

IMRF Salary & Benefits in Excess of \$75K

2024-2025

Demographics				Salary				Board Paid Benefits								Paid Time Off	
Last Name	First	Position	Total Days	FTE	Base Salary	Retirement Enhancement	Additional Stipend(s)	IMRF (1)	FICA (2)	Medicare (3)	Medical Insurance (4)	Dental Insurance (5)	Life & ADD Insurance (6)	Disability (7)	H.S.A Contribution (8)	Sick Days	Personal Days
Adam	Razzouk	Custodian Evening	260	1.00	63,003			3,780	3,906	914	15,068	0	82	57		15	2
Agins	Joan	Div Exec Asst T&L	239	1.00	66,060	1,440		4,050	4,185	979	26,369	0	82	61		15	2
Allen	Patrick	Custodian Evening	260	1.00	63,003			3,780	3,906	914	26,369	0	82	57		15	2
Alpert	Amelia	Exec Asst Stdnt Act	203	1.00	59,713			3,583	3,702	866	26,530	0	82	54		15	2
Alvarez	Sofia	Human Resources Sp	239	1.00	87,531			5,252	5,427	1,269	24,557	0	82	79	2,400	15	2
Antolovic	Halina	Instruct Asst SPED	186.5	1.00	44,368			2,662	2,751	643	29,066	0	82	40		15	2
Baig	Tariq	Network Engineer Mgr	260	1.00	132,891	21,174		9,244	9,552	2,234	31,135	788	507	139		15	2
Baig	Humaira	Asst Athletic Trainer	239	1.00	65,524			3,931	4,063	950	26,369	0	82	59		15	2
Barrera	Daniel	Maint-Days	260	1.00	64,875			3,893	4,022	941	9,529	0	82	58		15	2
Basilios	Christina	Exec Asst Deans Office	203	1.00	47,582			2,855	2,950	690	26,530	0	82	43		15	2
Bellman	James	Custodian Evening	260	1.00	54,850			3,291	3,401	795	26,369	0	82	49		15	2
Benitez	Javier	Asst Bldgs/Grnds Mgr	260	1.00	93,912	828		5,684	5,874	1,374	31,135	2,330	312	85		15	2
Benyamin	Kuliana	Maint-Days	260	1.00	64,875			3,893	4,022	941	26,369	0	82	58		15	2
Bish	Scott	Maint-Days	260	1.00	89,461	2,621		5,525	5,709	1,335	17,013	0	82	83		15	2
Boarini	Matthew	Custodian Evening	260	1.00	63,003			3,780	3,906	914	17,013	0	82	57		15	2
Boyle	Michael	IA Library Before/Aftr	203	1.00	53,868	6,165		3,602	3,722	870	9,562	556	82	54		15	2
Brianas	Lea	Benefits Manager	239	1.00	98,239			5,894	6,091	1,424	0	2,330	323	88		15	2
Brown	Kelly	Program Director	260	1.00	81,266			4,876	5,038	1,178	26,369	0	82	73		15	2
Calabrese	Randy	Maint-Grounds	260	1.00	71,614	2,565		4,451	4,599	1,076	9,807	553	82	67		15	2
Cantu	Jamie	Asst Bldgs/Grnds Mgr	260	1.00	90,272			5,416	5,597	1,309	9,807	615	297	81		15	2
Catsaros	Athony	Athletic Trainer	260	1.00	112,237			6,734	6,959	1,627	34,519	2,330	369	101		15	2
Chandilies	Maria	Purchasing Manager	239	1.00	82,197			4,932	5,096	1,192	16,745	1,481	270	74	2,400	15	2
Chernyavsky	Michael	Custodian Evening	260	1.00	59,363	2,102		3,688	3,811	891	9,529	553	82	55		15	2
Dankha	Adam	Custodian Evening	260	1.00	63,003			3,780	3,906	914	15,068	0	82	57		15	2
Doebler	Christopher	Asst Technology Svcs Mgr	260	1.00	102,294			6,138	6,342	1,483	34,519	2,330	336	92		15	2
Dugandzic	Madlena	IA Personal Care	186.5	1.00	48,271			2,896	2,993	700	26,497	0	82	43		15	2
Duran	Mario	Lockerrm Attend-260	260	1.00	56,472	5,969		3,746	3,871	905	17,013	0	82	56		15	2
Dusza	Christopher	Tech Operations Spclst	239	1.00	93,745			5,625	5,812	1,359	28,925	0	82	84		15	2
Ferrer	Joel	Custodian Evening	260	1.00	60,549			3,633	3,754	878	17,013	0	82	54		15	2
Fiskow	Laura	IA Personal Care	186.5	1.00	49,208			2,952	3,051	714	19,538	0	82	44		15	2
Flannery-Day	Mary	Exec Asst Build/Grnds	260	1.00	82,014	1,760		5,026	5,194	1,215	15,068	0	82	75		15	2
Fleming	Robert	Vocational Coordinator	183	1.00	103,944			6,237	6,445	1,507	29,066	0	123	94		15	2
Florczak	Alexander	Custodian Evening	260	1.00	60,549			3,633	3,754	878	9,529	0	82	54		15	2
Gabler	Susan	Admin Asst Library	260	1.00	69,034			4,142	4,280	1,001	26,369	0	82	62		15	2
Gan	Alexandra	Operations Specialist	239	1.00	69,310			4,159	4,297	1,005	9,807	553	82	62		15	2
Garrison	Sean	Instructional Asst Mgr	239	1.00	74,147			4,449	4,597	1,075	17,123	1,481	244	67		15	2
Geallis	Elaine	Exec Asst Ed Svcs	260	1.00	103,043		8,397	6,686	6,909	1,616	26,369	0	123	93		15	2
Geanconteri	Mary Lou	Human Resources Sp	239	1.00	77,723			4,663	4,819	1,127	0	0	82	70		15	2
Gilchrist	John	Instruct Asst PE	186.5	1.00	43,557			2,613	2,701	632	26,497	0	82	39		15	2
Goodrich	Michelle	PreSchool Coordinator	186.5	1.00	46,075			2,764	2,857	668	26,497	0	82	41		15	2
Gorski	Daniel	Asst Safety/Securi Mgr	239	1.00	85,180			5,111	5,281	1,235	21,521	1,254	280	77	2,400	15	2
Gregerman	Daniel	Instruct Asst MTSS	186.5	1.00	44,368			2,662	2,751	643	29,066	0	82	40		15	2
Gutierrez	Roberto	Custodian Evening	260	1.00	60,549			3,633	3,754	878	26,369	0	82	54		15	2
Gutierrez	Sergio	Custodian Day	260	1.00	61,131			3,668	3,790	886	17,013	0	82	55		15	2

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Last Name	First	Position	Total Days	FTE	Base Salary	Retirement Enhancement	Additional Stipend(s)	IMRF (1)	FICA (2)	Medicare (3)	Medical Insurance (4)	Dental Insurance (5)	Life & ADD Insurance (6)	Disability (7)	H.S.A Contribution (8)	Sick Days	Personal Days
Halm	Allison	Instruct Asst SPED	186.5	1.00	44,368			2,662	2,751	643	26,497	0	82	40		15	2
Hansen	Marshall	Maint-Grounds	260	1.00	66,165			3,970	4,102	959	14,735	0	82	60	2,400	15	2
Hardin	AnnMarie	Exec Asst Principal	239	1.00	66,805			4,008	4,142	969	26,369	0	123	60		15	2
Heidkamp	Callan	Head Coach	260	1.00	59,197			3,552	3,670	858	17,013	0	82	53		15	2
Henriot	Jean-Louis	Assoc Bldgs/Grnds Mgr	260	1.00	134,680			8,081	8,350	1,953	31,135	2,330	443	121		15	2
Hernandez Ocampo	Alejandro	Custodian Evening	260	1.00	48,693			2,922	3,019	706	26,369	0	82	44		15	2
Holmblad	Jonathan	Custodian Evening	260	1.00	59,363			3,562	3,681	861	26,369	0	82	53		15	2
Hyman	Karen	School Nurse	186.5	1.00	70,766			4,246	4,387	1,026	9,867	556	82	64		15	2
Irazoque	Jose	Custodian Evening	260	1.00	51,688			3,101	3,205	749	17,013	0	82	47		15	2
Iriarte	Rafael	Network Technician	260	1.00	101,046	2,105		6,189	6,395	1,496	26,369	0	82	93		15	2
Johnston	Traci	Exec Asst Athletics	239	1.00	70,648			4,239	4,380	1,024	26,369	0	82	64		15	2
Jorgensen	Tyler	Strength & Cond. Coach	203	1.00	58,753			3,525	3,643	852	16,933	0	82	53		15	2
Julien	Brian	Custodian Evening	260	1.00	63,003			3,780	3,906	914	26,369	0	82	57		15	2
Kalyuzhnyy	Oleksandr	Custodian Evening	260	1.00	54,850			3,291	3,401	795	26,369	0	82	49		15	2
Kats	Anatoliy	Custodian Day	260	1.00	62,358	4,833		4,031	4,166	974	26,369	0	82	60		15	2
Kirby	Allison	Registrar	239	1.00	66,236			3,974	4,107	960	26,369	0	82	60		15	2
Kirch	Karin	Exec Asst Admin Serv	260	1.00	87,334			5,240	5,415	1,266	9,529	0	82	79		15	2
Klasen	Julianne	Exec Asst HR	239	1.00	73,230			4,394	4,540	1,062	0	0	82	66		15	2
Kujawinski	Phillip	Asst Technology Svcs Mgr	260	1.00	96,408			5,784	5,977	1,398	17,123	2,321	317	87		15	2
Lee	Sarah	Div Exec Asst Stud Spt	239	1.00	60,572			3,634	3,755	878	29,101	0	82	55		15	2
Lopez	Rafael	Custodian Evening	260	1.00	63,003	7,179		4,211	4,351	1,018	17,013	0	82	63		15	2
Lopez-Ramirez	Raul	Custodian Evening	260	1.00	63,003			3,780	3,906	914	26,369	0	82	57		15	2
Lukas	Rhonda	Exec Asst Tech Serv	260	1.00	78,770	1,705		4,828	4,989	1,167	17,013	0	82	72		15	2
Lutz	Mary Kay	School Nurse	186.5	1.00	64,171			3,850	3,979	930	26,530	0	82	58		15	2
Manly	Ryan	Technology Svcs Mgr	260	1.00	140,254			8,415	8,696	2,034	31,135	2,330	461	126		15	2
Manly	Stephanie	Ed Services/Grants Mgr	239	1.00	92,579			5,555	5,740	1,342	0	0	304	83		15	2
McKeown	Katherine	Enrollment Specialist	239	1.00	66,137			3,968	4,100	959	26,369	0	82	60		15	2
McMiller	Corey	Maint-Grounds	260	1.00	66,165			3,970	4,102	959	9,529	0	82	60		15	2
Melgoza	Luis	Custodian Evening	260	1.00	50,669			3,040	3,141	735	26,461	0	82	46		15	2
Meyer	Eric	Network Technician	260	1.00	101,046			6,063	6,265	1,465	26,369	0	82	91		15	2
Millman	Dana	Exec Asst Stdnt Activ	239	1.00	56,040			3,362	3,474	813	24,557	0	82	50	2,400	15	2
Mizdrak	Timothy	Asst Athletic Trainer	239	1.00	58,182			3,491	3,607	844	9,529	553	82	52		15	2
Monaghan	Joel	Auditorium Manager	260	1.00	85,530	13,731		5,956	6,154	1,439	16,874	0	123	89		15	2
Moran	Ryan	Athletic Trainer	260	1.00	93,912			5,635	5,823	1,362	34,519	1,254	309	85		15	2
Murdough	Charles	Technology Techn	203	1.00	72,414	1,554		4,438	4,586	1,073	29,101	0	82	67		15	2
Murdy	Brian	Bldgs/Grounds Manager	260	1.00	154,856			9,291	9,601	2,245	17,123	1,481	509	139		15	2
Nally	John	Instruct Asst Math	186.5	1.00	44,368			2,662	2,751	643	26,497	0	82	40		15	2
Nardini	Andy	Custodian Day	260	1.00	62,358	7,130		4,169	4,308	1,008	0	0	82	63		15	2
Neubauer	Amelia	Asst Scheduling	203	1.00	64,178			3,851	3,979	931	15,160	0	82	58		15	2
Nevin	Rosa	Admin Asst Sp Ed	203	1.00	47,843	1,033		2,933	3,030	709	26,530	0	82	44		15	2
Ollmert	Stacey	Exec Asst Athletics	239	1.00	51,993			3,120	3,224	754	29,101	0	82	47		15	2
Osorio	Maria	Custodian Evening	260	1.00	53,768			3,226	3,334	780	17,013	0	82	48		15	2
Ossey	Troy	Instruct Asst Math	186.5	1.00	47,795			2,868	2,963	693	24,677	0	82	43	2,400	15	2
Ostrovskaya	Alla	DB Analyst/Prog	260	1.00	120,503			7,230	7,471	1,747	9,529	553	82	108		15	2

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Panzer	Jodie	Exec Asst Principal	239	1.00	72,312			4,339	4,483	1,049	9,529	553	82	65		15	2
Pauletto	Adriana	Admin Asst Library	203	1.00	42,662			2,560	2,645	619	26,530	0	82	38		15	2
Pehlke	Robin	Exec Asst Supt	260	1.00	103,043	2,214		6,315	6,526	1,526	9,529	553	123	95		15	2
Perez	Rodolfo	Instruct Asst Wrld Lng	186.5	1.00	44,368			2,662	2,751	643	26,497	0	82	40		15	2
Poupikollas	Alex	Custodian Day	260	1.00	62,358			3,742	3,866	904	9,529	0	82	56		15	2
Rasavong	Charmaine	Scheduler	203	1.00	66,176			3,971	4,103	960	26,369	0	82	60		15	2
Regal	Linda	Enrollment Manager	239	1.00	100,521			6,031	6,232	1,458	0	0	331	90		15	2
Reilly	Anthony	Maint-Days	260	1.00	87,714	1,867		5,375	5,554	1,299	17,013	0	82	81		15	2
Reyes	Joel	Safety/Security Mgr	239	1.00	123,917	548		7,468	7,717	1,805	24,132	1,254	409	112		15	2
Rivera	Jorge	Custodian Evening	260	1.00	63,003			3,780	3,906	914	15,068	0	82	57		15	2
Roman	Joel	Custodian Evening	260	1.00	62,433			3,746	3,871	905	26,369	0	82	56		15	2
Romano	Angelica	Exe Dir Human Resource	260	1.00	212,846			12,771	13,196	3,086	21,238	1,254	700	192		15	2
Rosen	Scott	Comptroller	239	1.00	83,841			5,030	5,198	1,216	34,519	2,330	276	75		15	2
Ryan	Terri	Attendance Clerk-260	260	1.00	61,050			3,663	3,785	885	9,529	553	82	55		15	2
Salonikas	Christina	Communications Manager	239	1.00	104,261			6,256	6,464	1,512	10,394	615	343	94		15	2
Sasak	Zenon	Custodian Evening	260	1.00	54,850			3,291	3,401	795	17,013	0	82	49		15	2
Serdar	Zachary	Maint-Days	260	1.00	81,037			4,862	5,024	1,175	17,013	0	82	73		15	2
Shaana	Naz	Exec Asst Special Ed	239	1.00	51,993			3,120	3,224	754	26,369	0	82	47		15	2
Shipp	Megan	Asst Athletic Trainer	239	1.00	76,767			4,606	4,760	1,113	28,925	0	82	69		15	2
Siau	Joel	Maint-Days	260	1.00	77,875			4,673	4,828	1,129	0	0	82	70		15	2
Sly	Lisa	Info Sys Specialist	260	1.00	117,042	2,524		7,174	7,413	1,734	9,807	553	82	108		15	2
Smith	Carol	Exe Dir Comm/Public In	260	1.00	171,184			10,271	10,613	2,482	29,696	2,330	563	154	2,400	15	2
Sotelo	Daniel	Custodian Evening	260	1.00	59,363			3,562	3,681	861	17,013	0	82	53		15	2
Spero	Peter	TechOps Specialist	260	1.00	109,907	2,393		6,738	6,963	1,628	17,013	0	82	101		15	2
Starakiewicz	Maria	Custodian Evening	260	1.00	54,850			3,291	3,401	795	17,013	0	82	49		15	2
Stockinger	James	Maint-Days	260	1.00	79,435			4,766	4,925	1,152	9,807	553	82	71		15	2
Stoller	Jill	Exec Asst College Res	203	1.00	47,582			2,855	2,950	690	24,707	0	82	43	2,400	15	2
Tichansky	Nancy	Registrar	239	1.00	63,842			3,831	3,958	926	29,101	0	82	57		15	2
Tomasik	Ewa	Custodian Evening	260	1.00	51,688			3,101	3,205	749	26,369	0	82	47		15	2
Torres	Margaret	Tech Operations Sp	239	1.00	102,141			6,128	6,333	1,481	26,369	0	82	92		15	2
Tropple	Robert	Assoc Bldgs/Grnds Mgr	260	1.00	134,680			8,081	8,350	1,953	34,519	2,330	443	121		15	2
Uy	Zyra	Instructional Asst Mgr	239	1.00	64,549			3,873	4,002	936	26,099	788	212	58	2,400	15	2
Wagner	Tina	Exec Asst Build/Grnds	239	1.00	74,726			4,484	4,633	1,084	17,013	0	82	67		15	2
Wagner	Susan	School Nurse	186.5	1.00	73,720			4,423	4,571	1,069	9,587	556	82	66		15	2
Wall	Lisa	Exec Asst Business Svc	260	1.00	103,043	9,689		6,764	6,989	1,635	10,394	615	371	101		15	2
Ward	Laura	Testing Coordinator	203	1.00	61,263			3,676	3,798	888	15,160	0	82	55		15	2
Wawryk	Jennifer	Div Exec Asst T&L	239	1.00	74,250			4,455	4,603	1,077	0	0	82	67		15	2
White	James	Maint-Grounds	260	1.00	63,586			3,815	3,942	922	24,557	0	82	57	2,400	15	2
Wick	Kristin	Asst Safety/Securi Mgr	239	1.00	86,881			5,213	5,387	1,260	31,135	788	286	78		15	2
William	Ivan	Maint-Days	260	1.00	64,875			3,893	4,022	941	26,369	0	82	58		15	2
Winship	Richard	Auditorium Manager	260	1.00	85,530			5,132	5,303	1,240	17,190	0	123	77	2,400	15	2
Woods	Deborah	Scheduler	260	1.00	101,130	2,182		6,199	6,405	1,498	9,529	553	82	93		15	2
Youabb	Nina	Human Resources Mgr	239	1.00	102,216			6,133	6,337	1,482	31,135	788	336	92		15	2
Zachariou	Konstantinos	Technology Techn	239	1.00	87,263			5,236	5,410	1,265	28,925	0	82	79		15	2

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Zalatoris	Jennifer	Payroll Manager	239	1.00	100,208			6,012	6,213	1,453	16,745	1,481	329	90	2,400	15	2
Zoladz	Jerzy	Custodian Evening	260	1.00	51,688			3,101	3,205	749	17,072	0	82	47		15	2

(1) 2024 IMRF Employer Contribution is 6.00% of Taxable Wages (amounts reflected here are calculated on gross salary and does not consider any pre-tax deductions that may reduce the District's liability)

(2) FICA Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the District's liability

(3) Medicare Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the District's liability

(4) The Board contributes 95% of single medical insurance coverage and 88% of family medical insurance coverage

(5) The Board contributes 90% of single dental insurance coverage

(6) The Board Contributes 100% of the premium for life insurance coverage of \$50K, 75K or 2X salary

(7) The Board contributes 100% of the premium for disability

(8) The Board contributes to a HSA (Health Savings Account) for employees who elect the High-Deductible PPO Plan - \$1,400 for single coverage and \$2,400 for family coverage