ANNUAL REPORT

Calcasieu Parish School Board



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BOARD MEMBERS



PHYLLIS AYO
Election District II



SHAWN
BAUMGARTEN
Election District 15



BILLY BREAUX Election District 13



RUSSELL CASTILLE Election District 12



MARY "SISTER" FONTENOT Election District 4



GLENDA GAY
Election District 3



DAMON HARDESTY Election District 9



KAREN HARDY-MCREYNOLDS Election District 2



AARON NATALI
Election District I



TONY O'BANION Election District 10



PATRICK PICHON Election District 5



DEAN ROBERTS Election District 6



ERIC TARVER
Election District 8



DESMOND WALLACE Election District 14



DR. BETTY
WASHINGTON
Election District 7

SUPERINTENDENT

MESSAGE

Hello Everyone,

Wow. How fast can a year go by? As I reflect upon this past school year, I ask myself that question. My answer can be summed up in the following reflections of WE ARE.

- We are blessed that we had an uninterrupted school year (only two half days missed due to weather).
- We are fortunate to have an incredible resiliency grown out of the adversity that our region has endured.
- We are humbled by the sheer talent our district possesses.
- We are gracious in the partnerships that we pursued and secured.
- We are committed to safety and security.
- We are growing in so many areas across the district.
- We are dedicated to improvement through collaboration, innovation, and good ol' fashioned work ethic.
- We are proud to say "WE ARE CPSB!"

With these reflections noted, after concluding the 22-23 school year, our staff wanted to showcase the great moments and happenings in our district in an Annual Review. This Annual Review is a sampling of the many great initiatives and data that we have intentionally pursued and the awards that have been bestowed upon our staff and students along the way.

There is no way, of course, to identify every single moment of growth, but we hope to capture the big "rocks" that we are so proud of.

We look forward to riding the waves of momentum into the 2023–2024 school year. I can't wait to see another year of tremendous GROWTH!

Thank you all for the lengths you go to so that our students, staff, and communities may continue to rebound and prosper in the never-ending challenge of providing the best environments for education in Louisiana.

Stamm Lague

Dr. Shannon LaFargue CPSB Superintendent of Schools



MISSION & VISION

OUR MISSION

Building Foundations for the Future

POINTS OF EMPHASIS

- Rocks and Ripples
- **Choose Positive**
- Safety & Security
- Customer Service
- Be Intentional
- f f Y Win the Week





OUR VISION

Alignment • Ownership

Streaming • Technology

Work Ethic • Creativity

Critical Thinking

Innovation



STRATEGIC FOCUS AREAS

PRIORITIZE STUDENT LEARNING, DEVELOPMENT, AND ACHIEVEMENT

STRENGTHEN TEACHER EXPERIENCE AND PIPELINES

ENHANCE EXISTING AND NEW RESOURCES

BOOST COLLABORATION AND ENGAGEMENT



DISTRICT ACHIEVEMENTS

Six CPSB Schools were recognized as State of Louisiana Certified World Langauge Immersion Schools. Three of these schools offer French Immersion: Henry Heights Elementary, Prien Lake Elementary, and S.J. Welsh Middle, while the other three offer Spanish Immersion: Frasch Elementary, Oak Park Middle, and W.W. Lewis Middle. The purpose of the State Immersion Certification is to help districts establish and maintain high-quality, highly effective dual language immersion programs that lead to biliteracy, student achievement, positive selfesteem, and marketable skills for the global workforce.



The district received the Louisiana Department of Education's Models of Excellence award for our Virtual Instruction Program initiative. The Virtual Instruction Program is in its first year of existence and is already significantly impacting high school education in the district.

A new Strategic Action Plan was finalized for the district. It is the product of a comprehensize process of quantitative and qualitative research and discovery to unify all stakeholders of the Calcasieu Parish School Board and better position the parish's educators and students for a successful future.

The Calcasieu Parish School
Board joined forces with
McNeese State University
Athletics in a new endeavor:
Building Cowboys for the Future.



This program is a joint and ongoing effort to engage CPSB students with different facets of McNeese. Current efforts are focused on facilitating student visits to McNeese's campus.

Enrollment district wide is on the rise again for the second consecutive year. The February official count reflected an increase of around 300 students over the same time last school year, which also reflected an increase of around 300 students over 2020–2021 school year.



The U.S. Department of Education announced the 2022 National Blue Ribbon Schools which included Frasch Elementary School. The Blue Ribbon recognition is based on a school's overall academic performance or progress in closing achievement gaps among student subgroups.

The district added a Director of Security position through the Calcasieu Parish Sheriff's Office. The position, now filled by Captain Bill Sommers, is designed to collaborate with school leaders in the development of crisis response plans, provide professional development in reference to security protocols, identify targeted safety grants, and more.

We earned a top ten spot in the state in LEAP score growth amongst elementary and middle schools. Vincent Settlement Elementary, Nelson Elementary, and DeQuincy Elementary were in the top 15 for one-year growth. Also achieving a top ten placement, T.S. Cooley Elementary tied for 4th in overall performance in the state.

The Calcasieu Parish School Board announced the launch of LIFE Academy alongside McNeese State University and SOWELA Technical Community College. This partnership provides access to pre-employment transition services to students with significant developmental and intellectual disabilities. The plan is to grow LIFE Academy, expanding capacity and opening it up to more eligible students. The target focus for students currently enrolled is for them to obtain a job in their credentialed area before turning 22 so staff can help them transition into a new season.

Seven schools were recognized by the Louisiana Department of Education as Comeback Campuses. Nelson Elementary, DeQuincy Elementary, and Oak Park Elementary were recognized for ELA and math growth, while Combre



Fondel Elementary, Dolby Elementary, Vincent Settlement Elementary, and Molo Middle were recognized for ELA growth. These schools have made significant gains in math and/or ELA since the pandemic and the impact of two historically active hurricane seasons.

DISTRICT ACHIEVEMENTS

OF THE YEAR WINNERS

STUDENTS



Caroline Harrison
Western Heights



Brooke Broussard F.K. White



Jacob St. Mary Barbe

TEACHERS



Katherine Gertz E.K. Kev



Robbie Haley Oak Park



Regina Smart Westlake

PRINCIPALS



Kristi Russell Frasch



Jose Cobian F.K. White



Eric Heinen Vinton

LIBRARIANS



Kim Burcham Nelson



Tiffany Boss F.K. White



Laura Manuel DeQuincy

COUNSELORS



Sharon James Pearl Watson



Vickie Wynn W.W. Lewis



Lorna Albers LCBA

NEW TEACHERS



Katelyn Bihm College Oaks



Demi Boudreaux Moss Bluff



Spencer Butts Iowa

ADVANCED STUDIES

INCREASED IDENTIFICATION OF GIFTED AND TALENTED STUDENTS





AP MOCK TESTING AND FEEDBACK SESSIONS RESTARTED



AP Mock Testing was last offered just prior to the COVID-19 Pandemic. This spring, the Advanced Studies Department reintroduced AP Mock Testing and Feedback dates for all CPSB high school students taking AP coursework. Mock testing and feedback sessions were held on four Saturdays during February and March. Mock testing provides students with an authentic AP testing atmosphere and experience. Students and teachers can assess students' knowledge and readiness for AP testing. The Feedback sessions provide students with test preparation strategies and individualized areas for improvement.

IMPLEMENTATION OF HYBRID COURSES FOR GIFTED HIGH SCHOOL STUDENTS

The new platform expanded the gifted services available for these high school students, as they are no longer required to leave their home campuses to pursue gifted and advanced coursework. Students participate in hybrid coursework with both face-to-face instruction and synchronous streamed instruction allowing interaction with teachers and other gifted students on a daily basis from their own campus. Instructional minutes are maximized for students, and gifted coursework can be individualized for each student's needs. Eliminating student travel increases our gifted students' ability to participate in home campus activities and extracurriculars.

CAREER AND TECHNICAL EDUCATION

REBRANDING INITIATIVE

This initiative began with redesigning the Career and Technical Education Department's logo to provide a clearer representation of all that CTE encompasses. Printed information regarding CTE course offerings and credential programs were mailed to every high school student. Career Coaches and Consultants participated in Career Fairs and Parent Nights around the district. We also held our first CTE Signing Days. These events recognized students that earned Credentials that they intend to use in a post-secondary training program or for employment.

SUMMER CAREER ACADEMY

131 APPLICANTS FOR THE 2023 SUMMER TERM

Through this program, which mimics a work environment, students can earn high school credit, take a certification exam and earn a wage. More credential opportunities have been added to these courses, allowing some students to receive Advanced State Credentials. Students had eleven courses to choose from with many of these courses offering more than one certification. CTE staff conducted interviews to determine which students would earn spots, making this an even more valuable tool in teaching our students professional skills.

COLLEGE PROGRAMS

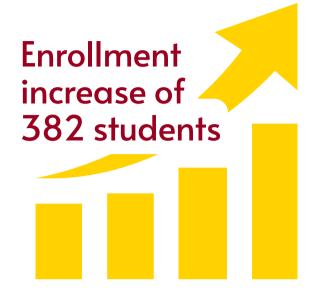
Calcasieu Parish High School students earned 4,823 college credit hours.



Each school receives individualized attention in surveying the different opportunities available and helping their students to select the program that would work best for them.

Through these efforts, Dual Enrollment numbers increased by 34% from 2022 while the STEPS program saw a 36% increase.

CHILD WELFARE AND ATTENDANCE





The average percent present for all schools rose over one percent to 92.03%.

FAMILIES ENROLLED IN CWATRUANCY EDUCATION CLASS

This class, offered in partnership with Family & Youth Counseling, helps families realize the benefits of regular school attendance.



CWA's Expulsion Diversion Opportunity Program was selected as the Program of the Year by the International Association for Truancy and Dropout Prevention.

Staff members were asked to provide Hearing Officer Training for current and prospective Hearing Officers at the IIIth Annual IATDP Conference. This organization is made up of members from throughout the United States and several foreign countries.

EARLY CHILDHOOD

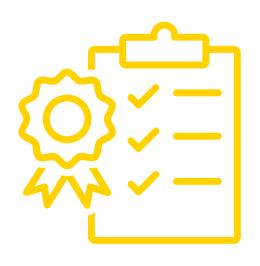
The Calcasieu Parish Community Network 2022 Overall Performance Rating is PROFICIENT.



700+

CLASS OBSERVATIONS COMPLETED BY THE CALCASIEU PARISH COMMUNITY NETWORK THROUGHOUT THE COMMUNITY

These observations include infant, toddler, and pre-kindergarten classes.



The Administration for Children and Families conducted a Focus Area Two monitoring review of Calcasieu Parish School Board's Head Start program. The program received ZERO deficiencies during this review.

ELEMENTARY SCHOOL

Over 550 teachers and leaders have completed Literacy Foundations Training.



INCREASE IN STUDENTS WHO SCORED AT OR ABOVE THE BENCHMARK MEASURED BY 'DIBELS NEXT' IN GRADES K-3



All schools prioritized Instructional Leadership and Teacher Collaboration Meetings to ensure professional development weekly.

HIGH SCHOOL

Projected growth in all six LEAP 2025 testing areas





CPSB students took over 2,600 college courses to earn over 7,500 college free credits

Over 1,800 high school graduates this spring



LIBRARY SERVICES

BOOK CIRCULATION

732,938

LIBRARY BOOKS CIRCULATED

DIGITAL MEDIA SESSIONS

Library Services subscribes to Gale, TeachingBooks, World Book Online, Flowcabulary, and other resources to assist teachers and students in research and supplementing curriculum. These resources were accessed 714,261 times for items such as information download, lesson guidance, and video viewing.



NEW BOOKS

Nearly 20,000 new library books were purchased and processed.



MAINTENANCE

WORK ORDERS

16,357 COMPLETED WORK ORDERS

GRASS CUTTING

Grass cutting services are doing well under new contracts. Lawns are being managed on weekly basis.

HURRICANE REPAIRS





PLAYGROUND MAINTENANCE

Mulch has been placed on all kindergarten and elementary school playgrounds.

MIDDLE SCHOOL

Maplewood Middle School's Kai Richardson won the local Spelling Bee, allowing him to compete in Washington, D.C. at the Scripps National Spelling Bee.



F.K. White Middle School Principal, Jose Cobian, is a finalist for State Principal of the Year. After being named the district level winner, Cobian advanced through the semi-finalist round to be named one of the final three middle school principals in Louisiana.

PROFESSIONAL GROWTH DEVELOPMENT

In early June, the Middle School Department hosted a day of professional growth development, "The Program," for school and district leaders. "The Program" focuses on leadership and team development by putting the participants through demanding exercises and leadership reaction courses. Middle school leaders were pushed to think differently, problem solve and communicate like they have never done before.

PERSONNEL



PRAXIS PREPARATION PROGRAM



In the Spring of 2023, the Personnel Department partnered with The Learning Liaisons –Praxis Preparation Program with a 90% success rate.

MCNEESE STATE UNIVERSITY PARTNERSHIP

CPSB recently partnered with McNeese State University to offer pathways for alternative certification.



JOB FAIR

In June of 2023, the Personnel Department again hosted CPSB's Job Fair, giving attendees the opportunity to visit with representatives from all sites about current openings. The two-day event took place at LaGrange High School and Sulphur High School's 9th Grade Campus.

PUBLIC INFORMATION



NATIONAL RECOGNITION

The Public Information Department received a 2023
Publications and Digital Media Excellence Award
from the National School Public Relations
Association. This award recognizes outstanding
education publications, e-newsletters, digital media
programs, radio/TV/video programs, social media,
infographics, blogs and websites. This award was
specifically given for the school bus driver
recruitment video completed in the Fall of 2022.

MEDIA RELATIONS





SOCIAL MEDIA GROWTH

393,024
FACEBOOK PROFILE VISITS

This is an increase of 93.4% over the previous year. CPSB's Facebook page also saw an 11% growth in those following the page, while CPSB's Instagram page following grew 7%.

SCHOOL NUTRITION PROGRAM



1.4 MILLION BREAKFASTS SERVED 2.7 MILLION LUNCHES SERVED



IN ADDITION, 134,000 AFTER-SCHOOL SNACKS WERE SERVED.



INCREASE IN TOTAL STUDENT MEALS SERVED COMPARED TO THE PREVIOUS SCHOOL YEAR

WELLNESS FAIRS

Staff within with the School Nutrition Program hosted two successful wellness fairs this year at Sulphur High School and Vinton High School. Students received education on various topics including seatbelt safety, the negative impact of processed sugars, and the dangers of recreational drugs.

SPECIAL PROJECTS

PARTNERSHIPS

184

CURRENT SCHOOL-LEVEL PARTNERSHIPS



16
NEW PARTNERSHIPS
ADDED THIS YEAR

DISTRICT LITERACY NIGHTS







Over 7 months, CPSB's District Literacy Team partnered with families across the district in efforts to promote literacy and encourage a love for reading. Families in attendance participated in literacy themed events, and students received a book to take home. Joining in this endeavor was Coca-Cola Bottling Company, Crust Pizza, Raising Canes, and United Way of Southwest Louisiana.

SPECIAL SERVICES

CERTIFIED TEACHERS

14

CERTIFIED TEACHERS REASSIGNED TO THE CLASSROOM SETTING. IN ORDER TO ENHANCE THE QUALITY OF EDUCATION IN SCHOOLS, WE HAVE TAKEN THE BOLD AND STRATEGIC STEP TO MAXIMIZE THE IMPACT OF OUR DEDICATED TEACHING STAFF.

FUNDING

To better support students with special needs and those at-risk, the Special Services Department is strategically using IDEA funds and federal grants to prioritize individual needs over group needs.

AUTISM TEAM



We recreated the Autism Team with a specific emphasis on enhancing the skills of the staff and introducing educational resources. We hope to educate parents and stakeholders on effective techniques to support the overall development of children with autism.

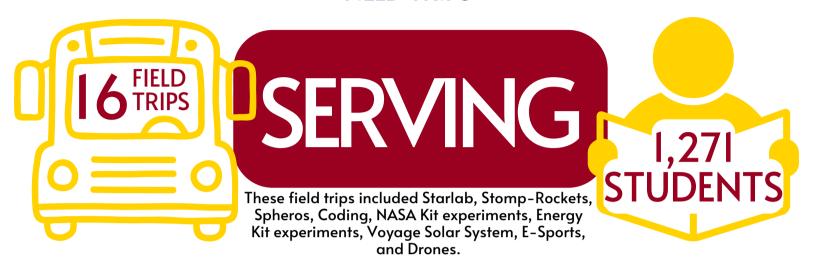
ALTERNATIVE SITES

The Calcasieu Parish Alternative Site (EAST) was rated as "Exemplary" during the 2022–2023 visit from the Louisiana Department of Education. Site staff also showcased their best practices by representing our district at the Teacher Leader Summit.



S.T.E.M. CENTER

FIELD TRIPS



ROBOTICS



The Region 5 S.T.E.M. Center helped support 94 robotics teams from across the district, including 50 elementary school teams, 27 middle school teams, and 17 high school teams.

S.T.E.M. CAMPS

Over 470 students registered for one or more of the six S.T.E.M. camps hosted at the Center this summer. These camps include Elementary Engineering Camp, A.I. Energy Camp, Middle School Engineering Camp, Seaperch Underwater Robotics Camp, Vex Robotics Camp, and NASA Astro Camp.



TEACHER/LEADER SUPPORT

NEW TEACHER MENTORING

Increased Mentoring for New Teachers by 211%



Expanded number of Mentors from 103 to 218

NEW TEACHER PROFESSIONAL DEVELOPMENT

172%

INCREASE IN PROFESSIONAL DEVELOPMENT FOR NEW

DEVELOPMENT FOR NEW TEACHERS

TOTAL HOURS OF NEW TEACHER PROFESSIONAL DEVELOPMENT, UP FROM 2,646 LAST YEAR

4,547

TEACHER LEADER SUMMIT

District participation in the Louisiana Department of Education's Teacher Leader Summit increased by 285%. CPSB's Federal Programs department provided funding for increased participation resulting in 274 CPSB teachers and leaders attending The Summit in May 2023 compared to 96 attending in May of 2022.



TECHNOLOGY

TECHNOLOGY TRAINING

700+

STUDENTS ATTENDED MAKERSPACE FIELD TRIPS PARTICIPATING IN CODING AND ROBOTICS THROUGH DESIGN PROCESS



8,000+

HOURS OF PROFESSIONAL LEARNING BY TEACHERS AND STAFF IN TECHNOLOGY CLASSES

3D PRINTING

In collaboration with Federal Programs, 400 MakerBot Sketch 3D Printers were deployed into classrooms throughout the parish. The goal of this project was to provide students access to innovative technologies that will advance S.T.E.A.M. education. Teachers and students competed in monthly competitions to demonstrate the 3D printing skills learned in the classroom. The culminating competition was held in April in which teams of students designed and 3D-printed a prototype that improved the day-to-day life of someone who struggles with mobility. DeQuincy Elementary students took home the top prize.

TECHNOLOGY HELP

The Tech Support team provides help desk support and hardware repair for over 100,000 devices used by students and staff. This year the school board approved a new branch of support: field technicians. These field techs travel to schools to provide onsite tech support for more expedited resolutions. Field Techs have spent more than 1000 hours in schools assisting staff, and the response from schools has been very positive.



NETWORK UPGRADES

3,400+

ACCESS POINTS UPGRADED WITH 5G TO SUPPORT STUDENT DEVICES IN CLASSROOMS BY THE NETWORKING TEAM. IN ADDITION ERATE FUNDING WAS USED TO EXPAND WAN TO 20 GB.

TRANSPORTATION

FLEET INFORMATION

65 new route buses arrived between November 2022 — June 2023

20 Activity Buses are arriving in Fall 2023

42 new route buses and 12 lift buses will arrive by November 2023

New Transportation Department tow truck will arrive in September

All Transportation Department office positions are now filled, which allows the department to provide quicker response times to all stakeholders, including parents and CPSB staff members.

If addition, bus driver recruitment efforts continue to be at an all-time high, and driver courses are garnering more attention from both current employees and the general public. The most recent "Learn to Drive the Bus" course had 29 potential driver candidates enrolled.



VISUAL AND PERFORMING ARTS

PERFORMING ARTS

491

MUSIC STUDENTS FROM CALCASIEU PARISH WERE SELECTED BY AUDITION TO THE DISTRICT V HIGH SCHOOL HONOR CHOIRS/BANDS, THAT NUMBER REPRESENTS 76% OF THE QUALIFYING STUDENTS IN THE SIX-PARISH DISTRICT.



7%

OF THE TOTAL NUMBER OF ALL STATE MUSIC STUDENTS CAME FROM CPSB HIGH SCHOOL MUSIC PROGRAMS. THIS RANKED CALCASIEU PARISH 7TH OUT OF 65 PARISHES IN THE NUMBER OF QUALIFYING STUDENTS.

PERFORMING ARTS - SPECIAL APPEARANCE



The Sulphur High School Golden Tornado Marching band represented Louisiana in the National Independence Day Parade on July 4 in Washington, D.C.

VISUAL ARTS

WORKS OF ART SUBMITTED FOR 2,500+ DISTRICT, STATE, REGIONAL, AND NATIONAL EXHIBITS, GALLERIES, AND COMPETITIONS.

WAREHOUSE

PURCHASE ORDERS

15,000+

Purchase Orders processed. All items must be received, endure quality inspections, accounted for, documented in CPSB's accounting system, and delivered to the correct CPSB site for its final destination.

FOOD SERVICE DELIVERIES AND RECEIVING

1,720+ FOOD DELIVERIES TO COOKING SITES

FRESH PRODUCE 105+

In addition, over 230 Commodity, US Foods, and USDA deliveries were received at CPSB.

ADDITIONAL DELIVERY INFORMATION

Annual curriculums were received and distributed to all schools.

This included curriculum for all grade levels and world languages, as well as school supplies. The Warehouse staff also received over 650 email requests and deliveries for items such as additional books, curriculums, moving assistance, technology pickup, and water deliveries. Staff also completed over 1,300 regular janitorial requisitions, school lunch janitorial requisitions, summer janitorial requisitions, and duplicating requisitions. These were received, filled, and delivered to sites. New inventory policies and procedures were implemented, Fixed Assets files were cleaned, and the cooler and freezer were repaired from hurricane damages.

OTHER DEPARTMENTS

There are various other departments that directly impact the students and staff within our district, and we are grateful for their commitment and dedication to all stakeholders.

ACCOUNTING ACCOUNTS PAYABLE ASSESSMENT FEDERAL PROGRAMS **GRANTS** INTERNAL AUDITING MANAGEMENT AND FINANCE MANAGEMENT INFORMATION SYSTEMS **MEDIA CENTER NURSING PAYROLL PRINT SHOP** PUPIL APPRAISAL **PURCHASING** RISK MANAGEMENT SALES AND USE TAX

ATHLETIC ACHIEVEMENTS

LHSAA STATE CHAMPIONSHIPS

Barbe High - Girls Golf - Bella Cabella, Bella Bradley, Mattie Purgahn

Barbe High - Boys Tennis - Steven Rice

Barbe High - Girls Track 400 M - Kennedi Burks

Barbe High - Girls Track and Field Long Jump - Ariel Williams

Barbe High - Girls Track 4x400 - Reese Trahan, Aniyah Lavan, Megan Colston, Kennedi Burks

Barbe High - Boys Baseball

DeQuincy High - Wrestling 138 lb. weight class - Camden Gautreaux

Iowa High - Boys Baseball

Sam Houston High - Boys Track and Field Shot Put - Bronson Williams

Sam Houston High – Wrestling 126 lb. weight class – Tyson Roach

Sam Houston High - Wrestling 120 lb. weight class - Pollex Coleman

Sulphur High - Wrestling 220 lb. weight class - Blayden Laidlaw

Starks High - Girls Track 100 M - Madelyn Nolen

Westlake High - Boys Golf - Collin Jones

Westlake High - Boys Track and Field Long Jump, Triple Jump - Tristan Goodley

HURRICANE REPAIR UPDATE

FFMA RFIMBURSFMFNT

REIMBURSED SO FAR FOR CLEANUP \$109,954,130 COSTS, TEMPORARY ROOFING, DEBRIS REMOVAL, ETC.

REIMBURSED SO FAR FOR REPAIR **WORK, WHICH IS ABOUT 57% OF** TOTAL PROJECTED COSTS

\$107,401,217

TOTAL PROJECT OVERVIEW

TOTAL REPAIR PROJECTS - 133

TOTAL BIDS ADVERTISED - 122 - (92%)

TOTAL CONSTRUCTION CONTRACTS EXECUTED - 113 (85%)

TOTAL PROJECTS SUBSTANTIALLY COMPLETE - 99 (74%)

SAFETY & SECURITY



SEAL OUR CAMPUSES

Supervision

Entry Points

Awareness

Lock our Doors

ARMED PRESENCE

Increasing School Resource
Officers

Third-party armed guards in schools without law enforcement SROs

Elementary schools will have armed security for the first time

GRANTS

Stronger Connections Grant - \$518,000

Pursuing weapons detectors for all high school campuses

Actively applying for additional safety and security grants

IN ADDITION

Increasing fencing across the district to create specified controlled points of entry

Created Crisis Response Control Room to better allow staff to communicate and collaborate during crisis events

2023-2024 FOCUS

CONTINUITY OF SYSTEMS FROM THE 22-23 SCHOOL YEAR

Instructional Leadership Teams

Collective Teacher Efficacy

Flippin' Arrows - Cognitive Reappraisal

STRATEGIC PLAN FOLLOW-THROUGH

The CPSB Strategic Plan is a living document. It contains our primary Focus Areas, but we will have a heavy emphasis on the following:

Communication

Opportunities for Students

Literacy

Facility Restoration

Academic Growth on LEAP Assessments

Partnerships

Safety and Security

Technology

STEAM Improvement/Growth in our Identified Schools

MARKETING AND PUBLICITY

We will continue to promote and market the district and continue to recognize the incredible talent that exists within our schools and facilities.



ANNUAL REPORT







www.cpsb.org









