



**Wednesday, December 7, 2022  
Board Meeting**

**POTTSVILLE AREA SCHOOL DISTRICT  
DHH LENGEL MIDDLE SCHOOL AUDITORIUM  
7:00 p.m.**

## **1. MEETING OPENING**

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**Subject**                      **1.1 Opening and Pledge of Allegiance**

Meeting                      Dec 7, 2022 - Board Meeting

Category                    1. MEETING OPENING

Access                      Public

Type                         Information, Procedural

Dr. Cardamone - Board Statement

- A reminder to the public that the public comment period is not a question and answer period, but rather the opportunity for the public to submit comments to the Board. Public comments will follow our public comment procedures which require members of the public to identify themselves by indicating name and address. If members of the public wish to make public comments, then they must do so in person. The meeting will be available online.
- The School Board will strive to answer questions pertaining to the current agenda at the beginning of the school board meeting, in a conscious effort to maintain transparent practices. After the School Board agenda is posted online, questions may be emailed to [plombel@pottsville.k12.pa.us](mailto:plombel@pottsville.k12.pa.us) by 2:00 PM the day of the meeting. Questions pertaining to the agenda posted online will be answered in the order received for a period not to exceed 30 minutes. If the questions are not able to be answered during the 30-minute period, the School Board will endeavor to answer the questions at the beginning of the next school board meeting. Questions pertaining to confidential personnel matters will not be addressed. Questions that require some research or further inquiry might not be answered at the current school board meeting. The question and answer period does not replace the public's current right to public comment.

**Subject**                      **1.2 Board of Directors - Roll Call**

Meeting                      Dec 7, 2022 - Board Meeting

Category                    1. MEETING OPENING

Access                      Public

Type

**Subject**                      **1.3 Public Comment**

Meeting                      Dec 7, 2022 - Board Meeting

Category                    1. MEETING OPENING

Access Public

Type Procedural

Are there any public comments at this time?

## **2. REORGANIZATION MEETING - Proposed Order of Business**

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**Subject 2.1 Name Temporary President**

Meeting Dec 7, 2022 - Board Meeting

Category 2. REORGANIZATION MEETING - Proposed Order of Business

Access Public

Type

**Subject 2.2 Elect President and Vice President**

Meeting Dec 7, 2022 - Board Meeting

Category 2. REORGANIZATION MEETING - Proposed Order of Business

Access Public

Type

## **3. GENERAL PURPOSES**

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**Subject 3.1 Announcement of Board Meetings for Year 2023**

Meeting Dec 7, 2022 - Board Meeting

Category 3. GENERAL PURPOSES

Access Public

Type

The Board will continue to meet once a month on the second Wednesday of the month for Regular Board Meetings except for the May meeting and December Meeting for Year 2023. The May meeting is scheduled for May 17, 2023 due to timing of Final Budget approval and December 6, 2023 for the Reorganization Meeting.

**Subject 3.2 Authorize to Advertise for Board and Committee Meetings for Year 2023**

Meeting Dec 7, 2022 - Board Meeting

Category 3. GENERAL PURPOSES

Access Public

Type

It is recommended that the Board authorize the Board Secretary to advertise the 2023 Board and Committee Meetings.

**Motion to approve as recommended.**

## 4. BOARD MEETING MINUTES

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**Subject**                    **4.1 Approval of Board Meeting Minutes**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    4. BOARD MEETING MINUTES

Access                    Public

Type                    Action

Recommended Action    Motion to approve minutes as recommended.

It is recommended that the Board approve the November 9, 2022 Board Meeting Minutes.

**Motion to approve as recommended.**

## 5. FINANCIAL REPORTS - MRS. STACY STAIR

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**Subject**                    **5.1 Approval of Financial Reports**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    5. FINANCIAL REPORTS - MRS. STACY STAIR

Access                    Public

Type

1. Treasurer's Report (All Funds) - **General Fund Balance as of November 30, 2022 - \$6,782,568.90; Cafeteria Checking Balance as of November 30, 2022 - \$548,123.21.**
2. General Fund Condensed Board Summary Revenue Report
3. General Fund Condensed Board Summary Expenditure Report
4. Cafeteria Condensed Board Summary Report
5. Payment Summary - General Fund, Food Service
6. Budget Transfers

**Motion to approve as recommended.**

## 6. UNFINISHED BUSINESS

## 7. SOLICITOR'S REPORT - KEVIN REID , ATTORNEY AT LAW

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**Subject**                    **7.1 Discipline Waivers**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    7. SOLICITOR'S REPORT - KEVIN REID , ATTORNEY AT LAW

Access                    Public

Type

It is recommended that the Board approve the following Discipline Waiver, effective December 8, 2022.

\* #25-1364

**Motion to approve as recommended.**

## 8. SUPERINTENDENT'S REPORT - DR. SARAH YODER

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**Subject**                    **8.1 Pre-approval of Credits**

Meeting                      Dec 7, 2022 - Board Meeting

Category                    8. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Access                      Public

Type                         Action

Recommended Action    Motion to approve as recommended.

**It is recommended that the Superintendent's preapproval of credits indicated for the following professional employee(s) be ratified in accordance with the negotiated agreement between PASD and the PASDEA:**

Kendra Boris - 3 Credits

**Motion to approve as recommended.**

**Subject**                    **8.2 Credit Reimbursement**

Meeting                      Dec 7, 2022 - Board Meeting

Category                    8. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Access                      Public

Type                         Action

Recommended Action    Motion to approve as recommended.

**It is recommended that the following professional employee(s) be reimbursed as indicated for the successful completion of preapproved credit courses in accordance with the negotiated agreement between the PASD and PASDEA:**

Suzanne Fredericks - \$300.00

Christopher Kovaleski - \$6,150.00

Crystal Pugh - \$300.00

Elizabeth Sophy - \$3,522.00

**Motion to approve as recommended.**

**Subject**                    **8.3 Tenure**

Meeting                      Dec 7, 2022 - Board Meeting

Category                    8. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Access                      Public

Type                         Action

Recommended Action    Motion to approve as recommended.

**Pursuant to Section 1108 of the School Code, having received a satisfactory rating for the second semester of the third year of teaching, it is recommended that the following professional employees be awarded a permanent contract and tenure:**

Tracy James

**Motion to approve as recommended.**

**Subject**                    **8.4 Salary Adjustment**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    8. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Access                      Public

Type                         Action

Recommended Action    Motion to approve as recommended.

**It is recommended that the following salary adjustment be approved and made retroactive to the beginning of the 2022-2023 school year:**

Elizabeth Sophy - Master's Degree

**Motion to approve as recommended.**

**Subject**                    **8.5 Internship Placement**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    8. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Access                      Public

Type                         Action

Recommended Action    Motion to approve as recommended.

**It is recommended by the Superintendent that the Board approve the following Internship placement:**

Tava Horning of Penn State University, Schuylkill Campus with Dr. Jared Gerace and PASD counselors

**Motion to approved as recommended.**

**Subject**                    **8.6 Student/Teacher Placement**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    8. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Access Public

Type

**It is recommended by the Superintendent that the Board approve the following student teacher placements:**

Justina Cahill of Kutztown University with cooperating teacher, Sara Arnold (PAHS Art)  
Kaitlynn Quillman of Bloomsburg University with cooperating teachers, Aprile Goehring (JSC Life Skills)  
and Kristyn Blum (JSC 1st Grade)

**Motion to approve as recommended.**

**Subject** 8.7 Research Proposal

Meeting Dec 7, 2022 - Board Meeting

Category 8. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Access Public

Type Action

Recommended Action Motion to approve as recommended.

**It is recommended by the Superintendent that the Board approve Mrs. Ashley DeWitt's Research Proposal.** Mrs. DeWitt is a Doctoral Candidate in Education and Human Services through Neumann University.

**Motion to approved as recommended.**

## 9. INFORMATION

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**Subject** 9.1 Crimson Tide Foundation

Meeting Dec 7, 2022 - Board Meeting

Category 9. INFORMATION

Access Public

Type Information

**The Crimson Tide Foundation is proud to announce the following Venture Grants which were awarded for the 2022-2023 school year.**

1. JSC Kindergarten Teachers (8 teachers) - Heidi Songs. Amount \$89.99/teacher - \$719.92.
2. 9th Grade Gettysburg Field Trip submitted by Mr. Charles Taronis. Amount - \$1,000.00.
3. 11th Grade Ellis Island and Liberty Island Trip submitted by Mr. Robert Kempsey. Amount - \$1,000.00.
4. High School Art Department submitted by Mrs. Katrina Greenawalt and Mrs. Sara Arnold for Glass grinding equipment. Amount - \$333.77.
5. 3D Molecular Modeling Kits submitted by Mrs. Melinda Diehl. Amount 10 @ \$60.00 - \$600.00.

Thank you to the Crimson Tide Foundation and donors for the support of our students, educators and community.

**Subject**                    **9.2 Federal Programs**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    9. INFORMATION

Access                    Public

Type                        Information

## **10. COMMITTEE REPORTS**

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**Subject**                    **10.1 Athletics and Extracurricular Activities - Mr. Craig Shields**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    10. COMMITTEE REPORTS

Access                    Public

Type                        Information, Reports

**Subject**                    **10.2 Facilities and Grounds - Mr. Jerome Urban**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    10. COMMITTEE REPORTS

Access                    Public

Type                        Action

Recommended Action    Motion to award as recommended.

**It is recommended by the Facilities and Grounds Committee that the Board approve the following:**

1. It is recommended that the Board approve the following change order for the Stair Replacement Project - RACP:
  - Change Order No. 4 - for time extension per agreement until January 31, 2023 due to material delays. No cost for this change
2. It is recommended that the Board award the Parking Lot Inlet Repair Project to Schuylkill Paving, Inc. in the bid amount of \$108,000.00. Bid opening was November 30, 2022. This project is funded by the RACP grant.

**Motion to approve as recommended.**

**Subject**                    **10.3 Transportation – Mrs. Ashley DeWitt**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    10. COMMITTEE REPORTS

Access Public  
Type Information

**Subject 10.4 Finance – Dr. Ann Blankenhorn**

Meeting Dec 7, 2022 - Board Meeting  
Category 10. COMMITTEE REPORTS  
Access Public  
Type Action  
Recommended Action Motion to approve as recommended.

**It is recommended by the Finance Committee that the Board approve the following:**

1. It is recommended that the Board approve the extension of the contract of RethinkEd, an online social and emotional wellness program, for all students in grades K-12. The program will be utilized until the 2024/2025 school year. The first year of the program (2022-2023) was paid for by Schuylkill County Mental Health, Developmental Services and Drug & Alcohol Programs. The cost of the program for the remaining years is \$20,125 per year. ESSER II and/or ARP ESSER Set Aside funding will be utilized for the purchase.
2. It is recommended that the Board approve supplies for the high school television studio from B & H photo-video-pro audio at a cost of \$632.09. These supplies will be funded by the Crimson Tide Foundation.
3. It is recommended that the Board approve the Accelerated Budget Opt Out Resolution for the 2023-2024 fiscal year.

**Motion to approve as recommended.**

**Subject 10.5 Personnel – Mrs. Ashley Dewitt**

Meeting Dec 7, 2022 - Board Meeting  
Category 10. COMMITTEE REPORTS  
Access Public  
Type Action  
Recommended Action Motion to approve/accept as recommended.

**It is recommended by the Personnel Committee that the Board approve the following:**

1. It is recommended that the Board approve Joseph Bickelman as an Outside Maintenance/Assistant Electrician for the Pottsville Area School District at an hourly rate of \$19.50, retroactive to November 29, 2022.



2. It is recommended that the Board approve the Memorandum of Understanding between the Pottsville Area Educational Support Professionals' Association and the Pottsville Area School District for a Health Insurance Benefit Waiver. This MOU will compensate full-time employees who waive their option to receive District-provided health care insurance.
3. It is recommended that the Board approve the extension of the 2022 Managerial Policy to June 30, 2023.
4. It is recommended that the Board approve the revised Act 93 Agreement to reflect the Elementary Assistant Principal (10 month) and Elementary Special Education Supervisor (12 month) positions.
5. It is recommended that the Board approve Mrs. Julie Saunders as Special Education Supervisor at JSC Elementary Center at a salary of \$84,000 (Act 93 - 12 months) with a start date of January 1, 2023. Mrs. Saunders is currently employed at the Pottsville Area School District as the Graduation Coach (ESSER funded).
6. It is recommended that the Board approve Mr. Stanley Sabol as Assistant Principal at John S. Clarke Elementary Center at a salary of \$75,000 (Act 93 - 10 months), pending release from his current employer.
7. It is recommended that the Board approve Mrs. Beth Bauers as the JSC 3rd Grade Lead Teacher in accordance with the negotiated agreement between the PASD and the PASDEA, effective January 1, 2023.
8. It is recommended that the Board approve Stephen Messina as a teacher with the DHH Lengel Middle School Achieve Program, effective December 8, 2022.
9. It is recommended that the Board approve Eric Sterner as a full-time Security Police Officer at his current hourly rate, retroactive December 5, 2022. Mr. Sterner is currently a part-time School Police Officer. School Police Officers' salaries and benefits are paid by PCCD (Pennsylvania Commission on Crime and Delinquency) grant funding through June 30, 2023.
10. It is recommended that the Board approve Jacob Witalec as Athletic Trainer for the Pottsville Area School District at an annual salary of \$48,000, effective January 1, 2023.
11. It is recommended that the Board approve Crystal Segilia as a Special Education Secretary at an annual salary of \$20,000.00 per the Pottsville Area Educational Support Personnel Association Collective Bargaining Agreement, effective January 1, 2023. Mrs. Segilia is currently employed by the PASD as a paraprofessional.
12. It is recommended that the Board approve a Family Medical Leave (FMLA) for employee #37, retroactive to December 2, 2022.
13. It is recommended that the Board rescind the October 12, 2022 motion of Mr. Rodney Snowell as a Behavioral Interventionist. It is further recommended that the Board approve Mr. Rodney Snowell as a Behavioral Interventionist at a salary of \$60,000.000 (Prorated), retroactive to October 24, 2022. This position will be partially funded through PCCD grant funds.
14. It is recommended that the Board accept Leigha Keitsock's letter of resignation as DHH Lengel Middle School Drama Advisor effective December 23, 2022.
15. It is recommended that the Board approve Jennifer Brant as the DHHL Middle School Drama Advisor for the Pottsville Area School District at an annual stipend of \$700.00 (Prorated), effective January 1, 2023.
16. It is recommended that the Board approve Ms. Bailey Nagle as a 3rd Grade Teacher – Step 1 – Bachelor's - \$41,000, pending release from current employer. Mrs. Beth Bauers will serve as a mentor for Ms. Nagle.

**Motion to approve as recommended.**Admin Content**Subject**                    **10.6 Promotion, Public Relations & Social Media - Ms. Linda Wytovich**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    10. COMMITTEE REPORTS

Access                    Public

Type                    Information

1. Congratulations to the PMFL B-Team for winning the Tri-County Championship by defeating Tamaqua 22-6.
2. A special thank you to our DHHL PBIS Team led by Mrs. Holobetz, PBIS Ambassadors, Tide Tones, and Symphonic Band for planning, preparing, and producing a stellar tribute to our PASD military family members on November 11, 2022.
3. Congratulations to Emma Seiger, Brenna McGowan, and Alaina Bartashus on representing PAHS in the Winter Carnival this year.
4. Congratulations to the PAHS Math team for earning 6th place out of 56 teams at the Bloomsburg University of Pennsylvania competition!
5. Thank you to the PTO at JSC for doing an amazing job running the Book Fair. All proceeds from the Book Fair go directly back to JSC students.
6. Thank you to all DHHL PBIS Ambassadors and PAHS students for assisting in the Thanksgiving Food Drive and Basket Delivery.
7. Congratulations to PAHS students and alumni for their outstanding performance in MadCAP on November 26, 2022.
8. Thank you to DHHL PBIS for honoring and celebrating our amazing cafeteria workers on November 18, 2022.
9. Congratulations to PAHS students, Angelina Madonna and Maya Golden, who were chosen as December Rotary Students of the Month.
10. Congratulations to JSC Students of the Month for December:
  - K – Cash Huntzinger
  - 1 – Abigail Reedy
  - 2 – Harper Dewitt
  - 3 – Noel Knight
  - 4 – Lila Hollen

Admin Content**Subject**                    **10.7 Technology – Mr. Jerome Urban**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    10. COMMITTEE REPORTS

Access                    Public

Type Action

Recommended Action Motion to approve as recommended.

**It is recommended by the Technology Committee that the Board approve the following:**

1. It is recommended that the Board approve the Office 0365 Migration with Global Data Consultants, LLC not to exceed the amount of \$30,000.00. COSTARS ID:199069.
2. It is recommended that the Board approve a 60 month hardware lease on 3 Sharp copiers from Fraser Advanced Information Systems at a monthly lease cost of \$699.24. The new copiers will replace the expiring contract on the three (3) Xerox D95 copiers.
3. It is recommended that the Board approve the Door Access Control/Alarm Solution from Dauphin DataCom with Verkada, not to exceed the amount of \$205,000.00. The project is being funded \$93,407.00 from budgeted funds and \$111,593.00 from PCCD Safety and Security Grant funds pending approval of grant.

**Motion to approve as recommended.**

**Subject 10.8 Curriculum – Mrs. Ashley Dewitt**

Meeting Dec 7, 2022 - Board Meeting

Category 10. COMMITTEE REPORTS

Access Public

Type Information

**Subject 10.9 Policy and Procedure - Ms. Linda Wytovich**

Meeting Dec 7, 2022 - Board Meeting

Category 10. COMMITTEE REPORTS

Access Public

Type Information

**Subject 10.10 Food Services - Mr. Craig Shields**

Meeting Dec 7, 2022 - Board Meeting

Category 10. COMMITTEE REPORTS

Access Public

Type Information

**Subject**                    **10.11 Labor Relations - Mr. Jerome Urban**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    10. COMMITTEE REPORTS

Access                    Public

Type                    Information

## **11. INFORMATION BOARD MEMBER REPORTS**

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**Subject**                    **11.1 Legislation - Mrs. Stephanie Buchanan**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    11. INFORMATION BOARD MEMBER REPORTS

Access                    Public

Type                    Information, Reports

**Subject**                    **11.2 IU 29 Representative – Ms. Linda Wytovich**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    11. INFORMATION BOARD MEMBER REPORTS

Access                    Public

Type                    Information, Reports

**Subject**                    **11.3 St. Clair Committee – Mr. Craig Shields**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    11. INFORMATION BOARD MEMBER REPORTS

Access                    Public

Type                    Information, Reports

**Subject**                    **11.4 PSBA Representative – Dr. Ann Blankenhorn**

Meeting                    Dec 7, 2022 - Board Meeting

Category                    11. INFORMATION BOARD MEMBER REPORTS

Access                    Public

Type                    Information, Reports

## 12. NEW BUSINESS

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**Subject**                      **12.1 Upcoming Events - Junior Board members**

Meeting                      Dec 7, 2022 - Board Meeting

Category                      12. NEW BUSINESS

Access                      Public

Type                      Information

December 5 - 9, 2022 - JSC Holiday Shop

December 10, 2022 - Crimson Academy's A Winter's Fairytale Performance

December 13, 2022 - DHHL Band and Choir Concert (6:00 PM)

December 14, 2022 - PAHS Choir Performance at Crimson House (12:00-1:30 PM)

December 15, 2022 - PAHS Holiday Band Concert (7:30 PM)

December 16, 2022 - DHHL PTO Winter Dance

December 17, 2022 - Breakfast with Santa at JSC (9 AM-Noon)

December 20, 2022 - Joy through JSC Halls

December 22, 2022 - JSC Winter Fun Day

December 23, 2022 - Holiday Early Dismissal

December 24 - January 2, 2023 - School Closed/Holiday Recess

January 3, 2023 - School Reopens

January 11, 2023 - End of 2nd Marking Period

January 11, 2023 - 90th Day of School

### Admin Content

**Subject**                      **12.2 Use of Facilities**

Meeting                      Dec 7, 2022 - Board Meeting

Category                      12. NEW BUSINESS

Access                      Public

Type                      Action

Recommended Action      Motion to approve as recommended.

1. It is recommended that the Board approve the following Use of Facilities:

(SEE ATTACHED)

**Motion to approve as recommended.**

**Subject**                      **12.3 Board Meeting**

Meeting Dec 7, 2022 - Board Meeting  
Category 12. NEW BUSINESS  
Access Public  
Type

## January Board Meeting

**Board Meeting - Wednesday, January 11, 2023 at 7:00 PM which will be held in DHH Lengel Middle School Auditorium.  
Executive Session at 6:00 PM.**

### **13. ANNOUNCEMENT OF EXECUTIVE SESSION**

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**Subject 13.1 Executive Session**  
Meeting Dec 7, 2022 - Board Meeting  
Category 13. ANNOUNCEMENT OF EXECUTIVE SESSION  
Access Public  
Type Information

### **14. ADJOURNMENT**

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**Subject 14.1 Adjourn**  
Meeting Dec 7, 2022 - Board Meeting  
Category 14. ADJOURNMENT  
Access Public  
Type Action  
Recommended Action Motion to adjourn