

Union Grove ISD Strategic Plan 2024-2025



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1. 2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities



Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2024-2025
September 2024 Goal Progress
Measure (GPM) Report



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Guiding Priorities



Student Success



Faculty & Staff Recruitment,
Retention & Capacity
Building



Community Engagement
& Partnerships



Fiscal & Operational
Systems



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PRIORITY #3: Community Engagement & Partnerships

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
3.1 Parent Engagement 3.2 Community Engagement	3.1B Parent involvement activities 3.2A Businesses have opportunities to participate
UGISD HOMECOMING 2024:	● Tuesday - Community Bonfire, Pep Rally & Fireworks ● Friday ❖ Lunch for coaches, directors, maintenance, administrators, and others directly Involved in homecoming activities. Shout out to Jody & Tim for helping on Friday. ❖ HOCO parade - most participants we have had from ETPCU, little league, KYKX, HOCO court, Yamboree princess, etc. ❖ Pep Rally - overflowing with students, parents, community members. Presentations made by Harlen & Pigskin with ETPCU for scholarships (7 potential \$1,005 scholarships & 1 \$500 TJC scholarship preseted, 2 staff members recognized. ❖ Alumni reception (approxiamately 30 present), culinary prepared & served food.



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UGISD HOMECOMING 2024:	
❖ Homecoming festivities: ➤ Distinguished alumni - Mrs. Boyd (45 years service), Mrs. Cox - (41 years service) ➤ 6 Harley riders, Skydivers ➤ JH Band participation in flag ➤ 3rd quarter - Colton Mead sang God Bless America ➤ After game Fireworks Thank you to UGISD faculty & staff for making homecoming a successful event for our community!	