Asheville City Schools CTE Department Career Development Continuum

5th Grade

Student will explore a natural curiosity and excitement for the world of work. Students can explain why it is important to find a career that they like.

6th Grade

Students build awareness of themselves and begin to identify areas of interest and the importance of matching interest to a career. Students will complete a career interest assessment.

7th Grade

Students are able to give examples of their strengths and interests relate to career fields/ occupations. Students will identify and record the top three "Career Path Fit Scores."

8th Grade

Students will gain a better understanding of the work that best suits them in order to make high school plans that will prepare them for the future. Students will participate in a career event.



12th Grade- College & Career Transition Planning

Students will begin making future and life decisions focused on College and Careers. Students will have an opportunity to earn a micro- credential.

11th Grade

Students are able to work with diverse teams and collaborate effectively with colleagues, business, and higher education partners. Students will continue to update their Career Development Plan (CDP).

10th Grade

Students are able to give examples of his/her strengths and interest relate to career and college planning. Students will review available courses by grade level for their selected pathway.

9th Grade

Students will explore a wide array of career pathways and the characteristics of careers within each pathway. Students will review the division pathway offerings available in the high school they plan to attend and select their pathway.

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Asheville City Schools CTE Department Career Development Continuum

5th Grade

Mini interest Profiler: Holland Codes, Guest Speakers, Learning Styles Inventory, CTE Month Activities, Major Clarity, Pathful Explore

6th Grade

CTE Month Activities, Research, Industry Tours, Fieldtrip, Program Area Spotlight, Goal Setting, Career Awareness Activities, Major Clarity, Pathful Explore

7th Grade

Goal Setting, Pathway Field Trips, Guest Speakers, 4-year plan and Career Exploration, Major Clarity, Industry Tours, Virtual Tours, Pathful Explore

8th Grade

Major Clarity, Interest Inventory, Career Assessment, High School / Program Area Tours, Guest Speakers, Career Fair, Pathful Explore



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12th Grade- College & Career Transition Planning

Internships, Job Shadowing, Apprenticeships, College Visits, Job Signing Fair, Senior Survey, Employability Skills, Seminars, Industry Tours, Major Clarity, Pathful Explore

11th Grade

Guest speakers, Course Interest Surveys, Career Development Plans, Career Fairs, Interest Inventories, Job Shadowing, Internship and Pre-apprenticeships, Credential Opportunities, Major Clarity, Pathful Explore

10th Grade

Career Quest, Interest Inventories, Guest Speakers, Industry Tours, Workshops, Credentials, Career Development Plan, Virtual Tours, Major Clarity, Pathful Explore

9th Grade

Career Pathway Investigation, Career Exploration, Guest Speakers, CTSOs, Field trips, Job Shadow, Career Development Plan, Virtual Tours, Major Clarity, Pathful Explore