



Equity in Action Committee Meeting
September 20, 2021
WGHS, Library
5:30 - 7:00 p.m.

Notes

- I. Welcome**
 - A. The co-chairs: Tina Clark-Scott, Director of Student Learning, and Dr. Shane Williamson, Director of Diversity, Equity, & Inclusion, provided the welcome.
- II. Introductions**
 - A. Each attendee introduced themselves.
- III. EIA Structure, Role, and Charges**
 - A. The EIA website, role, structure, and charges were reviewed.
- IV. 2022-2023 Strategic Planning Committee - Need 1 community person to represent EIA**
 - A. Community members (non-district employees) were asked to indicate on the sign-up sheet if they want to be considered to serve on the District Strategic Planning Committee.
- V. SEL/DEI Climate Survey**
 - A. The district created three climate surveys - staff, 3rd - 5th grades, and 9th - 12th grades, which will be disseminated in October 2021 and March/April 2022. The surveys will be anonymous and should take fewer than 10 minutes. These surveys will be used for this year and the district is researching different platforms to use for 2022- 2023 year. Attendees were given time to review the surveys and provide feedback and wonderings to the large group.
- VI. 2021-2022 EIA Goals**
 - A. The attendees brainstormed in small groups potential goals for the EIA. All of the groups shared their ideas with the large group and it was decided to focus on SEL and use data from the SEL/DEI survey to see how students feel safe and welcomed. **Guiding Question 2021-2022:** How do we prioritize equitable policies, structures, systems, and practices that further the social, emotional, and physical well-being of all learners? For the next meeting, a data presentation will be shared.

- B. Goal for the Committee Charge: To create a program to allow anyone to nominate/recognize a person, community organization, or district school/department for their equity work.
 - 1. Recommendation: Create a link on the website to allow people to make nominations/recognitions and all nominations will be shared and discussed at the next meeting.

VII. Structure of future meetings

- A. Goals
 - 1. Data presentation
 - 2. Discussion on data
 - 3. Wonderings/noticings
 - 4. Next steps
- B. Updates (link to slides will be sent to representatives for you to enter your updates by November 8th)
 - 1. District updates
 - 2. School/Department equity updates
 - 3. PTO equity committee updates
 - 4. Community updates
- C. Equity Celebrations
- D. Announcements related to equity
- E. Next meeting - November 15th 5:30 - 7:00 p.m., WGHS Library