

**MAYWOOD BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
August 21, 2024**

The Regular Meeting of the Maywood Board of Education was held on August 21, 2024. President Taylor called the meeting to order at 6:30PM.

ROLL CALL

MEMBERS PRESENT: Mr. Cilento, Ms. Kiely, Ms. Stelter and Mr. Taylor

MEMBERS ABSENT: Mr. Bendezu, Ms. Soriano and Mr. Velez

ALSO PRESENT: Mr. Michael Jordan, Superintendent and Ms. Jennifer Pfohl, Business Administrator

FLAG SALUTE

Adequate notice of this meeting was provided on January 4, 2024 in accordance with the New Jersey Statutes 10:4-8 as follows: Posted by the Board Secretary in the Board of Education Office, 452 Maywood Avenue, e-mailed to Our Town and the Record newspapers, e-mailed to Municipal Building for posting on the Municipal Bulletin Board in the Borough Clerk's Office, 15 Park Avenue.

All staff motions have been recommended by the Superintendent of Schools, subject to approval by the New Jersey Department of Education, Chapter 116, PL 1986, Provisional Employment, pending criminal history background check.

SUPERINTENDENT'S REPORT

Mr. Jordan reported on the following:

- The New Teacher Orientation Program is scheduled for August 27th.
- School will open for staff orientation on September 3 & 4. Students arrive for day 1 on September 5!
- September 5 and 6 are early dismissal days.
- The ESSA Consolidated application was completed and submitted to the DOE.
- All core content and specialty area curricula have been reviewed and revised as per state and QSAC standards.
- The district calendar has been fully uploaded to the website.
- All Non-Tenured and Tenured evaluations have been assigned.
- Grade 4 students will be assigned an ambassador/big brother/big sister on the second Friday of the school year.
- Security drills and evacuations have been tentatively scheduled for both buildings.

BUSINESS ADMINISTRATOR'S REPORT

Ms. Pfohl reported on the following:

- *Bus assignments emailed tonight*
- *Food service going to collections*
- *Please complete your mandated training*

COMMITTEE & LIAISON REPORTS

Buildings & Grounds – *No report*

Finance – *No report*

Curriculum – *Math pushed back*

Policy – *Review heading into QSAC*

Personnel – No report

Safety/OEM – Vests have been ordered

Technology – Changing to one sign-in system

Community Relations – No report

Negotiations – No report

Legislation – No report

Mayor and Council – No report

MAS PTO – No report

MEM PTO – No report

Becton BOE – No report

Seniors – No report

Library – No report

Office of Emergency Management – No report

PRESENTATIONS and RECOGNITIONS;

- n/a

BREAK

- n/a

MEETING OPEN TO THE PUBLIC

- n/a

BOARD COMMENTS

- n/a

OLD BUSINESS

- A.14 Acceptance of Minutes** – “that the Board accept the following minutes of the Board of Education meetings.”

6/13/24 Work Session, Regular Meeting, Closed

NEW BUSINESS

BL.15 Meeting Block Motion/Approval to Vote on Monthly Motions as a Group

Any board member who takes exception to any of the following listed actions may so indicate now and a separate motion for each of the excepted motions will be entertained:

RECOMMENDED ACTION - "move that the following actions of the Maywood Board of Education numbered: A.68, A.69, A.70, A.71, A.72, A.73, P.50, P.51, P.52, P.53, P.54, P.55, P.56, P.57, P.58, P.59, P.60, P.61, P.62, P.63, P.64, P.65, P.66, F.31, F.32, F.33, F.34, F.35, R.2, R.3, R.4, R.5, R.6, R7 and R.8 to be approved as shown on the agenda dated, 8/21/2024.”

Moved by: Mr. Taylor
Seconded by: Ms. Kiely
Vote: 4
Abstentions: 0

A.68 Approval of Student Home/Hospital Instruction - "that the Board approve the following resolution:

RESOLVED, that the Maywood Board of Education approves the contract with Bergen County Special Services School District (BCSS) for provision of Hospital Instruction for the 2024-2025 school year for students who are confined during school hours for medical and/or rehabilitative care at a rate of \$65.00 per hour (not to exceed 10 hours per week)."

A.69 Approval of Tuition and Transportation 2024-25 School Year – “that the Board approve the tuition and transportation for out-of-district students for 2024-25 as follows. Transportation will be provided by Region V or Maywood Board of Education”

<u>Student:</u>	<u>School</u>	<u>Tuition</u>	<u>Transportation</u>	<u>Dates</u>
AJ (Gr. 7)	BCSS – Washington South, Paramus	\$ 85,095	Region V	9/5/24 – 6/27/25
PE-Ar (HS-12)	BCSS Jr./Sr. Program, Midland Park	\$ 83,790	Parent	9/3/24 – 6/27/25
PE-An (HS-10)	BCSS Jr./Sr. Program, Midland Park	\$ 83,790	Parent	9/3/24 – 6/27/25
OE (HS-12)	BCSS Washington Program, Emerson	\$ 85,095	Region V	9/4/24 – 6/19/25
<u>Student:</u>	<u>School</u>	<u>Tuition</u>	<u>Transportation</u>	<u>Dates</u>
DM (Gr. 5)	BCSS Visions Program, Parkway School	\$ 65,817	Parent	9/5/24 – 6/27/25
MM (Gr. 6)	BCSS Bleshman, Paramus	\$ 79,920	Region V	9/5/24 – 6/27/25
LJ (Gr. 2)	BCSS Brownstone, Saddle Brook	\$ 66,744	MBOE	9/5/24 – 6/27/25
OM (Gr. 5)	Baynan School, Fairfield	\$ 60,534	Region V	9/4/24 – 6/19/25
GD (Gr. 7)	REED Academy - Oakland	\$115,959.60	Region V	9/5/24 – 6/19/25
CD (Gr. 7)	Benway School, Wayne	\$ 86,172.72	Region V	9/5/24 – 6/24/25
RD & RG (Gr. 6)	South Bergen Jointure, Lodi	\$ 63,390 ea.	Parent	9/5/24 – 6/24/25
SA (Gr. 1)	South Bergen Jointure, Maywood	\$ 74,240	Parent	9/5/24 – 6/24/25
HM (Gr. 2)	EPIC, Paramus	\$118,425.58	Parent	9/3/24 – 6/17/25
EG (Gr. 8)	Bergen Center for Child Development	\$ 66, 659.40	Region V	9/5/24 – 6/19/25
LJ (HS-11) OA (HS-11)	BCSS – Evergreen Program @ Leonia High School	\$ 66,744 ea.	Region V	9/5/24 – 6/25/25
GR (HS-9)	BCSS Transition Center, Wood-Ridge	\$ 65,817	Region V	9/5/24 – 6/27/25
DA (HS-12) FL (HS-11) QJ (HS-11)	River Dell High School, River Edge	\$ 30,000 ea.	MBOE	9/4/24 – 6/19/25
GE (HS-11) TN (HS-12)	Windsor Prep High School, Paramus	\$ 58,192.17 ea.	Region V	9/3/24 – 6/20/25
VB (HS-11)	Ridgefield Park High School	\$ 66,886.20	Parent	9/5/24 – 6/19/25
RN (HS-12+) DM (HS-11)	Exceptional Child Learning Center (ECLC), Hohokus	\$ 79,270.20 ea.	Region V Region V	9/5/24 – 6/25/25

OC (HS-12)	BCSS Northern Valley H.S. Old Tappan	\$ 10,764	MBOE	9/4/24 – 6/24/25
(HS) BL, BR, BJ, DZ, HI, KB, LL, RJ, SA, SJ, TD, VP, BN	Bergen. County. Vocational HS – Paramus	\$ 29,484 ea.	Region V	9/3/24 – 6/25/25
OT (HS-11)	Becton / Bergen County Vocational HS Shared Time – Paramus	\$ 12,582 (Shared Time)	MBOE	9/3/24 – 6/25/25
VS (HS-11)	Newmark H.S. Scotch Plains	\$69,375.60	Region V	9/5/24 – 6/25/25
CCB Gr. 4 Residential	DCF Regional School Union Campus	\$ 60,000	N/A	Full Yr, 225 days
RN (HS-11) SA (HS-11) YJ (HS-10) OK (HS-10) R-GA (HS-9) PA (HS-9) LE (HS-9)	BCSS Visions Program @ Becton Regional H, Carlstadt	\$ 30,000 ea.	MBOE	9/3/24 – 6/18/25

A.70 Approval of 1:1 Out-of-District Aides - "that the Board approve the following 1:1 Out-of-District Aides for 2024-25 School Year:

<u>Student:</u>	<u>School</u>	<u>Cost</u>	<u>Dates</u>
AJ (Gr. 7)	BCSS, Washington South, Paramus	\$51,984	9/5/24 – 6/27/25
LJ (Gr. 2)	BCSS, Brownstone School, Saddle Brook	\$51,984	9/5/24 – 6/27/25
EG (Gr. 8)	Bergen Center for Child Development,	\$45,000	9/5/24 – 6/16/25
RN (HS-12+)	ECLC, HoHokus	\$31,500	9/5/24 – 6/25/25
VB (HS-11)	Ridgefield Park H.S., Ridgefield Park	\$33,526.50	9/5/24 – 6/19/25
OK (HS-10)	Becton Regional H.S., East Rutherford	\$29,646	9/3/24 – 6/18/25
SA (HS-10)	Becton Regional H.S., East Rutherford	\$29,646	9/3/24 – 6/18/25
RD, RG (Gr. 6)	South Bergen Jointure, Lodi	\$41,580 (both students)	9/5/24 – 6/24/25

A.71 Amendment to Motion A.8 - Approval of Services – “that the Board approve the following services for student **NR (MAS)** for the 2024-5025 school year, as follows:

Evaluation: Speech and Language Evaluation
Provider: Melissa Phillips, Speech & Language Pathologist & Teacher of the Deaf Cream Ridge, NJ
Dates: To be completed by 9/13/24
Rate per evaluation: **\$1,000** + \$100 meeting time
Rate for travel time: \$210 (\$35 per ½ hour, 3-hrs. total)
Total: **\$1,310.00**

A.72 Approval of Revision - “that the Board approve the review and revision of the following curricula for the 2024-2025 school year;

- | | |
|----------------------------|--|
| English Language Arts | World Languages |
| Mathematics | Computer Science and Design Thinking |
| Social Studies | Comprehensive Health & Physical Education |
| Science | Career Readiness, Life Literacies & Key Skills |
| Visual and Performing Arts | |

A.73 Approval of Subcommittee Team - “that the Board approve the District QSAC subcommittee team for the 2024-2025 school year.”

P.50 Approval of Sub List – “that the Board approve the following individuals be added to the substitute list for the 2024-2025 school year (*pending clearance paperwork*).”

Sub-Teacher

- Rori Pitts – Sub certificate w/ degree
- David D’Elia - Sub certificate w/ degree
- Dayanara Morales - Sub certificate w/ degree
- Brandon Delcolle - Sub certificate w/ degree
- Manuela Miranda Puerta – Sub certificate w/out degree
- Nicole Cruz – Sub certificate w/out degree
- Kaitlyn Yehle – Sub certificate w/out degree

Sub-Para

- Taghreed Hanna

P.51 Approval of a Leave Of Absence - “that the Board approve a maternity leave of absence for Kelly Fiedler, a teacher at MAS;

DATES:	REASON:
12/23/2024	Due Date
12/9/24 – 12/20/24	Period of disability (pre-birth) with pay & health benefits
1/02/25 – 1/17/25	Period of disability (post-birth) with pay & health benefits
1/20/25 – 4/11/25	FMLA – unpaid leave with health benefits
4/21/25 – 4/30/25	Unpaid leave
5/01/2025	Anticipated date of return

P.52 Approval of Lateral Salary Moves – “that the Board approve the following lateral salary moves, as per the MEA contract, to be effective September 1, 2024 (*pending completed paperwork*).”

<u>Name:</u>	<u>From:</u>	<u>Move to:</u>	<u>Step:</u>	<u>Salary:</u>
Eisenberg, Camryn	BA Moving to	BA+15	2-3	\$55,487.00
Torre, Melanie	BA+15 Moving to	MA	4	\$59,436.00
Kraljic, Kristen	MA Moving to	MA+15	7	\$65,711.00
Lindenau, Jake	MA Moving to	MA+15	7	\$65,711.00
Wey, Austin	MA Moving to	MA+15	11	\$76,186.00
LaRose, Kaitlyn	MA Moving to	MA+15	10	\$72,111.00
Mauer, Danielle	MA+15 Moving to	MA+30	6	\$77,982.00
Ottaviano, Kaitlyn	MA+15 Moving to	MA+30	7	\$80,387.00

Boschetti, Nicole	MA+15	Moving to	MA+30	9	\$84,882.00
Smith, Brielle	MA+15	Moving to	MA+30	13	\$95,110.00
Schwarz, Marcela	MA+15	Moving to	MA+30	14	\$97,810.00
Barrett, Danielle	MA+15	Moving to	MA+30	18	\$108,905.00
Briones, Stacey	MA+15	Moving to	MA+30	18	\$108,905.00
Wells, David	MA+15	Moving to	MA+30	18	\$108,905.00

P.53 Appointment of a Teacher - “that the Board approve appointing Adam Vecchia, as a teacher for the 2024-2025 school year, placed on BA+15, Step 2-3 with an annual salary of \$55,487.00 (*pending clearance*).”

P.54 Appointment of a Paraprofessional - “that the Board approve the appointment of Pamela Scianna, as a paraprofessional for the 2024-2025 school year, placed on NC, Step 1 with an annual salary of \$17,188.50 (*pending clearance*).”

P.55 Appointment of Bus Driver - “that the Board approve the employment of Blanca Flores, as a full-time 10-month bus driver for the 2024-2025 school year, with an annual salary of \$53,045.00, effective 9/1/2024.”

P.56 Appointment of Bus Driver - “that the Board approve the employment of Marysbel Perdomo, as a full-time 10-month bus driver for the 2024-2025 school year, with an annual salary of \$53,045.00, effective 9/1/2024.”

P.57 Appointment of Bus Driver - “that the Board approve employment of Frank Cutrona, as a part-time 10-month bus driver for the 2024-2025 school year, with an annual salary of \$23,750.00, effective 9/1/2024.”

P.58 Approval of Bus Driver Stipend - “that the Board approve payment of \$83.50 per day for Susan Baliatico and Juanita Barragan for operating district school vehicles on regular morning/afternoon routes.”

P.59 Approval of ESY Bus Aides - “that the Board approve Desiree Estrella and Elizabeth Grullon as summer bus aides for the ESY 2024 program. They will each be paid at their 2024-2025 hourly rate off of submitted time sheets.”

P.60 Approval of Additional Payment - “that the Board approve payment be made to Emily McNamara, Meagan Harrington and Kaitlyn Ottaviano for summer Math planning, 6 hrs each @ \$50.00 per hour.

P.61 Appointment of Lunchroom Aides – “that the Board approve the employment of the following Lunchroom Aides for the 2024-2025 school year.”

<u>Name:</u>	<u>School</u>	<u>Hours per day</u>	<u>Rate:</u>
Yuen, Susan	Maywood Ave	2 hours	\$19.50
Ballolli, Matilda	Maywood Ave	2 hours	\$19.50
Gallagher, Dorothy	Maywood Ave	2 hours	\$19.50
McQuaid, Jeannie	Maywood Ave	2 hours	\$19.50
Minervini, Isabel*	Memorial	2hrs/15min	\$19.50

Cavo, Debbie	Memorial	2hrs/15min	\$19.50
Kearns, Kelly	Memorial	2hrs/15min	\$19.50
Loor, Hipatia	Memorial	2hrs/15min	\$19.50
Prieto, Sandra	Memorial	2hrs/15min	\$19.50
Raccioppi, Monica	Memorial	2hrs/15min	\$19.50
Santana, Zamira	Memorial	2hrs/15min	\$19.50
Schlossareck, Lauren	Memorial	2hrs/15min	\$19.50
Walters, Donna	Memorial	2hrs/15min	\$19.50

**Pending clearance*

- P.62 Approval of Resignation** - “that the Board accept, with regret, the resignation of Theresa Gallagher, a paraprofessional, effective June 30, 2024.”
- P.63 Approval of Resignation** - “that the Board accept, with regret, the resignation of Marisa Cook, a teacher, effective June 30, 2024.”
- P.64 Approval of Maternity Leave Replacement** - “that the Board approve Lisa Figueroa as the maternity leave replacement for C. Kissinger, 9/3/24 -1/1/25. She will be placed on BA, Step 1 with an annual salary of \$53,137.00, to be pro-rated.”
- P.65 Appointment of Bus Driver** - “that the Board approve the employment of Alejandra Rojas, as a full-time 10-month bus driver for the 2024-2025 school year, with an annual salary of \$43,470.00, effective 9/1/2024.”
- P.66 Approval of Bus Driver Hourly Rates** - “that the Board approve the following hourly rates for bus drivers:
 After hours - \$34.00 per hour
 Weekends - \$41.00 per hour
- F.31 Approval of Check Run** - “that the Board approve a check run for *August* in the amount of: \$ _____.”
- F.32 Approval of Additional Check Run** - “that the Board approve an additional check run in *July*. The adjusted *July* check total is: \$ 1,462,983.84.”
- F.33 Approval of Check Run for Cafeteria Bills** - “that the Board approve a check run for cafeteria bills in *July* in the amount of: \$ 19,807.10.”
- F.34 Approval of Payroll** - “that the Board approve the payroll for *July* as follows:

<u>Fund</u>	
10	275,089.96
20	22,024.63
Total:	\$ 297,114.59
Board Share FICA/Medicare	17,318.19
State Share FICA Medicare	4,888.93
Board DCRP	103.96
Total Payroll Expense:	319,425.67

- F.35 Approval of Disposal of Equipment** - "that the Board approve of the disposal of computer equipment as submitted. These assets have no fair book market value."
- R.2 Approval of Payment to Daskall LLC** - "that the Board approve the following payment from the referendum account;
WHEREAS, Daskall LLC was awarded the contract for the addition at Memorial School; and
WHEREAS, Daskall LLC has submitted Payment Application #5 in the amount of \$201,453.70; and
WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date;
NOW THEREFORE BE IT RESOLVED that the Board approves this payment application in the amount of \$ 201,453.70."
- R.3 Approval of a Change Order for TEO Technologies** - "that the Board approve the following resolution:
WHEREAS, TEO Technologies, Inc. was awarded the contract for HVAC upgrade at Maywood Avenue School; and
WHEREAS, TEO Technologies, Inc. has submitted the following Change Order proposal that has been approved by the architect:
Change Order (CO #1) in the amount of \$43,805.85 for moving a portion of electrical switchgear to the exterior near the transformer as required due to space constraints within the basement. Main Office. The new contract sum including this Change Order is amount is \$4,943,805.85; and
WHEREAS, LAN Associates has verified that these changes are necessary based upon the revised project scope;
NOW THEREFORE BE IT RESOLVED, that the Board approves this Change Order and the contract amount is revised to reflect this change.
- R4. Approval of Payment from Referendum Account** - "that the Board approve the following resolution:
WHEREAS, Daskall LLC was awarded the contract for the addition at Memorial School and
WHEREAS, Daskall LLC has submitted Payment Application #6 in the amount of \$201,987.80 and
WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.
NOW THEREFORE BE IT RESOLVED that the Board approve this payment application in the amount of \$201,987.80.
- R5. Approval of Payment from Referendum Account** - "that the Board approve the following resolution:
WHEREAS, TEO Technologies, Inc. was awarded the contract for the HVAC upgrade at Maywood Avenue School and
WHEREAS, TEO Technologies, Inc. has submitted Payment Application #3 in the amount of \$1,424,920.00 and
WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.
NOW THEREFORE BE IT RESOLVED that the Board approve this payment application in the amount of \$ 1,424,920.00.

- R6. Approval of Payment from Referendum Account** - "that the Board approve the following resolution:
WHEREAS, Open Systems Integrators, Inc. was awarded the contract for the Fire Alarm upgrade at Memorial School addition and
WHEREAS, Open Systems Integrators, Inc. has submitted Payment Application #2 in the amount of \$ 122,784.02 and
WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.
NOW THEREFORE BE IT RESOLVED that the Board approve this payment application in the amount of \$ 122,784.02.
- R7. Approval of Payment from Referendum Account** - that the Board approve the following resolution:
WHEREAS, Open Systems Integrators, Inc. was awarded the contract for the Fire Alarm upgrade at Memorial School addition and
WHEREAS, Open Systems Integrators, Inc. has submitted Payment Application #3 in the amount of \$ 106,058.22 and
WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.
NOW THEREFORE BE IT RESOLVED that the Board approve this payment application in the amount of \$ 106,058.22.
- R8. Approval of Payment from Referendum Account** - that the Board approve the following resolution:
WHEREAS, USA General Contractors Corp. was awarded the contract for the Roof upgrade at Memorial School addition and
WHEREAS, USA General Contractors Corp. has submitted Payment Application #2 in the amount of \$469,978.60 and
WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.
NOW THEREFORE BE IT RESOLVED that the Board approve this payment application in the amount of \$ 469,978.60.

EXCEPTED MOTIONS VOTED ON SERPARATELY

- *n/a*

TABLED MOTIONS

- A.14 Acceptance of Minutes** – “that the Board accept the following minutes of the Board of Education meetings.”
6/13/24 Work Session, Regular Meeting, Closed
- A.67 Acceptance of Minutes** – “that the Board accept the following minutes of the Board of Education meetings.”
7/17/24 Work Session, Regular Meeting, Closed

BOARD COMMENTS

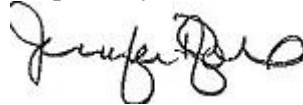
- *n/a*

CLOSED SESSION

- *n/a*

MEETING ADJOURNED BY ACCLAMATION AT 7:13PM

Respectfully submitted,



Jennifer Pfohl, Board Secretary