Temporarily

Board Policies: Gutierrez, Hepburn                      Projects & Planning: Vincelette, Gutierrez  
 Information Technology: Rendon, Vincelette

#261→F. Motion by Gutierrez, seconded by Vincelette to open the discussion for Filling Vacant Trustee Seat as a Provisional Appointment, unanimous.

**IX. Curriculum and Instruction**

#262→A. Prior to approval, Dr. Mendez, Mr. Bajnath, Mario Gutierrez, student Adrian Arellano, parent Elizabeth Bossard, and parent Deirdra Bullock answered questions and concerns. Motion by Vincelette, seconded by Gutierrez to adopt Southern Kern Unified School District’s Ethnic Studies Course Description, unanimous, student vote: aye.

**X. Business and Operations**

#263→A. Motion by Gutierrez, seconded by Hepburn to approve Resolution #23-24-09 Participation in Lower Emission School Bus Program, unanimous, student vote: aye.

The Lower Emission School Bus Program is a grant program that provides funds to purchase new buses to replace old, high-emitting public-school buses, and to equip in-use diesel school buses with retrofit devices that significantly reduce toxic particulate matter emissions.

#264→B. Motion by Shemenski, seconded by Vincelette to approve Request for Proposal Southern Kern Unified School District Low Voltage for Rosamond Elementary School Old Campus Retrofit RFP No. 2024-04, unanimous, student vote: aye.

#265→C. Motion by Shemenski, seconded by Rendon to approve Request for Proposal Southern Kern Unified School District Equipment for Rosamond Elementary School Old Campus Retrofit RFP No. 2024-05, unanimous, student vote: aye.

**XI. Personnel Items**

#266→A. Motion by Gutierrez, seconded by Rendon to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Auldridge, Kristin	03/05/2024	---	Paraeducator, Classroom	RHECC/TMS	Transfer
Rubottom, Maddilyn	03/07/2024	---	Paraeducator, SPED 1:1	TMS	Resign
Vernon, Nathaniel	03/21/2024	\$1 \$17.29	Campus Safety Officer	TMS	Hire
Aguilar, Salvador	03/21/2024	\$1 \$17.29	Campus Safety Officer	TMS	Hire
Tellez Olvera, Magnolia	03/21/2024	\$1 \$17.29	Campus Safety Officer	REHS	Hire
Lomeli, Deziera	03/21/2024	\$1 \$17.29	Campus Safety Officer	RES	Hire
Fowler, Keymon	03/21/2024	\$1 \$17.29	Campus Safety Officer	RHECC	Hire
Perez, Alfonso	03/21/2024	\$1 \$18.03	Paraeducator, SPED 1:1	RES	Hire
Meyer, Dylan	03/21/2024	\$1 \$18.03	Paraeducator, SPED	RES	Hire

**XI. Personnel Items (Continued)**

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Roberts, Evangelina	03/21/2024	S1 \$18.03	Paraeducator, SPED 1:1	RES	Hire
Vasquez, Sasha	04/02/2024	S1 \$18.03	Paraeducator, SPED 1:1	RES	Hire
Belteton, Steven	03/21/2024	S1 \$18.03	Paraeducator, SPED	WES	Hire
Cathcart, Lesly	03/21/2024	S1 \$18.03	Paraeducator, SPED	TMS	Hire
Castillo, Paola	03/21/2024	S1 \$18.03	Paraeducator, SPED	TMS	Hire
Garcia, Elisa	03/21/2024	S1 \$18.38	Paraeducator, Speech	WES	Hire
Juarez, Beatriz	03/21/2024	S1 \$18.03	Paraeducator, SPED 1:1	TMS	Hire
Valtierra, Yaquelin	08/14/2023	S6 \$21.65	Paraeducator, SPED	TMS	Salary Correction
Lozano, Aldo	03/21/2024	S1 \$17.29	Campus Safety Officer	REHS	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Castanon, Denise	03/21/2024	Hire
Wallace, Kathi	03/21/2024	Hire
Baxter, Kendra	03/21/2024	Hire
Marin, Mireya	03/21/2024	Hire
Padilla, Johanna	03/21/2024	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Cox, Mari	03/21/2024	\$2,500	Agriculture Teacher Stipend	RHECC	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Nicholas, Madeline	03/21/2024	Hire
Quarles, Shannon	03/21/2024	Hire

<b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b>			
Shaundra Gularte-Gross	Faviola Meza	Nancy Santoyo	Iris Avila
Marilee Bender	Michael L. Brown Jr.	Jamie V. Brown	Evelyn L. Covarrubias
Miranda Holzer	Alicia Soto	Melissa Romriell	Nicholas Ritts
Lucero Cordova	Rusty Roth		

**#267→XII.** Motion by Hepburn, seconded by Vincelette to adjourn the meeting at 8:45 p.m., unanimous, student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Robert Vincelette, Clerk of the Board