

Calvert County Public Schools Extra Pay for Extra Duty (EPED)

2024 – 2025 Pay Scales

Pays 1-12

Position Category	Years 1-3	Years 4-6	Years 7-9	Year 10
1	650	900	1,142	1,446
2	816	1,304	1,796	2,284
3	1,059	1,549	2,041	2,529
4	1,142	1,633	2,120	2,610
5	1,226	1,717	2,204	2,694
6	1,304	1,796	2,284	2,773
7	1,387	1,877	2,365	2,854
8	1,633	2,284	2,937	3,588
9	1,958	2,447	2,495	3,427
10	2,120	2,610	3,099	3,588
11	2,284	2,773	3,261	3,751
12	2,447	2,937	3,427	3,915
13	2,618	3,261	3,915	4,566
14	3,261	3,915	4,566	5,221
15	3,915	4,566	5,221	5,872
16	5,872	6,689	7,504	8,319

Pays 13-24 with 1% increase

Position Category	Years 1-3	Years 4-6	Years 7-9	Year 10
1	657	909	1,153	1,460
2	824	1,317	1,814	2,307
3	1,070	1,564	2,061	2,554
4	1,153	1,649	2,141	2,636
5	1,238	1,734	2,226	2,721
6	1,317	1,814	2,307	2,801
7	1,401	1,896	2,389	2,883
8	1,649	2,307	2,966	3,624
9	1,978	2,471	2,520	3,461
10	2,141	2,636	3,130	3,624
11	2,307	2,801	3,294	3,789
12	2,471	2,966	3,461	3,954
13	2,644	3,294	3,954	4,612
14	3,294	3,954	4,612	5,273
15	3,954	4,612	5,273	5,931
16	5,931	6,756	7,579	8,402

2025-2026 Pay Scales

Pays 1-12 with 1% increase

Position Category	Years 1-3	Years 4-6	Years 7-9	Year 10
1	664	918	1,165	1,475
2	832	1,330	1,832	2,330
3	1,081	1,580	2,082	2,580
4	1,165	1,665	2,162	2,662
5	1,250	1,751	2,248	2,748
6	1,330	1,832	2,330	2,829
7	1,415	1,915	2,413	2,912
8	1,665	2,330	2,996	3,660
9	1,998	2,496	2,545	3,496
10	2,162	2,662	3,161	3,660
11	2,330	2,829	3,327	3,827
12	2,496	2,996	3,496	3,994
13	2,670	3,327	3,994	4,658
14	3,327	3,994	4,658	5,326
15	3,994	4,658	5,326	5,990
16	5,990	6,824	7,655	8,486

Pays 13-24 with 1% increase

Position Category	Years 1-3	Years 4-6	Years 7-9	Year 10
1	671	927	1,177	1,490
2	840	1,343	1,850	2,353
3	1,092	1,596	2,103	2,606
4	1,177	1,682	2,184	2,689
5	1,263	1,769	2,270	2,775
6	1,343	1,850	2,353	2,857
7	1,429	1,934	2,437	2,941
8	1,682	2,353	3,026	3,697
9	2,018	2,521	2,570	3,531
10	2,184	2,689	3,193	3,697
11	2,353	2,857	3,360	3,865
12	2,521	3,026	3,531	4,034
13	2,697	3,360	4,034	4,705
14	3,360	4,034	4,705	5,379
15	4,034	4,705	5,379	6,050
16	6,050	6,892	7,732	8,571

2026-2027 Pay Scales

Pays 1-24 with 2% increase

Position Category	Years 1-3	Years 4-6	Years 7-9	Year 10
1	684	946	1,201	1,520
2	857	1,370	1,887	2,400
3	1,114	1,628	2,145	2,658
4	1,201	1,716	2,228	2,743
5	1,288	1,804	2,315	2,831
6	1,370	1,887	2,400	2,914
7	1,458	1,973	2,486	3,000
8	1,716	2,400	3,087	3,771
9	2,058	2,571	2,621	3,602
10	2,228	2,743	3,257	3,771
11	2,400	2,914	3,427	3,942
12	2,571	3,087	3,602	4,115
13	2,751	3,427	4,115	4,799
14	3,427	4,115	4,799	5,487
15	4,115	4,799	5,487	6,171
16	6,171	7,030	7,887	8,742

2027 – 2028 Pay Scales

Pays 1-12 with 1.5% increase

Position Category	Years 1-3	Years 4-6	Years 7-9	Year 10
1	694	960	1,219	1,543
2	870	1,391	1,915	2,436
3	1,131	1,652	2,177	2,698
4	1,219	1,742	2,261	2,784
5	1,307	1,831	2,350	2,873
6	1,391	1,915	2,436	2,958
7	1,480	2,003	2,523	3,045
8	1,742	2,436	3,133	3,828
9	2,089	2,610	2,660	3,656
10	2,261	2,784	3,306	3,828
11	2,436	2,958	3,478	4,001
12	2,610	3,133	3,656	4,177
13	2,792	3,478	4,177	4,871
14	3,478	4,177	4,871	5,569
15	4,177	4,871	5,569	6,264
16	6,264	7,135	8,005	8,873

Pays 13-24 with 1.5% increase

Position Category	Years 1-3	Years 4-6	Years 7-9	Year 10
1	704	974	1,237	1,566
2	883	1,412	1,944	2,473
3	1,148	1,677	2,210	2,738
4	1,237	1,768	2,295	2,826
5	1,327	1,858	2,385	2,916
6	1,412	1,944	2,473	3,002
7	1,502	2,033	2,561	3,091
8	1,768	2,473	3,180	3,885
9	2,120	2,649	2,700	3,711
10	2,295	2,826	3,356	3,885
11	2,473	3,002	3,530	4,061
12	2,649	3,180	3,711	4,240
13	2,834	3,530	4,240	4,944
14	3,530	4,240	4,944	5,653
15	4,240	4,944	5,653	6,358
16	6,358	7,242	8,125	9,006