



**Equity in Action Committee Meeting
September 26, 2022
WGHS, Library
5:30 - 7:00 p.m.**

Notes

- I. Welcome**
 - A. The co-chairs: Tina Clark-Scott, Director of Student Learning, and Dr. Shane Williamson, Director of Diversity, Equity, & Inclusion, provided the welcome.
- II. Introductions**
 - A. Each attendee introduced themselves.
- III. EIA Structure, Role, and Charges**
 - A. The [EIA website](#), role, structure, and charges were reviewed.
- IV. 2021 - 2022 Recap**
 - A. Guiding Question for 2021-2022: How do we prioritize equitable policies, structures, systems, and practices that further the social, emotional, and physical well-being of all learners? Each meeting that was held included a data presentation and discussion.
 - B. Goal for the Committee Charge: To create a program that will allow anyone to nominate/recognize a person, community organization, or district school/department for their equity work. This goal was achieved by creating and launching the Community Recognition Program.
- V. Community Recognition**
 - A. For the inaugural year (2021-2022), there were 4 recognitions. The committee discussed and decided to keep the program the same for this year with the exception of the submission deadline dates. There will now be three deadlines for submissions - November 29, 2022, January 30, 2023, and April 24, 2023.
- VI. WGSD Strategic Planning Update**
 - A. Dr. Jason Adams, Assistant Superintendent of Learning, provided an update on the process. The [purpose, principles, and Profile of a Graduate](#) were approved by the BOE. The final draft of the strategies will be presented to the BOE on December 8, 2022.

VII. Program Evaluation

- A. Curricular and co-curricular programs are evaluated on a cycle. The DEI program is evaluated every year and this committee serves as the evaluation team. At the November meeting, you will review the culture and climate data and provide feedback and take-a-ways. EIA's feedback will be incorporated into the final document. Dr. Williamson will present the program evaluation to the BOE on December 8, 2022.

VIII. 2022 - 2023 EIA Goal(s)

- A. Guiding Statement: To review data, policies, structures, systems, and practices that further the social, emotional, and physical well-being of all students. The EIA will advocate for specific actions to increase equitable outcomes for all students.
- B. Goal for the Committee Charge: To continue to offer the Community Recognition Program and will work to intentionally increase awareness about the program.

IX. Announcements

- A. PTO Equity Committees (quarterly meetings)
 - a. Nov. 9th will offer a parent/family led panel discussion on navigating family conversations on gender identity, gender expression, and sexual orientation. The event will be held at Hixson.
- B. BRIDGing Our Stories
 - a. Dr. Amy Estlund, Associate Professor of Public Health at Lindenwood University and parent of WGSD student, received feedback on a proposal - BRIDGing our Stories is a community advocacy storytelling project that aims to empower WGSD community members to advocate for their needs, promote equitable experiences, embrace and appreciate our diversity, and help everyone feel valued and welcomed within the educational system and local community.

X. Future Meetings

- A. Goal Statement addressed
- B. Updates (Google link will be sent to representatives to add updates)
- C. Announcements related to equity

XI. Next Meeting

- A. It was scheduled for November 14th, but that conflicts with elementary school parent-teacher conferences. The new meeting date is Tuesday, November 29th, 5:30 - 7:00 p.m., WGHS, Library