

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER
WEDNESDAY, SEPTEMBER 18, 2024
6:30 P.M.
AGENDA

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2022-2024

___ James Blumenstein

___ Allison Cox

___ Andrea Robinson

SY 2023-2025

___ Ammie Davis

___ Stephen Wilson

___ Sara Kuhlen

SY 2024-2026

___ Allison Lipsky

___ Mark Gatti

___ Bill Wilson

SY 2024 Mt. Ephraim Representative

___ Jonathan Maxson

Student Representative to the Board

___ Jane Poponi

Apprentice Student Representative

___ Helena Kuchmek

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

 Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

 Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report

Jane Poponi, 12th Grade
Helena Kuchmek, 11th Grade

VII. Spotlight Program:

None at this time.

VII. Presentation(s)

2023-2024 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights

VIII. Superintendent's & District Report(s):

Recognition of Degree Achievement, presented by Sandra Allen

Francine Bechtel - MA + 30
Silveria Galvan - BA + 30
Rebecca Gilbert - MA
Matthew Harter - MA
Krista Little - BA + 30
Linda Rizzo - BA + 30
Emily Warren - MA + 30

IX. Approval of Board Minutes:

1. Motion to approve the following minutes:

August 21, 2024 Executive Session

August 21, 2024 Public Session

Motion to Approve: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Johnathan Maxson
___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson
___ James Blumenstein ___ Allison Cox ___ Andrea Robinson

X. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

XI. GOVERNANCE: Chairperson – Alison Lipsky; Committee Members – James Blumenstein, Sara Kuhlen, William Wilson; and Alternate – Andrea Robinson

1. Motion to approve the first reading of the following policies as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
0143.2	High School Representation to the Board (M)	Revised
5820	Student Government	Revised

Motion to Approve items 1: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Johnathan Maxson
 ___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson
 ___ James Blumenstein ___ Allison Cox ___ Andrea Robinson

XII. OPERATIONS: Chairperson – Allison Cox; Committee Members – Ammie Davis, Stephen Wilson, Mark Gatti; and Alternate – Sara Kuhlen

1. Revised Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2024. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Revised June Board Secretary's Report

2. Revised Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2024. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of Jun 2024.

Revised June Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve additional line item transfers for the month of June 2024.

June Transfers

6. Motion to acknowledge Safety Drills conducted in August in the District Schools:

Audubon Park Preschool

No drills

Haviland Avenue School

No drills

Mansion Avenue School

No drills

Audubon Jr./Sr. High School

No drills

7. Motion to approve the bills payable list for August 2024 in the amount of \$1,319,276.42 when certified.

August Bill List

8. Motion to approve the bills payable list for September 2024 in the amount of \$2,180,506.27 when certified.

September Bill List

9. Motion to adopt the OPRA (Open Public Records Act) form per the new legislative updates effective September 3, 2024 with the form listing Mrs. Deborah Roncace as custodian of records and posted on the district's website.

OPRA Form

10. Motion to adopt the the U.S.Department of Labor Certification of Health Care Provider forms to be completed for all leaves of absences for purposes of FMLA and non-FMLA eligibility with all leave of absence requests to be facilitated through a meeting with the business office.

WH-380-E - Employee

WH-380-F - Care of Family Member

11. Motion to approve the renewal of dental insurance coverage with Delta Dental group # 07238 for a two-year period effective November 1, 2024 to October 31, 2026 with no increase in premium cost from the prior year.

Dental Dental Agreement

12. Motion to approve the donation of a Trex bench (cost up to \$389.00 + shipping) from the Sustainable Audubon Organization to Mansion Avenue School due to their participation in the NexTrex Recycling Program.

13. Motion to approve contracted services from Amazing Transformations for additional 1:1 support staff.

Amazing Transformations Contract

1. Motion to approve to enter into a contract with All Seasons Landscaping Company for the Tree Improvements at the Jr./Sr. High School, Haviland Avenue School and Mansion Avenue School at a total base bid of \$92,125.00 through the bid award process. Funds allotted through the Trees for Schools Improvement grant.

All Seasons Landscaping Bid Award

Motion to Approve Item(s) 1 through 14: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Johnathan Maxson
___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson
___ James Blumenstein ___ Allison Cox ___ Andrea Robinson

XIII. EDUCATION: Chairperson – Andrea Robinson; Committee Members – James Blumenstein, Alison Lipsky, Johnathan Maxson; and Alternate – William Wilson.

1. Student Statistics September 1, 2024

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
9/3/2024	53	228	328	791	26	1,426
6/3/2024	58	245	325	775	32	1,435
9/20/23	48	236	324	783	17	1,408

2. Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HAS	Black Top & Bathrooms	Ice Cream Social	8/26/24	5:30pm - 8:30pm	Carrie Fegley
HAS	Black Top & Cafe Bathrooms	Black Top Bash	6/6/25 Rain Date: 6/13/25	12:00pm - 9:30pm	Carrie Fegley
HAS	Cafeteria, Black Top & Cafe Bathrooms	Haunted Haviland	10/25/24	2:30pm - 9:30pm	Carrie Fegley
HAS	Cafeteria & Bathrooms	Candy Bingo	11/15/24	5:30pm - 7:30pm	Carrie Fegley
HAS	Media Center	PTA Meetings	11/26, 1/28/25, 2/25, 3/25, 4/29, 5/27	6:30pm - 9:00pm	Carrie Fegley
HAS	Black Top & Bathrooms	HAS Movie Night - Hotel Transylvania 1	10/11/24	5:30pm - 9:30pm	Carrie Fegley
MAS	Wyoming side walk	Fall Yard Sale	9/28/24	7:30am - 2:30pm	Katie Gregoire
MAS	Library	PTA Meetings	11/5, 2/4/25, 6/3	6:30pm - 8:15pm	Ryan DeVito

3. **Approval of Attendance at Conferences and Workshops for the 2024-2025 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT

with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Ceili O'Donnell Sylvie Glavan Linda Rizzo Courtney Snell-Hanejko Nicole Allison Grace Morris	Module 1 Workshop "Forming Nurturing and Responsive Relationship (Virtual)	8/26/24, 10/14/24, 2/10/25, 5/2/25	\$1,850.00 No Travel
Ceili O'Donnell Sylvie Glavan Linda Rizzo Courtney Snell-Hanejko Nicole Allison Grace Morris	Unlocking the Science of Reading (Virtual)	8/27/24	\$3,795.00 No Travel
Susan Amorosi Christy Rehn	Write More, Grade Less (CCC - Blackwood, NJ)	10/25/24	\$149.00 Travel

4. Motion to approve the following Observation Rubrics as reviewed by administration and the Audubon Education Association at the recommendation of the Superintendent of Schools:

Danielson Teacher 2022

5. Motion to rescind the following out-of-district placements for the 2024-2025 school year at the recommendation of the Special Services Department.

Student ID#	Placement	Effective Date	Tuition \$	ESY \$	Extraordinary Services \$
#02283 9030517456	Bancroft	7/1/24	82,876.50	52,500.00	

6. Motion to approve the following out-of-district placements for the 2024-2025 school year at the recommendation of the Special Services Department.

Student ID#	Placement	Effective Date	Tuition \$	ESY \$	Extraordinary Services \$
#01791 1969122018	Collingswood High School (18-21 Program)	7/1/24	37,720.00	300.00	
#11568 2303527617	Archway Programs	7/1/24	61,376.70		37,800.00

7. Motion to approve discarding the following textbooks that are no longer in use and their copyright dates are over 10 years old.

# of Textbooks	Textbook Name
40	Algebra - Structure and Method Book 1 - McDougal Littell
89	Algebra 2 - Holt, Rinehart, and Winston
32	Geometry - Glencoe McGraw-Hill

8. Motion to approve the Audubon High School Varsity Softball Team to travel via airplane to Orlando/Universal Studios in Florida to play in a softball tournament during the week of Spring Break. Departing on Monday, April 21, 2025, and returning on Friday, April 25, 2025. The trip will incur no cost to the board, as it will be paid for by the Audubon Softball Boosters.
9. Motion to approve the Audubon High School Varsity Baseball Team to travel to Myrtle Beach to play in a softball tournament during the week of Spring Break. Departing on Saturday, April 19, 2025, and returning on Saturday, April 26, 2025. The trip will incur no cost to the board, as it will be paid for by the Audubon Baseball Boosters.
10. Motion to approve the 2024-2025 School Health Services Standing Orders.

Standing Orders 2024-2025

11. Motion to approve the following field trip requests for the 2023-2024 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
MAS	Challenge Grove Park S. Keyes	4/29/25	Start: 8:45 AM Return: 2:30 PM	3 chaperones, 43 students	AHS/MAS Band Side by Side	\$195.00 Paid by BOE

12. Motion to approve the production of the AHS 2025 Spring Musical, The PROM.

The PROM

13. Motion to approve the Audubon Public School District's Virtual or Remote Instruction Plan for the 2024-2025 school year as presented.

Virtual or Remote Instruction Plan 2024-2025

14. Motion to approve the Audubon School District revised K-12 Curriculum for the 2024-2025 school year.

K Math	2 Math	4 Math	6 Math	7 ELA
K ELA	2 ELA	4 ELA	6 ELA	8 Math
9 ELA	3 Math	5 Math	6 SS	8 ELA
10 ELA	3 ELA	5 ELA	7 Math	
11 ELA	12 ELA	Design Tech	LIFE	Independent Living

15. Motion to approve the Audubon School District's newly written K-12 Curriculum for the 2024-2025 school year.

Natural Disasters	Plant Biology & Animal Behavior
-------------------	---------------------------------

16. Motion to approve the Audubon School District K-12 Curriculum for the 2024-2025 school year:

Fine & Performing Arts
 Health & Physical Education
 English Language Arts (ELA)
 Mathematics
 Science
 Social Studies
 Technology
 World Language
 21st Century Life & Careers
 ESL

17. Motion to rescind the following Clinical Education Agreement with St. Joseph's University

St. Joseph's Clinical Education Agreement

18. Motion to approve the updated Clinical Education Agreement with St. Joseph's University

Updated St. Joseph's Clinical Education Agreement

19. Motion to approve the reassignment of the following student(s) from Rowan University for a field observation experience, at the recommendation of the Superintendent of Schools.

Student	Grade/Subject	Dates	Cooperating Teacher
Patrick Ainsworth	Social Studies Grades 7-12	Fall 2024: September 3, 2024 - December 11, 2024 Clinical Intern will visit for 2 full days per week on Monday and Tuesday during the session dates listed above for 16 weeks. Spring 2025: January 2, 2025 - May 3, 2025 Clinical Interns will follow a visitation schedule of 5 days per week during the session dates listed above	Andi Collazzo Matt Webb

		(15-16 weeks).	
--	--	----------------	--

20. Motion to approve the following student(s) from Camden County College for a field observation experience, at the recommendation of the Superintendent of Schools.

Student	Grade/Subject	Dates	Cooperating Teacher
Sydney Price	English Grades 9-12	TBD 2 hours per week 7 weeks	Catherine Gidjunis
Hope Devine	English Grade 6	TBD 30 hours field experience	Christy Rehn

21. Motion to approve the revised 2024-2025 Audubon Public School District Calendar; (AHS midterms changed to full days and inservice 4/9 moved to 5/2).

APSD 2024-2025 Calendar

Motion to Approve Items 1 through 21: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Johnathan Maxson
 ___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson
 ___ James Blumenstein ___ Allison Cox ___ Andrea Robinson

XIV. HUMAN RESOURCES: Chairperson – Ammie Davis; Committee Members – Johnathan Maxson, Alison Cox, Stephen Wilson, and Alternate Mark Gatti

1. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contract for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Michael Stubbs	Middle School Yearbook Editor	\$1,641.50

2. + Motion to authorize the revised re-appointment of the following part-time (not to exceed 29.5 hours per week) tenured paraprofessional (general, instructional, special education) for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Title	Step	Degree	Longevity	Hours per Week
Cynthia Staab	Special Education	2	Sub Cert		29.5

3. + Motion to approve an adjustment in the salary status of the following staff members in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, retroactively effective August 28, 2024, for the 24-25 school year, at the recommendation of the Superintendent of Schools.

Name	Step	Degree (Previous)	Degree (Current)
Krista Little	5	BA	BA + 30
Francine Bechtel	10	MA	MA + 30

4. Motion to rescind the following staff members to provide six hours of new teacher support and mentoring for the 2024-2025 school year, at the non-instructional contractual rate of (\$30/hour) for a total of \$180.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Christine DiMedio	Audubon High School	Mike Tomasetti

5. Motion to approve the following staff members to provide six hours of new teacher support and mentoring for the 2024-2025 school year, at the non-instructional contractual rate of (\$30/hour) for a total of \$180.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Christine DiMedio	Audubon High School	Emily Warren

6. Motion to approve the following mentors for the 2024-2025 school year. Novice teacher will compensate mentor as per state regulations:

Novice Teacher	School	Mentor	Payment
Ryan DeSousa	Audubon High School	Amy Bulskis	\$550.00

7. Motion to retroactively approve the first year tenure track Part-Time Kindergarten Instructional Aide agreement for Kelli Jenkinson, at Haviland Avenue School, effective September 3, 2024, for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools. (11-190-100-106-00-440)
8. Motion to approve the first year tenure track Part-Time Teacher of Basic Skills agreement for Francesca Eagan, at Haviland Avenue School, effective September 19, 2024, for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BA Step 3, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools. (11-230-100-101-00-440)
9. Motion to approve the following position reassignments for the 2024-2025 school year.

Name	2023-2024 Position	2024-2025 Position
Jen Beebe	Elementary Teacher Grade 3 - MAS	Academic Support - MAS
Marisol DiFrancesco	Special Education Aide - AHS	Special Education Aide - MAS
Dawn Gariano	1:1 Special Education Aide - APS	1:1 Special Education Aide - HAS
Kathleen Hueber	Academic Support - MAS	Elementary Teacher Grade 3 - MAS

Cathleen Lowe	Special Education Aide - HAS	Special Education Aide - MAS
---------------	------------------------------	------------------------------

10. Motion to revise the hours for Bruce Dyer to complete technology duties as assigned and preapproved by the Superintendent of Schools for up to 230 hours at the negotiated rate of \$30.00 per hour from June 17, 2024, through August 27, 2024, with executed time sheets, at the recommendation of the Superintendent of Schools.
11. Motion to update the following paid fall coaching positions for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Position	Contractual Rate
Amanda Brown	Fall Assistant Athletic Director	Assistant	\$2,951.09

12. Motion to approve the allocation of two (2) comp days for a room assignment change for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association. The days are to be used at the teacher's request, with administrator approval per the agreement, at the recommendation of the Superintendent of Schools.

Tricia Martel
Kelsey Abrams

Jordan Daminger

Melissa Falkowski

13. Motion to retroactively approve 24 hours for Kelley Stenton to complete administrative duties for the Audubon Preschool at the negotiated rate of \$30.00 per hour from June 17, 2024, through August 27, 2024, with executed time sheets, at the recommendation of the Superintendent of Schools.
(20-218-100-100A-00-440)
14. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2024-2025 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Cornell, Edward - Substitute Teacher
Crespo, Maria - Substitute Custodian
Orama, Katrina - Substitute Custodian
Phillips, Michael - Substitute Teacher

15. Motion to approve the following as returning district substitute teachers, secretaries, and custodians for the 2024-2025 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Brown, Julianne
Cenicola, Martha
Cumbo, Karen

Franceschini, Ronald
James, Lavorgese
Miliaresis, Nicholas

Nark, Robert
Sokolic, Beth

16. Motion to retroactively approve an additional 8.5 summer hours (collective) for Child Study Team members, with duties assigned and pre-approved by the Supervisor of Special Education Services, for the purposes of case management, completion of student class schedules, transfer IEPs, and other summer responsibilities paid at the per diem rate of each team member per the negotiated agreement, with executed timesheets, from July 1, 2024 through August 27, 2024, at the recommendation of the Superintendent of Schools.
17. Motion to approve the following staff members for the Preschool Intervention & Referral Services Team (PIRT) at the Audubon Preschool for the 2024-2025 school year. The team will meet outside the school day as scheduled. It will be paid at the non-instructional negotiated rate (\$30/hour) for up to 2 meetings per month per team member, with executed time sheets, at the recommendation of the Superintendent of Schools. (20-218-100-100A-00-440)

Silveria Galvan

Linda Rizzo

Ceili O'Donnell

18. Motion to approve the first year tenure track Special Education Aide agreement for Claire Watson, at Haviland Avenue School, effective October 1, 2024, for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools. (11-213-100-106-00-440)
19. Motion to the additional compensation to Harry Rutter, Director of Facilities, for his services as District project manager of the 2021 Bond referendum project from March 2022 through August 2022 at a total compensation of \$28,145.00. Funds will be paid through payroll and charge to Fund 30 - Construction project.
20. Motion to approve the following overloads as 6th period compensation - pensionable at the rate established which shall be prorated based on services performed at the Audubon Jr. /Sr. High School for the 2024-2025 school year

Name	Position	Partial/Full	Salary
Allman, Denise	General Education w/ ICS	Full	\$4,000
Bantle, Dennis	Special Education	Full	\$4,000
Bulskis, Amy	General Education w/ ICS	Full	\$4,000
Burton, Carla	General Education	Full	\$4,000
Carter, Daniel	General Education	Full	\$4,000
Cecchini, Melissa	General Education w/ ICS	Full	\$4,000
Collazzo, Andi	General Education w/ ICS	Full	\$4,000
Cosenza, Daniel	General Education	Full	\$4,000
DeSousa, Ryan	General Education w/ ICS	Full	\$4,000
Ewing, Dawn	Special Education	Full	\$4,000
Georgel, Laurie	General Education	Full	\$4,000
Gidjunis, Catherine	General Education w/ ICS	Full	\$4,000
Gifford, Brenda	Special Education	Full	\$4,000
Harris, Christopher	Special Education	Full	\$4,000
Knoll, Mary	Special Education	Full	\$4,000
Latini, Ryan	General Education w/ ICS	Full	\$4,000
Lin, Kathleen	Special Education	Full	\$4,000
Manskopf, Dirk	General Education w/ ICS	Full	\$4,000
Marino, Sebastian	General Education	Partial	\$2,857
McGuire, Ashley	General Education	Full	\$4,000

Miliaresis, Erika	General Education	Full	\$4,000
Moran, Patrick	Special Education	Full	\$4,000
Morrison, Andria	Special Education	Full	\$4,000
Mueller, Janelle	General Education	Full	\$4,000
Myers-Griffith, Patricia	Special Education	Full	\$4,000
Ricci, Thea	General Education	Full	\$4,000
Rinestra, Nicholas	General Education w/ ICS	Full	\$4,000
Rowan, Daniel	General Education w/ ICS	Full	\$4,000
Scully, William	General Education w/ ICS	Partial	\$2,000
Selby, Sharon	General Education	Full	\$4,000
Stubbs, Michael	General Education	Full	\$4,000
Walsh, John	General Education	Full	\$4,000
Webb, Matthew	General Education w/ ICS	Full	\$4,000
Wilson, Katherine	General Education w/ ICS	Full	\$4,000

21. Motion to approve the following (unpaid) volunteer positions for the 2024-2025 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools:

Name	Sport/Activity	Position
Brenda Gifford	Interact Club	Volunteer

22. Motion to approve Sara Barry as the Advisor for a new volunteer extracurricular club at the Audubon Jr./Sr. High School called the Health Prep Club, a group that provides student peers with opportunities to make a difference by addressing our community's greatest needs and developing leadership skills, at the recommendation of the Superintendent of Schools.
23. Motion to approve the request from employee #136, to invoke a Family and Medical Leave Act, with intermittent leave, effective retroactively to April 1, 2024, through March 31, 2025 - 60 days maximum/12 months, using remaining paid sick and personal time, then unpaid days, at the recommendation of the Superintendent of Schools.
24. Motion to approve the request from employee #852, to invoke the Federal Family Medical Leave Act, effective October 9, 2024 through November 20, 2024.

October 9, 2024 through November 20, 2024

Paid Leave (29 sick days)

25. Motion to approve Matthew Pursglove as a Student Technology Assistant at the hourly rate of \$15.20 per hour for the 2024-2025 school year, with executed time sheets on an as-needed basis, not to exceed 295 hours at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 25: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Johnathan Maxson
 ___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson
 ___ James Blumenstein ___ Allison Cox ___ Andrea Robinson

XV. REPORTS:

XVI. HIB District Report

AUGUST 2024	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVII. Special Program Representatives:

- A. Camden County Educational Services Commission: Stephen Wilson
- B. Camden County School Boards Association: Johnathan Maxson
- C. Audubon Education Foundation: James Blumenstein
- D. Audubon Board of Education Community Outreach: Andrea Robinson
- E. Audubon/Mt. Ephraim Ad-Hoc: Mark Gatti
- F. Board Member Orientation Committee: Alison Lipsky

XVIII. Board Member Comments

XIX. Public Participation: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XX. Authorizing Executive Session

- 1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

- 2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

XXI. ADJOURNMENT

- 1. The next meeting of the Board of Education is scheduled for Wednesday, October 9, 2024 at 6:30 pm in the Audubon Junior-Senior High School Media Center.
- 2. Motion to adjourn meeting at approximately _____ pm.

Motion to Approve: _____ Second: _____

Roll Call

___ Ammie Davis	___ Stephen Wilson	___ Sara Kuhlen	___ Johnathan Maxson
___ Alison Lipsky	___ Mark Gatti	___ Bill Wilson	
___ James Blumenstein	___ Allison Cox	___ Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.