

Explanations of Codes on Pay Stubs

Under Employee Taxes, Pre-Tax Deductions and After-Tax Deductions

DESCRIPTION ON PAY STUB	EXPLANATION OF DEDUCTION
FICA	FICA Tax
MEDI	Medicare Tax
FIT	Federal Tax
SIT	State Tax
DETROIT	City of Detroit Tax
LIFE	Excess Life Tax over \$50,000
TDP	Tax Deferred Program to State for Purchasing Service
TDP2	Tax Deferred Program to State for Purchasing Service
TDP3	Tax Deferred Program to State for Purchasing Service
BASIC 4, MIPFIXED,MIP GRADED, MIP 7%, MIP PLUS	Employee Portion of Retirement
PENSPLS2	Employee Portion of Retirement -Pension Plus 2
PENPLSEE	Employee Portion Retirement -Pension Plus
DC2/1	Employee Portion Retirement-DC - W/PENS PLUS 2/1
DCBM0/4	Employee Portion Retirement-DC - MIP DC CONV 0/4
DCPP6/3	Employee Portion Retirement-DC - PP DC CONV 6/3
DC 3/3	Employee Portion Retirement-DC 3/3
DC SSC	Employee Portion Retirement-DC SMALL STEPS
PREMSUBS	Health Care 3% paid to State for Retirement Health Care
PHF	Employee Personal Health Fund for Retirement
MEDICAL	MEDICAL Employee portion paid for Insurance
DENTAL	DENTAL-Employee portion paid for Insurance
VISION	VISION -Employee portion paid for Insurance
LTD	LTD- Employee portion paid for Insurance
LTD MOO	LTD MOO- Employee portion of Insurance
STD	STD- Employee Portion of Insurance
FLEXMED	Flexible Spending Account- Medical Optional
FLEXDEP	Flexible Spending Account-Dependent Care Optional
HSA	Health Savings Account Optional
403B-1	Employees 403B contribution First provider
403B-2	Employees 403B contribution additional provider
403B-3	Employees 403B contribution additional provider
403B-4	Employees 403B contribution additional provider
CHLDSUP1	CHILD SUPPORT-1
CHLDSUP2	CHILD SUPPORT-2
CHLDSUP3	CHILD SUPPORT-3
CHLDSUPN	CHILD SUPP NO LIMIT
STNLOAN1	STUDENT LOAN-1
STNLOAN2	STUDENT LOAN-2
STNLOAN3	STUDENT LOAN-3
IRS LEVY	IRS LEVY
MITXLEVY	MITXLEVY
CREDGARN	CREDITOR GARNISHMENT
CREDGARN	CREDITOR GARNISHMENT
CRGARN25	CRED GARNISHMENT 25%
CRGARNMN	CRED GARN MANUAL
BANKRPTY	Chapter Bankruptcy
LIFE MOO	LIFE MOO

MOO LIFE	MOO OPTNL LIFE
OPT LIFE	BASIC OPTNL LIFE
SUPLIFE	SUPPLMNTL LIFE OPT
MEALIFE	MEA LIFE OPT
OPT SPOU	OPTIONAL SPOUSE LIFE
OPT DEPL	OPT DEPEND LIFE
OPTDEPMO	OPT DEPEND LIFE MOO
OPT CRIT	OPT CRITICAL ILLNESS
OPT ACCD	OPT ACCIDENTAL INS
OPT HOSP	OPT HOSP INS
SURV OPT	SURVIVOR OPTIONAL
OPTDEPMO	OPT DEPEND LIFE MOO
OPT CRIT	OPT CRITICAL ILLNESS
OPT ACCD	OPT ACCIDENTAL INS
SWL COL	SUPPLMENTAL WHOLE LIFE
STL COL	SUPPLEMENTAL TERM LIFE
STD COL	SUPPLEMENTAL TERM DISABLITY
EFT1	EFT-FLAT AMOUNT
EFT NET	EFT -NET AMOUNT