The best education for every student.

STEILACOOM Historical School District No. 1

Est. 1854

Regular Meeting Minutes
Steilacoom Historical School District Professional Development Center
511 Chambers Street, Steilacoom, WA
August 21, 2024

I. **CALL TO ORDER**

Chair Scott called the meeting to order at 6:00 p.m.
Executive Director Susanne Beauchaine led the Pledge of Allegiance.
Directors Lewis, McDonald, Rohrer, Scott, and Tinsley all present.
Chair Scott asked if anyone had any questions about the agenda. No questions.
Regarding the board's goal to function efficiently and effectively, Chair Scott requested a volunteer to take notes and "score" the board at tonight's meeting. Director Rohrer volunteered.
Director McDonald made a motion to approve the agenda, Director Tinsley seconded the motion, and the motion passed (5/0).

II. **PRESENTATION - Introduction of New SHSD Staff**

Susanne Beauchaine, Executive Director for Human Resources, introduced principals who introduced new staff for their school.
Mike Miller, Anderson Island Elementary Principal, introduced Antonia Frye.
Christine Firth, Cherrydale Primary Principal, introduced Elizabeth McGuire.
Loretta Duncan, Chloe Clark Elementary Principal, introduced Marilyn Trujillo and Jennifer Cagle.
Alex Clauson, Saltar's Point Elementary Principal, introduced Dr. Marquita Reid, Sasha Leyva, and Cammaryn Feller.
JoAnne Fernandes, Pioneer Middle School Principal, introduced Kristie McKiddy.
Jake Tyrrell, Steilacoom High School Principal, introduced Sydney Balogh and Taren Heinrich.
Ms. Beauchaine introduced Dr. Kari Terjeson, SHSD Director of Special Education, who introduced Rachel Axtelle, Shauna Mann, Rachel Carney, and Justine Levy.

III. **COMMENTS FROM THE AUDIENCE**

Stephanie Mateus, Steilacoom Education Association (SEA) President, shared SEA provided breakfast this morning for the New Employee Orientation. She also shared her excitement about all the wonderful things happening in the district thanks to a successful bargaining agreement including all elementary students eating lunch in their cafeterias, SHS Freshmen Orientation, Pioneer Pirate Day, and an extra day for Kindergarten WaKIDS conferences.

IV. **REPORT - Budget Status Report**

Shawn Lewis, Assistant Superintendent, shared budget status reports for all funds as of the end of July 2024, along with charts and data showing monthly attendance, general fund balance, and general fund cash balance.

The district's General Fund Balance as of July 31 is $3,596,905. This $3.6 million fund balance is above 2021-22 fund balance levels. Cash with the County Treasurer amounted to $3.4 million. The difference is for prepaid expenses that have been made for the 2024-25 school year.

Mr. Lewis shared he is in the process of looking at all our program and grant expenditures to ensure district spending levels are sufficient to retain all our revenue – and it appears the district will have carryover in some programs. This is a condition that exists when the state has provided the district resources in a program but the district has not yet spent enough in that program to exhaust the funding. When this happens, the overall fund balance will be higher – but the district will need to spend more money in the next year to spend down those resources.

One large expense anticipated for July was for Running Start at Pierce College, but they did not send their invoice in time for July payment. This $500,000 expense will be processed in August – so July expenses are lower than normal and August will be higher than normal.

In August, the district will also be making a transfer from the Capital Projects Fund to the Debt Service Fund for a debt payment to be made in December.

No other expenses or revenue are different from expectations in the General Fund.

V. **RECESS TO PUBLIC HEARING**
Chair Scott recessed to Public Hearing at 6:20 p.m.

VI. **PUBLIC HEARING**

A. **2024-25 Budget and 2023-24 Budget Extension Hearing**
Assistant Superintendent Shawn Lewis shared regarding the 2023-24 Budget Extension, Mr. Lewis shared the 2023-24 school year budget was originally adopted by the board in the summer of 2023.

As previously discussed with the board in monthly budget status updates beginning in September 2023: Enrollment in Running Start was significantly higher than anticipated, creating an unanticipated cost of nearly $700,000 Overall enrollment in the district is lower than our original projection Actual revenue has changed from our original projections, with some decreases due to enrollment changes and some increases due to increased grant activity and other factors A planned transfer from the general fund to the debt service fund is no longer necessary due to the passage of the capital projects levy. The budget revision being considered has been reviewed by the Educational Service District and has posted on our website since July 3, 2024.

The budget extension request reflects an increase to the General Fund expenditure budget from $51,062,265 plus a $450,000 transfer to $51,746,265 of expenditure authority.

Director Rohrer questioned if the entire budget extension amount is not used, where those funds go. Mr. Lewis shared that money stays in the bank and builds the district's fund balance.

Mr. Lewis then shared the proposed 2024-25 Budget and 2023-24 Budget Extension. The 2024-25 budget was presented to the board in June and has been available for public review and comment. The ESD has reviewed the budget document and has approved it for submission to OSPI pending board approval.

As indicated in the resolution, approval would allow the 2025 collection of our educational programs and operations levy as well as the capital projects and technology levy – both approved by voters. The resolution also authorizes an appropriation level for each of the funds managed by the district. Finally, the resolution allows for a transfer of capital projects levy funding to the debt service fund for the purpose of debt repayment.

The biggest risk factor for the district is related to enrollment projections. The district consulted with a demographer for use with our budget estimates, but future enrollment trends are unknown and may have negative or positive impacts to future revenue and spending plans.

Despite this risk, the 2024-25 budget is responsible and conservative. The superintendent continues to provide close oversight of spending and the district will continue to monitor enrollment and spending closely.

B. **Comments from the Audience Regarding Public Hearing**
No comments.

VII. **RETURN TO REGULAR MEETING**
Chair Scott returned to the Board Regular Meeting at 6:30 p.m.

VIII. **CONSENT AGENDA**
Director Tinsley made a motion to approve the Consent Agenda, Director Rohrer seconded the motion, and the motion passed (5/0). The Consent Agenda consisted of Approval of July and August 2024 Accounts Payable and July 2024 Payroll; Approval of the July 17, 2024 Regular Board Meeting Minutes; Approval of Personnel Reports; Approval of Certificated Staff Out of Endorsement for 2024-25 School Year; and Approval of Interlocal Agreement with DSHS.

IX. **OLD BUSINESS - Approval of Resolution 927-08-21-24 Budget Adoption 2024-25 School Year**
Mr. Lewis shared Resolution 927-08-21-24 Budget Adoption for the 2024-25 School Year, as previously addressed in the Public Hearing portion of tonight's meeting.

Director McDonald made a motion to approve Resolution 927-08-21-24 Budget Adoption for the 2024-25 School Year, Director Lewis seconded the motion, and the motion passed (5/0).

X. **NEW BUSINESS**

A. **Approval of Resolution 928-08-21-24 Budget Extension 2023-24 School Year**
Mr. Lewis shared Resolution 928-08-21-24 Budget Extension for the 2023-24 School Year, as previously addressed in the Public Hearing portion of tonight's meeting.

Director Rohrer made a motion to approve Resolution 928-08-21-24 Budget Extension for the 2023-24 School Year, Director McDonald seconded the motion, and the motion passed (5/0).

B. **Approval of Resolution 929-08-21-24 National Suicide Prevention Awareness Month**
Executive Director Susanne Beauchaine shared Resolution 929-08-21-24 National Suicide Prevention Awareness Month. Director Tinsley made a motion to approve Resolution 929-08-21-24 National Suicide Prevention Awareness Month, Director Lewis seconded the motion, and the motion passed (5/0).

C. **First Reading of Policy 3432 Emergencies**
Executive Director Susanne Beauchaine shared Policy 3432 Emergencies. Policy 3432 Emergencies has been revised to include the requirement that school districts provide substitute teachers and other temporary employees with essential information regarding safe school plans. This change was based on the passage of HB 5647 during the 2024 Legislative Session.

Director McDonald made a motion to approve Policy 3432 Emergencies, Director Lewis seconded the motion, and the motion passed (5/0).

Director McDonald asked when substitutes receive this information. Ms. Beauchaine explained Human Resources meets with each substitute upon hiring and this information is shared, and there are also flip charts with this information in classrooms.

D. **First Reading of Policy 3205 Sex Discrimination and Sex-Based Harassment of Students Prohibited**
Ms. Beauchaine shared Policy 3205 Sex Discrimination and Sex-Based Harassment of Students Prohibited. On August 1, 2024, the 2024 Title IX Rules issued by the U.S. Department of Education went into effect. Title IX of the Education Amendments of 1972 is the federal law that prohibits discrimination on the basis of sex in education programs or activities receiving federal financial assistance. These rules outline K-12 public schools' obligations to provide an educational environment free from sex-based discrimination and specify how schools must respond to notice and complaints of sex-based discrimination. WSSDA has provided revised model policies to ensure school districts are in compliance. The revisions include - emphasizing the district's commitment to provide a safe and nondiscriminatory learning and working environment for students and staff; expanding the definition of "sexual harassment," and clarifying the annual district notice requirements.

Director McDonald made a motion to approve Policy 3205 Sex Discrimination and Sex-Based Harassment of Students Prohibited, Director Lewis seconded the motion, and the motion passed (5/0).

Director Tinsley asked if there were also changes to the district's procedure 3205P. Ms. Beauchaine explained changes will be made and shared with the Board.

Director Rohrer questioned how much funding is received by the district from TItle I. Mr.

Lewis shared the Title I amount is $539,000, and the district also receives money from Title II and Title IV.

E. **First Reading of Policy 5011 Sex Discrimination and Sex-Based Harassment of District Staff Prohibited**

Ms. Beauchaine shared Policy 5011 Sex Discrimination and Sex-Based Harassment of District Staff Prohibited. On August 1, 2024, the 2024 Title IX Rules issued by the U.S. Department of Education went into effect. Title IX of the Education Amendments of 1972 is the federal law that prohibits discrimination on the basis of sex in education programs or activities receiving federal financial assistance. These rules outline K-12 public schools' obligations to provide an educational environment free from sex-based discrimination and specify how schools must respond to notice and complaints of sex-based discrimination. WSSDA has provided revised model policies to ensure school districts are in compliance. The revisions include - emphasizing the district's commitment to provide a safe and nondiscriminatory learning and working environment for students and staff; expanding the definition of "sexual harassment," and clarifying the annual district notice requirements.

Director Rohrer made a motion to approve Policy 5011 Sex Discrimination and Sex-Based Harassment of Staff Prohibited, Director McDonald seconded the motion, and the motion passed (5/0).

F. **First Reading of Policy 4130 Title 1, Part A Parent and Family Engagement**

In Dr. Vallieres' absence, Mr. Lewis shared Policy 4130 Title I, Part A Parent and Family Engagement. He shared revisions to this policy reflect recently updated Title I, Part A law to better support disadvantaged students. Outdated language was removed from the policy and replaced.

Director Roher shared she believes the district has done really well engaging families, especially post COVID. She questioned what are the greatest barriers to Title I parent participation. Dr. Weight shared school attendance is the largest barrier and it is important for the district to share with these families the importance of attendance. The district also offers programs including after-school tutoring for these students. Mr. Lewis shared there are also economic challenges for these families, but our principals and staff do an excellent job at bridging the gap.

Director McDonald asked if Title I applies to all grade levels. Mr. Lewis said it does, but the district is required to use it based on poverty levels. In SHSD that means Anderson Island first, then Cherrydale, and then there is some fluctuation year-to-year on other district schools. The district is required to spend more money per student at the schools with the highest poverty level.

Director Lewis made a motion to approve Policy 4130 Title I, Part A Parent and Family Engagement; Director McDonald seconded the motion; and the motion passed (5/0).

G. **First Reading of Policy 6220 Bid or Request for Proposal Requirements**

Mr. Lewis shared Policy 6220 Bid or Request for Proposal Requirements. He shared Policy 6220 outlines the requirements for purchasing using district funds, and specifically identifies

when the district needs to conduct certain procurement processes in order to be in compliance with state and federal law.

The policy revisions presented to the board are intended to incorporate changes to bid laws pertaining to small works rosters based on the changes in SSB 5268 Public Works Procurement. The policy updates the statutory references for small works rosters. There is an associated procedure update that will provide more specifics to staff related to small works roster projects. reflect the language in the statutes authorizing interlocal agreements for procurement, as well as best practices as identified by the State Auditor's Office. There is much more detail information about who the district may use interlocal agreements to purchase through a different entities' competitive solicitation. These policy changes will result in some changes to internal processes to ensure compliance.

Director Tinsley made a motion to approve Policy 6220 Bid or Request for Proposal Requirements, Director Lewis seconded the motion, and the motion passed (5/0).

H. **Suspension of Policy 6022 - Minimum Fund Balance**

Mr. Lewis shared the district's minimum fund balance Policy 6022 recognizes the importance of maintaining a prudent fund balance in the general fund to ensure operational cash flow needs are met and to set aside resources for known obligations and to help protect against unforeseen circumstances.

The policy requires the superintendent annually to present a general fund budget that includes a commitment of at least 6% of the prior year's expenditures towards a minimum fund balance.

The school board formally suspended this policy for the 2023-24 school in recognition of the district's financial situation at the time.

Under the direction of the superintendent, district staff have continued to make progress to restore fund balances – but the 2024-25 school year budget still reflects a budget plan that results in the district's general fund balance being lower than the 6% target level at year-end.

The 2024-25 budget as outlined in Resolution 927-08-21-24 reflects the district's ongoing programs and services plan and anticipates an ending fund balance is projected to be nearly 4% of prior year expenditures. Because this level is below 6%, a temporary suspension of policy 6022 is recommended.

Policy 1320 allows the board to suspend a policy by a majority vote of the members present, provided all board members have received a notice of the meeting and the notice includes a proposal to suspend the policy and an explanation of the purpose.

Director McDonald made a motion to approve suspending Policy 6022 Minimum Fund Balance, Director Tinsley seconded the motion, and the motion passed (5/0).

I. **Approval of 2024-25 School Year Fee Schedule**

Mr. Lewis shared the SHSD 2024-25 School Year Student Fee Schedule. All ASB fee changes recommended have gone through the appropriate ASB process for approval. School meal prices are proposed to increase by 25 cents per meal again this year. This is due to a combination of food price increases, labor cost increases, and added costs due to Cherrydale students receiving breakfast for free in the upcoming school year. While we had not anticipated another increase, we had also not anticipated the inflationary pressures or state law changes that have been implemented.

Director Rohrer made a motion to approve the SHSD 2024-25 School Year Fee Schedule, Director McDonald seconded the motion, and the motion passed (5/0).

Director Rohrer asked if the past legislative session passed something for school lunches. Mr. Lewis shared we will receive some extra funding, but the federal government only gives us money for students who actually qualify for free lunch. The state gives us funding up to a percentage, which is still lower than what we actually spend.

Director McDonald verified if a student ate both breakfast and lunch every day throughout the school year, the increase to families would be $90/year. Mr. Lewis verified that was correct.

J. **2024-25 Board Governance Goal Development**

Dr. Weight shared that annually, the board conducts a self-assessment to evaluate its own performance in terms of generally accepted principles of successful board operations and the Washington School Board Standards. The Board reviews the results of their self-assessment and uses the results as a part of their governance goal setting process (consistent with Board Policies 1810 and 1820).

All five Board members completed their assessment on June 21, 2024. Results were tabulated by WSSDA. The self-assessment data is presented today for Board discussion and for the development of this year's governance goals.

At next month's meeting, the Board is scheduled to adopt their Board Governance Goals. Since it has been less than a year since the last adoption of goals, Dr. Weight suggested it may be beneficial to carry those goals over for another year.

The board agreed with Dr. Weight's suggestion.

K. **Board Goal - Professional Learning**

Regarding the board's goal to function efficiently and effectively, Director Rohrer took notes and "scored" the board at tonight's meeting. The role will move to other directors in future meetings.

XI. **BOARD COMMUNICATION**

Director Tinsley mentioned an email received by Dr. Weight and forwarded to the board regarding electric buses.

XII. **ANNOUNCEMENTS**

- Director Lewis shared Freshmen Orientation went really well yesterday, and Pioneer's Pirate Day will be tomorrow. He shared it is an exciting time for the district.
- Director Rohrer shared it is her first year without a child enrolled in the district. She thanked the staff for being ready and being excited for the year. She thanked the leaders for doing great work.
- Director Tinsley shared this is her first year with a child in three different district schools. She is excited to get more involved in Pioneer's PTA, and encouraged staff and community members to get involved in our school PTAs.
- Director McDonald shared she is excited for Pirate Day tomorrow and appreciated Freshmen Orientation/Sentinel Day yesterday at SHS. She also encouraged staff to recruit volunteers, as that is her resolution for this next year. She commended the district for having SHS alumni returning as staff members and enrolling their own children in the district.
- Chair Scott shared Kiwanis Mini Grant opportunities are available for district staff. Kiwanis has increased their Mini Grant budget, and he encouraged admin to share with this information with their staff and encourage them to apply for a grant. He also shared that Kiwanis has funds designated for 6th grade camp, and asked Pioneer admin to ask Kiwanis for funds before they ask parents to help fund 6th grade camp.

XIII. **ADJOURNMENT**

Director McDoanld made a motion to adjourn the meeting at 7:13 p.m., Director Rohrer seconded the motion, and the motion passed (5/0).

(Chair)

K Weight

(Secretary/Superintendent)

Steilacoom Historical School District

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: August 21, 2024

THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll , and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.

Shawn Lewis, Assistant Superintendent

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

FUND NAME		WARRANTS (INCLUSIVE)				AMOUNT
GENERAL FUND:						
	Payroll	800954	to	800954	$	1,572.70
	Payroll A/P	134654	to	134667	$	503,508.99
	Payroll ACH Payments		to		$	495,618.03
	Payroll Taxes		to		$	593,828.77
	Direct Deposit		to		$	1,646,527.74
July 23, 2024	Accounts Payable	134604	to	134638	$	285,106.67
July 24, 2024	Accounts Payable	134639	to	134650	$	144,223.37
July 24, 2024	Accounts Payable	134651	to	134653	$	3,328.16
August 2, 2024	Accounts Payable	134668	to	134668	$	1,150.09
August 5, 2024	Accounts Payable	134669	to	134670	$	572.74
August 5, 2024	Accounts Payable	134671	to	134676	$	37,395.97
August 6, 2024	Accounts Payable	134677	to	134707	$	698,251.84
August 7, 2024	Accounts Payable	134708	to	134710	$	15,144.78
July 23, 2024	Accounts Payable ACH	202300153	to	202300153	$	13,301.55
July 10, 2024	Accounts Payable void		to		$	(353.72)
				TOTAL GENERAL FUND:	$	4,439,177.68
CAPITAL PROJECTS FUND:						
July 24, 2024	Accounts Payable	200578	to	200581	$	66,410.05
July 24, 2024	Accounts Payable	200582	to	200582	$	4,000.00
August 5, 2024	Accounts Payable	200583	to	200586	$	17,673.47
August 5, 2024	Accounts Payable	200587	to	200589	$	102,047.78
August 7, 2024	Accounts Payable	200590	to	200590	$	358,464.57
August 12, 2024	Accounts Payable void				$	(790.12)
				TOTAL CAPITAL PROJECTS FUND:	$	547,805.75
ASSOCIATED STUDENT BODY FUND:						
July 24, 2024	Accounts Payable	405480	to	405480	$	15.00
July 24, 2024	Accounts Payable	405481	to	405484	$	3,771.66
August 2, 2024	Accounts Payable	405485		405485	$	121.20
August 7, 2024	Accounts Payable	405486		405487	$	2,056.60
July 23, 2024	Accounts Payable ACH	202300154	to	202300154	$	1,209.34
				TOTAL ASSOCIATED STUDENT BODY FUND:	$	7,173.80
TRANSPORTATION VEHICLE FUND:						
			to			
				TOTAL TRANSPORTATION VEHICLE FUND:	$	-

Board of Directors of Steilacoom Historical School District No. 1

I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.

Kathi Weight, Secretary to the Board

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CERTIFICATED PERSONNEL REPORT - AUGUST 21, 2024

Name	Position	FTE	Location	Effective Date	Action	Comment
CARLTON TRISSA	TEACHER	1.00	HIGH SCHOOL	8/25/2024	RESIGNATION	
TRUJILLO MARYLIN	TEACHER	0.60	CHLOE CLARK	8/26/2024	NEW HIRE	DODEA GRANT
MCKIDDY KRISTIE	TEACHER	1.00	PIONEER	8/26/2024	NEW HIRE	
RONTOS TANYA	TEACHER	1.00	SALTAR'S POINT	8/25/2024	RESIGNATION	
HEINRICH TAREN	TEACHER	1.00	HIGH SCHOOL	8/26/2024	NEW HIRE	
CAGLE JENNIFER	TEACHER	0.40	CHLOE CLARK	8/26/2024	NEW HIRE	
REID MARQUITA	TEACHER	1.00	SALTAR'S POINT	8/26/2024	NEW HIRE	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CLASSIFIED PERSONNEL REPORT - AUGUST 21, 2024

Name	Position	Hours	Location	Effective Date	Action	Comment
MALONE KAYLA	PARAPROFESSIONAL	6.50	CHLOE CLARK	8/25/2024	RESIGNATION	
GOODWIN MARTHA	PARAPROFESSIONAL	6.50	SALTAR'S POINT	8/25/2024	RESIGNATION	
WELLS EDWARD	PARAPROFESSIONAL	6.50	HIGH SCHOOL	8/25/2024	RESIGNATION	
LEYVA SASHA	PARAPROFESSIONAL	6.50	SALTAR'S POINT	8/29/2024	NEW HIRE	
PARSONS AVERY	PARAPROFESSIONAL	6.50	PIONEER	8/25/2024	RESIGNATION	
KEMP TONI	LPN	7.00	DISTRICT WIDE	8/25/2024	RESIGNATION	
CAGLE JENNIFER	PARAPROFESSIONAL	3.50	CHLOE CLARK	8/29/2024	NEW HIRE	
FELLER CAMMARYN	PARAPROFESSIONAL	6.50	SALTAR'S POINT	8/29/2024	NEW HIRE	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1

CO-CURRICULAR PERSONNEL REPORT - AUGUST 21, 2024

Name	Position	Location	Effective Date	Amount	Comment
ANDERSON ERIN	CROSS COUNTRY HEAD COACH	HIGH SCHOOL	08/19/2024	$ 6,000.00	
ANDERSON MATTHEW	FOOTBALL ASST COACH	HIGH SCHOOL	08/12/2024	$ 5,625.00	
ANDERSON MATTHEW	TRACK ASSISTANT COACH	HIGH SCHOOL	03/10/2025	$ 4,500.00	
BARKHURST RANDY	WRESTLING HEAD COACH	HIGH SCHOOL	11/18/2024	$ 7,500.00	
CRAWFORD ANTHONY	FOOTBALL ASST COACH	HIGH SCHOOL	08/12/2024	$ 5,625.00	
EASTMAN KATHLEEN	GIRLS SWIMMING HEAD COACH	HIGH SCHOOL	08/19/2024	$ 4,800.00	
FORD JAMES	GIRLS BOWLING HEAD COACH	HIGH SCHOOL	11/11/2024	$ 4,800.00	
FORD JOHN	GOLF HEAD COACH	HIGH SCHOOL	08/12/2024	$ 7,535.50	
GESACION ANGELA	GRILS SOCCER ASST COACH	HIGH SCHOOL	08/19/2024	$ 3,600.00	
GIBBARD KRISTIN	GIRLS SWIMMING ASSISTANT COACH	HIGH SCHOOL	08/19/2024	$ 4,500.00	
HALLER KYLE	FOOTBALL HEAD COACH	HIGH SCHOOL	08/12/2024	$ 7,500.00	
HANSEN KEANE	FOOTBALL ASST COACH	HIGH SCHOOL	08/12/2024	$ 5,062.50	
IVY RUSSELL	GIRLS BASKETBALL HEAD COACH	HIGH SCHOOL	11/18/2024	$ 7,500.00	
JAY EMMA	FASTPITCH HEAD COACH	HIGH SCHOOL	03/17/2025	$ 5,400.00	
JOHNSON JACOB	BOYS SOCCER HEAD COACH	HIGH SCHOOL	03/17/2025	$ 4,800.00	
LOVELL MATTHEW	FOOTBALL ASST COACH	HIGH SCHOOL	08/12/2024	$ 5,625.00	
LOVELLE CASEY	BASEBALL ASSIST COACH	HIGH SCHOOL	03/17/2025	$ 3,750.00	
MACDONALD ANDREW	FOOTBALL ASST COACH	HIGH SCHOOL	08/12/2024	$ 5,625.00	
MAGAWAY ALAN	BOYS TENNIS HEAD COACH	HIGH SCHOOL	08/19/2024	$ 6,000.00	
MAGAWAY ALAN	GIRLS TENNIS HEAD COACH	HIGH SCHOOL	03/10/2025	$ 6,000.00	
MANNING ERNEST	BOYS TENNIS ASSISTANT COACH	HIGH SCHOOL	08/19/2024	$ 3,750.00	
MANNING ERNEST	GIRLS TENNIS ASSISTANT COACH	HIGH SCHOOL	03/10/2025	$ 3,750.00	
MCNEIL JUSTIN	TRACK ASSISTANT COACH	HIGH SCHOOL	03/10/2025	$ 4,500.00	
MILLER CAMERON	WRESTLING ASSIST COACH	HIGH SCHOOL	11/18/2024	$ 5,625.00	
NELSON SEAN	TRACK ASSISTANT COACH	HIGH SCHOOL	03/10/2025	$ 4,500.00	
OFFICER SARAH	TRACK ASSISTANT COACH	HIGH SCHOOL	03/10/2025	$ 4,500.00	
PROPES ANDREW	FOOTBALL ASST COACH	HIGH SCHOOL	08/12/2024	$ 5,625.00	
SEEFELDT JAMES	CROSS COUNTRY ASST COACH	HIGH SCHOOL	08/19/2024	$ 3,750.00	
SEEFELDT JAMES	TRACK HEAD COACH	HIGH SCHOOL	03/10/2025	$ 5,400.00	
SORTORE PATRICIA	CHEER ADVISOR	HIGH SCHOOL	08/12/2024	$ 5,025.00	
VAN DUSEN JAMES	GIRLS SOCCER HEAD COACH	HIGH SCHOOL	08/19/2024	$ 6,000.00	
WHITE SOLE	VOLLEYBALL HEAD COACH	HIGH SCHOOL	08/19/2024	$ 5,400.00	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1

CO-CURRICULAR PERSONNEL REPORT - AUGUST 21, 2024

WIDMAN COREY	BASEBALL HEAD COACH	HIGH SCHOOL	03/10/2025	$ 6,000.00	
WILLIAMS LASHAWN	GIRLS BASKETBALL ASSISTANT COACH	HIGH SCHOOL	11/18/2024	$ 5,625.00	
WOLPERT VALERIE	CHEER ADVISOR	HIGH SCHOOL	08/12/2024	$ 5,025.00	
BROWN AIMEE	CROSS COUNTRY ASST COACH	PIONEER	09/02/2024	$ 3,176.25	
DAVIS CHARLES	BOYS ASSISTANT SOCCER COACH	PIONEER	09/02/2024	$ 2,900.00	
MCLANE JESSIE	BOYS HEAD SOCCER COACH	PIONEER	09/02/2024	$ 4,235.00	
RUFFIN ARMAND	BOYS ASSISTANT SOCCER COACH	PIONEER	09/02/2024	$ 3,176.25	
GIDLEY AMANDA	FASTPITCH HEAD COACH	PIONEER	09/02/2024	$ 4,235.00	
MCJUNKINS TRINA	FASTPITCH ASST COACH	PIONEER	09/02/2024	$ 3,176.25	
RASCHKE RAGAN	DANCE TEAM	PIONEER	09/02/2024	$ 4,235.00	
BALDO EARTHA	DANCE TEAM	PIONEER	09/02/2024	$ 3,176.25	
STUGELMEYER SCOTT	CROSS COUNTRY HEAD COACH	PIONEER	09/02/2024	$ 4,235.00	
BURROUGH KATHLEEN	VOLLEYBALL ASSISTANT COACH	HIGH SCHOOL	08/19/2024	$ 3,000.00	