



## School Plan for Student Achievement (SPSA) Addendum

### Snow Elementary School

Board Approval Date: September 12, 2024

The following are changes to our SPSA for year: **2024-2025**

<b>Goal # and Goal Description:</b>	Goal #2: Students Experience Responsive, Engaging Pedagogy		
<b>Description of Change:</b>	"Homework Folders" Provide homework communicators for parents and teachers to use to support students.		
<b>Funding (from):</b>	NA	<b>Funding (to):</b>	Title I (3010)
<b>Amount (from):</b>	NA	<b>Amount (to):</b>	\$2,030.00
<b>Reason for Change:</b>	This was included in the SPSA, but the specific amount and funding source were not specified.		

<b>Goal # and Goal Description:</b>	Goal #2: Students Experience Responsive, Engaging Pedagogy		
<b>Description of Change:</b>	"Thursday Bags" Students take home communication from teacher, class work. Parents can send communication from home back to the teacher.		
<b>Funding (from):</b>	NA	<b>Funding (to):</b>	Title I (3010)
<b>Amount (from):</b>	NA	<b>Amount (to):</b>	\$53.30
<b>Reason for Change:</b>	This was included in the SPSA, but the specific amount and funding source were not specified.		



## Schoolwide Plan Program (SWP) School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Irene M. Snow Elementary School	28662666026942	May 16, 2024	June 20, 2024

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Irene M. Snow Elementary School for meeting ESSA's planning requirements for Schoolwide Plan Program (SWP) in alignment with the LCAP and other federal, state, and local programs.

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made inform the SPSA development process.

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# Plan Description

Briefly describe your school's plan for effectively meeting the ESSA's planning requirements for Schoolwide Plan Program (SWP) in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

Irene M. Snow School will continue to work as a school of engaged students who feel connected and safe. Through our MTSS team, we have built a system of intervention for students who may need more support. We have two intervention teachers to support our students.

## Educational Partner Involvement

How, when, and with whom did your Irene M. Snow Elementary School consult as part of the planning process for this SPSA/Annual Review and Update?

### Involvement Process for the SPSA and Annual Review and Update

The draft SPSA was codeveloped by the principal and site leadership team and shared with teaching staff for input. The draft is shared with the English Learner Advisory Committee and the School Site Council for input and approval. Updates on actions and progress toward goals are reviewed at each SSC meeting.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI only.

## Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

### California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

Snow Elementary School is in the "Orange" performance category for English Language Arts and Mathematics.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

Students with Disabilities are in the "Red" performance category for Chronic Absenteeism. English Learners, Hispanic, and Students with Disabilities are performing in the "Red" performance category in English Language Arts. Planned improvements address the needs of these student groups.

### Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

# School and Student Performance Data

## Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level Irene M. Snow Elementary School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

### Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
American Indian	%	%	0%		0	0
African American	0.5%	0.79%	0.78%	2	3	3
Asian	1.3%	1.32%	0.26%	5	5	1
Filipino	1.3%	1.05%	1.56%	5	4	6
Hispanic/Latino	84.5%	85.53%	86.23%	328	325	332
Pacific Islander	%	%	0%		0	0
White	10.3%	8.95%	9.35%	40	34	36
Multiple/No Response	1.8%	2.37%	1.56%	7	9	6
<b>Total Enrollment</b>				<b>388</b>	<b>380</b>	<b>385</b>

### Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	20-21	21-22	22-23
Kindergarten	76	79	68
Grade 1	64	60	74
Grade 2	46	66	61
Grade3	71	48	67
Grade 4	63	66	48
Grade 5	68	61	67
<b>Total Enrollment</b>	<b>388</b>	<b>380</b>	<b>385</b>

# School and Student Performance Data

## English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
English Learners (EL)	203	216		52.3%	56.8%	
Fluent English Proficient (FEP)	55	51		14.2%	13.4%	
Reclassified Fluent English Proficient (RFEP)	6			2.5%		

# School and Student Performance Data

## CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3	69	44	60	0	43	60	0	43	60	0.0	97.7	100.0
Grade 4	61	64	46	0	63	45	0	63	45	0.0	98.4	97.8
Grade 5	65	56	63	0	56	61	0	56	61	0.0	100.0	96.8
All Grades	195	164	169	0	162	166	0	162	166	0.0	98.8	98.2

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2367.	2357.		2.33	6.67		20.93	16.67		27.91	15.00		48.84	61.67
Grade 4		2383.	2385.		1.59	2.22		11.11	8.89		25.40	22.22		61.90	66.67
Grade 5		2473.	2434.		17.86	3.28		21.43	19.67		19.64	26.23		41.07	50.82
All Grades	N/A	N/A	N/A		7.41	4.22		17.28	15.66		24.07	21.08		51.23	59.04

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		9.30	3.33		55.81	55.00		34.88	41.67
Grade 4		1.59	2.22		71.43	46.67		26.98	51.11
Grade 5		14.29	3.28		58.93	63.93		26.79	32.79
All Grades		8.02	3.01		62.96	56.02		29.01	40.96

<b>Writing</b>									
<b>Producing clear and purposeful writing</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		0.00	1.67		51.16	43.33		48.84	55.00
<b>Grade 4</b>		0.00	2.22		52.38	46.67		47.62	51.11
<b>Grade 5</b>		10.71	9.84		55.36	47.54		33.93	42.62
<b>All Grades</b>		3.70	4.82		53.09	45.78		43.21	49.40

<b>Listening</b>									
<b>Demonstrating effective communication skills</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		4.65	8.33		69.77	60.00		25.58	31.67
<b>Grade 4</b>		3.17	2.22		60.32	75.56		36.51	22.22
<b>Grade 5</b>		5.36	3.28		78.57	63.93		16.07	32.79
<b>All Grades</b>		4.32	4.82		69.14	65.66		26.54	29.52

<b>Research/Inquiry</b>									
<b>Investigating, analyzing, and presenting information</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		0.00	5.00		67.44	65.00		32.56	30.00
<b>Grade 4</b>		0.00	6.67		66.67	57.78		33.33	35.56
<b>Grade 5</b>		19.64	3.28		57.14	65.57		23.21	31.15
<b>All Grades</b>		6.79	4.82		63.58	63.25		29.63	31.93



# School and Student Performance Data

## CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3	69	44	60	0	43	60	0	43	60	0.0	97.7	100.0
Grade 4	61	64	46	0	64	45	0	64	45	0.0	100.0	97.8
Grade 5	65	56	63	0	56	61	0	56	61	0.0	100.0	96.8
All Grades	195	164	169	0	163	166	0	163	166	0.0	99.4	98.2

\* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2407.	2371.		2.33	8.33		39.53	10.00		23.26	23.33		34.88	58.33
Grade 4		2395.	2422.		0.00	0.00		7.81	17.78		29.69	40.00		62.50	42.22
Grade 5		2445.	2419.		5.36	1.64		16.07	3.28		26.79	21.31		51.79	73.77
All Grades	N/A	N/A	N/A		2.45	3.61		19.02	9.64		26.99	27.11		51.53	59.64

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		9.30	13.33		53.49	40.00		37.21	46.67
Grade 4		4.69	4.44		29.69	51.11		65.63	44.44
Grade 5		12.50	0.00		25.00	32.79		62.50	67.21
All Grades		8.59	6.02		34.36	40.36		57.06	53.61

<b>Problem Solving &amp; Modeling/Data Analysis</b>									
<b>Using appropriate tools and strategies to solve real world and mathematical problems</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		11.63	6.67		60.47	40.00		27.91	53.33
<b>Grade 4</b>		3.13	0.00		39.06	57.78		57.81	42.22
<b>Grade 5</b>		3.57	1.64		51.79	45.90		44.64	52.46
<b>All Grades</b>		5.52	3.01		49.08	46.99		45.40	50.00

<b>Communicating Reasoning</b>									
<b>Demonstrating ability to support mathematical conclusions</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		9.30	6.67		72.09	61.67		18.60	31.67
<b>Grade 4</b>		3.13	0.00		40.63	57.78		56.25	42.22
<b>Grade 5</b>		3.57	1.64		55.36	50.82		41.07	47.54
<b>All Grades</b>		4.91	3.01		53.99	56.63		41.10	40.36

# School and Student Performance Data

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's [English Language Proficiency Assessments for California \(ELPAC\)](http://English Language Proficiency Assessments for California (ELPAC)) web page or the [ELPAC.org](http://ELPAC.org) website for more information about the ELPAC.

## ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
<b>K</b>	1427.3	1383.6	1353.9	1448.4	1401.0	1364.7	1377.9	1343.0	1328.4	42	53	39
<b>1</b>	1413.4	1416.5	1435.0	1444.1	1441.9	1457.0	1382.2	1390.5	1412.4	38	31	44
<b>2</b>	1469.8	1456.9	1458.0	1490.5	1480.5	1477.7	1448.7	1433.0	1437.9	28	38	31
<b>3</b>	1484.6	1500.0	1483.6	1493.2	1510.4	1481.3	1475.5	1489.2	1485.6	40	27	37
<b>4</b>	1511.8	1507.7	1509.2	1522.6	1507.0	1513.9	1500.4	1508.1	1504.0	25	36	29
<b>5</b>	1535.3	1541.5	1525.7	1546.5	1541.9	1521.6	1523.6	1540.6	1529.2	32	21	32
<b>All Grades</b>										205	206	212

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
<b>K</b>	11.90	0.00	2.56	33.33	26.42	7.69	38.10	39.62	28.21	16.67	33.96	61.54	42	53	39
<b>1</b>	0.00	0.00	2.27	23.68	12.90	22.73	47.37	38.71	50.00	28.95	48.39	25.00	38	31	44
<b>2</b>	7.14	0.00	6.45	60.71	36.84	25.81	17.86	55.26	54.84	14.29	7.89	12.90	28	38	31
<b>3</b>	5.00	14.81	5.41	42.50	55.56	37.84	37.50	22.22	45.95	15.00	7.41	10.81	40	27	37
<b>4</b>	12.00	11.11	13.79	60.00	50.00	44.83	20.00	30.56	37.93	8.00	8.33	3.45	25	36	29
<b>5</b>	31.25	28.57	15.63	40.63	42.86	46.88	18.75	19.05	31.25	9.38	9.52	6.25	32	21	32
<b>All Grades</b>	10.73	6.80	7.08	41.46	35.92	29.72	31.71	36.41	41.51	16.10	20.87	21.70	205	206	212

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
<b>K</b>	16.67	3.77	5.13	47.62	30.19	7.69	19.05	37.74	25.64	16.67	28.30	61.54	42	53	39
<b>1</b>	15.79	6.45	15.91	50.00	32.26	50.00	23.68	35.48	20.45	10.53	25.81	13.64	38	31	44
<b>2</b>	25.00	23.68	12.90	46.43	50.00	64.52	25.00	23.68	12.90	3.57	2.63	9.68	28	38	31
<b>3</b>	32.50	44.44	24.32	45.00	48.15	48.65	15.00	3.70	18.92	7.50	3.70	8.11	40	27	37
<b>4</b>	56.00	27.78	34.48	32.00	44.44	51.72	12.00	27.78	10.34	0.00	0.00	3.45	25	36	29
<b>5</b>	56.25	42.86	43.75	34.38	47.62	43.75	3.13	0.00	6.25	6.25	9.52	6.25	32	21	32
<b>All Grades</b>	31.71	21.36	21.70	43.41	40.78	43.40	16.59	24.76	16.51	8.29	13.11	18.40	205	206	212

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
<b>K</b>	7.14	0.00	0.00	11.90	5.66	0.00	42.86	45.28	41.03	38.10	49.06	58.97	42	53	39
<b>1</b>	0.00	0.00	2.27	5.26	0.00	4.55	36.84	19.35	38.64	57.89	80.65	54.55	38	31	44
<b>2</b>	7.14	0.00	3.23	35.71	21.05	16.13	17.86	18.42	29.03	39.29	60.53	51.61	28	38	31
<b>3</b>	0.00	3.70	2.70	17.50	22.22	21.62	50.00	62.96	59.46	32.50	11.11	16.22	40	27	37
<b>4</b>	0.00	2.78	3.45	24.00	36.11	20.69	48.00	36.11	48.28	28.00	25.00	27.59	25	36	29
<b>5</b>	6.25	9.52	6.25	12.50	28.57	28.13	65.63	47.62	53.13	15.63	14.29	12.50	32	21	32
<b>All Grades</b>	3.41	1.94	2.83	16.59	17.48	14.15	43.90	37.38	44.81	36.10	43.20	38.21	205	206	212

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
<b>K</b>	9.52	3.77	7.69	80.95	58.49	23.08	9.52	37.74	69.23	42	53	39
<b>1</b>	21.05	6.45	29.55	63.16	67.74	63.64	15.79	25.81	6.82	38	31	44
<b>2</b>	14.29	18.42	12.90	78.57	76.32	83.87	7.14	5.26	3.23	28	38	31
<b>3</b>	20.00	33.33	18.92	67.50	62.96	67.57	12.50	3.70	13.51	40	27	37
<b>4</b>	32.00	44.44	31.03	60.00	44.44	65.52	8.00	11.11	3.45	25	36	29
<b>5</b>	25.00	28.57	43.75	68.75	71.43	50.00	6.25	0.00	6.25	32	21	32
<b>All Grades</b>	19.51	20.39	23.58	70.24	62.62	58.02	10.24	16.99	18.40	205	206	212

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
<b>K</b>	30.95	9.43	5.13	54.76	60.38	43.59	14.29	30.19	51.28	42	53	39
<b>1</b>	26.32	6.45	25.00	63.16	87.10	50.00	10.53	6.45	25.00	38	31	44
<b>2</b>	42.86	26.32	32.26	53.57	71.05	61.29	3.57	2.63	6.45	28	38	31
<b>3</b>	57.50	77.78	43.24	32.50	18.52	48.65	10.00	3.70	8.11	40	27	37
<b>4</b>	64.00	30.56	44.83	36.00	63.89	51.72	0.00	5.56	3.45	25	36	29
<b>5</b>	84.38	76.19	68.75	12.50	14.29	25.00	3.13	9.52	6.25	32	21	32
<b>All Grades</b>	49.27	31.55	34.91	42.93	56.80	46.70	7.80	11.65	18.40	205	206	212

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
<b>K</b>	4.76	0.00	0.00	78.57	62.26	53.85	16.67	37.74	46.15	42	53	39
<b>1</b>	0.00	0.00	2.27	42.11	12.90	20.45	57.89	87.10	77.27	38	31	44
<b>2</b>	0.00	2.63	6.45	60.71	36.84	41.94	39.29	60.53	51.61	28	38	31
<b>3</b>	0.00	0.00	2.70	50.00	51.85	40.54	50.00	48.15	56.76	40	27	37
<b>4</b>	0.00	2.78	0.00	64.00	61.11	65.52	36.00	36.11	34.48	25	36	29
<b>5</b>	6.25	9.52	6.25	75.00	66.67	68.75	18.75	23.81	25.00	32	21	32
<b>All Grades</b>	1.95	1.94	2.83	61.46	49.03	46.70	36.59	49.03	50.47	205	206	212

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
<b>K</b>	16.67	9.43	0.00	23.81	30.19	28.21	59.52	60.38	71.79	42	53	39
<b>1</b>	0.00	0.00	4.55	42.11	51.61	63.64	57.89	48.39	31.82	38	31	44
<b>2</b>	14.29	0.00	6.45	57.14	76.32	70.97	28.57	23.68	22.58	28	38	31
<b>3</b>	5.00	7.41	13.51	72.50	88.89	78.38	22.50	3.70	8.11	40	27	37
<b>4</b>	4.00	19.44	17.24	84.00	72.22	68.97	12.00	8.33	13.79	25	36	29
<b>5</b>	0.00	14.29	25.00	87.50	76.19	65.63	12.50	9.52	9.38	32	21	32
<b>All Grades</b>	6.83	8.25	10.38	58.54	61.65	61.79	34.63	30.10	27.83	205	206	212

# School and Student Performance Data

## California School Dashboard Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2022-23 Student Population			
<b>Total Enrollment</b>	<b>Socioeconomically Disadvantaged</b>	<b>English Learners</b>	<b>Foster Youth</b>
<b>385</b>	<b>85.7</b>	<b>58.7</b>	
Total Number of Students enrolled in Irene M. Snow Elementary School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2022-23 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	226	58.7
Foster Youth		
Homeless	3	0.8
Socioeconomically Disadvantaged	330	85.7
Students with Disabilities	100	26

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	3	0.8
Asian	1	0.3
Filipino	6	1.6
Hispanic	332	86.2
Two or More Races	6	1.6
White	36	9.4

# School and Student Performance Data

## Overall Performance

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



Red

Lowest Performance



Orange



Yellow



Green



Blue

Highest Performance

### 2023 Fall Dashboard Overall Performance for All Students

#### Academic Performance

##### English Language Arts



Orange

#### Academic Engagement

##### Chronic Absenteeism



Yellow

#### Conditions & Climate

##### Suspension Rate



Green

#### Mathematics



Orange

#### English Learner Progress



Green

# School and Student Performance Data

## Academic Performance English Language Arts

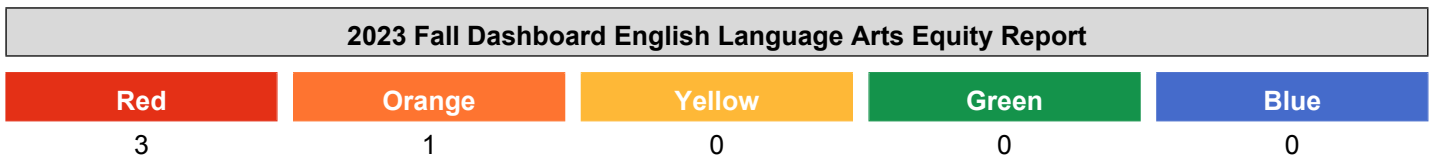
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



This section provides number of student groups in each level.






This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2023 Fall Dashboard English Language Arts Performance for All Students/Student Group		
<b>All Students</b>  Orange 67.8 points below standard Decreased -8.8 points 168 Students	<b>English Learners</b>  Red 83.5 points below standard Decreased -14 points 114 Students	<b>Foster Youth</b> Less than 11 Students 1 Student
<b>Homeless</b> Less than 11 Students 4 Students	<b>Socioeconomically Disadvantaged</b>  Orange 69.1 points below standard Decreased -12.8 points 149 Students	<b>Students with Disabilities</b>  Red 78.5 points below standard Maintained -2.3 points 45 Students



**2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity**

<b>African American</b>	<b>American Indian</b>	<b>Asian</b>	<b>Filipino</b>
Less than 11 Students  2 Students	 No Performance Color 0 Students	Less than 11 Students  1 Student	Less than 11 Students  4 Students
<b>Hispanic</b>	<b>Two or More Races</b>	<b>Pacific Islander</b>	<b>White</b>
 Red 73.1 points below standard Decreased -9.4 points  149 Students	Less than 11 Students  2 Students	 No Performance Color 0 Students	Less than 11 Students  10 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

**2023 Fall Dashboard English Language Arts Data Comparisons for English Learners**

<b>Current English Learner</b>	<b>Reclassified English Learners</b>	<b>English Only</b>
101.3 points below standard Maintained -1.1 points  92 Students	9.1 points below standard Decreased -11.9 points  22 Students	31.4 points below standard Increased Significantly +21.9 points  38 Students

# School and Student Performance Data

## Academic Performance Mathematics

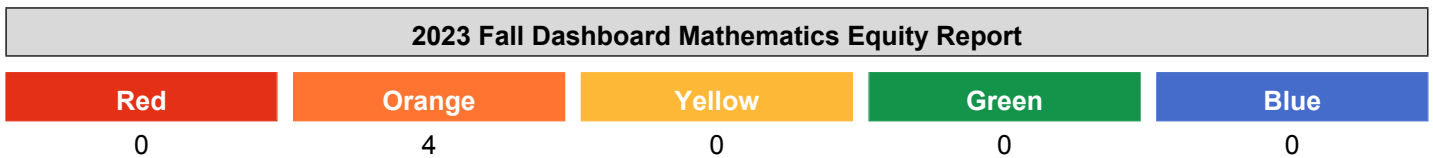
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”






This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2023 Fall Dashboard Mathematics Performance for All Students/Student Group		
<b>All Students</b>  Orange 76.7 points below standard Decreased -7.8 points 167 Students	<b>English Learners</b>  Orange 88.6 points below standard Decreased -13.5 points 114 Students	<b>Foster Youth</b> Less than 11 Students 1 Student
<b>Homeless</b> Less than 11 Students 4 Students	<b>Socioeconomically Disadvantaged</b>  Orange 80.4 points below standard Decreased -12.3 points 148 Students	<b>Students with Disabilities</b>  Orange 85.3 points below standard Maintained -2.1 points 44 Students

**2023 Fall Dashboard Mathematics Performance by Race/Ethnicity**

African American	American Indian	Asian	Filipino
Less than 11 Students  2 Students	 No Performance Color 0 Students	Less than 11 Students  1 Student	Less than 11 Students  4 Students
Hispanic	Two or More Races	Pacific Islander	White
 Orange 81.3 points below standard Decreased -9.2 points  149 Students	Less than 11 Students  2 Students	 No Performance Color 0 Students	Less than 11 Students  9 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

**2023 Fall Dashboard Mathematics Data Comparisons for English Learners**

Current English Learner	Reclassified English Learners	English Only
98.5 points below standard Maintained -2 points  92 Students	47 points below standard Decreased Significantly -20.8 points  22 Students	49.2 points below standard Increased Significantly +20.4 points  37 Students

# School and Student Performance Data

## Academic Performance English Learner Progress

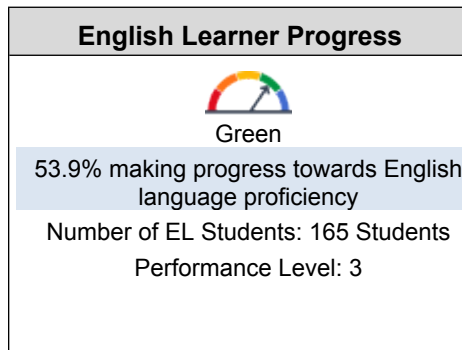
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

### 2023 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

### 2023 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
19	55	0	89



# School and Student Performance Data

## Academic Engagement Chronic Absenteeism

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."







This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2023 Fall Dashboard Chronic Absenteeism for All Students/Student Group		
<b>All Students</b>	<b>English Learners</b>	<b>Foster Youth</b>
 Yellow 41.6% Chronically Absent Declined Significantly -5.1 397 Students	 Yellow 36.9% Chronically Absent Declined Significantly -4.8 233 Students	Less than 11 Students 3 Students
<b>Homeless</b>	<b>Socioeconomically Disadvantaged</b>	<b>Students with Disabilities</b>
Less than 11 Students 5 Students	 Yellow 40.4% Chronically Absent Declined Significantly -5 342 Students	 Red 53.8% Chronically Absent Increased 4.8 117 Students

**2023 Fall Dashboard Chronic Absenteeism by Race/Ethnicity**

African American	American Indian	Asian	Filipino
<p>Less than 11 Students</p> <p align="center">3 Students</p>	<p align="center"></p> <p align="center">No Performance Color</p> <p align="center">0 Students</p>	<p>Less than 11 Students</p> <p align="center">1 Student</p>	<p>Less than 11 Students</p> <p align="center">6 Students</p>
Hispanic	Two or More Races	Pacific Islander	White
<p align="center"></p> <p align="center">Yellow</p> <p align="center">39.2% Chronically Absent</p> <p align="center">Declined Significantly -4.8</p> <p align="center">339 Students</p>	<p>Less than 11 Students</p> <p align="center">8 Students</p>	<p align="center"></p> <p align="center">No Performance Color</p> <p align="center">0 Students</p>	<p align="center"></p> <p align="center">Orange</p> <p align="center">55% Chronically Absent</p> <p align="center">Declined -2.1</p> <p align="center">40 Students</p>





# School and Student Performance Data

## Conditions & Climate Suspension Rate

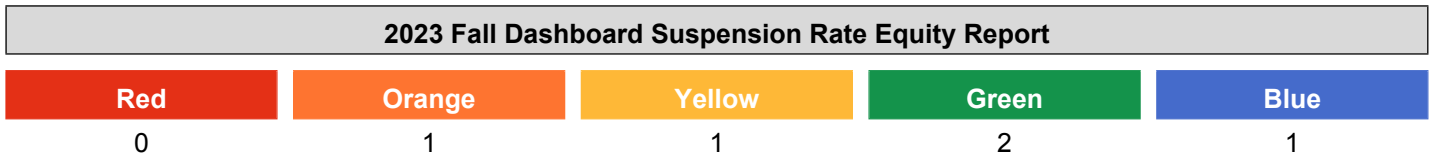
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”







This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2023 Fall Dashboard Suspension Rate for All Students/Student Group												
<table border="1" style="width: 100%;"> <thead> <tr> <th style="background-color: #cccccc;">All Students</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"> Green</td> </tr> <tr> <td style="background-color: #e6f2ff;">1% suspended at least one day</td> </tr> <tr> <td>Maintained 0.2 410 Students</td> </tr> </tbody> </table>	All Students	 Green	1% suspended at least one day	Maintained 0.2 410 Students	<table border="1" style="width: 100%;"> <thead> <tr> <th style="background-color: #cccccc;">English Learners</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"> Blue</td> </tr> <tr> <td style="background-color: #e6f2ff;">0.4% suspended at least one day</td> </tr> <tr> <td>Maintained 0 238 Students</td> </tr> </tbody> </table>	English Learners	 Blue	0.4% suspended at least one day	Maintained 0 238 Students	<table border="1" style="width: 100%;"> <thead> <tr> <th style="background-color: #cccccc;">Foster Youth</th> </tr> </thead> <tbody> <tr> <td>Less than 11 Students 3 Students</td> </tr> </tbody> </table>	Foster Youth	Less than 11 Students 3 Students
All Students												
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<table border="1" style="width: 100%;"> <thead> <tr> <th style="background-color: #cccccc;">Homeless</th> </tr> </thead> <tbody> <tr> <td>Less than 11 Students 5 Students</td> </tr> </tbody> </table>	Homeless	Less than 11 Students 5 Students	<table border="1" style="width: 100%;"> <thead> <tr> <th style="background-color: #cccccc;">Socioeconomically Disadvantaged</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"> Yellow</td> </tr> <tr> <td style="background-color: #e6f2ff;">1.1% suspended at least one day</td> </tr> <tr> <td>Maintained 0.2 350 Students</td> </tr> </tbody> </table>	Socioeconomically Disadvantaged	 Yellow	1.1% suspended at least one day	Maintained 0.2 350 Students	<table border="1" style="width: 100%;"> <thead> <tr> <th style="background-color: #cccccc;">Students with Disabilities</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"> Green</td> </tr> <tr> <td style="background-color: #e6f2ff;">0.8% suspended at least one day</td> </tr> <tr> <td>Maintained -0.1 118 Students</td> </tr> </tbody> </table>	Students with Disabilities	 Green	0.8% suspended at least one day	Maintained -0.1 118 Students
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**2023 Fall Dashboard Suspension Rate by Race/Ethnicity**

African American	American Indian	Asian	Filipino
<p>Less than 11 Students 3 Students</p>	<p align="center"> No Performance Color 0 Students</p>	<p>Less than 11 Students 2 Students</p>	<p>Less than 11 Students 6 Students</p>
Hispanic	Two or More Races	Pacific Islander	White
<p align="center"> Green</p> <p>0.6% suspended at least one day</p> <p>Declined -0.3 349 Students</p>	<p>Less than 11 Students 8 Students</p>	<p align="center"> No Performance Color 0 Students</p>	<p align="center"> Orange</p> <p>2.4% suspended at least one day</p> <p>Increased 2.4 42 Students</p>

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 1

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

All student groups will increase achievement in ELA and math as measured by Star Renaissance and CAASPP performance.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Students Graduate College- and/or Career- Ready

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The following student groups have been identified as performing below standard in Math based on the CA School Dashboard: English Learners, Hispanic, Socioeconomically Disadvantaged, Students with Disabilities  
The following student groups have been identified as performing below standard in ELA based on the CA School Dashboard: English Learners, Hispanic, Socioeconomically Disadvantaged, Students with Disabilities

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Star Reading Winter 2024	4: 8.62% 3: 16.67% 2: 21.84% 1: 52.87	Increase the number of students scoring proficient or above by 10% by MOY.
Star Math Winter 2024	4: 5.56% 3: 14.44% 2: 32.22% 1: 47.78%	Increase the number of students scoring proficient or above by 10% by MOY.

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
1.1	One Intervention Teacher, works in small groups with our K-2 students who need early literacy skills support and math support.	Students who are underperforming by considerable margins benefit from extended learning opportunities,	91,000 3010 – Title 1

	<p>One Instructional Assistant will work in small groups with our 3-5 grade students who need support in reading and math.</p> <p>Our PD time on Wednesdays is focused on Learning Sprints, and standards-based needs.</p> <p>We will purchase any needed materials/books for students.</p> <p>Teachers, Parent Liaison, and Principal will use paper and copy machine supplies to provide materials for students, staff, and parents. Parent Liaison will also purchase Literacy books and other supplies needed for our Parent classes.</p>	strategically crafted to address their learning deficits.	1,356.00 0003 - Supplemental
<b>1.2</b>	Provide Extra learning time. We will offer Before and after school classes to increase learning time for struggling students.	Students who are underperforming by considerable margins benefit from extended learning opportunities, strategically crafted to address their learning deficits.	
<b>1.3</b>	All teachers are are conducting three cycles of learning sprints with professional development and coaching.All teachers and students will set goals in math and reading and plan action steps to meet those goals.	Students who are underperforming by considerable margins benefit from extended learning opportunities, strategically crafted to address their learning deficits.	
<b>1.4</b>	Teachers will have collaboration time through sub release and extra hourly to work together to plan lessons according to their Learning Sprint goals and priority standards. They will have time to monitor student progress through learning walks focused on literacy and math.	Students who are underperforming by considerable margins benefit from extended learning opportunities, strategically crafted to address their learning deficits.	5,000.00 0003 - Supplemental
<b>1.6</b>			
<b>1.7</b>			
<b>1.10</b>			

## Annual Review

**SPSA Year Reviewed: 2023-24**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

## **Analysis**

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall implementation of the goals and strategies were consistent. Using the winter STAR scores we are able to see progress towards our goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

After school intervention classes were held this year. We did not include before school learning opportunities.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The change that will be made will be to provide extra learning time for students before school as well as after school.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 2

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

**Multilingual learners will be provided integrated and designated ELD to accelerate language acquisition and increase the rate of reclassification.**

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Students Experience Responsive, Engaging Pedagogy

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

English learner progress data reveals the following areas of need: 53.9% of English Learners are making progress towards English Language Proficiency

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
ELPAC Scores 2023 CA Dashboard	54.6% of English Learners are making progress towards English Language Proficiency by achieving at least one level of growth.	At least 60% of English Learners will achieve at least one level of growth on the annual ELPAC assessment.
ELPAC Scores 2022 CA Dashboard	41.4% of English Learners are making progress towards English Language Proficiency by achieving at least one level of growth.	At least 60% of English Learners will achieve at least one level of growth on the annual ELPAC assessment.

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Provide feedback to teachers based on the percentage of teacher talk versus student talk focusing on Quality Interactions. Monitor students using our MTSS team. Provide necessary materials for our English Learners.	All English Learners will be served by our focus on integrated and designated ELD throughout the day.  Imagine Literacy and Language Learning program to be used for all ELLS	

1.2			
1.4	Provide timely communication with all families about students' academic performance and needs.	All English Learners	29,000 3010 – Title 1 2000-2999: Classified Personnel Salaries Parent Liaison
1.5			
1.6	Invite our English Learners to before and after school to extend their learning.	ELs performing at ELPAC overall levels 1, 2, or 3 will receive targeted intervention support services.	
1.7	Use Teacher Release time to plan/prepare for the practice ELPAC to prepare for the assessment, not only the content but the format too.	All English Learners	6,000.00 0003 - Supplemental 1000-1999: Certificated Personnel Salaries Teacher hourly pay

## Annual Review

### SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

This year we have implemented most of our strategies listed. Release days were given to grade levels to plan and analyze data. We did not provide before school intervention opportunities, but we will do so next year.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

We will provide more before and after school intervention classes next year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No changes will be made to this goal at this time.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 3

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

**Grow and strengthen family engagement in support of improvements in student achievement for all student groups.**  
 MLL Master Plan Objective 5: Leverage the ELAC structure to engage families in decision making related to school and district programs in support of multilingual learner academic and socio-emotional needs.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Families will experience Robust Communication, Community Engagement and Advocacy

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Multilingual learners continue to perform below other student groups in both ELA and Math on state and local measures. Needs assessment data indicates a need to increase opportunities for the families of MLL students to advise the principal and school staff on the school's program for multilingual learners.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Community School Needs Assessment Survey (ANA)	ANA survey reveals a need to support Newcomer Students academically and socio-emotionally	Increase the amount of students support with a full-time social worker, increase intervention classes.
SSC sign in sheets	8 members in attendance on 10/23/23, 11 members in attendance 4/18/24	By June 2024, increase the amount of parent attendance at school events and advisory meetings.
ELAC Sign in Sheets	17 members in attendance on 9/8/23, 16 members in attendance on 4/19/24	By June 2024, increase the amount of parent attendance at school events and advisory meetings.

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Our Parent Liaison will provide outreach and communication to parents through phone calls and personal invitations. Our Community School Coordinator will provide outreach and communication. We will use Parent Square to advise parents of classes.	All Snow Students.	29,954 3010 – Title 1 2000-2999: Classified Personnel Salaries  5,200 3010 – Title 1



			3000-3999: Employee Benefits
1.2	We will also provide supplies for Literacy classes, including paper, binders, page protectors, markers, brochures and literacy books.	All Snow Students.	
1.3	We will provide a homework communicator for parents and students to use daily. Parent and Teachers can send notes to one another via the homework communicator (blank calendar to write homework, behaviors, and communications.)	All Snow Students.	
1.4	We will provide announcements and other vital materials via mail when needed.	All Snow Students.	
1.5	We will use copy machines (including maintenance), postage and other supplies as needed to provide all of these activities for our families.	All Snow Students.	1000 0003 - Supplemental 5000-5999: Services And Other Operating Expenditures

# Annual Review

**SPSA Year Reviewed: 2023-24**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

## Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 4

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Regular, on time attendance will increase resulting in a reduction in chronic absenteeism.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Students Thrive Socially, Emotionally and Academically

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The following student groups have been identified as needing additional support in chronic absenteeism based on the California State dashboard: English Learners, Hispanic, Socio-Economically Disadvantaged, Students with Disabilities, White

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
California Dashboard Data - 2023	Baseline 2023: EL: 36.9% Hispanic: 39.2% Socio-Economically Disadvantaged:40.4% Students with Disabilities: 53.8% White: 55%	Reduce chronic absenteeism by 10% for all student groups.
NVUSD Chronic Absenteeism Rates 2023-24	Baseline Month 10 2022-2023: 39.7% Month 10 2023-2024: 24.8%	Reduce chronic absenteeism by 10% for all student groups.

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
1.1	All staff will use Toolbox Tools with students. All teachers will teach Second Step Lessons.	All students will receive all of the Toolbox, and Second Step lessons.	

1.2	We will use our MTSS team to identify students who need more support and refer them to Mentis counseling, our counselor, our Social Worker or other outside services.	All Students	
1.3	We will provide after school performing arts classes to engage our students in the creative process. Attendance improves when students find meaning and enrichment in coursework that extends beyond the core.	All Students	10,000 6770 - Prop 28 5800: Professional/Consulting Services And Operating Expenditures Performing Arts Master Classes
1.4	We will have healthy events for our students throughout the year, and any costs associated with the events will be covered.	All Students	

## Annual Review

### SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Our school has implemented most of our strategies to achieve a 14.9% decrease in our chronic absenteeism rate as reported by NVUSD chronic absenteeism rates.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

This year our performing arts classes took place during the day with Youth Cinema Project. Next year they will be provided afterschool.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Next year we will provide after school performing arts classes to engage all students in the creative process.

# Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

## Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$178,510.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

## Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

**Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.**

Federal Programs	Allocation (\$)
rCalc_TotbyFSGrpFederal_50_FundSrc}	\$

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
0003 - Supplemental	\$13,356.00
3010 – Title 1	\$155,154.00
6770 - Prop 28	\$10,000.00
rCalc_TotbyFSGrpStateLocal_50_FundSrc}	\$

Subtotal of state or local funds included for this school: \$178,510.00

Total of federal, state, and/or local funds for this school: \$178,510.00

# Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
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### Expenditures by Funding Source

Funding Source	Amount
0003 - Supplemental	13,356.00
3010 – Title 1	155,154.00
6770 - Prop 28	10,000.00

### Expenditures by Budget Reference

Budget Reference	Amount
	96,000.00
1000-1999: Certificated Personnel Salaries	6,000.00
2000-2999: Classified Personnel Salaries	58,954.00
3000-3999: Employee Benefits	5,200.00
5000-5999: Services And Other Operating Expenditures	1,000.00
5800: Professional/Consulting Services And Operating Expenditures	10,000.00

### Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
	0003 - Supplemental	6,356.00
1000-1999: Certificated Personnel Salaries	0003 - Supplemental	6,000.00
5000-5999: Services And Other Operating Expenditures	0003 - Supplemental	1,000.00
	3010 – Title 1	91,000.00

2000-2999: Classified Personnel Salaries	3010 – Title 1	58,954.00
3000-3999: Employee Benefits	3010 – Title 1	5,200.00
5800: Professional/Consulting Services And Operating Expenditures	6770 - Prop 28	10,000.00

## Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	97,356.00
Goal 2	35,000.00
Goal 3	36,154.00
Goal 4	10,000.00

# Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code (EC)* Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

## Instructions: Table of Contents

- [Plan Description](#)
- [Educational Partner Involvement](#)
- [Comprehensive Needs Assessment](#)
- [Goals, Strategies/Activities, and Expenditures](#)
- [Annual Review](#)
- [Budget Summary](#)
- [Appendix A: Plan Requirements for Title I Schoolwide Programs](#)
- [Appendix B: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at [TITLEI@cde.ca.gov](mailto:TITLEI@cde.ca.gov).

## Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

### **Additional CSI Planning Requirements:**

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

### **Additional ATSI Planning Requirements:**

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

## Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

### **Additional CSI Planning Requirements:**

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

### **Additional ATSI Planning Requirements:**

This section meets the requirements for ATSI.

## Resource Inequities



This section is required for all schools eligible for ATSI and CSI.

**Additional CSI Planning Requirements:**

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

**Additional ATSI Planning Requirements:**

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

## **Comprehensive Needs Assessment**

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

**SWP Planning Requirements:**

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

**CSI Planning Requirements:**

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

**ATSI Planning Requirements:**

Completing this section fully addresses all relevant federal planning requirements for ATSI.

## **Goals, Strategies/Activities, and Expenditures**

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

**Additional CSI Planning Requirements:**

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA’s LCAP.

**Additional ATSI Planning Requirements:**

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

**Goal**

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach.

A S.M.A.R.T. goal is:

- **Specific,**
- **Measurable,**
- **Achievable,**
- **Realistic, and**
- **Time-bound.**

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

**Additional CSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

**Additional ATSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

**Identified Need**

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

**Additional CSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

**Additional ATSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

**Annual Measurable Outcomes**

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

**Additional CSI Planning Requirements:**

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

**Additional ATSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

## Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal.

Complete the table as follows:

- Strategy/Activity #: Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- Description: Describe the strategy/activity.
- Students to be Served: Identify in the Strategy/Activity Table either All Students or one or more specific student groups that will benefit from the strategies and activities. ESSA Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or more specific student groups, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners.
- Proposed Expenditures: List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to EC Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

**Additional CSI Planning Requirements:**

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

**Additional ATSI Planning Requirements:**

- When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the ATSI designation.

**Note:** Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

## Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

## Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

**Note:** *If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.*

### Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI planning requirements.

### Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for ATSI planning requirements.

## Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

**Note:** *If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.*

**Additional CSI Planning Requirements:**

- From its total allocation for CSI, the LEA may distribute funds across its schools that are eligible for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

**Note:** *CSI funds may not be expended at or on behalf of schools not eligible for CSI.*

**Additional ATSI Planning Requirements:**

**Note:** *Federal funds for CSI shall not be used in schools eligible for ATSI.*

## **Budget Summary Table**

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- **Total Funds Provided to the School Through the ConApp:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

# Appendix A: Plan Requirements

## Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

## Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
        - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
        - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
    - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

## Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
  - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
  - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
  - b. Use methods and instructional strategies that:
    - i. Strengthen the academic program in the school,
    - ii. Increase the amount and quality of learning time, and
    - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
  - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
    - i. Strategies to improve students' skills outside the academic subject areas;
    - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
    - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
    - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
    - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations (34 CFR)*, sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.



# Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at [SISO@cde.ca.gov](mailto:SISO@cde.ca.gov).

## Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*);
2. Include evidence-based interventions (*Sections: Strategies/Activities, Annual Review and Update, as applicable*) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-guidance-evidence.pdf>);

Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments

3. Be based on a school-level needs assessment (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

## Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC Section 64001[a]* as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC Section 52062[a]* as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

## **CSI Resources**

**For additional CSI resources, please see the following links:**

- **CSI Planning Requirements** (see Planning Requirements tab):  
<https://www.cde.ca.gov/sp/sw/t1/csi.asp>
- **CSI Webinars:** <https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp>
- **CSI Planning Summary for Charters and Single-school Districts:**  
<https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp>

## Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

## Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC Section 64001[a]* as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC Section 52062[a]* as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

## ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab):  
<https://www.cde.ca.gov/sp/sw/t1/tsi.asp>
- ATSI Planning and Support Webinar:  
<https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf>
- ATSI Planning Summary for Charters and Single-school Districts:  
<https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp>

## Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: <https://www.cde.ca.gov/fg/aa/co/>
- ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>
- Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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