

Mustang Public Schools ~ Support Positions Central Office Pay Scales 2024-2025

Step	Salary
0	18.02
1	18.33
2	18.63
3	18.95
4	19.27
5	19.60
6	19.93
7	20.28
8	20.63
9	20.98
10	21.34
11	21.73
12	22.10
13	22.47
14	22.88
15	23.27
16	23.69
17	24.10
18	24.54
19	24.95
20	25.40
21	25.86
22	26.31
23	26.78
24	27.26
25	27.76
26	28.25
27	28.76
28	29.27
29	29.80
30	30.33

Administrative Support — 240 Days

7.5 Hours Superintendents Admin Assistant Executive Director Admin Assistant Director Admin Assistant Receptionist Assistant Treasurer Activity Fund Custodian Human Resource Specialist

8 Hours

Exec. Director of Tech Admin Assistant Student Information Specialist Central Enrollment Specialist Payroll Specialist Superintendents Admin Assistant



Mustang Public Schools ~ Spec Ed Paraprofessional 2024-2025

Step	Salary
0	13.96
1	14.29
2	14.61
3	14.94
4	15.27
5	15.59
6	15.93
7	16.25
8	16.57
9	16.91
10	17.23
11	17.55
12	17.89
13	18.21
14	18.54
15	18.86
16	19.19
17	19.52
18	19.84
19	20.17
20	20.50
21	20.82
22	21.16
23	21.48
24	21.80
25	22.14
26	22.46
27	22.78
28	23.11
29	23.44
30	23.77
31	24.09
32	24.42

Special Education Paraprofessional — 168 Days

7 & 7.5 Hours

Site Transcriptionist—168 Days—7 Hours



Mustang Public Schools ~ Support Positions Central Office Pay Scales 2024-2025

Step	Salary
0	41,531.72
1	42,146.98
2	43,040.11
3	43,794.30
4	44,568.34
5	45,322.53
6	45,957.64
7	46,711.02
8	47,466.02
9	48,180.52
10	48,994.25
11	49,748.45
12	50,502.64
13	51276.68
14	52,030.87
15	52,785.06
16	53,539.25
17	54,313.29
18	55,067.48
19	55,484.28
20	56,258.31
21	57,052.20
22	57,806.39
23	58,580.43
24	59,334.62
25	60,088.61

Administrator/Facilitators/Supervisors —240 Days

8 Hours
Payroll Supervisor
Network Systems Specialist
Business Facilitator
Database Administrator
Network Administrator

Technology Support Specialist Supervisor



Mustang Public Schools ~ Support Positions Specialty Services Pay Scales 2024-2025

Step	Salary
0	\$34,909.31
1	\$35,439.56
2	\$35,971.73
3	\$36,501.98
4	\$37,034.14
5	\$37,564.40
6	\$38,096.56
7	\$38,626.81
8	\$39,158.98
9	\$39,689.23
10	\$40,221.41
11	\$40,751.66
12	\$41,283.82
13	\$41,814.08
14	\$42,346.24
15	\$42,876.50
16	\$43,408.66
17	\$43,938.91
18	\$44,471.08
19	\$45,001.33
20	\$45,533.50
21	\$46,063.75
22	\$46,595.91
23	\$47,126.17
24	\$47,658.33
25	\$48,188.58

Specialty Services Positions — 180 Days

<u>7.5 Hours</u>

Speech Language Pathologist Assistant (SLPA) Certified Occupational Therapy Assistant (COTA) Physical Therapy Assistant (PTA)



Step	Salary
0	18.76
0 1 2	19.04
2	19.35
3	19.66
4	19.97
3 4 5 6	20.30
6	20.63
7	20.95
8 9	21.30
9	21.65
10	22.00
11	22.36
12	22.75
13	23.12
14	23.49
15	23.90
16	24.29
17	24.71
18	25.12
19	25.56
20	25.97
21	26.42
22	26.88
23	27.33
24	27.80
25	28.28
26	28.93
27	29.27
28	29.78
29	30.29
30	30.81
31	31.33
32	31.87
33	32.40
34	32.93
35	33.46

Technology Support Specialists

8 Hours-240 Days

PAC Assistant Technical Director—180 Days Student Device Manager—240 Days



Step	Salary
0	14.25
0 1 2	14.48
2	14.71
3	14.94
4	15.17
3 4 5	15.42
6	15.66
7	15.91
8	16.18
9	16.44
10	16.70
11	16.98
12	17.25
13	17.53
14	17.83
15	18.11
16	18.41
17	18.73
18	19.04
19	19.35
20	19.67
21	19.98
22	20.29
23	20.61
24	20.84
25	21.15
26	21.47
27	21.78
28	22.30
29	22.37
30	22.44
31	22.52
32	22.83
33	23.15
34	23.46
35	23.77

Site Support Positions

Campus Admin Assistant—7/7.5 Hours—185/215 Days Health Aide—7 Hours—168 Days ISI Supervisor— 7.5 Hours—168 Days Media Assistant—7/7.5 Hours—175 Days



Mustang Public Schools ~ Pre-K Paraprofessional 2024-2025

Site Support Positions

Ctor	Colomi
Step	Salary
0	12.06
1	12.39
2	12.71
3	13.02
4	13.35
5	13.67
6	13.99
7	14.32
8	14.64
9	14.97
10	15.29
11	15.61
12	15.94
13	16.26
14	16.57
15	16.91
16	17.23
17	17.56
18	17.87
19	18.19
20	18.52
21	18.84
22	19.16
23	19.49
24	19.81
25	20.14
26	20.14
20	20.40
28	21.11
20	21.11
	21.43
30	
31	22.08
32	22.40

Pre-K & Site Paraprofessional—168 Days 7 & 7.5 Hours



Elementary 8 Hours

Mustang Public Schools ~ Support Positions Child Nutrition Dept. Pay Scales 2024-2025

Elomontai		Scho
Step	Salary	Step
0	15.21	0
1	15.43	1
2	15.64	2
3	15.85	3
4	16.07	4
5	16.28	5
6	16.49	6
7	16.71	7
8	16.93	8
9	17.14	9
10	17.35	10
11	17.56	11
12	17.77	12
13	17.99	13
14	18.20	14
15	18.52	15
16	18.73	16
17	18.95	17
18	19.15	18
19	19.36	19
20	19.59	20
21	19.79	21
22	20.01	22
23	20.21	23
24	20.43	24
25	20.65	25
26	20.85	26
27	21.07	27
28	21.28	28
29	21.49	29
~~		

21.69

30

30

Intermediate / Middle
School 8 Hours

Step	Salary
0	15.34
1	15.55
2	15.87
3	16.09
4	16.29
5	16.51
6	16.72
7	16.94
8	17.15
9	17.35
10	17.57
11	17.79
12	18.00
13	18.21
14	18.41
15	18.63
16	18.85
17	19.06
18	19.27
19	19.48
20	19.70
21	19.91
22	20.12
23	20.33
24	20.55
25	20.76
26	20.96
27	21.18
28	21.40
29	21.60

High School 8 Hours

Salary
\$34,536.50
\$34,052.26
\$35,568.03
\$36,123.47
\$36,659.07
\$37,214.51
\$37,789.79
\$38,365.07
\$38,940.35
\$39,535.46
\$40,130.57
\$40,745.53
\$41,380.32
\$42,015.10
\$42,669.73
\$43,324.36
\$43,978.98
\$44,673.28
\$45,367.58
\$46,061.89
\$46,776.02
\$47,510.00
\$48,243.97
\$48,997.79
\$49,771.43
\$50,545.08

Site Cafeteria Managers — 175 Days

8 Hour Positions

*** Additional .25 per hour for certification in Child Nutrition with the exception of HS Manager.

******* Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year if negotiated. Salary formula: (step) x (days in contract) x (hours per day)

21.81



Mustang Public Schools ~ Support Positions Child Nutrition Dept. Pay Scales 2024-2025

Short Ho	Full –T	
		Step
0	12.12	0
1	12.33	1
2	12.54	2
3	12.76	3
4	13.02	4
5	13.23	5
6	13.50	6
7	13.71	7
8	13.91	8
9	14.13	9
10	14.34	10
11	14.55	11
12	14.75	12
13	14.96	13
14	15.18	14
15	15.40	15
16	15.71	16
17	16.04	17
18	16.25	18
19	16.45	19
20	16.66	20
21	16.87	21
22	17.08	22
23	17.28	23
24	17.48	24
25	17.71	25
26	17.91	26
27	18.12	27
28	18.32	28
29	18.53	29
		1

30

18.74

Full –Time Positions HS Asst Manger						
Step	Salary					
0	12.03	Step	Salary			
1	12.05	0	13.85			
2	12.25		14.06			
3	12.40	2	14.27			
4	12.09	4	14.48			
5	13.16		14.68			
6	13.10	5	14.89			
7	13.60	6	15.09			
8	13.81	7	15.31			
9	14.03	8	15.51			
9 10	14.03	9	15.71			
10	14.24	10	15.92			
		11	16.13			
12	14.67	12	16.34			
13	14.88	13	16.54			
14	15.08	14	16.75			
15	15.31	15	16.96			
16	15.51	16	17.17			
17	15.83	17	17.37			
18	16.04	18	17.58			
19	16.26	19	17.79			
20	16.46	20	18.00			
21	16.67	21	18.20			
22	16.89	22	18.41			
23	17.10	23	18.62			
24	17.31	24	18.83			
25	17.52	25	19.03			
26	17.73	26	19.23			
27	17.95	27	19.45			
28	18.15	28	19.65			
29	18.35	29	19.86			
30	18.57	30	20.06			

Site	Cafeteria
Pc	sitions

Short Hour Position 2 to 5 hrs -172 Days

Full Time Position 6 to 7 hrs -172 Days

Cashier Position (FT) 6 to 7 hrs -172 Days

High School Asst Manger 7 hours—172 days

*** Additional .25 per hour to be added for certification in Child Nutrition.



Specialized Support					
Step	Salary				
0	\$13.27				
1	\$13.48				
2	\$13.68				
3	\$13.89				
4	\$14.11				
5	\$14.31				
6	\$14.52				
7	\$14.72				
8	\$14.93				
9	\$15.15				
10	\$15.35				
11	\$15.56				
12	\$15.76				
13	\$15.98				
14	\$16.19				

\$16.39

\$16.60

\$16.81

\$17.02

\$17.23

\$17.43

15

16

17

18

19

20

Specialized Site Support Positions

Noon Supervisor—168 Days



Crosswalk Guard						
Step Salary						
0	\$16.39					
1	\$16.60					
2	\$16.81					
3	\$17.02					
4	\$17.23					
5	\$17.43					
6	\$17.65					
7	\$17.85					
8	\$18.06					
9	\$18.27					
10	\$18.48					
11	\$18.69					
12	\$18.89					
13	\$19.10					
14	\$19.32					
15	\$19.52					
16	\$19.73					
17	\$19.93					
18	\$20.15					
19	\$20.36					
20	\$20.56					

Specialized Site Support Positions

Crosswalk Guard—168 Days



Accompanist

Accompanist					
Step	Salary				
0	\$18.48				
1	\$18.69				
2	\$18.89				
3	\$19.10				
4	\$19.32				
5	\$19.52				
6	\$19.73				
7	\$19.93				
8	\$20.15				
9	\$20.36				
10	\$20.56				
11	\$20.77				
12	\$20.97				
13	\$21.19				
14	\$21.40				
15	\$21.60				
16	\$21.81				
17	\$22.02				
18	\$22.23				
19	\$22.44				
20	\$22.64				
21	\$22.86				
22	\$23.06				
23	\$23.27				
24	\$23.48				
25	\$23.69				
26	\$23.90				
27	\$24.11				
28	\$24.31				
29	\$24.53				
30	\$24.73				

Specialized Site Support Positions

Accompanist—168 Days



Mustang Public Schools ~ Support Positions **Child Nutrition Dept. Pay Scales 2024-2025**

Wareh	ouse Sup.	Warehous
Step	Salary	Step
0	16.16	0
1	16.37	1
2	16.59	2
3	16.82	3
4	17.04	4
5	17.25	5
6	17.47	6
7	17.70	7
8	17.92	8
9	18.13	9
10	18.34	10
11	18.58	11
12	18.79	12
13	19.01	13
14	19.22	14
15	19.45	15
16	19.67	16
17	19.89	17
18	20.07	18
19	20.32	19
20	20.55	20
21	20.76	21
22	20.98	22
23	21.20	23
24	21.42	24
25	21.64	25
26	21.86	26
27	22.08	27
28	22.29	28
29	22.50	29
20	00.70	30

30

22.70

StepSalary015.27115.48115.68315.88416.10516.30616.51716.71917.13917.131017.331017.331117.541217.751317.961418.161518.361618.581718.781818.991919.412019.412119.612219.812320.022420.232420.642520.442620.642720.852720.852921.263021.47	Wareh	ouse Asst.	CN– O	ffice Scale
0 15.27 0 14.76 1 15.48 1 15.07 2 15.68 2 15.40 3 15.88 3 15.82 4 16.10 4 16.14 5 16.30 6 16.76 6 16.51 6 16.76 7 16.71 7 17.09 8 16.93 9 17.72 10 17.33 10 18.05 11 17.54 11 18.36 12 17.75 12 18.79 13 17.96 13 19.11 14 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 21 21.44 21 19.61 22 22.07 23 20.02 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	Step	Salary	Step	Salary
215.00215.68315.88416.10516.30616.51716.71816.93917.13917.13917.751017.331017.331017.541117.751217.751317.961317.961418.161518.361618.581718.781818.991820.701919.192019.412019.412021.442119.612220.022320.022420.232420.232520.442523.032620.642720.852720.852723.662821.052924.08		15.27	0	14.76
3 15.88 4 16.10 5 16.30 6 16.51 7 16.71 7 16.71 7 16.71 7 16.71 9 17.13 9 17.13 9 17.13 10 17.33 10 17.33 11 17.54 11 17.54 11 17.54 11 18.36 12 17.75 13 17.96 13 19.11 14 18.36 15 19.74 16 18.58 16 20.06 17 18.78 18 18.99 18 20.70 19 19.19 20 19.41 20 19.41 21 21.01 22 19.81 22 20.44 21 20.23 22 20.44 22 23.03 24 20.23 24 20.23 24 20.64 25 23.03 26 20.64 28 21.26 29 21.26	1	15.48	1	15.07
4 16.10 5 16.30 6 6 16.51 6 7 16.71 7 7 16.71 7 9 17.13 9 9 17.13 9 10 17.33 10 11 17.54 11 12 17.75 12 13 17.96 13 17.96 14 18.58 16 18.58 16 18.58 16 18.58 16 18.78 17 18.78 18 18.99 18 17 20 19.41 20 19.41 21 19.61 22 19.81 22 20.44 21 20.23 24 20.23 24 20.23 24 20.23 24 20.64 25 23.03 26 20.64 27 20.85 27 20.85 27 23.66 28 21.05 29 24.08	2	15.68	2	15.40
5 16.30 5 16.46 6 16.51 6 16.76 7 16.71 7 17.09 8 16.93 8 17.41 9 17.13 9 17.72 10 17.33 10 18.05 11 17.54 11 18.36 12 17.75 12 18.79 13 17.96 13 19.11 14 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 21 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	3	15.88	3	15.82
6 16.51 6 16.76 7 16.71 7 17.09 8 16.93 8 17.41 9 17.13 9 17.72 10 17.33 10 18.05 11 17.54 11 18.36 12 17.75 12 18.79 13 17.96 13 19.11 14 18.16 14 19.41 15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.41 20 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 24.08 29 24.08	4	16.10	4	16.14
7 16.71 7 17.09 8 16.93 8 17.41 9 17.13 9 17.72 10 17.33 10 18.05 11 17.54 11 18.36 12 17.75 12 18.79 13 17.96 13 19.11 14 18.16 14 19.41 15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 21.01 20 19.41 20 21.44 21 19.61 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 24.08 29 24.08	5	16.30	5	16.46
816.93 8 17.41 9 17.13 9 17.72 10 17.33 10 18.05 11 17.54 11 18.05 12 17.75 12 18.79 13 17.96 13 19.11 14 18.16 14 19.41 15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 16 20.06 17 19.19 9 21.01 20 19.41 20 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	6	16.51	6	16.76
9 17.13 9 17.72 10 17.33 10 18.05 11 17.54 11 18.05 12 17.75 11 18.05 12 17.75 12 18.79 13 17.96 13 19.11 14 18.16 14 19.41 15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 19 21.01 20 19.41 20 21.44 21 19.61 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	7	16.71	7	17.09
10 17.33 10 18.05 11 17.54 11 18.36 12 17.75 12 18.79 13 17.96 13 19.11 14 18.16 14 19.41 15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 21.01 20 19.41 20 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	8	16.93	8	17.41
11 17.54 11 18.36 12 17.75 12 18.79 13 17.96 13 19.11 14 18.16 14 19.41 15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 21.01 20 19.41 20 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	9	17.13	9	17.72
12 17.75 12 18.79 13 17.96 13 19.11 14 18.16 14 19.41 15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 21.01 20 19.41 20 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	10	17.33	10	18.05
13 17.96 13 19.11 14 18.16 14 19.41 15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 21.01 20 19.41 20 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 29 24.08	11	17.54	11	18.36
14 18.16 14 19.41 15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 19 21.01 20 19.41 20 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	12	17.75	12	18.79
15 18.36 15 19.74 16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 18 20.70 19 19.19 19 21.01 20 19.41 20 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	13	17.96	13	19.11
16 18.58 16 20.06 17 18.78 17 20.38 18 18.99 17 20.38 18 18.99 18 20.70 19 19.19 19 21.01 20 19.41 20 21.44 21 19.61 21 21.76 22 19.81 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	14	18.16	14	19.41
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	15	18.36	15	19.74
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	16	18.58	16	20.06
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	17	18.78	17	20.38
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	18	18.99	18	20.70
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	19	19.19	19	21.01
22 19.81 22 22.07 23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	20	19.41	20	21.44
23 20.02 23 22.39 24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	21	19.61	21	21.76
24 20.23 24 22.71 25 20.44 25 23.03 26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	22	19.81	22	22.07
25 20.44 26 20.64 27 20.85 28 21.05 29 21.26 29 21.26	23	20.02	23	22.39
26 20.64 26 23.35 27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	24	20.23	24	22.71
27 20.85 27 23.66 28 21.05 28 23.87 29 21.26 29 24.08	25	20.44	25	23.03
28 21.05 28 23.87 29 21.26 29 24.08	26	20.64	26	23.35
29 21.26 29 24.08	27	20.85	27	23.66
	28	21.05	28	23.87
30 21.47 30 24.28	29	21.26	29	24.08
	30	21.47	30	24.28

	Warehouse Supervisor
_	8 hours –240 Days
	Warehouse Assistant
	8 hours –240 Days
_	
_	Child Nutrition Coordinator
	7.5 hours –215 Days
	CN Accounts Payable
_	7.5 hours—215 Days

District Positions

CN Secretary 7.5 hours-185 Days

> *** Additional .25 per hour to be added for certification in Child Nutrition.



Mustang Public Schools ~ Support Positions Maintenance Dept. Pay Scales 2024-2025

Maintenance		Shipping / Recv.			General Maintenance Supervisor		
Step	Salary	Step	Salary				
0	\$15.02	0	\$15.68		Step	Salary	
1	\$15.23	1	\$15.90		0	\$34,536.50	
2	\$15.43	2	\$16.10		1	\$35,052.26	
3	\$15.63	3	\$16.31		2	\$35,568.03	
4	\$15.85	4	\$16.51		3	\$36,123.47	
5	\$16.05	5	\$16.73		4	\$36,659.07	
6	\$16.26	6	\$16.93		5	\$37,214.51	
7	\$16.46	7	\$17.13		6	\$37,789.79	
8	\$16.68	8	\$17.34		7	\$38,365.07	
9	\$16.88	9	\$17.55		8	\$38,940.35	
10	\$17.08	10	\$17.76		9	\$39,535.46	
11	\$17.29	11	\$17.96		10	\$40,130.57	
12	\$17.50	12	\$18.17				
13	\$17.71	13	\$18.38		11	\$40,745.53	
14	\$17.91	14	\$18.58		12	\$41,380.32	
15	\$18.11	15	\$18.79		13	\$42,015.10	
16	\$18.33	16	\$18.99		14	\$42,669.73	
17	\$18.53	17	\$19.21		15	\$43,324.36	
18	\$18.74	18	\$19.41		16	\$43,978.98	
19	\$18.94	19	\$19.62		17	\$44,673.28	
20	\$19.16	20	\$19.82		18	\$45,367.58	
21	\$19.36	21	\$20.03		19	\$46,061.89	
22	\$19.56	22	\$20.24		20	\$46,776.02	
23	\$19.77	23	\$20.44		21	\$47,510.00	
24	\$19.98	24	\$20.65			· ·	
25	\$20.19	25	\$20.86		22	\$48,243.97	
26	\$20.39	26	\$21.06		23	\$48,997.79	
27	\$20.60	27	\$21.27		24	\$49,771.43	
28	\$20.80	28	\$21.47		25	\$50,545.08	

Maintenance and
Operations
Positions

General Maintenance 8 hours-240 Days

Shipping & Receiving Specialist

8 hours—240 Days

General Maintenance Supervisor



Mustang Public Schools ~ Support Positions Maintenance Dept. Pay Scales 2024-2025

Ca	Carpenter Apprentice			Journey	/man Level 1	
Step	Salary	Step	Salary	Step	Salary	[
0	16.10	0	18.32	0	23.48	
1	16.31	1	18.57	1	23.74	Maintenance and
2	16.51	2	18.83	2	23.99	
3	16.73	3	19.08	3	24.26	Operations Begitting
4	16.93	4	19.35	4	24.52	Positions
5	17.13	5	19.60	5	24.77	
6	17.34	6	19.86	6	25.03	Carpenter Position
7	17.55	7	20.13			8 hours—240 Days
8	17.76	8	20.38	7	25.29	
9	17.96	9	20.64	8	25.55	
10	18.17	10	20.90	9	25.80	Apprentice Position
11	18.38	11	21.16	10	26.07	8 hours—240 Days
12	18.58	12	21.41	11	26.32	
13	18.79	13	21.68	12	26.58	Journeyman Position
14	18.99	14	21.93	13	26.84	8 Hours—240 Days
15	19.21	15	22.19			
16	19.41	16	22.44	Co	ntractor	Contractor Position
17	19.62	17	22.71	Step	Salary	
18	19.82	18	22.96	0	31.74	8 hours—240 Days
19	20.03	19	23.22	1	32.01	
20	20.24	20	23.48	2	32.26	
21	20.44	21	23.74	3	33.52	
22	20.65	22	23.99	4	32.78	
23	20.86	23	24.26	5	33.04	
24	21.06	24	24.52	6	33.29	
25	21.27	25	24.77	7	33.55	
26	21.47	26	25.03	8	33.81	
27	21.69	27	25.29	9	34.07	
28	21.89	28	25.55	10	34.33	



Mustang Public Schools ~ Support Positions Maintenance Dept. Pay Scales 2024-2025

Cı	ustodial	Su	Supervisor			
Step	Salary	Step	Salary			
0	13.65	0	15.72			
1	13.88	1	15.94			
2	14.00	2	16.15			
3	14.11	3	16.38			
4	14.23	4	16.56			
5	14.33	5	16.66			
6	14.44	6	16.78			
7	14.56	7	16.88			
8	14.66	8	17.00			
9	14.78	9	17.11			
10	14.89	10	17.22			
11	15.12	11	17.33			
12	15.23	12	17.45			
13	15.34	13	17.56			
14	15.44	14	17.73			
15	15.55	15	17.84			
16	15.67	16	17.94			
17	15.79	17	18.05			
18	15.90	18	18.18			
19	16.01	19	18.29			
20	16.11	20	18.40			
21	16.29	21	18.51			
22	16.40	22	18.61			
23	16.50	23	18.74			
24	16.62	24	18.84			
25	16.75	25	18.95			
26	16.85	26	19.06			
27	16.96	27	19.18			
28	17.07	28	19.30			
29	17.36	29	19.50			
30	17.57	30	19.71			

Custodial District and Site
Positions

General Custodial Positions

8 hours—240 Days

Custodial Supervisors

8 hours-240 Days

***Entry Level Placement for Custodial Supervisors is as follows:

- 1 Step: Elementary School Head
- 3 Steps: Intermediate/Middle School Head
- 6 Steps: High School Head



Mustang Public Schools ~ Support Positions Dept. Pay Scales 2024-2025

Scale				
Step	Salary			
0	\$47,287.00			
1	\$47,997.49			
2	\$48,720.13			
3	\$49,454.92			
4	\$50,202.86			
5	\$50,962.95			
6	\$51,736.19			
7	\$52,522.59			
8	\$53.322.15			
9	\$54,134.87			
10	\$54,961.75			
11	\$55,802.81			
12	\$56,658.03			
13	\$57,528.44			
14	\$58,413.01			
15	\$59,312.77			
16	\$60,227.71			
17	\$61,158.84			
18	\$62,105.16			
19	\$63,067.66			
20	\$64,046.36			
21	\$65,042.27			
22	\$66,054.37			
23	\$67,083.68			
24	\$68,131.20			
25	\$69,195.93			

District Positions—240 Days

Custodial Department Manager—8 Hours Maintenance Department Manager—8 Hours Finance Department Manager—8 Hours HR Department Manager—8 Hours Special Project Supervisor—8 Hours Construction Foreman—8 Hours



Mustang Public Schools ~ Support Positions Transportation Dept. Pay Scales 2024-2025

Bus /	Aides	Bu	Bus Driver		
		Step	Salar		
0	12.17	0	16.5		
1	12.38	1	16.7		
2	12.58	2	16.9		
3	12.78	3	17.1		
4	12.99	4	17.3		
5	13.20	5	17.5		
6	13.40	6	17.7		
7	13.61	7	17.9		
8	13.83	8	18.1		
9	14.03	9	18.3		
10	14.24	10	18.5		
11	14.44	11	18.7		
12	14.66	12	19.0		
13	14.86	13	19.2		
14	15.06	14	19.4		
15	15.27	15	19.6		
16	15.49	16	19.8		
17	15.70	17	20.0		
18	15.90	18	20.2		
19	16.10	19	20.4		
20	16.32	20	20.6		
21	16.52	21	20.8		
22	16.73	22	21.0		
23	16.93	23	21.2		
24	17.13	24	21.4		
25	17.36	25	21.6		
26	17.57	26	21.8		
27	17.78	27	22.1		
28	17.99	28	22.3		
29	18.20	29	22.5		
30	18.41	30	22.7		

r		Severe/Profound Student Driver				
ary	Step	Salary				
.51	0	17.31				
.71	1	17.52				
.92	2	17.72				
.12	3	17.93				
.35	4	18.13				
.55	5	18.35				
.75	6	18.55				
.96	7	18.75				
.17	8	18.97				
.38	9	19.18				
.58	10	19.39				
.78	11	19.59				
.00	12	19.79				
.21	12	20.01				
.42	14	20.01				
.62	14	20.21				
.82	16	20.39				
.03	10	20.02				
.24						
.44	18	21.05				
.65	19	21.25				
.86	20	21.46				
.07	21	21.67				
.27	22	21.87				
.48	23	22.08				
.69	24	22.28				
.89	25	22.51				
.10	26	22.71				
.30	27	22.91				
.53	28	23.12				
.74	29	23.34				
	30	23.56				

Positions

Bus Aide

6 Hrs-172 Days

Bus Driver 6 Hrs—172 Days

Severe/Profound Student Bus Driver

6 Hrs—172 Days

Call-In Substitute Drivers \$14.49 per hour

Van Driver (As Needed)

\$12.01 per hour



Mustang Public Schools ~ Support Positions Transportation Dept. Pay Scales 2024-2025

Transport	tation Clerk
Step	Salary
0	13.79
1	14.06
2	14.32
3	14.58
4	14.85
5	15.11
6	15.37
7	15.63
8	15.90
9	16.22
10	16.48
11	16.75
12	17.06
13	17.32
14	17.59
15	17.85
16	18.11
17	18.38
18	18.65
19	18.90
20	19.18
21	19.43
22	19.70
23	19.95
24	20.23
25	20.48
26	20.75
27	21.06
28	21.28
29	21.49
30	21.72
31	21.93
32	22.15
33	22.36
34	22.59
35	22.80



Mustang Public Schools ~ Support Positions Transportation Dept. Pay Scales 2024-2025

Me	echanic	Head	Head Mechanic			
Step	Salary	Step	Salary			
0	17.29	0	18.84			
1	17.55	1	19.09			
2	17.81	2	19.36			
3	18.06	3	19.62			
4	18.33	4	19.87			
5	18.58	5	20.14			
6	18.84	6	20.39			
7	19.09	7	20.65			
8	19.36	8	20.91			
9	19.62	9	21.17			
10	19.87	10	21.42			
11	20.14	11	21.69			
12	20.39	12	21.94			
13	20.65	13	22.20			
14	20.91	14	22.45			
15	21.17	15	22.72			
16	21.42	16	22.97			
17	21.69	17	23.23			
18	21.94	18	23.49			
19	22.20	19	23.75			
20	22.45	20	24.00			
21	22.72	21	24.27			
22	22.97	22	24.53			
23	23.23	23	24.78			
24	23.49	24	25.04			
25	23.75	q	25.30			
26	24.00	26	25.56			
27	24.27	27	25.81			
28	24.53	28	26.08			
29	24.78	29	26.33			
30	25.04	30	26.59			

	Mechanic	
Step	Salary	
0	18.84	
1	19.09	
2	19.36	
3	19.62	
4	19.87	
5	20.14	
6	20.39	
7	20.65	
8	20.91	
9	21.17	
10	21.42	
11	21.69	
12	21.94	
13	22.20	
14	22.45	
15	22.72	
16	22.97	
17	23.23	
18	23.49	
19	23.75	
20	24.00	
21	24.27	
22	24.53	
23	24.78	
24	25.04	
q	25.30	
26	25.56	
27	25.81	
28	26.08	
29	26.33	

Positions

Mechanic

8 Hours—240 Days

Head Mechanic

8 Hours-240 Days

*** Additional compensation to be added for ASE certification as follows...

ASE	Additional		
1	\$1.00		
2	\$1.10		
3	\$1.20		
4	\$1.30		
5	\$1.40		
6	\$1.50		

Mustang Public Schools ~ Support Positions



2024-2025

Sign Language Interpreter 7 Hrs ~ 168 Days

Q	AST 1	Q	AST 2	Q	AST 3	Q	AST 4		QAST 5
Step	Salary								
0	20.59	0	22.65	0	25.74	0	27.05	0	29.11
1	20.85	1	22.91	1	26.00	1	27.31	1	29.37
2	21.11	2	23.16	2	26.26	2	27.56	2	29.63
3	21.36	3	23.43	3	26.51	3	27.83	3	29.88
4	21.63	4	23.68	4	26.78	4	28.08	4	30.14
5	21.88	5	23.94	5	27.03	5	28.34	5	30.40
6	22.14	6	24.20	6	27.29	6	28.60	6	30.66
7	22.39	7	24.46	7	27.54	7	28.86	7	30.91
8	22.65	8	24.71	8	27.80	8	29.11	8	31.18
9	22.91	9	24.96	9	28.06	9	29.37	9	31.43
10	23.16	10	25.23	10	28.31	10	29.63	10	31.69
11	23.43	11	25.48	11	28.58	11	29.88	11	31.95
12	23.68	12	25.74	12	28.83	12	30.14	12	32.21
13	23.94	13	26.00	13	29.09	13	30.40	13	32.46
14	24.20	14	26.26	14	29.35	14	30.66	14	32.71
15	24.46	15	26.51	15	29.61	15	30.91	15	32.98
16	24.71	16	26.78	16	29.86	16	31.18	16	33.23
17	24.96	17	27.03	17	30.12	17	31.43	17	33.49
18	25.23	18	27.29	18	30.38	18	31.69	18	33.75
19	25.48	19	27.54	19	30.63	19	31.95	19	34.01
20	25.74	20	27.80	20	30.89	20	32.21	20	34.26
21	26.00	21	28.06	21	31.15	21	32.46	21	34.53
22	26.26	22	28.31	22	31.41	22	32.71	22	34.78
23	26.51	23	28.58	23	31.66	23	32.98	23	35.03
24	26.78	24	28.83	24	31.93	24	33.23	24	35.29
25	27.03	25	29.09	25	32.18	25	33.49	25	35.55
26	27.29	26	29.35	26	32.44	26	33.75	26	35.81
27	27.54	27	29.61	27	32.70	27	34.01	27	36.06
28	27.80	28	29.86	28	32.96	28	34.26	28	36.29