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**I.** The meeting was called to order by Board President Sunni Hepburn at 6:07 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#200→II.** Motion by Moore, seconded by Gutierrez to go into closed session at 6:07 p.m., 4 yeas, 1 Absent (Vincelette).

**A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#201→III.** Motion by Gutierrez, seconded by Moore to reconvene into open session at 7:18 p.m., 4 yeas, 1 Absent (Vincelette), student vote: aye.

**IV. Action determined in closed session:** None

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Dewine Moore

**B. Roll Call - Members Present:** Hepburn, Gutierrez, Moore, Rendon, 1 Absent (Vincelette), student Shemenski present

**#202→C.** Motion by Shemenski, seconded by Gutierrez to approve the agenda, 4 yeas, 1 Absent (Vincelette), student vote: aye.

**VI. Reports and Communications**

**A.** Robotics Presentation: Vu Ton – upcoming competitions Ventura Regional March 7-10 and Aerospace Valley Regional April 4-6

**B.** RTA report: John Warfield has bargaining financial concerns regarding spending the allotted amount to retain teachers and stated that it is time to do better to compete with the compensation. CSEA report: Mary Kluczkowski reported that she had her first meeting with Mrs. Gaines and is waiting to approve the MOU and TA tonight.

**C.** Student Board Member: Madison Shemenski's reported the following:

**WES**

- Sweetheart's Dance this Friday

**RES**

- RES Book Fair has been going on this week.
- Black History Month is in full swing. Students and staff are participating through art projects, storytelling, and Black History Spotlights
- Achiever Trips are scheduled and will happen this month. Kindergarten and TK students will be attending the Heal the Bay Aquarium this month. 5th Graders will be going to the LPAC this month.
- The PBIS team is meeting regularly and are reworking our Schoolwide Expectations.
- Awards Ceremonies have been going on for two weeks recognizing the accomplishments of our wonderful students.
- P.I.Q.E. classes are still happening at RES and attendance is good.
- RES students will compete in the Oral Language Festival and Spelling Bee this month.

## **VI. Reports and Communications (Continued)**

*C. Student Board Member: Madison Shemenski's Report Continued:*

### **TMS**

- TMS boys 8th grade and 6/7th girls are playing in the 2nd round of basketball playoffs today.

### **Community Center**

- The SKUSD Parent & Community Center's current hours are Monday, Wednesday, and Friday from 9:30 am to 12:30 pm, then again on Wednesdays from 3:30 pm to 5:00 pm.
- Anytime the Parent & Community Center needs to close during the posted open hours, (rather than send out a message), it will be noted on the digital sign attached to the building.
- If you haven't done so already, I would like to ask all of our families to take a moment and fill out the Parent & Community Center Survey. This survey will give us a better idea of the resources and classes you would like to see offered at the center. It is 6 questions and will only take a couple of minutes.
- Lastly, I still have tote bags with school supplies available to those who may need them. Come by during our open hours to pick one up.

### **RHECC**

#### **Cadet Corps**

- Drill Competition - Cadets competed and won first, second, and third place trophies in preparation for State competition.
- Bivouac (BIV-EH-WACK) - Feb. 23-25 - Cadet Training in Bakersfield.
- Summer Encampment Registration is open.

#### **Drama**

- grateful for the tickets purchased for drama students to attend the "You're a Good Man, Charlie Brown" musical at AVC that Miss Burgess was in last weekend. Getting to see live theatre in our own community is amazing for the students!
- The Advanced Drama Class has a Student-Directed Variety Show coming up February 22 & 23 at 7pm.

#### **Baseball/softball**

- First game will be next week on February 13th against Antelope Valley High School

#### **Basketball**

- Basketball senior night was last night
- Both teams beat Kern Valley yesterday, resulting in High Desert League titles
- Thursday playing @ Desert

#### **Soccer**

- Senior night tomorrow, will be playing Desert

#### **Ballroom Dance**

- We have started ballroom dance at the high school and have had a very successful turnout. Competition will be in March at AVC.
- Thank you, Mrs. Gaines, for working hard to bring ballroom back to the high school.

**D.** CBO Report: Robert Irving reported that construction is delayed due to the rain. He had meeting with RCSD last week to go over what consolidation looks like (cost) and hopefully have the tentative agreement on the next agenda. The TA agreement highlights the changes.

**E.** Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. He congratulated the Robotics team. There is a DAC meeting on January 30<sup>th</sup>. There was an Ethnic Study meeting held today. Dr. Mendez attended a Solution Tree PD training with Dr. Cruz in Bakersfield on February 1<sup>st</sup>. There is PD training with Dr. Wetzel tomorrow.

**F.** Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor welcomed everyone present and those watching from home. Robotics presentation was amazing! She attended a Solution Tree PD training with Dr. Cruz in Bakersfield on February 1<sup>st</sup>. N2Y training for new curriculum for mod/severe teachers.

**VI. Reports and Communications (Continued)**

- G. Associate Superintendent, Human Resources: Leanne Hargus welcomed everyone present and those watching from home. She wished the Robotics team good luck in regionals. She mentioned that the teacher of the year nomination is due on Friday. Tomorrow the Calendar Committee is meeting at 3:30 p.m. in the Parent and Community Center to work on the 2024-2025 school year calendar. She demonstrated the video the recruitment video for employment with SKUSD.
- H. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. She enjoyed her first meeting with CSEA President Mary Kluczkowski. On Monday she will return to RTA negotiations. She mentioned that the Robotics team needs more space and that she is impressed with what our kids could do. She hopes they make it to nationals. She congratulated all sports teams. She announced that all schools will be taking the first semester achievers' trip. She reminded all teachers and staff members about the AVID Summer Institute, PLC training, and the Hollywood Community Grant Conference.
- I. Board Member Communications: Mario Gutierrez welcomed everyone present and those watching from home. He said that Robotics is awesome. He mentioned that there are a lot of projects going on. Dewine Moore welcomed everyone present and those watching from home. Enrollment video was amazing. Adrienne Rendon welcomed everyone present and those watching from home. She mentioned that Robotics needs more room and storage and Lego Robotics is looking to expand to other schools. She reminded parents about the 8-week PIQE course for parents. She also mentioned that Fallon Mitchell, Community Grant Coordinator, sent out a 6-question survey and she encouraged parents to participate. Sunni Hepburn thought Robotics was great and mentioned that it brings kids out of their shell. She attended RES last week and saw the TK and Kindergarten classrooms. She also attended the WES awards. She mentioned that the TMS gymnasium had leaks. She is excited about the video.
- J. Sub-Committee Communications/Updates: None

**Comments from the Public:** None

#203→**VII.** Motion by Gutierrez, seconded by Moore to approve the consent items A-O, 4 yeas, 1 Absent (Vincelette), student vote: aye.

- A. Ratified Payroll January EOM \$2,481,660.33
- B. Approved Purchase Orders 240697-240762, Pay Vouchers 240542-240586
- C. Accepted the Audit Report for the year ending June 30, 2023: *JLG & Associates*
- D. Approved donation of \$2,047.81 to Tropico Middle School Travel Club (tabled on January 17, 2024)
- E. Approved Charter Communications Operating, LLC/Spectrum Enterprise AIA Document G701-2017 Change Order #001/F&M Job #2893 – \$79,627.80
- F. Approved RHECC Cadet Corp Bivouac Hart Park, Bakersfield February 23-25, 2024
- G. Approved TMS Cadet Corp Bivouac Hart Park, Bakersfield February 23-25, 2024
- H. Approved Black Noise Entertainment DJ Services Agreement RHECC Prom April 6, 2024
- I. Approved Ravi Majmundar Contract for Photography Services RHECC Prom April 6, 2024
- J. Approved Butterfly Effects Therapy Agreement for Services – \$15,000
- K. Approved Charter Communications Operating, LLC/Spectrum Enterprise Service Order – \$110,000
- L. Approved Great America Financial Services Supplement to Master Agreement #1787016-000
- M. Approved Shoes for Crews, LLC Master Footwear Agreement – \$25,000
- N. Approved Norco Truck Center Grounds Crew Truck – \$34,654.58
- O. Approved New Job Description for Community Engagement Specialist, California Community Schools Partnership Program

### **VIII. General**

**#204**→**A.** Motion by Moore, seconded by Shemenski to approve the Increase in Board Meeting Stipend (Education Code Section 35120(e)), 4 years, 1 Absent (Vincelette), student vote: aye.

Increase the compensation by a factor of 5% effective immediately from \$264.60 to \$277.83. Last increase was approved on February 1, 2023.

**#205**→Motion by Gutierrez, seconded by Moore to approve the two CSBA Delegate Assembly Election Subregion 12-B (2 Vacancies), 4 years, 1 Absent (Vincelette), student vote: aye.

Ballot must be signed by the Superintendent or Board Clerk and returned in a postmarked envelope no later than Friday, March 15, 2024. The Delegates will serve two-year terms beginning April 1, 2024 – March 31, 2026.

Call for Discussion

*\*Denotes Incumbent*

Anthony Fuentes (Bakersfield City SD)     Pamela Jacobsen (Standard SD) \*

### **IX. Business and Operations**

**A.** First content review and reading only of the 2023-2024 Comprehensive School Safety Plan (CSSP)

The Comprehensive School Safety Plan (CSSP) developed in accordance to California Education Code 32286, which requires Rosamond Elementary School, Westpark Elementary School, Tropic Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

**#206**→**B.** Motion by Gutierrez, seconded by Moore to approve Change in Contract with Medallion Contracting, Inc. Order Number 06 for the Site Utility Work for Tropic Middle School Expansion Project #(SKUSD-TMS-SUW) Total Change of \$147,138.14, 4 years, 1 Absent (Vincelette).

**#207**→**C.** Motion by Gutierrez, seconded by Shemenski to approve E-Rate Contract Award to SHI for Request for Proposal RFP #2024-01, 470 #240007252, 4 years, 1 Absent (Vincelette), student vote: aye.

**D.** Request for Proposal Southern Kern Unified School District Voice Over IP Phone System Installation for Tropic Middle School RFP No. 2024-02.

**E.** Request for Proposal Southern Kern Unified School District Voice Over IP Phone System Equipment for Tropic Middle School Old Campus RFP No. 2024-03.

**#208**→**F.** Motion by Gutierrez, seconded by Rendon to approve the retirement incentive for employees in positions covered by the bargaining agreement with the Rosamond Teacher's Association. Employees that have submitted a written notification of their retirement at the conclusion of the 2023-2024 school year to the Human Resources Department by February 23, 2024, will receive a one-time payment of \$1,000 on the June 30, 2024 payroll, 4 years, 1 Absent (Vincelette), student vote: aye.

**#209**→**G.** Motion by Gutierrez, seconded by Shemenski to approve AB 1200 Disclosure Cost and Approval of the Tentative Agreement with the Bargaining Unit, California School Employees Association (CSEA) and its Rosamond Chapter 587, 4 years, 1 Absent (Vincelette), student vote: aye.

**#210**→**H.** Motion by Gutierrez, seconded by Moore to approve Memorandum of Understanding and Agreement (MOU) by and between the California School Employees Association (CSEA) and its Rosamond Chapter #587 and the Southern Kern Unified School District concerning the Translation Compensation for Classified Bargaining Unit Members, 4 years, 1 Absent (Vincelette), student vote: aye.

**#211**→**I.** Motion by Gutierrez, seconded by Moore to approve the Revised Tentative Agreement (TA) between the Southern Kern Unified School District and the California School Employees Association (CSEA) and its Rosamond Chapter 587 Collective Bargaining Agreement for July 1, 2023 – June 30, 2026, dated January 13, 2024, 4 years, 1 Absent (Vincelette), student vote: aye.

**X. Personnel Items**

#212→A. Motion by Gutierrez, seconded by Moore to approve the following listed personnel items, 4 years, 1 Absent (Vincelette).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

| <b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |  |                    |                      |
|---|--------------------|----------------------|--|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>  | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>   | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Reyes, Jovanhy  | 01/26/2024         | ---                  | Campus Safety Officer  | TMS                | Resign               |
| Jones, Dylan  | 01/18/2024         | \$1 \$24.93          | Paraeducator, Speech Pathologist/<br>Speech Language Pathology Assistant | RES                | Promotion            |
| Bello, Evelyn   | 02/12/2024         | ---                  | Paraeducator, SPED 1:1   | RES                | Resign               |

| <b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                               |                    |                      |
|---|--------------------|----------------------|-------------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>  | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>        | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Reyes, Jovanhy  | 02/08/2024         | 6%<br>\$3,190.62     | Head Coach – Boys Soccer      | TMS                | Hire                 |
| Sanchez, Omar   | 01/23/2024         | ---                  | Head Coach – Boys Soccer      | TMS                | Resign               |
| Uribe, Yesenia  | 02/08/2024         | 4%<br>\$2,127.08     | JV Girls Head Softball Coach  | RHECC              | Hire                 |
| Velez, Alysia   | 01/23/2024         | ---                  | Assistant Coach – Boys Soccer | TMS                | Resign               |

| <b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |
|--|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                       | <b><u>DATE</u></b> | <b><u>STATUS</u></b> |
| Reyes, Jovanhy   | 01/26/2024         | Hire                 |
| Aronson, Alexis  | 01/22/2024         | Hire                 |
| Pengilley, Nichole   | 01/23/2024         | Hire                 |
| Shutz, Idalys  | 02/08/2024         | Hire                 |
| Fileto, Nichelle   | 02/08/2024         | Hire                 |
| Alcala, Araceli  | 02/08/2024         | Hire                 |
| Roberts, Evangelina  | 02/08/2024         | Hire                 |
| Prudencio Ruiz, Maria  | 02/08/2024         | Hire                 |
| Castillo, Paola  | 02/08/2024         | Hire                 |

| <b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                         |                    |                      |
|---|--------------------|----------------------|-------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>  | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>  | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Dyas, Clayton   | 01/08/2024         | ---                  | SDC Teacher/SDC Teacher | RHECC/TMS          | Transfer             |
| Chester, Sybil  | 02/01/2024         | ---                  | RSP Teacher             | TMS                | Resign               |
| Olmos, Melissa  | 07/01/2023         | C6/S5<br>\$75,997    | PE Teacher              | WES                | Salary Increase      |

| <b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b> |                    |                              |                           |                    |                      |
|---|--------------------|------------------------------|---------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>  | <b><u>DATE</u></b> | <b><u>SALARY</u></b>         | <b><u>POSITION</u></b>    | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Olesen, Thomas  | 02/01/2024         | ---                          | Mentor Teacher            | DO                 | Resign               |
| Vigil, Sandra   | 02/01/2024         | 2%<br>\$459.12<br>(prorated) | Mentor Teacher            | DO                 | Hire                 |
| Ton, Vu   | 02/08/2024         | 2%<br>\$1,063.54             | Afterschool Club - Coding | RHECC              | Hire                 |
| Ton, Vu   | 02/08/2024         | 2%<br>\$1,063.54             | Afterschool Club – Games  | RHECC              | Hire                 |
| Ton, Vu   | 02/08/2024         | 3%<br>\$1,595.31             | Robotics                  | RHECC              | Hire                 |

**X. Personnel Items (Continued)**

| <b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |
|--|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>   | <b><u>DATE</u></b> | <b><u>STATUS</u></b> |
| Pierce, Ruth   | 1/17/2024          | Hire                 |
| Simpson, Jonathan  | 02/08/2024         | Hire                 |
| Romero, Rita   | 02/08/2024         | Hire                 |

| <b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b> |                     |                     |                 |
|--|---------------------|---------------------|-----------------|
| Karen Seay   | Christine Goit      | Maria Ornelas       | Andrea Chavez   |
| Kevin Guild  | Rachel Revai        | Tanya R. Gutierrez  | Elda Contreras  |
| Shena Guzman                                       | Katherine Breitbeck | Miranda De La Torre | Briana Martinez |
| Yesenia Smith                                      | Samantha Salazar    | Leslie Macias       | Opal Finch      |
| Adrienne Schuler                                   | Taylor Ferguson     | Rebecca Bishop      | Ethan Ward      |
| Rocio Yanez  | Joanna Ponce Chavez | Irma Acquilano      | Susy Hernandez  |
| Selena Baker                                       |                     |                     |                 |

**#213**→**XI.** Motion by Hepburn, seconded by Shemenski to adjourn the meeting at 8:29 p.m., 4 yeas, 1 Absent (Vincelette), student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Robert Vincelette, Clerk of the Board