

2024-2025

# SUBSTITUTE TEACHER

## PAY RATES

| <i>*Long-term sub assignments only.</i>        | Daily Rate | *10+ Days | *20+ Days |
|--|------------|-----------|-----------|
| Certified Teacher                              | \$100      | \$110     | \$130     |
| Bachelor's Degree                              | \$90       | \$100     | \$100     |
| Associate's Degree or 60+ College Hours        | \$85       | \$95      | \$95      |
| High School Diploma, GED or 0-59 College Hours | \$80       | \$90      | \$90      |

### INCENTIVE BONUS

*\*Bonuses paid per semester*

| Days Worked | Amount |
|-------------|--------|
| 20+ -----   | \$200  |
| 40+ -----   | \$400  |
| 60+ -----   | \$600  |

*Applies to Daily Rates only.  
Does not apply to long-term pay.*