Equity in Action Committee Meeting
November 15, 2021
WGHS, Library
5:30 - 7:00 p.m.

Notes

I. **Welcome**
   A. The co-chairs: Tina Clark-Scott, Director of Student Learning, and Dr. Shane Williamson, Director of Diversity, Equity, & Inclusion, provided the welcome.

II. **Goals**
   A. Guiding Question 2021-2022: How do we prioritize equitable policies, structures, systems, and practices that further the social, emotional, and physical well-being of all learners?
      1. Dr. Williamson and Mrs. Clark-Scott presented the following reports:
         a) DEI Interim Report 11.11.21
         b) School Climate Interim Report 11.11.21
      2. Attendees were given time to discuss in small groups and prepare any noticings/"wonderings"
      3. Requests:: Presentation on IEP and 504 data at the next meeting as well as counseling visit numbers.
   B. Goal for the Committee Charge: To create a program to allow anyone to nominate/recognize a person, community organization, or district school/department for their equity work.
      1. EIA Community Recognition was reviewed and it was decided to proceed with the following description: The Webster Groves School District's Equity in Action Committee values and encourages peer-to-peer recognition. The EIA provides an opportunity for members of the community to recognize individuals, schools, businesses, and organizations who make significant contributions towards creating and cultivating a culture of dignity that values all human beings within the WGSD.
      2. The information and process will be posted to the EIA website.

III. **Equity Updates**
   A. We were not able to review all of the updates that were provided by the community, district, PTO/parent group, and school/departments, therefore here is the link to the Equity Updates 11.15.21

IV.   Announcements
   A. Meeting notes, agendas, and data presentations are posted to the EIA website.
   B. Strategic Planning Committee Rep -Dr.Carla Grundy
   C. [BOE Election](#)
   D. Any other announcements?
      1. Webster Equity Bridge - [community wide book study](#)

V.   **Next Meeting** - January 24, 2022, 5:30 - 7:00 p.m., WGHS Library