

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 26, 2024  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:00 P.M.

Mr. Hill, present; Mrs. Schreiner, present; Mr. Kelly, present; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on September 16, 2024, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Addition – Consent Agenda – Personnel – Item D – Employment – Classified – Susan Lawwill

REPORT OF THE TREASURER

APPROVAL OF MINUTES 24-08-81

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on June 24, 2024, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 24-08-82

Mrs. Schreiner made a motion, seconded by Mr. Kelly, that the Board of Education approve the June 2024 and July 2024 financial reports, as presented.

Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FUND TRANSFER 24-08-83

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following fund transfer:

<u>From</u>	<u>To</u>	<u>Amount</u>
OHSAA (022)	Athletics (300)	\$17,102.00

Reason: To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament-related expenses.

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Mr. Houska, yes; Mr. Kelly, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

Mr. Wolny presented Mrs. Aukerman with a certificate of appreciation in connection with Superintendent Appreciation Month. The Board thanked her for her continued guidance and leadership over the past 16 years.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Middle School Principal Rob Henry introduced Jessica Boytim as the new Middle School Assistant Principal. Mrs. Boytim thanked the Board for the opportunity to work at Highland.

Theresa Wright, Highland Foundation Executive Director and Granger Township resident, provided an update on Foundation activities, including the return of Star awards for staff and the upcoming annual Great Gifts Dinner to be held at Weymouth Country Club on November 16.

OLD BUSINESS

APPROVAL OF NEW AND REVISED BOARD POLICIES 24-08-84

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education conduct a second and final reading and approve the new and revised Board of Education policies, as presented.

2623	Student Assessment and Academic Intervention Services
2623.02	Third Grade Reading Guarantee
3120.04	Employment of Substitutes
3140	Termination and Resignation
4124	Employment Contract
4140	Termination and Resignation
5310	Health Services
8600	Transportation
8600.04	Bus Driver Certification
8640	Transportation for Non-Routine Trips
8650	Transportation by Vehicles Other Than School Buses
8660	Incidental Transportation of Students by Private Vehicle

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

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NEW BUSINESS

APPOINTMENT OF 2024 OSBA CAPITAL CONFERENCE DELEGATE 24-08-85

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education appoint Mrs. Schreiner as the delegate and Mr. Wolny as the alternate delegate for the Annual Business Meeting to be held at the 2024 Capital Conference.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

SUPERINTENDENT'S AGENDA

SUPERINTENDENT'S UPDATE

Mrs. Aukerman shared that the school year is off to a great start. She noted that transportation is a work in progress given the onboarding of so many new drivers and a new supervisor.

ACCEPTANCE OF DONATIONS 24-08-86

Mr. Hill made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
High School Football	Frank Oriti	\$1,455.00
High School Soccer	Jeff Miller	Soccer Flags (\$31.63)
High School Girls Lacrosse	Angry Duck Graphics	\$ 385.00
High School Cheer	Floorz	\$ 250.00
High School Cheer	D&M Wrecking	\$1,000.00
High School Football	Robert Burton	\$1,195.00
High School Volleyball	Jack Properties	\$2,000.00

Mr. Hill, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 24-08-87

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

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High School

Cafeteria - 8/19/2024 - 3:30-6:00 PM - Highland Girls Soccer Big Sis/Little Sis Event - Joey Clark

Cafeteria - 8/23/2024, 9/6/2024, 9/20/2024, 10/11/2024 - 4:00-5:30 PM - Highland Girls Soccer Team Dinner - Joey Clark

Cafeteria - 8/28/2024, 9/18/2024, 9/25/2024 - 2:30-3:30 PM - Highland Girls Soccer Away Game Meal - Joey Clark

Aux Gym/Main Gym - 9/19/2024, 9/20/2024 - 7:00-10:30 PM - Highland Boys Basketball Youth Tryouts - Jason Robertson

Main Gym - Mondays and Wednesdays 9/4/2024-9/18/2024 - 7:00-9:30 PM - Highland Boys Youth Basketball Open Gym - Jason Robertson

Media Center 108 on Right - 9/9/2024 - 7:00-8:30 PM - Athletic Booster Meeting - Jeffery Miller Jr

Stadium/Field - 8/25/2024 - 4:00-7:00 PM, 9/22/2024 - 2:30-7:00 PM - Highland Travel Soccer - Michael Moore

Classroom 1 - Mondays and Tuesdays 8/26/2024-12/6/2024 - 8:00 AM-4:00 PM - Private Voice Lessons - Denise Milner Howell

Classroom 1 - Thursdays 9/5/2024-12/5/2024 - 8:00 AM-4:00 PM - Private Voice Lessons - Kimberly States

Cafeteria - 10/12/2024 - 10:00 AM-12:00 PM - Swim & Dive Parent Meeting - Kevin Schreiber

Cafeteria - Tuesdays and Thursdays 9/5/2024-10/10/2024 - 3:30-5:00 PM - Volleyball Team Meal - Tanja Kozul

Granger Elementary

Soccer Field - Sundays 9/15/2024-10/27/2024 - 8:00 AM-2:00 PM - Highland Lacrosse Club Fall Session - Mark Przybysz

Hinckley Elementary

Cafeteria - 8/29/2024 - 6:30-8:30 PM - Cub Scout Pack 3520 Join Night - Jeff Schuster

**Fees Not Waived**

High School

Aux Gym, Cafeteria, Main Gym - 11/15/2024 - 4:30-10:00 PM, 11/16/2024, 11/17/2024 - 8:00 AM-10:00 PM - Veterans Day Classic Basketball Tournament - Jason Robertson

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

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Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 24-08-88

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following contracts and/or agreements A and H, as presented:

- A. Educational Service Center of Northeast Ohio Agreement for Admission of Tuition Pupils Pursuant to Section 3313.841 O.R.C. for the 2024-2025 School Year
- B. LLA Therapy Addendum to Existing Contract for July 1, 2024 through June 30, 2025
- C. Suburban Transportation Company, Inc. Pupil Transportation Agreement 2024-2025
- D. Gerson School Agreement for Provision of Special Education and Certain Related Services for 2024-2025
- E. Dimensions Consulting, LLC Agreement
- F. Interim Health Care Staffing Agreement for School Services
- G. PSI Affiliates, Inc/PSI Associates, Inc. Service Agreement
- H. Ohio School Plan Insurance Renewal

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 24-08-89

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following personnel items A through N, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # I  
Adopted the attached list of certified substitutes/home tutors for use for the 2024-2025 school year, as submitted by the ESC of Medina County.

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B. Employment - Certified

Employed the following individuals for the 2024-2025 school year, as listed:

1. Rachel Ritz, High School Intervention Specialist Long Term Substitute, effective 8/16/2024
2. Nancy Wojciak, Granger Elementary Music Teacher Long Term Substitute, effective 8/21/2024

C. Family Medical Leave - Certified

Approved the Family Medical Leave Request of Carolyn Colbow, High School Counselor, intermittently throughout the 2024-2025 School Year.

D. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment for the 2024-2025 school year, as listed:

1. Kristen Archer, High School Custodian 2nd Shift, effective 7/29/2024
2. Robert Bambrick, Bus Driver, effective 8/16/2024
3. Sheena Cloninger, High School Cook 3 hours per day, effective 8/26/2024
4. Amy Cole, Middle School Cook 3.75 hours per day, effective 8/23/2024
5. Mary Elizabeth Dies, Granger Elementary Special Education Aide 5.5 hours per day, effective 8/23/2024
6. Kate Fiala, Middle School Aide, effective 8/19/2024
7. Amy Knotts, Middle School Aide, effective 8/22/2024
8. Susan Lawwill, Bus Driver, effective 8/19/2024
9. Brian Maxwell, District Custodian 0.5 hours per day, effective 8/19/2024
10. Alisha Siscar, Middle School Aide, effective 8/19/2024
11. Tamara Stastny, Middle School Special Education Aide, effective 8/19/2024
12. Kathy Tatman, Middle School Cook 5 hours per day, effective 8/26/2024
13. Tina Warden, High School Custodian 2nd Shift, effective 7/15/2024

E. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Derek Bryant, Bus Driver, effective 3/28/2024
2. Marija Jovic, Middle School Cook, effective 8/9/2024
3. Lisa Weinheimer, High School Cook, effective 8/5/2024

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**F. Resignation/Retirement - Classified**

Accepted the resignation, for the reason of retirement, of the following individuals, as listed:

1. Linda Goodwin, Middle School Aide, effective 8/13/2024
2. Jill Schroth, Middle School Aide, effective 9/3/2024

#### G. Revision in Employment - Classified

Approved the revision in employment of the following individuals, as listed:

1. Fred Drogell, from Sharon Elementary Custodian to Middle School Custodian, effective 8/16/2024
2. Gabrielle Eaton, Sharon Elementary Special Education Aide from 5 days per week to 3 days per week, 5.5 hours per day
3. Tammi McKinley, from Granger Elementary Cook 3.5 hours per day to Granger Elementary Cook, 3.75 hours per day, effective 8/19/2024
4. Alicia Mostoller, from Granger Elementary Cook 3.75 hours to Granger Elementary Head Cook 5 hours per day, effective 8/19/2024

#### H. Employment - Extended School Year Program

Employed the following individuals, on limited contracts of employment, as Summer School Aides, on an as needed basis, as listed:

1. Jennifer Brenstuhl 2023-2024 and 2024-2025 School Years

## I. Employment - Classified Substitutes - 2024-2025 School Year

Employed the following individuals on one-year limited contracts of employment, on an “as needed” basis for the 2024-2025 school year, as listed:

Substitute Aide  
Deborah Olah

Substitute Bus Driver  
George Jacynycz  
John Munus  
Kristen Oberhaus  
James Van Deusen

J. Employment - Classified 2024-2025

Employed Linda Reagle, Substitute Custodian, at the rate of \$15.00 per hour, on a one-year limited contract of employment for the 2024-2025 school year, effective 7/1/2024

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**K. Employment - Athletic Camps/Clinics**

Employed the following individuals on an “as needed” basis for the 2023-2024 school year. (These wages are paid entirely from the respective sport’s club account):

1. Josh Bertolone	Tennis Camp	\$ 180.00
2. Lisa Boucher	Tennis Camp	\$ 600.00
3. Ty Damon	Tennis Camp	\$ 600.00
4. Lisa Reynolds	Tennis Camp	\$ 600.00

**L. Employment - Co-curricular/Supplemental - 2023-2024**

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

1. Zack Madrigal	Sound & Lighting Technician - Student	\$ 12.00/hour
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**M. Employment - Co-curricular/Supplemental - 2024-2025**

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2024-2025 school year, as listed:

1. Brittany Bosela	MS Head Volleyball Coach - 7 yrs	\$ 5,734.00
2. Nate Bracy	HS Asst Football Coach - 0 yrs	\$ 5,734.00
3. Mitch Charvet	HS Asst Football Coach - Volunteer	N/A
4. Ted Chester	HS Asst Golf Coach Girls - 3 yrs	\$ 4,758.00
5. Greg Curtis	HS Asst Drama Director - 3 yrs	\$ 2,806.00
6. Kerri Davis	HS Asst Band Director - 0 yrs	\$ 4,758.00
7. Tanya Dolata	Mentor Teacher - 3 yrs	\$ 3,782.00
8. Amanda Foust	MS Cheer Advisor - ½ time - 0 yrs	\$ 1,159.00
9. Robert Irwin	HS Asst Tennis Coach Boys - Volunteer	N/A
10. Terese Klonowski	HS Asst Volleyball Coach - 11 yrs	\$ 7,198.00
11. Jacob Lamphear	HS Asst Band Director - 0 yrs	\$ 4,758.00
12. Greg Lisheid	MS Asst Football Coach - Volunteer	N/A
13. Bruce Scally	MS Asst Football Coach 7th gr - 3 yrs	\$ 3,782.00
14. Andrew Tatman	HS Asst Band Director - 0 yrs	\$ 4,758.00
15. Jennifer Tople	MS Asst Tennis Coach - Volunteer	N/A
16. Meg Vandenberg	Detention Monitor	\$ 25.00/hour
17. Chris Wooley	HS Asst Football Coach - 7 yrs	\$ 7,198.00

**N. Science of Reading Stipends - Addendum # II**

Approved the Science of Reading stipends, as presented in Addendum # II.

**ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.**

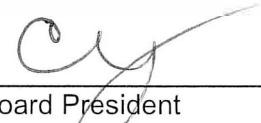
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Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:18 P.M.

  
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Board President

  
\_\_\_\_\_  
Treasurer