

**Monadnock Regional School District
Policy Committee Meeting Minutes
September 10, 2024
SAU 93 Conference Room or Zoom**

Committee Members Present: Kristen Noonan via Zoom, Lisa Steadman and Cheryl McDaniel-Thomas.

Call the Meeting to Order: K. Noonan called the meeting to order at 7:05 PM.

1. Public Comments: There were no public comments.

2. Approval of Minutes from 8/13/2024: MOTION: C. McDaniel-Thomas **MOVED** to approve the August 13, 2024 Policy Committee Meeting Minutes as presented. **SECOND:** L. Steadman **VOTE:** Unanimous for those present. **Motion passes.**

3. Policy Review

a. ACE: PROCEDURAL SAFEGUARDS NONDISCRIMINATION ON THE BASIS OF DISABILITY: MOTION: K. Noonan **MOVED** to update Policy ACE with the NHSBA Sample Policy, add the last sentence from the MRSD Policy, add committee edits and to forward to the full Board as a first read. **SECOND:** L. Steadman **VOTE:** Unanimous for those present. **Motion passes.**

b. ACN: Accommodation of Lactation Needs: This policy was in the bulletin and it will update the Title IV regulations. The committee discussed the 1 year of nursing and some suggested more time. L. Steadman would like 12 months and opportunity for more if there is a need. They agreed up to 1 year after the birth of the child. They also discussed that employees or students should use usual breaks and meal periods when feasible. **MOTION:** K. Noonan **MOVED** to update Policy ACN with the NHSBA Sample policy, with committee edits and to forward to the full Board as a first read. **SECOND:** C. McDaniel-Thomas. **VOTE:** Unanimous for those present. **Motion passes.**

c. JLDBB: Suicide Prevention and Response Plan: It was explained that this policy was updated by this committee on July 1, 2024. There were minor changes to the policy proposed by the NHSBA. **MOTION:** L. Steadman **MOVED** to accept the proposed changes to Policy JLDBB and to forward to the full Board as a first read. **SECOND:** K. Noonan. **VOTE:** Unanimous for those present. **Motion passes.**

d. BDA-R: Catalog of Recurring School Board Policies: K. Noonan explained that this Policy was proposed by S. Peters and the most recent update was to use the calendar year for the events. The budget research request should be put in the policy. **MOTION:** C. McDaniel-Thomas **MOVED** to accept the BDA-R as

presented with changes as recommended by S. Peters and to forward to the full Board as a first read. **SECOND:** L. Steadman. **VOTE:** Unanimous for those present. **Motion passes.**

e. JIE/ IHBCA: Accommodation of Pregnancy and Related Medical Conditions: Students: MOTION: C. McDaniel-Thomas **MOVED** to update Policy JIE with the NHSBA Sample Policy, to retire MRSD Policy JIE and to forward to the full Board as a first read. **DISCUSSION:** C. McDaniel-Thomas said she liked the confidentiality part of the policy which keeps information away from parents. She said it could cause repercussions. **SECOND:** L. Steadman. **VOTE:** Unanimous for those present. **Motion passes.**

f. GBAM: Accommodation of Pregnancy and Related Medical Conditions: Personnel: It was explained that this policy is not on the District books. It is recommended but not required. C. McDaniel said that the FMLA language is pretty strong. L. Steadman would agree. K. Noonan said this policy would be good to have to cover our schools. **MOTION:** K. Noonan **MOVED** to adopt the NHSBA Sample Policy GBAM as presented and forward to the full Board as a first read. **SECOND:** C. McDaniel-Thomas. **VOTE:** Unanimous for those present. **Motion passes.**

4. Other Business: No other business at this time.

5. Assignments and Agenda for Next Meeting October 8th, 2024 at 7:00.

6. Public Comments: There were no public comments.

7. Adjournment: MOTION: C. McDaniel-Thomas **MOVED** to adjourn the meeting at 8:24 PM. **SECOND:** K. Noonan **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura Aivaliotis
Recording Secretary