

CASWELL COUNTY BOARD OF EDUCATION MINUTES
August 26, 2024

The Caswell County Board of Education met in regular session on Monday, August 26, 2024, at 5:30 p.m. in the Administration Building of Caswell County Schools. Members present: Chairman Mel Battle, Vice Chair Joel Lillard, Vennie Beggarly, Gladys Garland, Tracy Stanley, Nicole Smith, and Trudy Blackwell. Others present include Superintendent JoAnna Gwynn, Austin Morris, Brook Underwood, and Board Attorney Ron Bradsher. Connie Kimrey recorded the minutes. *(Note: Others may have been present but did not sign the roster or names were not legible).*

I. A. CALL TO ORDER

The meeting was called to order by Chairman Mel Battle. A moment of silence was observed, followed by the Pledge of Allegiance.

I. B. APPROVAL OF MINUTES

Gladys Garland moved, seconded by Tracy Stanley, to approve the minutes of the August 12, 2024, regular meeting as presented. The motion carried unanimously.

I. C. APPROVAL OF AGENDA

JoAnna Gwynn recommended approval of agenda as presented. Nicole Smith moved, seconded by Vennie Beggarly, to approve the agenda as presented. The motion carried unanimously.

I. D. ANNOUNCEMENTS

None at this time.

I. E. PUBLIC COMMENTS

None at this time.

II. REPORTS

No reports at this time.

III. UNFINISHED BUSINESS

None at this time.

IV. NEW BUSINESS

1. Consent Agenda
 - a. Beginning Teacher Stipend
 - b. Request for Transfer
 - c. Contracted Services – Cheshire Center

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JoAnna Gwynn recommended approval of the consent agenda as presented. Joel Lillard moved, seconded by Gladys Garland, to approve the consent agenda as presented. The motion carried unanimously.

Consent Agenda Items:

Stipend for Beginning Teacher Orientation (August 12-14, 2024)

Funding = ESSER

\$150/day daily stipends

10-month Beginning Teacher participants and veteran teacher facilitators participating in the Beginning Teacher Orientation

(Daily cost estimates = \$1,650 for Monday, \$4,950 for Tuesday, \$4,950 for Wednesday)

Requests for Transfer

Campbell, Jaylen	Rockingham	to	Caswell (1 st)* Stoney Creek Elementary
Anthony, Charlie	ABSS	to	Caswell (3 rd)* Oakwood Elementary
Camacho, Paloma	North	to	Oakwood (5 th)
Harrelson, Gracie	North	to	Oakwood (K)
Ernest, Kaylee	Stoney Creek	to	Oakwood (K)
Richmond, Ka'Lese	North	to	Oakwood (K)
Rainey, Jamison	Oakwood	to	South (K)*
Rodriguez, Je'sus	Stoney Creek	to	South (K)
Gordon, DiShine	North	to	Stoney Creek (K)

*Parent employed with CCS

Contracted Services - Cheshire Center (EC Supplemental Support)

Speech Therapy

Est. Cost = \$17,920 (\$70.00/hour)

Cheshire Center will provide the system with speech therapists (full/part time) to serve students at Oakwood Elementary and the community pre-school settings. They will provide direct speech/language instruction, complete evaluations, and develop/hold IEP meetings.

2. Instructional Coach Position for NL Dillard Middle School

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Ms. Gwynn reviewed the need for an instructional coach at the middle school and shared that the preliminary data received shows they need support. Discussion took place and Ms. Gwynn shared that funding would be used from the Title I funds. It was questioned if the Title I Plan has been submitted to the state and approved. Ms. Gwynn shared that Mrs. Beavers is working on the Title I Plan. Other concerns included who would the coach be working with due to the number of vacancies at the school. Ms. Gwynn shared that we have a large carryover of Title I funds due to ESSER and in the past, Title I was used for curriculum coaches. This funding would come from the portion of Title I funds allotted for NL Dillard Middle School. This would also help with long-term substitutes who are assisting vacant positions. At this time the request is for only one curriculum coach.

3. Family and Community Coordinator Position for NL Dillard Middle School

The other position that is requested for approval is for a Family and Community Coordinator position at NL Dillard Middle School.

Ms. Gwynn shared this is needed to help improve the culture of the school and would assist with coordinating events, reaching out to parents, reaching out to families and administrative staff. This would be a classified position.

Discussion took place on this position and it was shared funding would also be used from Title I funds.

It was recommended to hold these two requests until after closed session.

4. Safety = Metal Detectors

Joel Lillard moved, seconded by Vennie Beggarly, to approve the purchase of two metal detectors with Point Security, Inc. at a cost of \$17, 616.54 each using Local Fund Balance. The motion carried unanimously.

Joel Lillard moved, seconded by Nicole Smith, if remaining grant funds are approved and can be used toward metal detectors, that two additional metal detectors be purchased from Point Security, Inc. at a cost of \$17,616.54 each. The motion carried unanimously.

5. School Resource Officer (SRO) Invoices (BYSHS & NL Dillard Middle)

Joel Lillard moved, seconded by Trudy Blackwell, to approve the SRO invoices as presented using State carry over funds for payment (069). The motion carried unanimously.

2023/2024 SRO's at BYSHS & NL Dillard Middle	\$89,000
2024/2025 SRO's at BYSHS & NL Dillard Middle	\$89,000

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V. SUPERINTENDENT UPDATES

JoAnna Gwynn shared the following:

- Back to School Blast was a very nice event
- Information requested was shared regarding 1st semester AG classes at the high school. Discussion was had regarding if information can be shared on how many students were not able to take the vet class. Ms. Gwynn shared she can share that information and adjustments can be made during second semester; however, the position that was used for Lisa Lassiter is no longer being used and would have to find funds to fund this if changes are made with classes. Other discussion included only Level I AG classes being taught and FFA requires officers to be enrolled and noted that we do not have any upper level AG classes that our students can take and felt that we need to change something second semester to be fair to our students. Ms. Gwynn shared she agreed; however, FFA needs to be an active club and have students participating in the national competitions. Ms. Gwynn was asked to find out how many events students participated in last year for FFA.
- Information on Summer Learning was shared. Ms. Gwynn shared that going forward that possibly only summer learning would be offered to third grade as required by the state due to funding.

VI. ATTORNEYS REPORT

None.

VII. BOARD MEMBER OBSERVATIONS

- Trudy Blackwell shared that convocation was a blast! It was nice to see staff arriving with smiling faces and it was a positive environment. A good way to kick off the school year. She thanked Connie Kimrey and those that assisted her on a nice event. She shared that BYSHS Open House went well and was pleased to see so much parental involvement. The County Outreach Back to School Blast was also a very positive event and thanked the staff who put this event on. With all the supplies that were given away there is no reason for any child not to have what they need. She thanked Alice Robinson and her staff for this event.
- Joel Lillard shared the first day of school was great and had lots of energy. He shared that Open House at the high school was very organized. He also shared the convocation was also a great job and thanked those who made this happen.
- Mel Battle shared he attended a meeting with the first, third, and fourth year teachers and felt this was a good environment and good job to those that coordinated this event. He also shared the Back to School Blast provided good energy and wonderful opportunities for our students. He also shared he regretted not being able to attend Convocation due to being sick and noted this was the first

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one he had missed in 57 years. He noted he had heard wonderful things about it and felt that was a great way to start off the school year for our staff.

- Gladys Garland shared she enjoyed the format used for Convocation and thanked Connie Kimrey as it was very nice event and enjoyed the participation that was created. She shared the Teacher of the Year's speech was very well done! She attended the Back to School Blast and felt the support from the community was wonderful. There was an over abundance of supplies for our students. Although she did not visit any schools today (on the first day of school) she did stand outside and wave to the students as they rode by on the school bus.
- Vennie Beggarly shared she also missed Convocation due to sickness. She visited several schools earlier today and shared that it was nice to see staff directing traffic at NL Dillard and noted that Ms. Gwynn was also out there as well. She shared the cafeteria employees are happy with the new equipment in the schools and also shared a "hats off" to Ms. Gwynn for being out in the community.

VIII. CLOSED SESSION

Gladys Garland made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Joel Lillard seconded the motion. The motion carried unanimously.

IX. OPEN SESSION

Gladys Garland made a motion to return to open session. Joel Lillard seconded the motion. The motion carried unanimously.

X. PERSONNEL LISTING

Instructional Coach Position for NL Dillard Middle School (one year)

JoAnna Gwynn recommended approval of an instructional coach for one-year using Title I funds for NL Dillard Middle School. Trudy Blackwell moved, seconded by Nicole Smith, to approve an instructional coach for one-year using Title I funds for NL Dillard Middle School. The motion carried 4-3 with Lillard, Stanley, and Beggarly voting "No."

Family and Community Coordinator (Classified) Position for NL Dillard Middle School (one year)

JoAnna Gwynn recommended approval of a Family & Community Coordinator Position (classified) for one-year using Title I funds for NL Dillard Middle School. Gladys Garland moved, seconded by Trudy Blackwell, to approve a Family & Community Coordinator Position (classified) for one-year using Title I funds for NL Dillard Middle School. The motion carried 4-3 with Lillard, Stanley, and Beggarly voting "No."

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Personnel

Ms. Gwynn recommended approval of the personnel listing with omission of Item # 15. Joel Lillard moved, seconded by Gladys Garland, to approve the personnel listing as presented with omission of Item # 15. The motion carried unanimously.

Ms. Gwynn recommended approval of the personnel listing Item # 15. Gladys Garland moved, seconded by Trudy Blackwell, to approve the personnel listing Item # 15. The motion carried 6-1 with Beggarly voting “No.”

Resignations	
South Elementary	Deanna Gardner, Teacher = Eff. 9/13/24
	Shenica Scott, Cafeteria Manager = Eff. 8/30/24
	Cierra Watkins, Teacher (New hire - declined position) = Eff. 8/12/24
	Melissa Pullen, Receptionist = Eff. 8/22/24
North Elementary	Patricia Moshenek, Teacher Asst. = Eff. 8/30/24
Bartlett Yancey Sr. High School	Deana Murphy, Custodian = Eff. 8/20/24
	Jeremy Wright, Custodian = Eff. 8/22/24
NL Dillard Middle School	Kari Roycroft, Science Teacher = Eff. 9/6/24
Rescinded (resignation)	
Oakwood Elementary	Ginger Spicer, Teacher = Rescinded Resignation
Employment	
Bartlett Yancey Sr. High School	Charlotte Cline, Math Teacher = Eff. 8/20/24
NL Dillard Middle School	Tondea McGee-Holder, Math Teacher = Eff. 8/19/24
	Latonga Trent, Data Manager = Eff. 9/3/24
South Elementary	Tiffany Roberts, Teacher = Eff. 8/27/24
	Lydia Adorno, Part Time Custodian = Eff. 9/3/24
Oakwood Elementary	Misty Fleming, Teacher Asst. = Eff. 8/27/24
	Tasha Lemke, Teacher Asst. = Eff. 8/27/24
Transfer	
North Elementary	Nancy Thompson, EC Teacher (moving from Oakwood to North) = Eff. 8/19/24

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Substitutes	
South Elementary	Teresa Reedy, Substitute Child Nutrition = Eff. 8/27/24
One Year Contract (renewals)	

New positions approved with Personnel:

Administrative Assistant/Bus Driver
Salary Grade 60 = Starting Salary \$16.60/hour
Funding Source = Transportation = PRC 056

Lead Mentor Stipend = Lance Stokes

Lead Mentor Principal Stipend = \$200/month for first year principal mentoring (2024-25 school year)
Funding Source = Federal Title II Funds

XI. COMMUNICATIONS

- Vennie Beggarly shared she would like principals to be reminded that the board agreed that food trucks can come to the schools.
- Gladys Garland shared she would like to see the mission statement and elementary addresses and names of principals at each school in the elementary handbook.
- Joel Lillard shared he would like to see the board get back on schedule for having lunch at the schools during the morning meetings.
- Mel Battle shared he was not sure it was necessary to meet with the County Commissioners at this time. All agreed to postpone and reschedule later.
- Mel Battle asked that the step scale be researched that was listed on the personnel listing for substitutes.

XII. ADJOURN

Gladys Garland made a motion to adjourn the meeting at 8:50 p.m., Tracy Stanley seconded the motion and it carried unanimously. The next regular meeting of the Board of Education will be held on September 16, 2024 at 3:30 p.m. in the Caswell County Schools Administration Building.

Mel O. Battle
Chairman

JoAnna Gwynn
Superintendent