

# UNIFORM POLICY

## Prior Park School

### Gibraltar

<b>Policy Owner</b> Deputy Head Operations and Pastoral	<b>Applies to</b> Prior Park School Gibraltar (PPSG)	<b>Superseded documents</b> Uniform Policy v1
<b>Associated documents</b> Behaviour Policy Equality, Diversity and Inclusivity Policy Transgender Policy	<b>Review frequency</b> Every two years (unless the legislation/regulations update before this time) <b>Implementation date</b> 17 September 2024	<b>Legal Framework</b> Equalities Act 2010 KCSIE

This policy is reviewed biennially, or more regularly as required, prior to approval by Trustees (if applicable)

<b>Last reviewed by:</b>	Deputy Head, Operations and Pastoral (Ms C Devincenzi-Clemens)
<b>Date last reviewed:</b>	September 2024
<b>Approved by Trustees:</b>	NA Approved by SLT
<b>Date last approved:</b>	September 2024
<b>Date for next approval:</b>	September 2026

## 1. Introduction

Prior Park Schools (PPS) is a family of Christian schools based in Bath and Gibraltar. Prior Park College (PPC) and The Paragon School (TP) are incorporated in England as Prior Park Educational Trust Ltd. Prior Park School Gibraltar (PPSG), is incorporated in Gibraltar as Prior Park School Ltd. Both are companies limited by guarantee and registered charities.

The Prior Park Schools mission, underpinned by shared values, is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Prior Park Schools Values:

Curiosity - Generosity - Courage

## 2. Aims

This policy aims to give clarity about our expectations and to promote the welfare of all students and to protect them from discrimination and harassment (whether this is based on race, gender, disability, nationality, culture, religion, sexual orientation or other factors). We aim to promote tolerance and acceptance of the diversity essential to a successful community. We aim to promote attitudes that will allow people to function well in the school and in the wider community. This is supported by work in Houses, in Tutor groups, through taught PSHE and through school and assemblies, all seeking to foster positive and thoughtful behaviour.

## 3. Policy

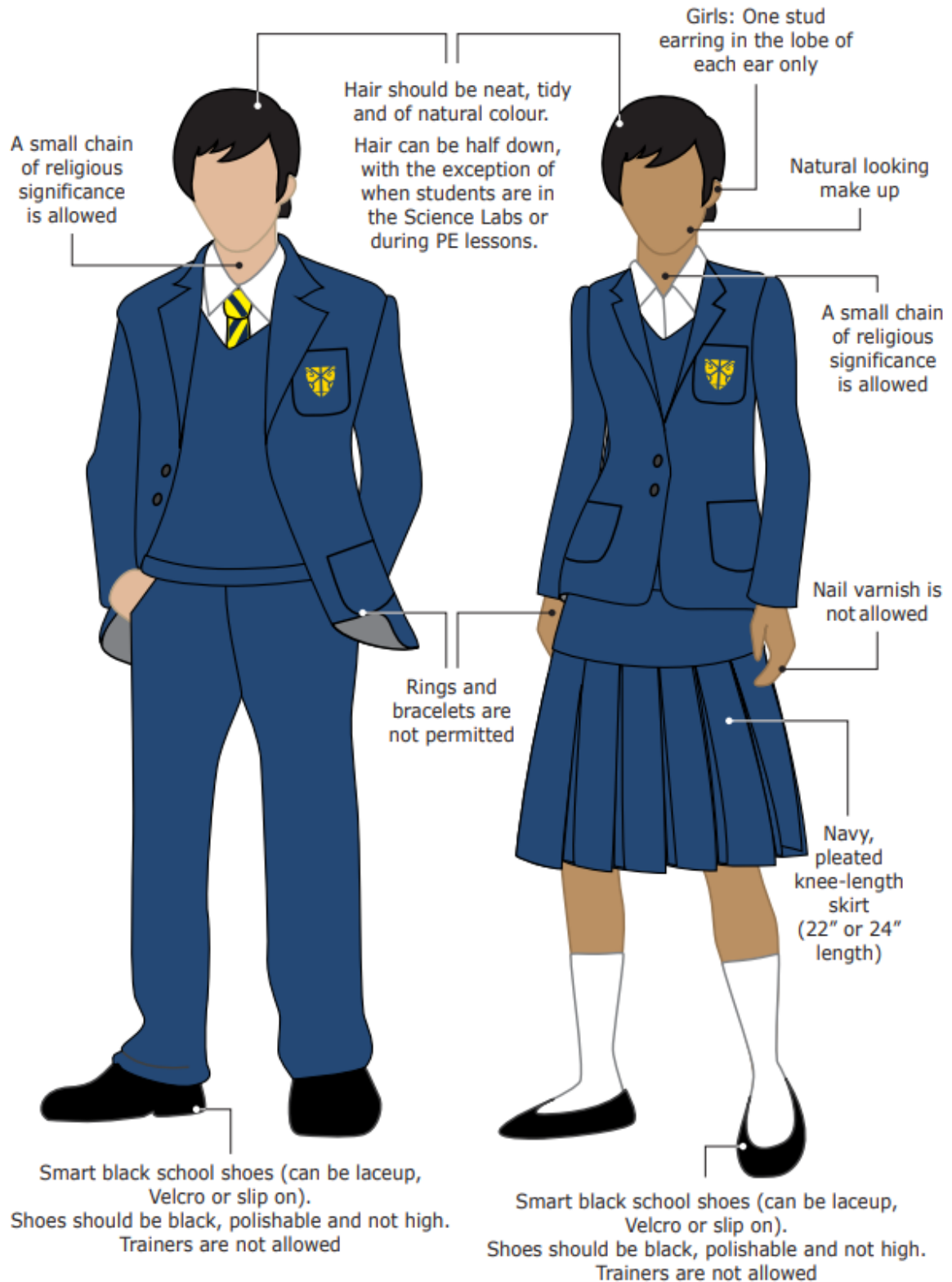
### Principles

At PPSG we believe our uniform provides students with a sense of identity and belonging to our school community. It should also give students a feeling of equality and ensure the focus is on learning and personal development, rather than appearance.

PPSG students wear a uniform that is designed to be smart, business-like and supportive of high personal standards. We believe a smart uniform encourages students to be disciplined and recognise they are representing themselves and the School. The need to be smart and business-like also prepares students for their post-school life.

All staff play an important role in implementing our Uniform Policy.

## School Uniform



**Coats should be worn on top of uniform (not in place of blazers) and not worn in classrooms**

### Uniform: Years 7-11

<b>Hair</b>	<ul style="list-style-type: none"> <li>• Hair should be neat, tidy and of natural colour.</li> <li>• Facial hair is not permitted.</li> <li>• Hair can be half down, with the exception of when students are in the Science Labs or during PE lessons.</li> </ul>
<b>Uniform</b>	<ul style="list-style-type: none"> <li>• Prior Park branded blazer.</li> <li>• White Blouse or white shirt and school tie (boys).</li> <li>• Trousers or knee length (18') skirt.</li> <li>• V-neck navy blue jumper.</li> <li>• Navy or white ankle socks.</li> <li>• Navy tights.</li> </ul>
<b>Jewellery</b>	<ul style="list-style-type: none"> <li>• Girls: One stud earring in the lobe of each ear only.</li> <li>• High earrings are not allowed.</li> <li>• A small chain of religious significance is allowed.</li> <li>• Rings and bracelets are not permitted.</li> </ul>
<b>Make Up</b>	<ul style="list-style-type: none"> <li>• Natural looking.</li> <li>• Nail varnish is not allowed.</li> </ul>
<b>Shoes</b>	<ul style="list-style-type: none"> <li>• Shoes should be black, polishable and not high.</li> <li>• Trainer shoes are not allowed.</li> </ul>
<b>Coats</b>	<ul style="list-style-type: none"> <li>• Coats should be worn on top of uniform (not in place of blazers) and not worn in classrooms.</li> </ul>

### Uniform: Sixth Form

<b>Hair</b>	<ul style="list-style-type: none"> <li>• Hair should be neat, tidy and of natural colour.</li> <li>• Facial hair should be kept neat and tidy.</li> <li>• Hair can be worn down, with the exception of when students are in the Science Labs and during PE lessons.</li> </ul>
<b>Uniform</b>	<ul style="list-style-type: none"> <li>• Trouser suit or Skirt suit are allowed and must be smart and business-like.</li> <li>• Dresses may be worn with a matching jacket.</li> <li>• May wear own blouse or shirt and tie but these should be smart. T-shirts and sleeveless tops are not permitted.</li> <li>• Jumpers should be smart.</li> <li>• Polo necks are allowed in winter but should be formal.</li> </ul>
<b>Jewellery</b>	<ul style="list-style-type: none"> <li>• Small earrings are allowed.</li> <li>• A small chain is allowed.</li> </ul>
<b>Make Up</b>	<ul style="list-style-type: none"> <li>• Natural looking.</li> <li>• Nail varnish should be subtle.</li> </ul>
<b>Shoes</b>	<ul style="list-style-type: none"> <li>• Shoes should be smart black or brown and not too high.</li> <li>• Smart boots are acceptable in winter.</li> <li>• Trainer shoes are not allowed.</li> </ul>
<b>Coats</b>	<ul style="list-style-type: none"> <li>• Coats should be worn on top of uniform and not in classrooms.</li> </ul>

### PE Kit

When students are required to wear their PE kit for PE lessons or school clubs, they can attend school in their full school PE kit. There should be no variation from the school PE kit. Alternative clothing is not permitted.

Shorts and Skorts must be of the appropriate length - HoHs, Tutors and Sports Staff play a central role in monitoring the standards of PE kit worn by students. Sanctions should be followed if the students do not meet the required standard.

### Sanctions

- **Level 1** - A teacher should ask a student to improve their uniform if it is being worn incorrectly and can be fixed immediately. Examples of this include top button undone, shirt untucked, skirt rolled up.
- **Level 2** - If a member of staff must frequently speak to a student about incorrect uniform this should be recorded on ISAMs and escalated to the student's HoH who should give a warning and make contact with the student's parents.

Examples of this include incorrect style shirt or blouse, incorrect shoes, trousers or skirt of the incorrect length.

[NB Repeated problems at Level 2 will see action by the Deputy Head Pastoral and will lead to further sanction. Parents will be contacted, and this will be recorded on ISAMs].

- **Level 3** - Headmaster's Sanction (Friday after school DT).

### Notes for Staff

Always act to counter breaches of the uniform policy. All staff need to play their part.

Act as role models and ensure your appearance is business-like. If staff are telling students to do up their top button, then staff must also have their top button fastened.

If a student refuses to improve their uniform this will be dealt with as a defiance of authority. Please email the Deputy Head Operations and Pastoral who will find the student and address this accordingly.