

**2023-2024**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**February 21, 2024**

**Meeting Location: 2601 Rosamond Blvd., Rosamond, CA**  
**Closed Session 6:00 p.m., Open Session 7:00 p.m.**

**Board of Trustees**

Sunni Hepburn, President  
Mario Gutierrez, Vice President  
Robert Vincelette, Clerk  
Dewine Moore, Member  
Adrienne Rendon, Member  
Madison Shemanski, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, February 21, 2024

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Moore, Rendon

SECOND: Hepburn, Gutierrez, Vincelette, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

A. Unpaid Leave of Absence (LOA) KG #3386

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into Open Session at: \_\_\_\_\_  
TIME

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Moore, Rendon, Shemenski

SECOND: Hepburn, Gutierrez, Vincelette, Moore, Rendon,  
Shemenski

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

PREFERENTIAL STUDENT VOTE \_\_\_ TIME: \_\_\_\_\_

IV. Action determined in closed session:

A. Unpaid Leave of Absence (LOA) KG #3386

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Moore, Rendon

SECOND: Hepburn, Gutierrez, Vincelette, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Sunni Hepburn, President \_\_\_ Mario Gutierrez, Vice President \_\_\_ Robert Vincelette, Clerk

\_\_\_ Dewine Moore, Member \_\_\_ Adrienne Rendon, Member \_\_\_ Madison Shemenski, Student Member

C. Approve Agenda

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Moore, Rendon, Shemenski

SECOND: Hepburn, Gutierrez, Vincelette,  
Moore, Rendon, Shemenski

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ PREFERENTIAL STUDENT VOTE \_\_\_

VI. Reports and Communications

INFORMATIONAL

A. RTA report: CSEA report:

B. Student Board Member: *Shemenski*

C. CBO Report: *Irving*

D. Assistant Superintendent, Instruction and Curriculum: *Dr. Mendez*

E. Assistant Superintendent, Special Education, Pupil Personnel: *Taylor*

F. Associate Superintendent, Human Resources: *Hargus*

G. Superintendent Report: *Gaines* *January Attendance Recognition*

H. Board Member Communications:

I. Sub-Committee Communications/Updates:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-I**

**ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Moore, Rendon, Shemenski	SECOND: Hepburn, Gutierrez, Vincelette, Moore, Rendon, Shemenski
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- A.** Ratify Payroll February MIDA \$169,667.24, February MIDB \$1,978.14
- B.** Approve Purchase Orders 240763-240809, Pay Vouchers 240587-240616
- C.** Approve Earth Systems Work Order #SWO-24-107 – \$15,000
- D.** Approve Solution Tree Purchase Agreement 2024 PLC at Work Institute – \$24,608
- E.** Approve Soliant Addendum A – Terms of Teleservices Assignment – \$65,000
- F.** Approve TransFinder Proposal/Contract, Software License & Hosting Agreement – \$135,157
- G.** Approve RHECC California FFA State Leadership Conference – \$8,500
- H.** Approve Kern Machinery, Inc. Quote ID #30364951 – \$36,750
- I.** Approve RHECC Boys and Girls Basketball Championship Fresno, CA February 23-24, 2024

**VIII. General**

- A.** Annual Update of the LCAP Mid-Year Report – *Wexler*

**INFORMATIONAL**

**IX. Business and Operations**

- A.** Second Content Review and Reading Only of the 2023-2024 Comprehensive School Safety Plan (CSSP) – *Irving*

**INFORMATIONAL**

The Comprehensive School Safety Plan (CSSP) developed in accordance to California Education Code 32286, which requires Rosamond Elementary School, Westpark Elementary School, Tropic Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

- B.** Approve Revised 2023-2024 Certificated Administration & Classified Management Salary Schedule 5.50% Increase and 4% Off Schedule Effective July 1, 2023 – *Irving*

**ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Moore, Rendon	SECOND: Hepburn, Gutierrez, Vincelette, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**X. Personnel Items**

- A.** Approve the following listed personnel items – *Hargus*

**ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Moore, Rendon	SECOND: Hepburn, Gutierrez, Vincelette, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Saylor, Joshua	02/02/2024	---	Campus Safety Officer	TMS	Terminated
Nabte, Christian	02/09/2024	---	Campus Safety Officer	RES	Resigned
Legardy, April	02/08/2024	---	Campus Safety Officer	RHECC	Resigned
Castanon, Denise	02/13/2024	---	Campus Safety Officer	ALIS	Terminated
Segura Zepeda, Ramona	02/28/2024	---	Paraeducator, Special Education	RES	Resigned

**X. Personnel Items (Continued)**

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Seeds, Megan	02/22/2024	6% \$3,190.62	Varsity Assistant Coach – Softball	RHECC	Hire
Baltazar Reyes, Juan	02/22/2024	4% \$2,127.08	JV Head Coach – Baseball	RHECC	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Colindre, Emily	02/22/2024	Hire
Belteton, Steven	02/22/2024	Hire
Delgado, Dylan	02/22/2024	Hire
Herrera, Arianna	02/22/2024	Hire
Vernon, Nathaniel	02/22/2024	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Shields, Nicolette	02/14/2024	---	SDC Pre-K	WES	Resign
Burrell, John	02/01/2024	---	RSP Teacher/SDC Teacher	TMS/RHECC	Transfer
Martin, Kara	06/05/2024	---	PE Teacher	TMS	Resign
Irving, Debbie	06/05/2024	---	CTE Health/Medical Terminology	RHECC	Retire
Weinberg, Jennifer	06/05/2024	---	Independent Study Teacher	ALIS	Retire
St. Clair, Erin	06/05/2024	---	Social Studies Teacher	RHECC	Retire
Ward, Rebekah	06/05/2024	---	2 <sup>nd</sup> Grade Teacher	RES	Retire
McVey, Deborah	06/05/2024	---	Resource Teacher	WES	Retire
Griffin, Kelsey	06/05/2024	Unpaid	4 <sup>th</sup> Grade Teacher	WES	LOA 24-25

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Kirk, Velda	08/10/2024	\$2,000	Workability Coordinator	DO	Hire
Cech, Deborah	02/01/2024	---	Department Chairperson – English	TMS	Resign

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Baird, Jacqueline	02/21/2024	Hire
Brockway, Chloe	02/21/2024	Hire

<b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b>			
Alonso Rodela	Daisy Lemus	Paola Castillo	Ron Jeffers
Star Rice	Rhina Perez	Ana Arias	Maritza Gomez

**XI. Adjournment**

**ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Moore, Rendon, Shemenski  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_  
 PREFERENTIAL STUDENT VOTE \_\_\_ **TIME:** \_\_\_\_\_

SECOND: Hepburn, Gutierrez, Vincelette, Moore, Rendon, Shemenski