

AGENDA
STUDY SESSION
OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Service Center
3000 Duttons Mill Road
Aston, PA 19014
September 18, 2024, 7:30pm

1. ITEMS FOR BOARD INFORMATION AND DISCUSSION

1.01 School Board Policies - First Reading for Adoption / Review of Revised Policies

- | | |
|-------------------------|---|
| - Policy #111 Vol V | - Lesson Plans |
| - Policy #202 Vol V | - Eligibility of Nonresident Students |
| - Policy #323 Vol II | - Tobacco and Vaping Products |
| - Policy #340 Vol V | - Responsibility for Student Welfare |
| - Policy #351 Vol II | - Controlled Substance Abuse |
| - Policy #610 Vol VI | - Purchases to subject to Bid/Quotation |
| - Policy #611 Vol VI | - Purchases Budgeted |
| - Policy #622 | - GASB Statement 34 |
| - Policy #800 Vol II | - Records Management |
| - Policy #803 | - School Calendar |
| - Policy #805 Vol III | - Emergency Preparedness and Response |
| - Policy #805.1 Vol III | - Relations with Law Enforcement Agencies |
| - Policy #805.2 Vol III | - School Security Personnel |
| - Policy #800 | - Child Abuse |
| - Policy #807 Vol IV | - Opening Exercises/Moment of Silence/Flag Displays |

2. COMMENTS BY MEMBERS OF THE BOARD

3. COMMENTS BY MEMBERS OF THE PUBLIC

**PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS
GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.

- The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.
- The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

4. ITEMS FOR BOARD REVIEW

4.01 Personnel – Professional

(1) Appointment

(a) Rocky Marsero, Athletic Trainer, Northley Middle School/Sun Valley High School at a salary of \$62,000, with benefits in accordance with the Act 93 Agreement, pending pre-employment paperwork.

(b) Thaddeus German, Long-term Substitute, effective 08/20/2024 through 01/22/2025, pending pre-employment paperwork

Education

St. Joseph’s University
BS Marketing

Professional Experience

Cert/Assign

Anticipated Emergency
Permit
LTS Business Teacher
/Sun Valley

Salary

B/1 \$55,276

Rationale

EE# 3374 Leave

(2) Professional Contract -Tenure Conferred

- (a) Kaitlyn Maloney
- (b) Monica Boccella
- (c) Samantha Perrotta
- (d) Molly Dwyer
- (e) Dana Condulis
- (f) Cori Larck-Fiorilli
- (g) David Passen
- (h) Megan Quinley
- (i) Pamela Sola
- (j) Kelsey Vidal

(3) Wage and Salary Adjustments

- (a) Megan Quinley, 4th Grade Teacher at Parkside, from Bachelor’s, Step 4 @ \$57,281.00 to Master’s, Step 4@ \$59,411, effective 08/28/2024.
- (b) Gabrielle Trofa, 3rd Grade Teacher at Pennell, from Master’s, Step 5 @ \$60,421, to Master’s 60, Step 5@ \$64,586 effective 09/10/2024
- (c) Elizabeth Hazlett, Music Teacher at Northley, from Master’s, Step 12 @ \$76,661, to Master’s 60, Step 12@ \$81,736 effective 08/13/2024

- (d) Richard Martinez, School Counselor at Coebourn, from Master's, Step 5 @ \$60,421, to Master's 60, Step 5 @ \$64,586 effective 08/26/2024
- (e) Steve DeWitt, Business Teacher at Sun Valley, from Bachelor's, Step 3 @ \$56,402.00 to Master's, Step 3@ \$58,697, effective 09/11/2024.
- (f) Cori Larck-Fiorilli, English Teacher at Sun Valley, from Bachelor's, Step 3 @ \$56,402.00 to Master's, Step 3@ \$58,697, effective 09/16/2024.
- (g) Elizabeth Boccella, Math Teacher at Sun Valley, from Bachelor's, Step 3 @ \$56,402.00 to Master's, Step 3@ \$58,697, effective 09/17/2024.

**(4) Tuition Reimbursement for the 2023-2024 School Year
Budget Code: 10-2271-240-000-30-00-00-000)**

Molly Dwyer Northley	\$1500	Kutztown University -Culture & Diversity of ELL
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**Tuition Reimbursement for the 2024-2025 School Year
Budget Code: 10-2271-240-000-30-00-00-000)**

Elizabeth Boccella Sun Valley	\$3240	LaSalle University -EDM 535 Brain Based Teaching and Learning -EDM 635 Reflective Practice in Teaching
Suzanne Brindle Northley	\$3400	Immaculata University -Addressing Learning Disabilities in Education -A New Look at Working with Students with Autism -Adopting a Growth Mindset in Education
Molly Dwyer Northley	\$1548	Kutztown University -Reading Specialist & LIT INST
Elizabeth Hazlett Northley	\$2400	LaSalle University -Styles of Teaching: Personality Types in the Classroom -Artificial Intelligence for Educators: Navigating the Future of Learning
Eric Kenney Northley	\$1125	Immaculata University -Adopting a Growth Mindset in Education

Susan Koehler Sun Valley	\$2400	LaSalle University -Creating Health and Balance in Today's Classroom -The Mindful Classroom
Cori Larck-Fiorilli Sun Valley	\$3240	LaSalle University -Reflective Practice in Teaching -The Mindful Classroom
Jaclyn Mazuk Northley	\$1800	Neumann University -Action Research
Madison Starinieri Sun Valley	\$1620	LaSalle University -Differentiated Instruction
Lindsay Turk Sun Valley	\$2400	Montana State University -Quantum Mechanic -Chemistry of the Environment: Water and Earth
Christa Ventura Northley	\$2275	Immaculata University -Addressing Learning Disabilities in Education -Adopting a Growth Mindset in Education
Jessica Wooleyhan Northley	\$1125	Immaculata University -ADHD in Education

Budget Code: 10-2271-240-000-10-00-00-000

Dawn Anderson Coebourn	\$950	Andrews University -Supporting Literacy Skills in the Elementary Math Classroom -Trauma Informed Teaching in Early Childhood
Lindsay Devinney Pennell	\$3096	West Chester University -Writing Development and Instruction -Reading in the Content Areas

Bridget Hanney Coebourn	\$1677	East Stroudsburg Organization, Implementation and Evaluation of School Reading Programs
Kaitlyn Maloney Parkside	\$1713	Applying Brain Research to Literacy Development and Instruction
Laura O’Kane Coebourn	\$1273	American College of Edu -The Powerful Effects of Music on the Brain -Engaging Students with Classical Music -Raise the Bar: Positive Interventions for the Student Who Challenge Us
Samantha Perrotta Aston	\$1572	Wilmington University -Literacy Skills in Early Childhood
Emily Phillips Pennell	\$3600	Wilkes University -Advanced Linguistics: Language Foundations for Teachers of Reading, Writing and Spelling -Applying Brain Research to Literacy Development and Instruction
Maria Potter Coebourn	\$1905	American College of Edu -Effective Strategies for Addressing Off-Task Behavior -Google Tools to Up Your Classroom Game -Educating with Neurodiversity in Mind -High-Leverage Practices for Supporting Struggling Students
Megan Quinley Parkside	\$2838	Wilkes University -Reading Across the Curriculum -Administrative Leadership in Curriculum and Instruction

Tara Roe Coebourn	\$399	American College of Edu -A Moving Body, A Thinking Brain
Kristen Rutecki Pennell	\$2250	Immaculata University -Diversity Awareness in Communication: Healthy Dialogue & Conflict Resolution -A New Look at Working with Students with Autism
Danielle Seaman Parkside	\$1713	Wilkes University -Best Practices in the Assessment and Remediation of Struggling Readers & Writers Part II
Gabrielle Trofa Pennell	\$2250	Immaculata University -Diversity Awareness in Communication: Healthy Dialogue & Conflict Resolution -Culturally Responsive Teaching

**(5) Extra Duty Pay Assignments: 2024/2025 School Year
Appointments:**

Athletics

Job	2023/2024	# Units	Location	Rate/Unit	Total Remun.
Girls Field Hockey 8th Gr	DiGiacomo, Brianna	9	NMS	315	2835
Girls Field Hockey 7th Gr	Lansberry, Jamie	9	NMS	315	2835
Boys Basketball Head	Maloney, Craig "Steve"	18	SV	315	5670
Boys Basketball Asst. 1	Winner Jr, James	12	SV	315	3780
Girls Basketball Head	Zambino, Anthony	18	SV	315	5670
Indoor Track Head	Shirlow, Andy	12	SV	315	3780
Indoor Track Asst.	Rudawsky, Vicki	10	SV	315	3150
Swimming (Co-Ed) Head	Shicatano, Angela	16	SV	315	5040
Girls Basketball 8th Gr	Amicone, Samantha	12	NMS	315	3780
Unified Sports-Bocce	Martone, Kimberly	2	SV	315	630
Unified Sports-Bocce	Scarcelli, Ciara	2	SV	315	630
Boys Baseball Asst. 1	Lopez, Ryan	10	SV	315	3150
Co-ed Track/Field Head	Shirlow, Andy	15	SV	315	4725
Co-ed Track/Field Asst. 1	Keller, Arden	10	SV	315	3150
Co-ed Track/Field Asst. 2	Rudawsky, Vicki	10	SV	315	3150
Girls Lacrosse Head	Amicone, Samantha	15	SV	315	4725
Unified Sports-Track	Scarcelli, Ciara	2	SV	315	630

Unified Sports-Track	Starinieri, Madison	2	SV	315	630
Boys Basketball 8th Gr	Diprojetto, John	12	NMS	315	3780
Girls Basketball 7th Gr	Gantz, Julia	12	NMS	315	3780
Girls Softball Head	Potter, Shawn	15	SV	315	4725
Boys Baseball Gr 8	Diprojetto, John	9	NMS	315	2835
Co-ed Track and Field Asst	Gantz, Julia	9	NMS	315	2835

Non-Athletics

Job	2023/2024	# Units	Location	Rate/Unit	Total Remun.
Robotics/Engineering	Frank Vaccaro	2.5	SV	315	787.5
Yearbook (11 or 15 Units)	Willow, Emily	7.5	SV	315	2362.5
Freshman Class Adv	Lansberry, Jamie	5.5	SV	315	1732.5
Band Assistant 1	Volturo, Zack	5	SV	315	1575
Robotics/CSEA Perch Club	Di Pietro, Renee	2.5	NMS	315	787.5
Student Council Advisor	Armbruster, Nicole	6	NMS	315	1890
Musical Music Director	Hazlett, Darren	4.5	SV	315	1417.5
Musical Music Director	Hazlett, Elizabeth	4.5	SV	315	1417.5

(6) Extra Pay – Extended Employment

(a) Elementary Summer Testing, (8/15/2024)

#10-1110-123-000-10-00-00-000 3.00 Hours

Michele Raucci

(b) Leader In Me Training, (8/26/2024)

#10-2260-123-000-10-00-00-000 7.00 Hours

Michelle Caley

Megan Quinley

Ashley McColgan

Stephanie Sciecinski

Lauren Mongada

Danielle Seaman

(c) Leader In Me Curriculum Writing, (8/26/2024)

#10-2260-123-000-10-00-00-000 3.00 Hours

Tara Czerwinski

Lori Travers

(d) Elementary Summer Committee Meetings (8/26/2024)

#10-1110-123-000-10-00-00-000 3.00 Hours

Gabrielle Amore

Laura O’Kane

Kelsey Vidal

Melissa Carroll

William Reaume

Lauren Vitale

Marianne Fallon

Brittany Sinclair

Morgan Zimmerman

Mary Beth McGrenra

Jennifer Smith

(e) PBIS Tier I Reboot Meeting (DCIU), (7/24/2024)

#10-1110-123-000-10-00-00-000 7.00 Hours

Meghan Pringle

- (f) **NMS Accelerated Math Parent Meeting, (8/27/24)**
#10-1110-123-000-30-00-00-000 **2.00 Hours**
 Jessica Wooleyhan
- (h) **Special Education Work, Outside of Contractual Hours (8/26/2024)**
#10-1241-123-000-10-00-00-000 **Hours**
 Alyssa Croulet 5.00
 Melissa Lidstone 2.50
 Danielle Seaman 5.00
- (j) **SVHS, Curriculum Writing, Outside of Contractual Hours, (7/8-8/25/2024)**
#10-2260-123-000-30-80-00-000 **Hours**
 Mallory Gentile 15.00
 Olivia Mancarella 15.00
 Ron Plummer 30.00
- (k) **SVHS, Summer Guidance Hours, (8/6/24 – 8/27/2024)**
#10-2120-123-000-30-80-00-000
- | | <u>Hours</u> | | <u>Hours</u> |
|----------------|--------------|---------------|--------------|
| Jillian Foster | 3.50 | Kathryn James | 21.00 |
| Francine Im | 42.00 | Megan Snyder | 43.00 |
| Erin Judge | 43.00 | | |
- (l) **SVHS, Dean of Students Additional Hours (7/8/2024 - 8/22/2024)**
#10-2110-123-000-30-80-00-000 **6.75 Hours**
 John Moletteri
- (i) **PDSD – Nursing Hours Outside of Contractual Hours (7/9/2024 – 8/22/2024)**
#10-2420-123-000-10-00-00-000 **Hours**
 Betsy King 19.00
 Kelly Dignazio 9.00
- #10-2420-123-000-30-00-00-000** **Hours**
 Gina Capuano 17.00
 Samantha Karr 8.50

4.02 Personnel – Classified

(1) Appointment

- (a) Patricia Krobuth, Paraprofessional (A3, Step 1) at Pennell, \$14.56/hour, up to 27.5 hours/week, 184 days/year with part time benefits in accordance with the PDESPA contract, effective upon the completion of the pre-employment paperwork
- (b) Christine Sheldon, Paraprofessional (A3, Step 1) at Pennell, \$14.56/hour, up to 27.5 hours/week, 184 days/year with part time benefits in accordance with the PDESPA contract, effective upon the completion of the pre-employment paperwork

- (c) Zam Gwyneth Dote, Paraprofessional (A2HQ, step 1) at Pennell @ \$17.78/hour, 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective upon the completion of the pre-employment paperwork
- (d) Caitlin Cook, full-time Day Custodian at Coebourn @ \$19.37/hour, up to 40 hours/week, 261 days/year with fulltime benefits in accordance with the PDSSPA contact, effective 09/04/2024.
- (e) Lorie Sipps, part-time day Custodian at Sun Valley High School, @ \$17.54/hour, up to 25 hours/week, 190 days/year with part-time benefits in accordance with the PDSSPA contract, effective 09/09/2024
- (f) Teresa Mai, Library Assistant at Coebourn (A3, step 1) @ \$14.56/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDESPA contract, effective 09/16/2024.
- (g) Rashon Bailey, part-time evening Districtwide @ \$18.06/hour, up to 25 hours/week, 190 days/year with part-time benefits in accordance with the PDSSPA contact, effective upon the completion of the pre-employment paperwork

(2) Change in Status

- (a) Nicole DeOrio from Playground/Cafeteria Assistant at Aston, to Paraprofessional (A3, Step 1) at Pennell, \$14.56/hour, up to 27.5 hours/week, 184 days/year with part time benefits in accordance with the PDESPA contract, effective 09/03/2024
- (b) Danual T Campbell, from Head Lifeguard at Northley, to Sub Lifeguard effective 08/11/2024.
- (c) Jolene Blew, from part-time evening Custodian at Parkside, to 12-month PT evening custodian at the Service Center/Admin Building, @ \$18.06/hour, up to 25 hours/week, 261 days/year with part-time benefits in accordance with the PDSSPA contract, effective 08/19/2024.
- (d) Earlando Samuel, from substitute Custodian to Part-time evening Custodian at Pennell @ \$18.06/hour, up to 25 hours/week, 190 days/year with part-time benefits in accordance with the PDSSPA contract, effective 08/19/2024.
- (e) Kurt Tiger, from Regular Driver Floater, to regular Bus Driver @ \$29.14/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDSSPA contract, effective 09/10/2024
- (f) William Scheivert, from Regular Driver, to regular Bus Drive- Floater @ \$29.14/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDSSPA contract, effective 09/10/2024.
- (g) Mary Vancleve, from Sub Aide, to Paraprofessional (A2HQ, step 1) at Pennell @ \$17.78/hour, 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 09/26/2024.

(3) Rescission

- (a) Carolyn Behr, Clerical Assistant at Pennell Elementary (A3, step 1), @ \$14.56/hour, up to 28.75/week, 221 days/year with part-time benefits in accordance with the PDESPA contract.

(4) Retirement

- (a) Janice Hazinsky, Head Day Custodian at Coebourn, effective 10/04/2024.
(b) Margaret Beam, Clerical Assistant at Aston, effective 12/20/2024.

References: Penn-Delco Budget 2023-2024; Penn-Delco Budget 2024-2025; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B. Administrative Recommendation: To approve all personnel items as presented.

4.03 Master Services Agreement

MOTION: To ratify the agreement with Judge Healthcare, of Wayne, PA, to provide staff services, as presented.

4.04 Special Education Agreements

4.04.01 MOTION: To approve the Tuition Agreement between PDSD and Overbrook School for the Blind for Student #36048, as presented.

4.04.2 MOTION: To approve the Settlement and Release Agreement for Student #35639, as presented.

4.05 SVHS Cheer Team Overnight Field Trip

MOTION: The Sun Valley High School Administration requests permission for members of the SVHS Cheer Team to travel to Orlando, Florida. The team will compete in the Cheerleading Nationals. Coaches and cheer team members will leave Thursday, February 6, 2025 and return Tuesday, February 11, 2025.

4.06 Donation Acceptance

MOTION: To accept the \$1,500 donation, in memory of Mary Lobo, former Library Assistant at Aston Elementary School, as presented.

4.07 Change Order – Garvey Roark, LLC – Northley Middle School

MOTION: To approve the change order RC-01 for Garvey Roark, LLC of West Chester, PA for additional insulation replacement at Pennell Elementary, for an amount not to exceed \$3,348.

4.08 Pearson Virtual Learning Agreement

MOTION: To approve the agreement with between PDSD and Connections LLC, Pearson Virtual Schools Learning Program in the amount of \$26,601.00 as presented.

4.09 DCIU Service Proposal

MOTION: To approve the agreement between PDSD and the DCIU for K-12 risk assessment consultation services for the 2024-2025 school year. Up to 20 hours and not to exceed \$2,700.00 as presented

4.10 DCIU Service Proposal

MOTION: To approve the agreement between PDSD and the DCIU for EL instruction for the 2024-2025 school year. Not to exceed \$10,038.00 as presented

4.11 PHEAA Agreement

MOTION: To approve the agreement between PDSD and PHEAA (Pennsylvania Higher Education Assistance Agency) to support the Pennsylvania Student Teacher Support Program for 2024-2025 school year, as presented

5. COMMENTS BY MEMBERS OF THE PUBLIC

6. COMMENTS BY MEMBERS OF THE BOARD

7. FUTURE MEETING

Next Meeting: Wednesday, September 25, 2024 - Business Meeting - Service Center - 7:30pm

8. ADJOURNMENT