

**JOSHUA INDEPENDENT SCHOOL DISTRICT**  
**Regular Meeting**  
**August 12, 2024**  
**310 East 18<sup>th</sup> Street**  
**Joshua, Texas**  
**6:30 P.M.**

CALL TO ORDER

President Ronnie Galbreath called the meeting to order at 5:29 P.M. A quorum was present and the notice of the meeting had been posted in the manner and for the time required by law. Other members present were Kevin Lee, Nini Wilson, Cody Lee, Hunter Byrd, Myra Pruitt and Ryan Watson.

BOARD WORKSHOP

- A. Superintendent Reports
- B. Agenda Items
- C. School Budget
- D. Safety Update
- E. Review of District's Monthly Activities
- F. Data for Board Goal 3.5

REGULAR MEETING - OPENING CEREMONIES

President Ronnie Galbreath called the regular meeting to order at 6:31 P.M.

PLEDGE

Executive Director of Secondary Curriculum, Instruction and Learning, Michelle Snell led the Pledge of Allegiance and recited the district vision statement.

PUBLIC HEARING – opened at 6:34 pm

Consider the results from the evaluation on the effectiveness of accelerated instruction programs for high school students. Public Hearing closed at 6:37 pm

SUPERINTENDENT REPORTS

The Board Members received information from the child nutrition department, a property tax collection summary, monthly financial reports, a monthly and year to date status of special revenue funds summary, a copy of the July check register, information from the JISD police department, a calendar of district events, and a safety update.

RECOGNITION/ACCOMPLISHMENTS – none this meeting

OPEN PUBLIC FORUM – none this meeting

PUBLIC COMMENT – none this meeting

SUBJECTS:

- Subject A      Consider Consent Agenda Items  
Motion by Myra Pruitt and Second by Nini Wilson to approve the minutes of July 15, 2024 and July 31, 2024, any budget amendments, accounts payable and any purchases over \$50,000. Motion carried 7-0.
- Subject B      Consider JISD T-TESS Appraisers for the 2024-2025 School Year  
Motion by Kevin Lee and Second by Ryan Watson to approve the JISD T-TESS appraiser list for the 2024-2025 school year. Motion carried 7-0.
- Subject C      Consider 2024-2025 JISD Board of Trustees Operating Procedures  
Motion by Hunter Byrd and Second by Cody Lee to approve the 2024-2025 JISD Board of Trustees Operating Procedures. Motion carried 7-0.

- Subject D      Consider 2024-2025 JISD Board of Trustees Goals  
Motion by Nini Wilson and Second by Myra Pruitt to approve the 2024-2025 JISD Board of Trustees Goals. Motion carried 7-0.
- Subject E      Consider Publishing the Proposed 2024-2025 Joshua ISD Tax Rate  
Motion by Myra Pruitt and Second by Kevin Lee to approve publishing the proposed 2024-2025 JISD Tax Rate at \$1.2575. Motion carried 7-0.
- Subject F      Consider Publishing the Proposed 2024-2025 JISD Hill College Tax Rate  
Motion by Ryan Watson and Second by Hunter Byrd to approve the publishing of the proposed 2024-2025 JISD Hill College Tax Rate at \$0.05. Motion carried 7-0.
- Subject G      Consider Interlocal Agreement for Dispatching Services with Johnson County for the 2024-2025 School Year  
Motion by Cody Lee and Second by Nini Wilson to approve interlocal cooperation agreement for dispatching services with Johnson County. Motion carried 7-0.
- Subject H      Consider 2024-2025 Compensation Plan  
Motion by Nini Wilson and Second by Myra Pruitt to approve the 2024-2025 Compensation Plan. Motion carried 7-0.
- Subject I      Consider Revision to the 2023-2024 Compensation Plan  
Motion by Kevin Lee and Second by Cody Lee to approve the revisions to the 2023-2024 Compensation Plan. Motion carried 7-0.

6:47 P.M. The board convened in a closed session to discuss items authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001-551.084.

#### EXECUTIVE SESSION

- A) Consultation with the Board's Attorney
- B) Discussion of Purchase, Exchange, Lease, or Value of Real Property
- C) Discussion of Personnel to Consider Compensation, Employment, Evaluation, Reassignment, Contract Extensions, Resignations, Dismissal, and/or Leave of Absence Requests
  - 1. Resignation/Retirement
  - 2. Employment
- D) Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, unless the officer or employee who is the subject of the deliberation or hearing requests an open hearing, including:
  - 1. Consider seeking sanctions against teacher's certificate for contract abandonment.

7:33 P.M. The Board returned to open session to act on items discussed in Executive Session.

- A. Consider Employee's Resignation Without Good Cause and Proposed Complaint to the State Board of Educator's Certification for Abandonment of Contract  
Motion by Myra Pruitt and second by Cody Lee to accept Superintendent Hickerson's recommendation and that:
  - 1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210 for Mariana Tejada's resignation of her probationary contract for the 2024-2025 school year;
  - 2. The Administration and Board did not consent to her resignation;
  - 3. Mariana Tejada has failed to perform her contract; and
  - 4. The Board authorizes the Superintendent to file a complaint with the State Board of Education Certification to seek sanctions for her abandonment of her contract.Motion carried 7-0.

Superintendent Hickerson announced the following resignations were accepted: Olivia Lowrance and Jake Schmoker.

Motion made by Myra Pruitt and Second by Nini Wilson to adjourn. Motion carried 7-0.

7:34 P.M. Meeting adjourned.

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Date

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Ronnie Galbreath, President

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Kevin Lee, Secretary