



**Wednesday, April 17, 2024
Board Meeting**

**POTTSVILLE AREA SCHOOL DISTRICT
DHH LENGEL MIDDLE SCHOOL AUDITORIUM
7:00 p.m.**

1. MEETING OPENING

Subject 1.1 Opening - Ms. Linda Wytovich / Roll Call - Mrs. Krista Bevan

Meeting Apr 17, 2024 - Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Subject 1.2 Public Comment

Meeting Apr 17, 2024 - Board Meeting

Category 1. MEETING OPENING

Access Public

Type Information, Procedural

Ms. Wytovich- Board Statement

A reminder to the public that the public comment period is not a question-and-answer period, but rather the opportunity for the public to submit comments to the Board. If members of the public wish to make public comments, then they must do so in person. Public comments will follow School Board Policy 903 and public comment procedures. Members of the public who are residents and/or taxpayers of the school district who wish to comment shall identify themselves by indicating name, address, and topic upon which they want to address. If the subject matter is on the agenda, such persons shall be given priority over residents and/or taxpayers who want to comment on non-agenda items. Please limit your comments to three (3) minutes. The public comment segment of each Board meeting shall be a maximum of one

(1) hour per public meeting. Anyone who does not get the opportunity to speak because of the expiration of this one (1) hour time period shall be afforded a priority speaking position at the next public Board meeting. After the School Board agenda is posted online, questions may be emailed to plombel@pottsville.k12.pa.us by 2:00 PM the day of the meeting. Questions will be forwarded to all Board members. The meeting will be available online.

Are there any public comments at this time?

2. 2024-2025 BUDGET PRESENTATION

Subject	2.1 Mrs. Stacy Stair - Business Manager
Meeting	Apr 17, 2024 - Board Meeting
Category	2. 2024-2025 BUDGET PRESENTATION
Access	Public
Type	Information

3. BOARD MEETING MINUTES

Subject	3.1 Approval of Committee of the Whole and Board Meeting Minutes - Board Secretary Mrs. Krista Bevan
Meeting	Apr 17, 2024 - Board Meeting
Category	3. BOARD MEETING MINUTES
Access	Public
Type	Action
Recommended Action	Motion to approve as recommended.

It is recommended that the Board approve the March 13, 2024 Committee of the Whole Minutes and the March 20, 2024 Board Meeting Minutes.

Could I please have a motion to approve as recommended?

4. FINANCIAL REPORTS - MRS. STACY STAIR

Subject	4.1 Approval of Financial Reports
Meeting	Apr 17, 2024 - Board Meeting
Category	4. FINANCIAL REPORTS - MRS. STACY STAIR

Access Public
 Type Action
 Recommended Action Motion to approve as recommended.

1. Treasurer's Report (All Funds) - **General Fund Balance as of March 31, 2024 - \$1,673,036.87 Cafeteria Checking Balance as of March 31, 2024 - \$455,176.50.**
2. General Fund Condensed Board Summary Revenue Report
3. General Fund Condensed Board Summary Expenditure Report
4. Cafeteria Condensed Board Summary Report
5. Payment Summary - General Fund, Food Service
6. Budget Transfers

Could I please have a motion to approve as recommended?

5. UNFINISHED BUSINESS

6. SOLICITOR'S REPORT - KEVIN REID, ATTORNEY AT LAW

7. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Subject 7.1 Pre-approval of Credits
 Meeting Apr 17, 2024 - Board Meeting
 Category 7. SUPERINTENDENT'S REPORT - DR. SARAH YODER
 Access Public
 Type Action
 Recommended Action Motion to approve as recommended.

It is recommended that the Superintendent's pre-approval of credit hours indicated for the following professional employee(s) be ratified in accordance with the negotiated agreement between PASD and the PASDEA:

- Detrick Borden - 6 Credits
- Jill Chiccini - 3 Credits
- Emily Earlley - 3 Credits
- Paula Heffner - 3 Credits

Brent Hinkle - 6 Credits
 Lisa Holobetz - 6 Credits
 William Rhoads - 3 Credits
 Amy Withelder - 3 Credits

Could I please have a motion to approve as recommended?

Subject	7.2 Credit Reimbursement
Meeting	Apr 17, 2024 - Board Meeting
Category	7. SUPERINTENDENT'S REPORT - DR. SARAH YODER
Access	Public
Type	Action
Recommended Action	Motion to approve as recommended.

It is recommended that the following professional employee(s) be reimbursed as indicated for the successful completion of pre-approved credit courses in accordance with the negotiated agreement between the PASD and PASDEA:

Jill Chiccini - \$300.00
 Leah Zerbe - \$6,471.00

Could I please have a motion to approve as recommended?

Subject	7.3 Salary Adjustment
Meeting	Apr 17, 2024 - Board Meeting
Category	7. SUPERINTENDENT'S REPORT - DR. SARAH YODER
Access	Public
Type	Action
Recommended Action	Motion to approve as recommended.

It is recommended that the Board approve the following salary adjustment effective the 2024-2025 school year:

Kara Ryan - Master's + 15

Could I please have a motion to approve as recommended?

8. INFORMATION - SUPERINTENDENT DR. SARAH YODER

Subject	8.1 Federal Programs
Meeting	Apr 17, 2024 - Board Meeting
Category	8. INFORMATION - SUPERINTENDENT DR. SARAH YODER
Access	Public
Type	Information

Subject	8.2 Crimson Tide Foundation
Meeting	Apr 17, 2024 - Board Meeting
Category	8. INFORMATION - SUPERINTENDENT DR. SARAH YODER
Access	Public
Type	Information

9. COMMITTEE REPORTS

Subject	9.1 Athletics and Extracurricular Activities - Mr. Craig Shields
Meeting	Apr 17, 2024 - Board Meeting
Category	9. COMMITTEE REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve as recommended.

It is recommended by the Athletics and Extracurricular Activities that the Board approve the following:

1. It is recommended that the Board approve the Extended Season Pay for the following 2023-2024 Winter Coaches per the PASDEA contract: Boys' Basketball, Swimming and Wrestling Coaches.
2. It is recommended that the Board approve the new Football Coaches for the 2024 - 2025 Season:
 - Ian Renninger - Varsity Assistant Coach - \$2800
 - Marty Palm - Varsity Assistant - Volunteer
3. It is recommended that the Board approve returning football coach Mark Laubenstine - Junior High Head Coach for the 2024 - 2025 Season as per contract.
4. It is recommended that the Board approve Joe Bickelman as Varsity Assistant Track & Field Coach for the 2023 - 2024 Season, effective March 4, 2024.
5. It is recommended that the Board approve the resignation of Neil Johnson as High School Dive Coach and ASL Swim Coach, retroactive to March 22, 2024.
6. It is recommended that the Board approve Kelsey Hoffman as a Volunteer Swim Coach for High School Swimming and Diving, effective March 4, 2024, and Anthracite Swim League for the 2024 - 2025 Season.
7. It is recommended that the Board approve the resignation of the following wrestling coaches retroactive to March 22, 2024:
 - Gary Keener
 - Sam Julian
 - Ryan Green

Motion to approve as recommended.

Subject **9.2 Facilities and Grounds - Mr. Jerome Urban**

Meeting Apr 17, 2024 - Board Meeting

Category 9. COMMITTEE REPORTS

Access Public

Type Action

Subject **9.3 Transportation - Mrs. Ashley DeWitt**

Meeting Apr 17, 2024 - Board Meeting

Category 9. COMMITTEE REPORTS

Access Public

Type	Action
Subject	9.4 Finance - Mr. Harry Ciavarella
Meeting	Apr 17, 2024 - Board Meeting
Category	9. COMMITTEE REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve as recommended.

It is recommended by the Finance Committee that the Board approve the following:

1. It is recommended that the Board approve the transfer of \$1,000,000 from the PSDLAF Max Account to the General Fund Operating Account at Mid Penn Bank for cash flow purposes. Retroactive to date of movement April 2, 2024.
2. It is recommended that the Board approve the agreement with Solient Health LLC for contracted OT services retroactive to April 5, 2024.
3. It is recommended that the Board approve the Provider Agreement with the Office of Vocational Rehabilitation retroactive to March 20, 2024.
4. It is recommended that the board approve the re-investment of the following amounts into PSDLAF US Treasury Security Investment (T-Bills) retroactive to April 11, 2024:
 - \$1,000,000 for 6 months at 5.20% - maturity date October 3, 2024
 - \$500,000 for 9 months at 5.00% - maturity date December 26, 2024
 - \$500,000 for 11 months at 5.05% - maturity date February 20, 2025
 - \$500,000 for 12 months at 5.01% - maturity date March 20, 2025
 -
5. It is recommended that the Board approve the advertisement for an RFP for the Sports Medicine and Healthcare Agreement. Our current agreement with St. Luke's expires on June 30, 2024.
6. The Committee on Finance recommends adoption of the proposed final 2024-2025 School District budget of \$49,153,309. The Committee reports that this budget reflects personnel, instructional equipment, supplies, maintenance and operational expenditures necessary for educating students.

7. It is recommended that the Board authorize the School Board Secretary to have the required proposed final budget notice published once in the Republican Herald on Friday April 19, 2024.

8. It is recommended that the Board set the date of May 22, 2024 at 7:00 p.m. for the Final Adoption of the 2024-2025 budget for the Pottsville Area School District.

Motion to approve as recommended.

Subject	9.5 Personnel - Mrs. Ashley Dewitt
Meeting	Apr 17, 2024 - Board Meeting
Category	9. COMMITTEE REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve as recommended.

It is recommended by the Personnel Committee that the Board approve the following:

1. It is recommended that the Board approve the extension of Garrett Lineaweaver's internship to August 31, 2024. Mr. Lineaweaver is currently a Penn State Schuylkill Student.
2. It is recommended that the Board approve John Rose as Van Driver at an hourly rate of \$13.50 retroactive to April 4, 2024.
3. It is recommended that the Board accept the letter of resignation from Angel (Geiger) Honus as full-time Paraprofessional effective March 18, 2024.
4. It is recommended that the Board accept the letter of resignation for retirement purposes from the following employees with effective dates:

~ Mrs. Eleanor Aschman, Special Education Supervisor at Pottsville Area High School for 11 years, effective August 2, 2024

~ Mrs. Danita Sippel, School Nurse at DHH Lengel Middle School for 31 years, effective the last day of the 2023-2024 school year

We are grateful for their dedication and commitment to the students, families and community and wish them well in retirement.

5. It is recommended that the Board approve the following employees' requests for Leave without Pay as per School Board Policy(s) #334, #434, and #534:
 - Employee #114 - Aide - April 22, 2024 through May 3, 2024
 - Employee #1318 - Paraprofessional - March 6, 7 ,8, 18, 25, 26, 27 and April 4, 2024

- Employee #1493 - Paraprofessional - April 5, 2024 and April 8, 2024
- Employee #1493 - Paraprofessional - April 19, 2024

6. It is recommended that the Board approve the following teachers to plan and/or teach for the Pottsville Area High School Summer Tutoring Program/Summer School, at an hourly rate of \$35.00 as per the Collective Bargaining Agreement between the PASD and PASDEA.

Mike Brennan
Suzanne Fredericks
Alisa Hobbs
Steve Horvath
Tracy James
Meredith Pellish
Dave Sterner

7. It is recommended that the Board approve the following summer employees for bus garage and vehicle cleaning at an hourly rate of \$12.50:

Joseph Bentz
Becky Berger
Carol Buchinski
Bob Dusel
Amber Eaddy
Erika Fontanez
Bill Martin
Jayne McKeown
Melissa Petrozino
Karen Reader
Dorothy Vaughan
Tori Wallace

8. It is recommended that the Board approve the following summer employees for ESY, Summer School, and Schuylkill ACHIEVE at their normal hourly rate:

Joseph Bentz - van driver
Ron Brennan - van driver
Bob Dusel - bus/van driver
Amber Eaddy - van driver
Erika Fontanez - van driver
Bill Martin - bus/van driver
Jayne McKeown - bus/van driver
Melissa Petrozino - bus/van driver
Natalie Setlock - van aide
Dorothy Vaughan - van driver
Tori Wallace - bus/van driver

9. It is recommended that the Board approve the following for the Extended School Year Program (ESY) at an hourly rate of \$35.00 as per the Collective Bargaining Agreement between the PASD and PASDEA:

Teachers:

John Guzick
Megan Sirkot

Speech Therapists:
Kiera VanHorn
Olivia Eagan

Certified Counselor:
Jennifer Brant

Paraprofessionals:
Naimi Vigoda
Emilee Rose
Kaliegh Sibbett

10. It is recommended that the Board approve Carly Mohl as a part-time Paraprofessional at an hourly rate of \$14.00 - start date TBD.

11. It is recommended that the Board approve Emily Moyer as a permanent part-time JSC Elementary Cafeteria Aide at an hourly rate of \$10.25 - start date TBD.

12. It is recommended that the Board approve Tara Hess for Homebound Instruction at an hourly rate of \$35.00 as per the Collective Bargaining Agreement between PASD and PASDEA.

13. It is recommended that the Board approve Haley Pappacena as an after-school tutor at JSC Elementary Center for the remainder of the 2023-2024 school year.

14. It is recommended that the Board approve permission to advertise for a Full-Time Director of Athletics and Student Activities.

15. It is recommended that the Board approve permission to advertise for a Full-Time Business Teacher.

16. It is recommended that the Board approve Erin Collins as Full-Time Cafeteria Dishwasher/Receiver/Custodial position at her current hourly rate. She is currently a Full-Time Custodian.

Motion to approve as recommended.

Subject	9.6 Promotion, Public Relations & Social Media - Mrs. Stephanie Buchanan
Meeting	Apr 17, 2024 - Board Meeting
Category	9. COMMITTEE REPORTS
Access	Public
Type	Information

1. Congratulations to PAHS Artist of the Month, Andy Tucker.
2. Congratulations to PAHS Rotary Students of the Month, Kali Hinkle and Alaina Bartashus.
3. Congratulations to the PAHS cast and crew of The Little Mermaid for wonderful performances on March 22-24, 2024.
4. Congratulations to DHHL Middle School Students, 8th grader Padraic Kerns and 7th grader Najlaa Belkhouthout, on earning spots in the statewide MathCounts competition. The students were among 147 mathletes that competed. They traveled to Harrisburg on March 23rd with Coach Carolyn Wasilewski.
5. Congratulations to JSC Elementary Center Students of the Month:
 - K - Isaiah Fleming
 - 1 - Anika Holmes
 - 2 - Victor Williams
 - 3 - Adyson Snowell
 - 4 - Charlotte Welsh
6. Congratulations to the DHH Lengel Middle School Tide-Tek team for winning the Best Videography award with Cardinal Systems! Adam Donya, Mason Fanelli, Eli Jones, Padraic Kerns, Camila Leonardo, Evan Matz, Austin Nevodonsky, June Newberry, Reed Novitsky, and Ethan Reed with their teacher coaches Mr. Jonathan Hughes, Mr. Jeff Hughes, Mr. Narita, and Mr. Selinko won the award competing against Berks and Schuylkill County schools!

Subject	9.7 Technology - Mr. Jerome Urban
Meeting	Apr 17, 2024 - Board Meeting
Category	9. COMMITTEE REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve as recommended.

1. It is recommended by the Technology Committee that the Board approve the following interns:

- Haley Seedor (new intern) with a tentative start day of May 7, 2024 - \$11.00 per hour, to increase to \$12 per hour for the 2024 - 2025 school year.
- Arianna Perez (current intern) extend approval through 2024-2025 school year - \$12.00 per hour.
- Justin Herb (current intern) extend approval through 2024-2025 school year dependent upon funding through the PSU Schuylkill Co-Op Program.

2. It is recommended by the Technology Committee that the Board approve participation in the State and Local Cybersecurity Grant Program. This new funding will provide the following access to services at no cost to the District:

- Continuation of the network Intrusion Detection Sensor (ALBERT) we received from FY2022
- Access to a Vulnerability Management Solution by Tenable
- Access to a Security Incident and Event Management (SIEM) Solution by Splunk

We are thankful to Penn State Schuylkill for our partnership.

Motion to approve as recommended.

Subject	9.8 Curriculum - Mrs. Stephanie Buchanan
Meeting	Apr 17, 2024 - Board Meeting
Category	9. COMMITTEE REPORTS
Access	Public
Type	Action, Information
Recommended Action	Motion to approve as recommended.

It is recommended by the Curriculum Committee that the Board approve the following:

1. It is recommended that the Board approve PAHS Teacher, Mr. Stephen Horvath, to attend the Crossflight Sky Solutions Conference in Bluffton, South Carolina; June 10-14, 2024. The conference is paid for by ARP ESSER Funds. The total amount for the conference is \$3,131.00.
2. It is recommended that the Board approve the Induction Plan for new teachers that was approved by the IU induction Council and Intermediate Board.
3. It is recommended that the Board approve the K-12 Guidance Plan for the 2024-2027 Cycle.

Motion to approve as recommended.

Subject	9.9 Policy and Procedure - Mr. Bob Thomas
Meeting	Apr 17, 2024 - Board Meeting
Category	9. COMMITTEE REPORTS
Access	Public
Type	Action, Information
Recommended Action	Motion to approve as recommended.

1. It is recommended by the Policy and Procedure Committee that the Board approve the following policies:

Employees

- 326 - Complaint Process
- 328 - Compensation Plans/Salary Schedules
- 330 - Overtime
- 331 - Job Related Expenses
- 332 - Working Periods
- 333 - Professional Development
- 334 - Sick Leave

903 - Community - Public Participation in Board Meetings

2. It is recommended by the Policy and Procedure Committee that the Board retire the following policies:

Administrative Employees

- 327 - Management Team

Professional Employees

- 426 - Complaints Process
- 428 - Salary Determination
- 431 - Job Related Expenses
- 432 - Working Periods
- 433 - Professional Develop
- 434 - Sick Leave

Support Employees

- 526 - Complaint Process
- 528 - Salary Determination
- 530 - Overtime
- 531 - Job Related Expenses
- 532 - Working Periods
- 534 - Sick Leave

Motion to approve as recommended.

Subject **9.10 Food Services - Mr. Craig Shields**

Meeting Apr 17, 2024 - Board Meeting

Category 9. COMMITTEE REPORTS

Access Public

Type Information

Subject **9.11 Labor Relations - Mr. Jerome Urban**

Meeting Apr 17, 2024 - Board Meeting

Category 9. COMMITTEE REPORTS

Access Public

Type Information

10. INFORMATION BOARD MEMBER REPORTS

Subject **10.1 Legislation - Mrs. Stephanie Buchanan**

Meeting Apr 17, 2024 - Board Meeting

Category 10. INFORMATION BOARD MEMBER REPORTS

Access Public

Type Information, Reports

Subject **10.2 IU 29 Representative – Ms. Linda Wytovich**

Meeting Apr 17, 2024 - Board Meeting

Category 10. INFORMATION BOARD MEMBER REPORTS

Access Public

Type Information, Reports

Subject **10.3 St. Clair Committee – Mr. Harry Ciavarella**

Meeting Apr 17, 2024 - Board Meeting

Category 10. INFORMATION BOARD MEMBER REPORTS

Access Public

Type Information, Reports

Subject **10.4 PSBA Representative – Mrs. Rachael Hobbs**

Meeting Apr 17, 2024 - Board Meeting
 Category 10. INFORMATION BOARD MEMBER REPORTS
 Access Public
 Type Information

11. NEW BUSINESS

Subject 11.1 Upcoming Events - Junior Board Member Madison Eroh/Hunter Chescavage

Meeting Apr 17, 2024 - Board Meeting
 Category 11. NEW BUSINESS
 Access Public
 Type Information

- April 18, 2024 - JSC Title I Bingo Night
- April 22-26, 2024 - PSSA ELA Testing
- April 29-May 3, 2024 - PSSA Math, Science & Make-ups
- May 4, 2024 - PAHS Senior Prom
- May 7, 2024 - Spartan Games
- May 7, 2024 - Teacher Appreciation Day
- May 9, 2024 - PAHS Spring Band Concert
- May 10, 2024 - MiniThon Main Event
- May 14, 2024 - PAHS Spring Choir Concert
- May 15, 2024 - PAHS History Night
- May 16, 2024 - DHHL Middle School Band and Choir Concert
- May 17, 2024 - PASD Art Show
- May 17, 2024 - JSC Basket Raffle

Subject 11.2 Use of Facilities - Board Secretary Mrs. Krista Bevan

Meeting Apr 17, 2024 - Board Meeting
 Category 11. NEW BUSINESS
 Access Public
 Type Action

Recommended Motion to approve as recommended.
Action

1. It is recommended that the Board approve the following Use of Facilities:

Martz Hall/Practice Field/DHH Lengel

Genesis Drum Corps International

Competition Rehearsal

8/1/2024 1:00am Arrival

8/3/2024 4:00pm Departure

MS Parking Lots Rear/Top

Safety Night Out

Pottsville Fire Department

6/17/2024 4:30pm-8:00pm

6/18/2024 4:30pm-8:00pm (Rain Date)

MS Parking Lots Rear/Top

Fire Convention

Pottsville Fire Department

5/11/2024

Could I please have a motion to approve as recommended?

Subject	11.3 Dates for Committee Meeting and Board Meeting - Board Secretary Mrs. Krista Bevan
Meeting	Apr 17, 2024 - Board Meeting
Category	11. NEW BUSINESS
Access	Public
Type	Information

Meetings for May 2024

Committee of the Whole Meeting - Wednesday, May 15, 2024 at 6:00 pm in the Academic Center

Board Meeting - Wednesday, May 22, 2024 at 7:00 pm in the DHH Lengel Middle School Auditorium - Final Budget to be approved

12. ANNOUNCEMENT OF EXECUTIVE SESSION

Subject	12.1 Executive Session - Board Secretary Mrs. Krista Bevan
Meeting	Apr 17, 2024 - Board Meeting
Category	12. ANNOUNCEMENT OF EXECUTIVE SESSION
Access	Public
Type	Information

13. ADJOURNMENT

Subject	13.1 Adjourn
Meeting	Apr 17, 2024 - Board Meeting
Category	13. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn