



Memorandum of Agreement


September 16, 2024

This Memorandum of Agreement ("MOA") is being entered into by and between the Board of Education of Belvidere CUSD #100 ("District") and the Belvidere Association of Support Staff ("BASS") on the date set forth above.

The District and BASS are presently parties to a collective bargaining agreement that expires on June 30, 2027. Pursuant to this MOA, the parties hereby agree as follows:

Currently there is no contractual language that addresses the annual increase for a new employee who is hired late in the school year within the BASS Collective Bargaining Agreement. The District and BASS agree that there should be language to address this and that **Section 11.1 - Annual Increases** should include a sentence that reads as follows: *New employees hired prior to February 1st of a fiscal year, shall receive the annual raise as outlined in Section 11.1. New employees hired after February 1st of a fiscal year shall not receive a raise until July 1st of the following fiscal year.*

This MOA does not establish a precedent of any sort, may not be relied upon in future negotiations and will expire in all respects on June 30, 2027.



Karla Maville, Board President



Peggy Barber, BASS President