

Dean of Students

The Philadelphia Charter School for Arts & Sciences seeks a Dean of Students to join the team at our neighborhood campus located at 1197 Haworth St. At Arts & Sciences, students in grades K-8 engage in a unique educational program designed to grow the next generation of creative leaders, and where students focus on the arts and sciences as major subjects alongside a technology-infused, standards-driven academic curriculum. Our teachers are creative, passionate, professional educators who believe every student has specific intelligences that must be nurtured and that all students should have an equal opportunity to achieve their own innate potential.

Qualifications:

- PA teacher Certification (Middle or High School) or counselor
- Minimum four years of teaching and/or counseling experience; ideally in a high-performing, urban school setting
- Experience working with discipline, truancy, and classroom management
- Ability to build relationships, manage people, and solve issues in a complex and fast-paced environment
- Criminal history, child abuse, and FBI clearances (Acts 34, 151, and FBI)

String Theory Schools Dean of Students candidates...

- have the ability to collaborate with diverse stakeholders to achieve ambitious goals
- are undaunted by urban challenges and dynamic change
- receive feedback and constructive criticism with grace
- are exceptional leaders with organization and strategic planning skills
- not only think outside the box, but can find compelling reasons why the box isn't necessary

Key Duties and Responsibilities:

Develop and maintain positive relationships with students and staff, as well as the community, parents/guardians/families, and advocates.

- Monitor and evaluate the effectiveness of existing behavior management strategies and programs; make recommendations for improvement, as necessary, to the Climate Supervisor.
- Assist the Climate Supervisor in gathering data and using this data to propose solutions/resolutions to issues and evaluate the effectiveness of systems/protocols put in place.
- Support teachers to reinforce a school culture of high behavioral expectations that enables a consistent focus on academic results.
- Maintain a calming space for students to de-escalate and reflect following conflicts.
- Develop interventions for students, in tandem with the Climate Supervisor, parents, counselors, and special education, who do not adhere to the school's vision for climate and culture.
- Encourage parental involvement in the pursuit of student achievement and a positive school culture.
- Work collaboratively with the Climate Supervisor, counseling team, and teachers to plan individual school and/or system-wide programs to promote a positive and caring school culture for students and teachers.

Please visit our website at <https://www.stringtheoryschools.org/career/join-our-team> to learn about the application process. Send all required materials to employment@stringtheoryschools.org.