



CHARTERHOUSE

Anti-discrimination Charter

This charter is designed to ensure that all pupils feel safe, respected, and included at Charterhouse. By committing to this charter, we, the pupils and our community, pledge to uphold the 'We Belong' principles of acceptance, welcome, and unity, making our School a better place for everyone.

WeBelong

Welcome Everyone:

We promise a warm welcome to all, regardless of race, ethnicity, gender, sexual orientation, religion, disability, or background.

End Discrimination:

We will not use hurtful or discriminatory language and will be respectful in how we speak to and about each other.

Be Different:

We will celebrate and learn about the different cultures, beliefs, and backgrounds in our community.

Empathise and Be Kind:

We will support each other and be good friends and allies to all.

Listen and Improve:

We will listen, learn, and truly hear each other to create positive change.

Open and Fair:

We will ensure that everyone is empowered to participate and succeed from their own starting points.

Notice and Act:

If we experience or witness discrimination, we will report it to a staff member, a trusted adult, or through Whisper.

Grow Together:

If we make a mistake, we will take responsibility, apologise, and learn from it. We will also support others in doing the same.

Created and agreed by **Unity** Pupil Action Committee

