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**I.** The meeting was called to order by Board President Sunni Hepburn at 6:05 p.m.

**1. Comments from the public pertaining to closed session items: None**

#229→**II.** Motion by Moore, seconded by Gutierrez to go into closed session at 6:06 p.m., 3 yeas, 2 Absent (Vincelette, Rendon).

**A. Public Employment: Certain Personnel Matters**

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Discussion and possible action on Superintendent's or designee's recommendation that notice of non-reelection be given to one or more probationary, probationary provisionally, certificated employees, or emergency credentialed certificated employees. (Ed. Code Section 44929.21) Resolution No. 23-24-07

**B. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

**C. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**D. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)

DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#230→**III.** Motion by Gutierrez, seconded by Moore to reconvene into Open Session at 7:06 p.m., unanimous, student member absent.

**IV. Action determined in closed session:**

#231→Motion by Gutierrez, seconded by Moore to approve the Superintendent's recommendation that the following employees 2965, 3530, and 3503 be given notice of non-reelection for the 2024-2025 school year in accordance with Education Code 44929.21, 3 yeas, 2 Absent (Vincelette, Rendon).

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Adrienne Rendon

**B. Roll Call** - Members Present: Hepburn, Gutierrez, Vincelette (remotely), Moore, Rendon (arrived at 6:18 p.m.), student Shemenski present (arrived at 7:08 p.m.)

#232→**C.** Motion by Gutierrez, seconded by Moore to approve the agenda with the correction to Jacob McKinney position corrected to Classroom Paraeducator, unanimous, student member absent.

**VI. Reports and Communications**

**A.** Presentation: Justin Armstrong gave recognition to the Girls Basketball Team.

**B.** RTA report: John Warfield reported he had a productive meeting yesterday with Mrs. Gaines. The 3<sup>rd</sup> quarter is coming to an end next week. He thanked the Calendar Committee for completing the 24-25 calendar. He is looking forward to negotiations next week, Friday, March 15<sup>th</sup>. He thanked all members of the negotiation team. He thanked Fallon Mitchell for the One-Sight field trip. He mentioned that one of his students attended the trip to get a new pair of eyeglasses. CSEA report: Mary Kluczkowski thanked the Calendar Committee for working on the 24-25 calendar. She has a meeting with Mrs. Gaines at the end of the month.

**VI. Reports and Communications (Continued)**

**C. Student Board Member: Madison Shemenski**

**RES**

- PTA is making RES Spirit Wear available and put on a dance and movie night recently. They are also sponsoring a school wide art contest
- The SSC continues to meet and continues to work on the SPSA and the CSSP. CSSP was approved by the Site Council in February
- PIQE is going very well. Ms. Fallon Mitchell has been critical in this effort. Mr. Adams was able to address the PIQE participates last week and they had many good questions and were able to learn about the resources available to parents
- ASB continues to meet monthly to approve fundraisers and plan activities
- Read Across America Spirit Week is next week
- Mr. Wheeler has been with us for a week and is doing well and working hard

**WES**

- The Scholastic Book Fair was last week
- The Westpark dance team competes Saturday, the 9th at 9:00 in the AVC Gym

**RHECC**

**Drama**

- The Student Directed Drama Variety Show was well attended and the students did an amazing job!
- The Advanced Drama students performed Dr. Seuss scenes at RES and WES and had a great time!

**FFA**

- We will be attending the California FFA state convention in Sacramento over spring break
- I received word yesterday that my application to be an FFA Ambassador was accepted and I will be an ambassador for the FFA to special guests, legislators, and politicians.

**Dance**

- High School dance force competition will be on March 10 at 10:30am in the AVC gymnasium
- If any admin and board members that have a desire to go cheer on our dancers could please let me know at the end of the meeting so that I can put you on the “get in free” admin list

**Robotics**

- competing on Saturday in Ventura

**D.** CBO Report: Robert Irving congratulated the Girls Basketball team for winning CIF. RTA negotiations will resume on March 15<sup>th</sup>. He will present the 2<sup>nd</sup> Interim tonight. He thanked Scott Sexton and Dezera Castro for being here tonight to answer questions.

**E.** Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. He congratulated everyone that presented. On Saturdays Dr. Fisher training there were 35 teachers that attended. Yesterday, Dr. Fisher did online training. Oral Language took place yesterday and 16 were selected to move on to finals in Bakersfield on April 27<sup>th</sup>. RES PIQE had 27 graduates. AVID showcase visit is tomorrow.

**F.** Assistant Superintendent, Special Education, Pupil Personnel: Ms. Taylor congratulated the Girls’ Basketball team for a huge accomplishment. She was a judge at the Oral Language Competition. Medi-Cal will be giving the District a reimbursement in the amount of \$300,000 for student services.

**G.** Associate Superintendent, Human Resources: Mrs. Hargus congratulated the Girls’ Basketball team. She thanked everyone that participated in the Calendar Committee. There is a classified and certificated job fair on March 16<sup>th</sup>. Interviews are scheduled tomorrow. Next week are Paraeducator interviews. She was an Oral Language judge.

**VI. Reports and Communications (Continued)**

- H. Superintendent Report: Mrs. Gaines welcomed everyone present and those watching from home. She congratulated Mr. Armstrong and the Girls' Basketball team for a phenomenal achievement. She visited WES last week and saw Math being taught. She attended the Dr. Fisher training on Saturday and thought there was a good turnout. She met with the TMS Math department and Mr. Shevlin and she thought it went well. She welcomed Mr. Vincelette back.
- I. Board Member Communications: Robert Vincelette stated that he is relearning how to walk due to his surgery. He will be working with Mr. Armstrong to have students help with the Board meetings. Adrienne Rendon was happy to hear about the OneSight clinic. Betsy and Diego did a very good job on the video production video. She would like the WES Kindergarten playground replaced. Weeds and bushes at RES need to be removed. Dewine Moore congratulated the Girls' Basketball team. He appreciates all employees for their hard work and dedication to our District. Mario Gutierrez welcomed Mr. Vincelette back. He congratulated the Girls' Basketball team. RHECC has a great CTE program. Sunni Hepburn welcomed everyone present and those watching from home. She congratulated the Girls' Basketball team and thanked Jim Johnson and Robert Irving for coordinating the fan bus to show support for the team. WES should get rid of the spikey plants throughout the campus. Mrs. Hepburn suggest that kids' pickup trash on campus.
- J. Sub-Committee Communications/Updates: Mario Gutierrez reported WES has 10 new classrooms with new playground equipment. RHECC New Cafeteria and TMS had a delay due to the rain but are on schedule. TMS will bring in a landscaper to test out the soil for grass this week.

**Comments from the Public:** None

#233→**VII.** Motion by Gutierrez, seconded by Shemenski to approve consent items A-H, unanimous, student vote: aye.

- A. Ratified Payroll February EOM \$2,520,007.51
- B. Approved Purchase Orders 240810-240833, Pay Vouchers 240617-240652
- C. Approved RCSD Sewer Connection at TMS – \$83,466
- D. Approved Class Leasing #952 Renewal One (1) Relocatable Classroom at RES – \$19,100
- E. Approved ASB Clerk at TMS Increase Hours from 2 hours/day to 4 hours/day effective March 1, 2024
- F. Approved Community Engagement Specialist CCSP Salary Schedule
- G. Approved donation of \$500 to RHECC Robotics Program – *Stratolaunch*
- H. Approved donation of \$500 to TMS Travel Club – *Dody Jones*

**VIII. General**

#234→Motion by Gutierrez, seconded by Rendon to approve the 2024-2025 Annual School Calendar, unanimous, student vote: aye.

**IX. Business and Operations**

A. Dezera Castro and Scott Sexton answered questions and concerns regarding the TransFinder Proposal/Contract, Software License & Hosting Agreement to provide services to the Transportation Department as outlined in the attached agreement (tabled on February 21, 2024).

#235→**B.** Motion by Gutierrez, seconded by Shemenski to approve the Updated 2023-2024 Transportation Plan, unanimous, student vote: aye.

**IX. Business and Operations (Continued)**

#236→C. Motion by Gutierrez, seconded by Moore to approve Resolution 23-24-08 Before the Southern Kern Unified School District Board of Trustees Authorizing Participation in the HVIP Public School Bus Set-Aside, 4 years, 1 Abstain (Rendon), student vote: nay.

#237→D. Motion by Shemenski, seconded by Gutierrez to approve the 2023 Clean School Bus (CSB) Rebates Program Funding for Southern Kern Unified School District, unanimous, student vote: aye.

#238→E. Motion by Gutierrez, seconded by Moore to approve the Building Resources CalSHAPE Ventilation & Plumbing Proposal, which was Board Approved at the January 17, 2024 meeting, unanimous, student vote: aye.

F. Robert Irving presented the Second Interim Report PowerPoint and answered questions and concerns. Existing statutes require school districts to prepare interim budget reports twice a year. Budgets are based on budget actuals and projections as of October 31<sup>st</sup> and January 31<sup>st</sup>.

**IX. Business and Operations (Continued)**

#239→A. Motion by Gutierrez, seconded by Moore to accept filing of the Second Interim Report, unanimous, student vote: aye.

#240→B. Motion by Shemenski, seconded by Moore to approve the 2023-2024 Comprehensive School Safety Plan (CSSP), unanimous, student vote: aye.

The Comprehensive School Safety Plan (CSSP) developed in accordance to California Education Code 32286, which requires Rosamond Elementary School, Westpark Elementary School, Tropico Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

#241→C. Motion by Gutierrez, seconded by Moore to approve to COMMENCE FORMAL BIDDING for Addition of Five (5) Pre-K and T-K Classroom Buildings at Westpark Elementary School, unanimous, student vote: aye.

For commencement of formal bidding for the addition of five (5) Pre-K and T-K Classroom Buildings at Westpark Elementary School and authorize the Superintendent or her designee to review bids, contracts, and to execute construction agreements.

#242→D. Motion by Moore, seconded by Shemenski to approve Southern Kern Unified School District Voice Over IP Phone System Installation for Tropico Middle School RFP No. 2024-02 (RFP Board Approved on February 7, 2024) Award Bid to Cavallo Electrical Contractors, Inc. for \$75,000, unanimous, student vote: aye.

#243→E. Motion by Gutierrez, seconded by Rendon to approve Southern Kern Unified School District Voice Over IP Phone System Equipment for Tropico Middle School Old Campus RFP No. 2024-03 (RFP Board Approved on February 7, 2024) Award Bid to SHI for \$114,095.58, unanimous, student vote: aye.

**X. Personnel Items**

#244→A. Motion by Gutierrez, seconded by Vincelette to approve authorization to issue a one-time 4% off-schedule payment of \$7,438.92 for Superintendent Barbara Gaines based on 2023-2024 annual salary (no 5.50% salary increase), unanimous.

This follows the February 7, 2024 approval of the Tentative Agreement with the California School Employees Association, which included a 5.50% salary increase retroactive to July 1, 2023 and a one-time 4% off-schedule payment to unit members.

**X. Personnel Items (Continued)**

#245→B. Motion by Gutierrez, seconded by Moore to approve the following listed personnel items with the correction to Jacob McKinney position corrected to Classroom Paraeducator, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Shutz, Idalys	03/07/2024	\$1 \$18.25	ASES Instructor	RES	Hire
Price, Melissa	11/29/2023	\$9 \$22.98	Campus Safety Officer	RHECC	Salary Correction
McKinney, Jacob	03/04/2024	---	<del>1:1 SPED Paraeducator</del> Classroom Paraeducator	TMS/RES	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Grimes, Leonard	03/07/2024	6% \$3,190.62	Varsity Assistant Baseball Coach	RHECC	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Quiroz -Carrillo, Marcela	03/07/2024	Hire
Price, Kaleb	03/07/2024	Hire
Rosas, Raul	03/07/2024	Hire
Vasquez, Sasha	03/07/2024	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Titus, Sherrie	06/05/2024	---	1 <sup>st</sup> Grade Teacher	RES	Retire
Morrow, Daniel	06/05/2024	--	6 <sup>th</sup> Grade Teacher	TMS	Retire
Ritts, Nicholas	06/05/2024	---	Cadet Corps Teacher	TMS	Resign
Gonzales, Dylan	06/30/2024	---	Resource Teacher	RHECC	Resign
Burrell, John	06/30/2024	---	SDC Teacher	RHECC	Resign
Marroquin, Ruth	06/05/2024	---	1 <sup>st</sup> Grade Teacher	WES	Resign
Banahan, Rod	06/05/2024		Assistant Principal	RES	Resign
Griffin, Kelsey	06/05/2024	---	4 <sup>th</sup> Grade Teacher	WES	Resign

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Vasquez, Liana	02/26/2024	2% \$1,063.54	Afterschool Homework Club	WES	Hire
Olmos, Melissa	02/26/2024	2% \$1,063.54	Asst Coach – Girls Soccer	TMS	Hire

**X. Personnel Items (Item B Continued)**

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Williams - Waldmiller, Ellen	03/07/2024	Hire

<b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b>			
Jeffrey Sisson	Jordan S. Hutchinson	Martin E. Navarro Jr.	Daisy Caro
Amelia Romero	Lourdes Ortega Salazar	Ingrid Morales	Gloria Crump Paz
Andrea Gigstad	Marie Iniguez Lopez	Johana Olmedo	Jenifer Torres
Monica Romero	Karina M. Plascencia	Aylin Torres	Ezequiel Godina
Jessica Tracey	Maraya Perez Quevedo	Evelyn Bello	Roxanne Morales
Yesenia Uribe	Kassandra Torres Chavez	Robert Sanchez	Satoka Erb

**#246→XI.** Motion by Shemenski, seconded by Rendon to adjourn the meeting at 8:57 p.m., unanimous, student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Robert Vincelette, Clerk of the Board