

**RICHFIELD PUBLIC SCHOOLS**

**ADMINISTRATIVE GUIDELINES**

**ELECTRONIC USE AND COMMUNICATIONS**

Richfield Public Schools' technology and communication resources are intended for authorized users only. The purpose of these administrative guidelines is to assist in the implementation of Board Policy 107 pertaining to the appropriate usage of these resources.

Inappropriate use exposes Richfield Public Schools to risks including ransomware, virus attacks, compromise of network systems and services, and legal issues. It is the responsibility of every technology resource user to know these guidelines and to conduct their activities accordingly.

**A. NOTIFICATION**

1. The director of technology shall coordinate with the school principals to develop and distribute site-specific information, which is aligned with these guidelines.
2. Relevant parts of these guidelines shall be distributed to all staff, students, and parents/guardians. They shall also be posted in media centers, computer labs, and flexible learning spaces.

**B. DEFINITIONS**

1. **AUTHORIZED USER** – Employees or students of Richfield Public Schools, or visitors specifically authorized by the District.
2. **AUTHORIZED USES** – All staff are authorized to use technology resources for administration, curriculum development, student instruction, personal productivity and professional development. Students are authorized to use technology resources for school-based programs and activities. Authorized visitors are able to utilize technology resources for school-based programs, school-based activities, or District approved activities.
3. **TRAINING** – Development opportunities include online, district provided, externally provided, on site and off site instruction.

**C. TRAINING**

1. **TECHNOLOGY STANDARDS** – Technology standards shall be periodically updated to include relevant technology expectations for staff. Staff shall have access to training related to professional expectations.

- 1
  - 2
  - 3
  - 4
  - 5
  - 6
  - 7
  - 8
  - 9
  - 10
  - 11
  - 12
  - 13
  - 14
  - 15
  - 16
  - 17
  - 18
  - 19
  - 20
  - 21
  - 22
  - 23
  - 24
  - 25
  - 26
  - 27
  - 28
  - 29
  - 30
  - 31
  - 32
  - 33
  - 34
  - 35
  - 36
  - 37
  - 38
  - 39
  - 40
  - 41
  - 42
  - 43
  - 44
  - 45
  - 46
  - 47
  - 48
2. NEW STAFF – The director of technology shall coordinate plans to ensure that training is provided for all new staff on network access, network accounts, email accounts, passwords and required information systems. This training shall generally be coordinated and delivered by the District’s digital learning coach, technology lead teachers, and media specialists.
  3. STUDENT INSTRUCTION – As part of the instructional program, all students will receive instruction on the following as appropriate:
    - responsibilities, privacy, and acceptable usage of systems
    - web information tools and appropriate search techniques so students will be able to use the internet in an efficient manner
    - login and password use for network accounts and email
    - accessing grade and attendance information from online systems utilized by the District

**D. SETUP AND USE OF COMPUTERS AND THE NETWORK**

1. PLATFORM – Use of software platforms and hardware will be limited to those creating specific teaching, learning, and school management benefits.
2. ACCESS CONTROL – All computers or devices connecting to District technology resources shall have access control that restricts the use to authorized persons.
3. CRITICAL AREAS – Critical technology equipment including, but not limited to, telephone cabinets, switches, servers and wiring racks shall be kept in locked areas. This equipment shall include uninterrupted power supplies, surge protection, and environmental controls for temperature and humidity where applicable.
4. STANDARD CONFIGURATION – Hardware and software will be configured by vendors and/or technology support personnel in a known and documented manner that can be easily restored if necessary.
5. NETWORK RESOURCES – Use of the school network shall be in a manner as to conserve the resources of the network. This includes traffic generated on the network, as well as files saved on servers. Individuals are expected to remove old and unnecessary files from network storage. Student files will be deleted 30 days after the end of each school year.
6. PRINTING LOCATIONS – Printers shall be strategically located for ease of use and to reduce maintenance and hardware costs. Document

1 printing centers shall be the primary location to print documents in excess  
2 of 10 pages. These locations will be determined by building  
3 administrators. Printing more than 10 pages at a time using a printer other  
4 than the printing center may be subject to review by building and  
5 department administrators.  
6

7 7. SCANNING FOR VIRUSES – Virus scanning software shall be installed  
8 on all school issued computers with virus definition files kept up-to-date.  
9 Non-school issued computers will be restricted to use on a network that is  
10 separate from the internal network unless specifically authorized by the  
11 director of technology or authorized representative of the technology  
12 department.  
13

14 8. INTERNET AND EMAIL FILTERING – Redundant systems shall be  
15 installed to block inappropriate internet sites and email messages. This  
16 system shall allow the addition or removal of individual internet sites and  
17 email addresses from a list of those to be blocked. Staff may submit  
18 requests for changes to the blocking list to the director of technology for  
19 consideration by a committee made up of instructional representatives, the  
20 director of technology, and a member of the technology department.  
21

22 9. RESPONSIBILITY FOR INTERNET USE – Each individual has the  
23 responsibility to avoid inappropriate sites, and to report any occurrence of  
24 inappropriate internet use to building staff or administration. Although  
25 systems to block access to inappropriate internet sites are in place, it is  
26 not possible to block all sites that may contain inappropriate or  
27 undesirable material. If a user inadvertently accesses unacceptable  
28 materials or an unacceptable internet site, the user shall immediately  
29 disclose the inadvertent access to an appropriate District official. In the  
30 case of an employee, the immediate disclosure shall be to the employee's  
31 immediate supervisor and/or the building administrator. This disclosure  
32 may serve as a defense against an allegation that the user has  
33 intentionally violated this policy.  
34

35 10. REFORMAT COMPUTERS - District computers will be reconfigured when  
36 an employee leaves the District or a computer is reassigned. Files or  
37 individual applications may be removed. It is the responsibility of the  
38 individual to back up their files before returning their computer for reuse.  
39

40 11. LIMIT PER PERSON – Staff is limited to a maximum of one computer per  
41 user for most user groups and shared computers for others. The director  
42 of technology is responsible for designating standard issue technology by  
43 employee classification group and for keeping technology up to date.  
44

45 **E. STAFF, STUDENT AND TENANT NETWORK ACCESS AND ACCOUNTS**  
46

47 TECHNOLOGY SUPPORT PROVIDER – The District technology support team  
48 shall support network accounts, network resources, passwords and

1 software/hardware maintenance. Building staff shall report all technology  
2 support requests to the technology support provider via the District help desk  
3 system. District technology support staff shall initiate or coordinate basic repairs  
4 on equipment and/or coordinate requests for repair or network services in a  
5 timely manner.  
6

7 1. DISTRICT ACCOUNTS – User accounts shall be setup as follows:  
8

- 9
- 10 • Each user shall be authorized to use the adequate features necessary  
11 rather than all available features possible.
  - 12 • Accounts shall be accessible via an intranet portal for access in and  
13 away from school.
  - 14 • Students no longer enrolled in Richfield Public Schools will have  
15 limited account access upon leaving the District, and their accounts  
16 permanently removed 30 days after being unenrolled or on June 30 of  
17 the school year they are last enrolled, whichever occurs first.
  - 18 • Staff no longer employed in Richfield Public Schools will have limited  
19 account access upon ending employment with the District either  
20 voluntarily or involuntarily, and their accounts permanently removed 30  
21 days after ending employment or on June 30<sup>th</sup> of the school year they  
22 are last employed, whichever occurs first.
- 23  
24  
25

26 2. TENANTS' ACCOUNTS – Tenants and other non-authorized users of  
27 District facilities desiring access to the network must follow District  
28 operating procedures in obtaining and maintaining network access and  
29 accounts.  
30

31 3. LOG OFF – Employees should log out of accounts when finished with  
32 their use. Computers should be turned off or locked whenever an  
33 employee walks away from their work station. Logged on computers  
34 should never be left unattended at workstations.  
35

36 4. PASSWORDS – Staff and students are expected to use passwords and  
37 keep them secure. Automated systems shall periodically expire  
38 passwords, yet notify users that passwords are about to expire.  
39 Individuals are expected to respect the privacy and security of others.  
40 Persons should not watch when others are entering their password.  
41 Users should not write passwords where others may access them and  
42 should change a password as soon as possible if they suspect someone  
43 else knows it. New password creation and management structures such  
44 as multi factor authentication (MFA) may be enforced at any time by the  
45 District technology department with a 30 day prior notice to affected users.  
46

47 5. PERSONAL BACKUPS – Storage will be available on District computers  
48 or servers to support the instructional activities of staff and students. All

1 individuals are encouraged to make backups of their important work, since  
2 files on District computers cannot be guaranteed.

- 3  
4 6. **UNAUTHORIZED USE OR ACCESS REVOKING ACCOUNTS –**  
5 Depending on the nature and degree of the violation and the number of  
6 previous violations, unacceptable use of the District’s system or the  
7 internet may result in one or more of the following consequences:  
8 suspension or cancellation of use or access privileges; payments for  
9 damages and repairs; discipline under other applicable District policies,  
10 including suspension, expulsion, exclusion or termination of employment;  
11 or civil or criminal liability under other applicable laws.

12  
13 Unauthorized access could include but is not limited to network and email  
14 accounts, network administrative functions, computer lab management  
15 software, unauthorized internet sites, infrastructure resources, printers,  
16 servers, switches, and networking closets.

17  
18 If unauthorized uses are observed or documented, the following actions  
19 may be taken:

- 20  
21 • Staff: temporary suspension of an account by an administrator or  
22 designee in accordance with provisions of employee contracts.  
23  
24 • Students: network and email privileges may be temporarily suspended  
25 by a supervising staff member, or suspended for a period of time not to  
26 exceed one (1) school year by building administration according to the  
27 school’s discipline policies.

28  
29 7. **INTERNET USE AGREEMENT AND DISCLAIMER**

30 The proper use of the internet and the educational value to be gained from  
31 proper internet use is the joint responsibility of students,  
32 parents/guardians, and employees of the District.

- 33  
34 • An internet use agreement form for students must be read and  
35 physically or digitally signed by the user and the parent or guardian  
36 annually. The internet use agreement form for employees must be  
37 digitally signed annually by all employees.  
38  
39 • All users shall be notified of the District policies relating to internet  
40 use. Notification shall include:  
41 ○ Disclaimers limiting the District’s liability  
42 ○ A description of privacy rights and limitations  
43 ○ Notification that means used to limit student access do not provide  
44 a fool proof means for enforcing provisions of this policy  
45 ○ Notification that violation of the acceptable use policy may result in  
46 revocation of privileges, school disciplinary action or other  
47 appropriate legal action  
48

- 1 8. PARENT/GUARDIAN OPT OUT OF STUDENT INTERNET USE –  
2 Parents/guardians may request alternative activities for their children that  
3 do not require internet access or computer use. If parents/guardians  
4 exercise this right, the students will have no internet or computer access  
5 throughout the District.  
6

7 **F. SOFTWARE**  
8

- 9 1. LEGAL LICENSING – The District will install and use only legally  
10 purchased and licensed software on District computers and servers. The  
11 District will purchase software licenses for each computer, site licenses or  
12 concurrent use licenses.  
13  
14 2. CURRENT SUPPORTED SOFTWARE – Curriculum software shall be  
15 aligned with academic standards and curricular needs based on teacher  
16 recommendation and shall be approved by the District teaching and  
17 learning staff and the District network staff prior to purchase.  
18  
19 3. INSTALLATION OF DISTRICT-WIDE SOFTWARE – Technology support  
20 staff shall load operating system software, District-wide application  
21 software, local application software, or peripherals onto District computers  
22 or onto district servers.  
23  
24 4. SYSTEM SOFTWARE – System software shall be maintained as the  
25 vendor has intended, unless modification is recommended by the District  
26 technical staff and approved by District administration.  
27  
28 5. COPYING APPLICATIONS – A software application shall not be copied to  
29 another computer without a legal license or procedure to pay for that  
30 additional license.  
31  
32 6. HOME SOFTWARE – Use of software applications (purchased for home  
33 use by staff or students) on school computers is prohibited. Use of school  
34 applications on home computers is prohibited, unless specifically allowed  
35 in the software license.  
36

37 **G. ADDING EQUIPMENT BY PURCHASE OR DONATION**  
38

- 39 1. NETWORK ACCESSIBILITY – Technology equipment purchased or  
40 obtained for use by students, teachers, administrators, and/or staff with  
41 the capability of fully utilizing network and internet resources, will be  
42 considered for both the intended use at the time of purchase and future,  
43 undetermined uses.  
44  
45 2. CONSIDERATIONS FOR ADDITIONAL EQUIPMENT – Criteria for  
46 identifying computer and network hardware for purchase, or for accepting  
47 donated hardware, will include:  
48

- 1           ▪ The alignment of the computer hardware to educational outcomes for
- 2           students and teachers.
- 3
- 4           ▪ The educational and developmental appropriateness of the hardware.
- 5
- 6           ▪ The ability of technical support staff to administer and maintain the
- 7           equipment.
- 8
- 9           ▪ The ability to operate and communicate with the existing network
- 10          configuration in place or being developed at the time of acquisition.
- 11
- 12          ▪ The ability of the District to maintain low total cost of ownership (TCO),
- 13          to include initial purchase cost, device security, ongoing maintenance
- 14          costs, costs for necessary and/or desired software, and purchase of
- 15          replacement parts.
- 16

- 17          3.      **APPROVAL PROCEDURES** – All purchases of instructional and non-
- 18          instructional software, computer, and video and media hardware must be
- 19          approved by the director of technology before being placed in the District’s
- 20          order entry system. The director of technology will also approve re-
- 21          installation of previously removed software after verification that such
- 22          software aligns with current curriculum and student objectives, as well as
- 23          wider District strategic goals.

24

25          All purchases of network infrastructure hardware and software must be

26          approved by the District’s technology support department before being

27          placed in the District’s order entry system.

28

29          All potential donations of computer technology or equipment must be

30          approved by the director of technology and director of finance before

31          being accepted and added to the District equipment inventory system.

32          Technology support personnel shall assist in the evaluation of donated

33          equipment prior to its acceptance by the District.

- 34
- 35          4.      **TECHNOLOGY SPECIFICATIONS** – Technology specifications shall be
- 36          developed and updated at appropriate intervals to reflect current software
- 37          and workstation requirements for new and donated equipment.

38

39      **H.      HOME USE OF COMPUTERS**

- 40
- 41          1.      **AUTHORIZED USERS** – Current employees and students of the District
- 42          may, upon completion of proper forms or procedures as developed, use
- 43          school computer, technology and/or electronics equipment at their home
- 44          for school use.

- 45
- 46          2.      **CHECKOUT PROCEDURES** –School technology equipment should not
- 47          be signed out to any staff or student for home use unless designated as a
- 48          personal issue device. This is limited to a laptop for staff and a

1 Chromebook and/or wireless hotspot for students. No other technology  
2 should be issued for home use.

3  
4 **I. USE OF PERSONAL DIGITAL DEVICES AT SCHOOL WORKSITES**

- 5  
6 1. **AUTHORIZED USERS** – Current employees, students, and authorized  
7 visitors of the Richfield Public Schools may, with prior approval, use their  
8 personal digital devices for school related tasks on the District’s guest  
9 network.  
10  
11 2. **INSTALLATION, MAINTENANCE AND REMOVAL**  
12  
13     ▪ The date when equipment is added to the District network will be  
14 recorded.  
15  
16     ▪ Personal computers or digital devices shall not be repaired,  
17 maintained, nor have other hardware changes or additions provided by  
18 District staff.  
19  
20     ▪ The District is not liable for any damages or loss (including theft) to  
21 personal property that may result from the use of personal equipment  
22 at the school work site.  
23

24 **J. STAFF USE OF EMAIL, CHAT, VOICEMAIL, PHONE AND FAX**

- 25  
26 1. **ETIQUETTE** – Individuals sending messages using District technology  
27 such as voicemail and email should keep in mind that they are perceived  
28 as a representative of the Richfield Public Schools.  
29  
30 2. **VOICE MESSAGES**– Voicemail messages are not backed up or archived  
31 by network personnel. Messages are automatically deleted after 90 days.  
32  
33 3. **STAFF EMAIL AND CHAT** - Staff email and chat is archived for a period  
34 of three (3) years from the date the message was sent or received.  
35  
36 4. **STUDENT EMAIL AND CHAT** - Student email and chat, sent or received,  
37 is archived for a period of one (1) year from the date the message was  
38 sent or received, or upon removal of the account, whichever comes first.  
39  
40 5. **MESSAGES ARE NOT PRIVATE** – Messages stored on District systems  
41 or District authorized systems shall not be considered private property and  
42 may be accessed by District administrative employees. This would  
43 generally be done to resolve technical problems or at the request of  
44 administration.  
45  
46 6. **CONSERVE RESOURCES** – Individuals should use the voicemail, email  
47 and fax systems in a manner to conserve resources  
48



- 1           7.     AVOID AUTOMATIC FORWARDING – Emails sent to District email  
2                   addresses should not be setup to automatically forward to external email  
3                   locations in order to avoid the distribution of sensitive student or employee  
4                   information.
- 5
- 6           8.     900 NUMBERS – Calls to 900 numbers shall not be permitted.
- 7

8     **K.     WEBSITE MANAGEMENT**

- 9
- 10          1.     WEBSITES – Schools and District programs shall have the opportunity to  
11                   post content on the official school and District websites to enhance  
12                   communication with students, families, and the community. These  
13                   websites were established within systems agreed upon by the director of  
14                   marketing and communications, the director of technology, and the District  
15                   Technology Advisory Committee (DTAC).  
16
- 17                   a. Intranet: An internal “intranet” website will be maintained for uses  
18                           specific to internal Richfield Public Schools authorized users.  
19                           Technical management of the intranet will be done by the  
20                           communications department and the technology department. Content  
21                           for the site will be determined by District administration. Teachers,  
22                           building staff, and building administration may provide  
23                           recommendations for additional site content.  
24
- 25          2.     WEBSITE PUBLISHING RIGHTS – The director of marketing and  
26                   communications and the director of technology have the responsibility for  
27                   granting publishing rights to District or school websites. These rights may  
28                   be extended to employees, students, parents/guardians and/or community  
29                   members. Training shall be provided to all users prior to granting of  
30                   publishing rights to ensure effective use of the system, and to emphasize  
31                   proper etiquette and accepted format to professionally and appropriately  
32                   represent Richfield Public Schools. Training includes, but is not limited to,  
33                   ADA compliance in web content, AP Style, and District brand guidelines.  
34                   Employees should not create public, school-related websites outside of  
35                   the official school or District websites. Teachers should use school-  
36                   approved learning management systems for communicating with students  
37                   and families. If educators or other District staff create Google sites for  
38                   communication purposes, they should be set to be visible only to District  
39                   students and staff; they should not be public.  
40
- 41          3.     WEBSITE CONTENT EXPECTATIONS – Teaching staff, program  
42                   leaders, and administrators are expected to provide up-to-date website  
43                   content with information of interest to District staff, students and the  
44                   community. Expectations shall be developed by the director of marketing  
45                   and communications and District administration, monitored at the building  
46                   level by building administration.
- 47

1           4.     STUDENT WEBSITES – Student websites will not be provided through  
2                   the District website structure. However, students may occupy web  
3                   presences such as blogs, Google Sites, etc. Training shall be provided to  
4                   students prior to granting publishing rights to ensure effective use of the  
5                   systems, and to emphasize proper etiquette and industry accepted  
6                   formats, which appropriately represent Richfield Public Schools. Sites that  
7                   contain inappropriate content, inaccurate information, or are not a positive  
8                   representation of Richfield Public Schools will be edited or removed,  
9                   generally at the recommendation of the director of marketing and  
10                  communications and the appropriate building or District administrator.

11  
12  
13  
14  
15  
16  
17  
18  
19

Dated:           February 5, 2001

Reviewed:       November 4, 2007; April 6, 2015; August 16, 2021; September 6, 2022;  
September 16, 2024

Revised:         November 20, 2006; April 19, 2021; September 5, 2023