



School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Redwood Middle School	28662666058788	May 24, 2022	September 8, 2022

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Redwood Middle School, built in 1957, will have a 2022-23 enrollment of approximately 950 students that incorporates the 6th, 7th and 8th grades. Redwood meets the needs of middle school-aged youth through the concept of teaming, a unique way that results in a school within a school. We will have 6 teams two at the 6th-grade level, two in 7th, and two in 8th that the core academic teachers share a group of students in common. This has been a strong structure that has been in place for the past thirty years.

The development of the SPSA is based upon NVUSD LCAP and the NVUSD Strategic Plan. The goals are aligned with the instructional elements of the strategic plan with actions funded through the LCAP. The SPSA is reviewed and approved by the RMS School Site Council, English Learner Advisory Council, and Leadership teams.

We believe that it is our fundamental mission to provide an enthusiastic, safe and caring environment promoting academic excellence, social, and emotional well-being, and independent thinking; a quality and challenging education to all our students to prepare them for a global society by focusing on career goals, appropriate technologies, tolerance towards and respect for diverse cultures, beliefs and lifestyles; opportunities to learn the skills using strategies that are individualized as needed, to enable students to respect themselves and others. Our Core Values are: "Be Respectful, Safe, Responsible, and most importantly, Be Kind."

Our school vision, "Redwood Middle School is a rigorous, academic learning community built on caring and personal relationships, where all adults and all students collaboratively and passionately achieve their highest potential allowing all students to realize their post-secondary dreams."

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The draft SPSA was codeveloped by the principal and site leadership team and shared with teaching staff for input. The draft is shared with the English Learner Advisory Committee and the School Site Council for input and approval. Updates on actions and progress toward goals are reviewed at each SSC meeting.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

There is an equitable distribution of site funds, personnel and resources.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP/Site Goal 1

Students Will Graduate College and/or Career-Ready

Identified Need

Redwood has identified a need, based on the Star Reading and Math data assessments. This year in particular shines a light on the need to focus on literacy strategies to support students reading. Additionally, it is clear that there are more data points needed, and are glad that the CAASPP data will begin again, though this year will effectively be a baseline year. There is additionally a decline in proficiency from 6th to 8th grade, but this may be due to the ongoing COVID-19 Pandemic.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
ELA Star Reading whole school 6-8 grades ELA Reading 8th Grade ELA Reading 7th Grade ELA Reading 6th Grade	ELA Reading Whole School: 2022 Spring Data: 26.3% scored in Level 1, 18.6% scored in level 2, 18.5% scored in level 3, 36.6% scored in level 4. 8th Grade: 29.2% scored in Level 1, 21.8% scored in level 2, 19.5% scored in level 3, 29.5% scored in level 4. 7th Grade: 29.4% scored in Level 1, 17.3% scored in level 2, 19% scored in level 3, 34.3% scored in level 4. 6th Grade: 25% scored in Level 1, 17.5% scored in level 2, 16.1% scored in level 3, 51.2% scored in level 4.	We expect that for the whole school there will be a 5% decrease at the students in need for Urgent Intervention (Level 1) and a 10% increase in the students performing at or above proficiency. We also expect to see all grades share roughly the same distribution as the school as a whole.
Math Star Assessment whole school 6-8 grades Math 8th Grade Math 7th Grade	Star Math Whole School: 2022 Spring Data: 24.9% scored in Level 1, 14.7% scored in level 2, 14.4% scored in level 3, 46% scored in level 4	We expect that for the whole school there will be a 5% decrease in the students in need of Urgent Intervention (Level 1) and a 10% increase in the students performing at or above proficiency.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Math 6th Grade	<p>8th Grade: 28.9% scored in Level 1, 15.1% scored in level 2, 16% scored in level 3, 40% scored in level 4.</p> <p>7th Grade: 27.8% scored in Level 1, 16.2% scored in level 2, 12.7% scored in level 3, 43.3% scored in level 4.</p> <p>6th Grade: 14.2% scored in Level 1, 11.8% scored in level 2, 14.2% scored in level 3, 59.7% scored in level 4.</p>	
CAASPP Math CAASPP 6th Grade CAASPP 7th Grade CAASPP 8th Grade	CAASPP Math Whole School: 6th Grade: 47% scored in Level 1, 32% scored in level 2, 12% scored in level 3, 46% scored in level 4. 7th Grade: 54% scored in Level 1, 25% scored in level 2, 14% scored in level 3, 5% scored in level 4. 8th Grade: 62% scored in Level 1, 23% scored in level 2, 7% scored in level 3, 6% scored in level 4.	We would expect the CAASPP scores to mirror the Star scores.
CAASPP ELA CAASPP 6th Grade CAASPP 7th Grade CAASPP 8th Grade	CAASPP ELA Whole School: 6th Grade: 37% scored in Level 1, 28% scored in level 2, 24% scored in level 3, 9% scored in level 4. 7th Grade: 29% scored in Level 1, 26% scored in level 2, 44% scored in level 3, 9% scored in level 4. 8th Grade:	We would expect the CAASPP scores to mirror the Star scores.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	30% scored in Level 1, 29% scored in level 2, 32% scored in level 3, 6% scored in level 4.	

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Implement a comprehensive literacy initiative that ensures that all students 6-8 read, write and communicate proficiently.

Activities

Focus professional development on learning sprints (action research data cycles) that help teachers try and then analyze strategies to support literacy in the classroom.

Increase opportunities for students to read and write in every lesson in every content area; use flex time four days per week to support additional time for Math/ELA practice and progress monitor students.

Redwood Middle School administration and the Leadership Team are working with District Academic Specialists on meeting our instructional goals and developing site-based professional development to support Professional Learning Communities (PLCs) and Teamwork.

Provide release time for teachers who are responsible for supporting Multilingual Learners (as known as English Learners - ELs) at the school site.

Teachers will incorporate AVID WICOR Strategies across the curriculum, school-wide. This provides clarity for students, as well as more opportunities to practice essential skills. Students who are not performing at grade level also have an opportunity to use the math support program, Dreambox.

The registrar will query all Multilingual Learners (ELs in Aeries) and Reclassified Fully English Proficient (RFEP) students and email a student list to the appropriate teachers by the first week of school.

All Education Specialists and Math teachers continue to utilize the new digital math platform Dreambox and the IXL Math program.

Provide targeted academic intervention four days a week, offered before and after school, to support ELA/Math academic progress towards our SPSA goals.

Purchase a set of current novels (at each grade level) to support daily reading with students. This would be scaffolded and supported by the ELA department at Redwood.

Implement the reading program, Accelerated Reader to provide a system for the ELA department to progress monitor their students to ensure daily reading is being done; Share baseline Lexile levels so students are able to follow their Lexile growth in reading.

Utilize the MTSS process to identify students who may need additional resources for Intervention.

Flocabulary and Accelerated Reader-\$9000

AVID- district supported & site supported-\$4000

We Video-\$3500

Action Magazine-\$2500

EWR for teacher release time for planning purposes to support integrated ELD and the stand-alone ELD course \$6800

Math Program for Intervention - \$2500

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
9000	0000 – No Reporting Requirements
4000	0003 - Supplemental
3500	0000 – No Reporting Requirements
2500	0003 - Supplemental
6800	0000 – No Reporting Requirements
2500	0003 - Supplemental

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

There was a strong focus on literacy strategies during the 2021-22 school year. One of the challenges is the transition we have made to digital curriculum. It has given students access to a wider range of material, but also has led them to read less for pleasure. This is addressed in the strategies focused on the acquisition of novels and usage of Accelerated Reader. The assessments are given with the district assessment calendar and all assessments had a participation rate of 95% or above.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

It was challenging to find release time to allow teachers to work together with the confines of the pandemic. Much of the professional development happened in faculty meetings as well as through the two District sponsored Professional Development Days.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The primary change will be the addition of metrics to evaluate the goal, such as the return of the CAASSP testing from its COVID Hiatus.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP/Site Goal 2

Students Experience Responsive, Engaging Pedagogy

Identified Need

Students identified as Multilingual Learners do not demonstrate proficiency at the same level as their monolingual counterparts.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Ensure all learners experience research-based, high-impact instructional strategies that engage and support student learning.	Continue to provide time for grade level PLCs within the four core content areas.	This support should develop skills to prepare students for post-secondary education, and vocational or career employment opportunities
All Multilingual Learners will be placed in ELD one period per day	Reclassification rate was 17% this school year.	Reclassification rate of at least 25% of multilingual learners by June 2023.
Focus professional learning on teacher driven, instructionally focused learning sprints.	This will be the first year utilizing learning sprints across multiple content areas.	All PLC's engage in at least 3 learning sprints in the school year (1 per Trimester)
Provide 30 minutes 2 days per week for Tier 2 support to struggling students (Flex time)	Align to goal 1 to improve the overall proficiency of students in all grades. Use teachers, counselors, and instructional aids for Tier two support.	Improve school-wide ELA and Math goals for students performing in level 1 by 25%.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This year has been challenging to engage all students due to the global pandemic of COVID-19. The impact of COVID resulted in increased absenteeism. Students had challenges in learning the material from home and completing assignments. These strategies address all learners with specific actions targeted at students in need of Tier 2-3 support and additional support with English language acquisition.

Activities

Focus professional learning on teacher driven, instructionally focused learning sprints to determine best practices with the Multilingual Learners at Redwood.

Ensure that all Multilingual Learners are placed in an ELD class that is congruent with their level on the ELPAC annual assessment.

Provide professional learning opportunities to allow teachers to engage in action research (learning sprints) to determine strategies that work with the Redwood population of Multilingual Learners.

Offer a Virtual Career Day three times per year to all students during the "Flexible Grouping Time" to introduce career pathways for students to connect their learning with a career in the future.

Use Flexible grouping time to accelerate/support student learning outcomes.

Incorporate the MTSS team to review students of concern and then apply the appropriate academic, emotional and social support depending on their needs.

Teacher Release for Learning Sprint Work - \$2300

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

2300

0003 - Supplemental

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

We were not able to do teacher release this year for professional development as a result of the COVID 19 Pandemic which also impacted the opportunities for career days.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

We did not spend funds to have teachers released in 2021-22.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The primary shift is to focus teacher professional development on strategies that are necessary for Multilingual Learners, but that are also good for all students.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP/Site Goal 3

Families Will Experience Robust Communication, Community Engagement and Advocacy

Identified Need

The communication about student work and progress between all stakeholders at Redwood Middle School. Daily class agendas and learning intentions are provided by all classroom teachers for student and parent stakeholders. Weekly newsletters have been established for staff and parent stakeholders for the 2021-22. On-going use of Parent Square messages.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Percentage of Redwood parents that are accessing and using the Parent Square application and data confirmation.	99.2% of our parent stakeholders have access to the Parent Square app. We have eight non-contactable students and one with no contact information.	100% of Redwood families are able to access the Parent Square application and an increase in parent engagement in Parent Faculty Club meetings, School Site Council, and the English Language Advisory Committee.
Inclusive communication for parent and community stakeholders.	All forms of written communication, Back to School Night, Open House, ELAC, and PFC will be translated and transcribed in English and in Spanish.	Attendance at school-wide events held in 2022-23 reflecting 50% or more of the parent community that is invited. Participation and support in PFC and ELAC is reflective of 10% of the respective parent populations.
Increase parental involvement through a Parent Advisory	Meet four times a year with a parent advisory to review policies and receive input.	Improve overall parent and community engagement. Parents will be part of the solution of overall improvement as noted in agendas, notes, and overall parent engagement in the advisory.
Weekly newsletter to all RMS staff stakeholders.	Improve overall communication within the Redwood faculty.	All staff members feel communicated to and supported as reflected by survey data.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	Provide a time and space for parental input to improve overall communication.	<p>Parent Square data demonstrates that 80% or more of families open the weekly newsletter.</p> <p>Survey and/or outreach efforts demonstrate improved to better communication and parent engagement.</p>
Training for special education case managers - Increasing Supportive Communication with Families (a part of CAMP Sped)	Parents of students with IEPs will receive regular communication regarding student academic progress from case managers.	Improvement with overall communication with the Parent community.
Continue to provide outstanding, consistent translation services.	Provide stakeholder communication in their native language.	<p>100% of families will receive correspondence in their Native language.</p> <p>All major school-wide functions, Parent Faculty Club meetings, School Site Council, and the English Language Advisory Committee will have interpretation services provided.</p>

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All parents of students who attend Redwood will receive regular weekly communication by the school administration and teachers.

Activities

Parents will receive all mandated notices in a timely manner through Parent Square. These messages will go out in the language requested by the parent.

We will survey parents to ensure that they are all activating their Parent Square and Aeries Parent Portal accounts, as well as have access to their child's school Google account. Data confirmation is addressed with all parents to ensure they are able to access Parent Square which is a mandatory way of communicating with families.

We will work to ensure all parents have a working email address and the knowledge to use it. This

will be incorporated into every parent meeting that we hold. If the parent does not have an email address, we will set them up with the Parent and Community Liaison, who will walk them through the setup process and include a basic explanation of how to send and receive messages.

The Parent and Community Liaison and the school Registrar will work weekly, running a report that will help to ensure all parents have access to Parent Square. The weekly report will pick up any families that are new to the school or may have experienced a change of contact information.

We will host Parent Education Nights and facilitate small sessions to teach parents how to access each system.

Principal will establish Parent Advisory Committee.

Parent liaison meets with parents virtually to educate parents on how to use the Parent Square app as well as how to access the daily agenda on the RMS website: <https://rms-nvusd-ca.schoolloop.com/>.

Communicating new procedures/policies on campus to enhance school safety and focus on academic achievement.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

All goals were met this school year in regard to parent communication. We will continue with the goals for the re-opening of the 2022-23 school year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

no budget necessary

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We are adding an element about collecting additional input through a parent advisory council.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP/Site Goal 4

Students Will Thrive Socially, Emotionally and Academically

Identified Need

Students will need additional social, emotional, and academic support as we continue the transition out of the COVID-19 pandemic.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
All students take the SDQ (strengths & difficulty questionnaire) survey two times a year to indicate their overall wellness socially/emotionally.	Review SDQ survey data after first initial assessment with the MTSS team.	Align appropriate interventions for students in need.
MTSS team will meet once a week to review all pertinent data (one meeting academic, one attendance)	MTSS will review data weekly to triangulate attendance, academic achievement and behavior. This can be provided through AERIES/DataZone.	Improve overall outcomes for struggling students.
Create educational environments that develop students' academic and emotional competencies through the implementation of the SEL Plan.	This is a new goal.	<p>100% of administrators use an SEL walk-through guide to gather data and facilitate conversations with individual teachers, teams of teachers, and the leadership team on progress in applying core competencies within classrooms. (Skill, Aspiration, Behavior)</p> <p>90% of teachers apply instructional and procedural practices related to at least one self-selected core SEL competency within their classroom. (Skill, Aspiration, Behavior)</p> <p>90% of teachers and 100% of administrators understand how to integrate SEL competencies within school programs,</p>

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
		classroom instruction, and interactions with students within and outside the classroom. (Knowledge, Attitude, Skill)
Teachers, Staff, and Students can understand the five core SEL competencies and how they impact student learning.	This is a new goal	Students can name and provide an example of the five core SEL competencies in connection to learning.
Multilingual Learners are provided integrated and designated ELD throughout the day.	Identify Multilingual Learners the first day of school on teacher rosters.	Student focus group data will reveal that Multilingual Learners feel a sense of belonging and connection.
Implement diversity, equity and inclusion plan	All students, including those with IEPs, have equal access to the general education curriculum and extracurricular learning activities with appropriate support.	Redwood Middle School's master schedule and programming reflect the inclusion of all students with IEPs through at least one class and/or extracurricular activity.
Utilize Homeroom for SEL all school teaching	This is our current practice.	100% of teachers implement the weekly Homeroom lesson designed by our MTSS Lead
All Academic Teams will take at least one educational field trip to create bonds through shared experiences.	This is our first year for this goal.	100% of our six academic teams will take at least one educational field trip.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students will be served by these goals.

Activities

Continue the work of the MTSS team and meet once a week to discuss strategies to support students academically, socially, and emotionally. The Wellness Team will meet weekly to ensure a smooth opening of the school year.

Explain to the teachers what the SDQ scores mean after the first survey implementation in the Fall.

Teachers will implement community circles within their "Homeroom" period to begin the school year. Lesson will be provided by the Wellness Team.

Integrate SEL teaching into all staff meetings and as a focus for professional development.

Introduce SEL plan to staff and families.

The RMS Registrar will provide all teachers with rosters of their English Learner students.

Use one-time budget monies for after school interventions on Monday, Tuesday, Thursday, and Friday from 3-4pm supported by RMS staff.

Provide separate orientations for 6, 7, 8-grade students the week of August before school starts to reconnect students for the 2022-23 school year.

Provide Parent Orientation the week before school begins to address what school will be like.

All Academic Teams will take at least one educational field trip to create bonds through shared experiences.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

12000

0000 – No Reporting Requirements

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

While this goal was new for the 2021-2022 school year, the primary focus was dealing with the effects of the COVID-19 pandemic. We were able to complete the tasks, but the focus on the impact on the classroom has yet to be achieved.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There is no additional budget needed.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will be utilizing the SEL plan to guide learning around positive environments and utilizing learning sprints to try SEL strategies.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$0
Total Federal Funds Provided to the School from the LEA for CSI	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$42,600.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
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Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
0000 – No Reporting Requirements	\$31,300.00
0003 - Supplemental	\$11,300.00

Subtotal of state or local funds included for this school: \$42,600.00

Total of federal, state, and/or local funds for this school: \$42,600.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 2 Other School Staff
- 6 Parent or Community Members
- 1 Secondary Students

Name of Members	Role
Gina Geitner	Classroom Teacher
Chuck Dresel	Classroom Teacher
Vilma Ledesma	Other School Staff
Peter Hartnack	Principal
Luann Ayala	Parent or Community Member
Jodi Jones	Other School Staff
Brittani Fry	Parent or Community Member
Jaqueline Price	Parent or Community Member
Taylor Tharp-ASB President	Secondary Student
Debbie Kmiec	Classroom Teacher
Open Seat	Parent or Community Member
Open Seat	Parent or Community Member
Open Seat	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 24, 2022.

Attested:



Principal, Peter Hartnack on 08/29/2022



SSC Chairperson, Jodi Jones on 08/30/2022

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

[Stakeholder Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school’s identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school’s identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the “Strategy/Activity #” for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency’s budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating “All Students” or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA’s budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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