

**REGULAR MEETING – BOARD OF EDUCATION – SEPTEMBER 18, 2024**

IX. Personnel

A. Certified

1. Memorandum of Agreement (Superintendent)
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3. Appointment of Part Time Teacher
4. Appointment of Permanent Substitute Teachers
5. Appointment of Regular Substitute Teacher
6. Appointment of Part Time Teaching Assistants
7. Appointment of 6<sup>th</sup> Period Class Teachers
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10. Change In Status
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16. Separation Agreement and Release

1. Memorandum of Agreement (Superintendent of Schools)

**WHEREAS**, the Board of Education has determined that the wage and benefit agreement between the Board of Education and , executed on January 31, 2016, the First amendment executed on June 8, 2018, the Second amendment executed in December 2021, the Third amendment in June 2022, the Fourth amendment in November 2022, should be amended as set forth in a certain Fifth Amendment to said January 31, 2016, wage and benefit agreement;

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Board approves the terms and provisions contained in the Fifth Amendment of the January 31, 2016, wage and benefit agreement between the Board of Education and Dr. Maria L. Rianna; and

**BE IT FURTHER RESOLVED**, that the President of the Board of Education is herewith authorized to execute said Fifth Amendment (see attached).

2. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove City School District as specified below. (salary as per contract)

Name:

Tenure Area: Reading Teacher

Building Assignment: Deasy/Gribbin

Schedule & Step: MA, Step 1

Effective: 9/19/2024

Certification: CED 1-6; SWD 1-6; Literacy All Grades

Comments: is replacing who resigned.

Name:

Tenure Area: Speech Teacher

Building Assignment: Deasy

Schedule & Step: MA, Step 1

Effective: o/a 9/19/2024

Certification: Speech and Language Disabilities

Comments: is replacing who resigned.

Name:

Tenure Area: Special Education Teacher

Building Assignment: Friends/High School

Schedule & Step: MA, Step 1

Effective: o/a 9/30/2024

Certification: SWD All Grades; CED 1-6

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law

including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

\*\*Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

3. Appointment of Part Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Part-Time Teacher for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:

Area: Dance Teacher

Building Assignment: High School

FTE: .6

Schedule & Step: MA, Step 1

Effective: 9/10/24-6/30/25 (or sooner at the discretion of the Board of Education)

Certification: Dance – Modern7-12

4. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2024 -2025 school year, as specified below. (salary - \$150/day; no benefits)

Name:

Certification: English Language Arts 7-12 (Pending)

Building Assignment: High School

Effective: o/a 9/19/24

Name:

Certification: CED 1-6

Building Assignment: Landing School

Effective: o/a 9/19/24

Name:

Certification: CED 1-6 (Pending); SWD 1-6 (Pending)

Building Assignment: Landing School

Effective: o/a 9/19/24

Name:

Certification: SWD 1-6; CED 1-6

Building Assignment: Middle School

Effective: o/a 12/2/24

5. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name:

Building: Middle School

Salary: MA, Step 1

Effective: o/a 9/19/2024 – o/a 12/2/2024 (or sooner at the discretion of the Board of Education)

Certification: SWD 1-6; CED 1-6

Comments: is replacing , who is on maternity/childcare leave.

6. Appointment of Part Time Teaching Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Teaching Assistants for the Glen Cove City School District, as specified below. (salary as per contract)

Name:

Position: ICT Teaching Assistant

Building: Gribbin School

Hours: 29.5 hours per week

Effective: o/a 9/19/24

Name:

Position: ICT Teaching Assistant

Building: Deasy School

Hours: 29.5 hours per week

Effective: 9/12/24

7. Appointment of 6<sup>th</sup> Period Class Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6<sup>th</sup> period class, as specified below. (salary as per contract, prorated)

Name:

Assignment: ENL ELA Regents Prep Course

Building Assignment: High School

Schedule: 1 period, every day for Semester I

Effective: 9/11/24-1/24/25

Name:

Assignment: AP Psychology

Building Assignment: High School

Schedule: 1 period, every day

Effective: 9/04/24- o/a 10/18/24

Name:  
Assignment: AP Psychology  
Building Assignment: High School  
Schedule: 1 period, every day  
Effective: 9/04/24- o/a10/18/24

8. Appointment of Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Curriculum Writers for the Glen Cove City School District as specified below. (salary as per contract)

Name:  
Project: Writing Dance Choreography and HipHop Curriculum Writing  
Hours: Up to 10.5 hours  
Effective: September 19, 2024

Name:  
Project: K-6 STREAM  
Hours: Up to 4 hours  
Effective: August 26, 2024

9. Additional Hours of Employment (ENL Parent Night)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named persons, for the purposes of assisting parents and providing information during ENL Parent Night, up to 1 hour per person, effective the 9/23/24 school year. (salary as per contract)

High School

Connolly & Landing

Landing

Deasy & Gribbin

10. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below. (salary as per contract)

Name:  
From: 1.0 FTE Permanent Substitute Teacher  
To: .4 FTE Permanent Substitute Teacher  
Building Assignment: High School  
Effective: 9/10/24

11. Appointment of Football Announcer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Football Announcer for the Glen Cove City School District, effective the 2024-2025 school year, as specified below. (stipend as per contract)

Name:

Sport: Football Announcer

12. Appointment of Club Advisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Club Advisors effective the 2024-2025 school year, as specified below. (stipend as per contract, split where indicated\*)

**High School**

Name: \*

Club: Anime & Manga Club

Name: \*

Club: Anime & Manga Club

Name: \*

Club: National English Honor Society

Name: \*

Club: National English Honor Society

Name:

Club: Key Club

Name:

Club: National Honor Society

Name:

Club: MU Alpha Theta Math Honor Society

**Middle School**

Name:

Club: Math / Academics Club

13. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name:

Position: English Teacher

Building Assignment: Middle School

Effective: 8/28/24 – o/a 10/8/24

Comments: is requesting a medical leave of absence.

Name:

Position: ICT-TA

Building Assignment: Connolly School

Effective: 9/3/24 – o/a 10/2/24

Comments: is requesting a medical leave of absence.

Name:

Position: Special Class TA

Building Assignment: Gribbin School

Effective: 9/5/24 – o/a 10/9/24

Comments: is requesting a medical leave of absence.

14. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name:

Position: Permanent Substitute Teacher

Building Assignment: Middle School

Effective: 9/3/2024 (end of day)

15. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name:

Position: TA

Building Assignment: Deasy School

Effective: 9/6/2024 (end of day)

16. Separation Agreement and Release

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as outlined in the agreement (see attached).

Name:

Effective: 12/31/2025 (end of day)

**REGULAR MEETING – BOARD OF EDUCATION – SEPTEMBER 18, 2024**

IX. Personnel

B. Classified

1. Appointment of Senior Account Clerks
2. Appointment of Cafeteria Personnel
3. Appointment of Part-Time TV Production Technician
4. Appointment of School Monitors
5. Appointment of Per Diem Substitute Food Service Helpers
6. Change in Hours
7. Rescission of Appointments
8. Resignations
9. Termination



1. Appointment of Senior Account Clerks

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed **permanently** as Senior Account Clerks for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:

Position: Senior Account Clerk

Building Assignment: Special Education Office

Salary: Grade V, Step 1

Effective: o/a 9/19/24

Comments: is replacing who was terminated.

Name:

Building Assignment: Thayer House

Appointed: Permanently

Effective: 9/19/24

2. Appointment of Cafeteria Personnel

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employees of the Glen Cove City School District, as specified below. (salary as per contract)

Name:

Position: Cook II

Building Assignment: High School

Hours: 36.25 hours per week

Effective: 9/19/24

3. Appointment of Part-Time TV Production Technician

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a part-time TV Production Technician for the Glen Cove City School District effective August 28, 2024 through June 30, 2025. (salary - \$22.44/hr.)

4. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, effective the 2024 -2025 school year, or sooner at the discretion of the Board of Education, as specified below. (salary as per contract)

Name:

Assignment: Compliance Monitor

Building Assignment: Connolly School

Hours: 20 hours per week

Effective: o/a 9/19/2024

Name:  
Assignment: Compliance Monitor  
Building Assignment: Deasy School  
Hours: 29.5 hours per week  
Effective: o/a 9/19/2024

Name:  
Assignment: Compliance Monitor  
Building Assignment: Deasy School  
Hours: 29.5 hours per week  
Effective: o/a 9/19/2024

Name:  
Assignment: Special Class Monitor  
Building Assignment: Gribbin School  
Hours: 29.5 hours per week  
Effective: o/a 9/19/2024

Name:  
Assignment: Special Class Monitor  
Building Assignment: Landing School  
Hours: 29.5 hours per week  
Effective: o/a 9/19/2024

Name:  
Assignment: Compliance Monitor  
Building Assignment: Landing School  
Hours: 29.5 hours per week  
Effective: o/a 9/19/2024

Name:  
Assignment: Lunch Monitor  
Building Assignment: Landing School  
Hours: 10 hours per week  
Effective: o/a 9/19/2024

Name:  
Assignment: Computer Monitor  
Building Assignment: Landing School  
Hours: 29.5 hours per week  
Effective: o/a 9/19/2024

5. Appointment of Per Diem Substitute Food Service Helpers  
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Food Service Helpers for the Glen Cove City School District, *pending fingerprint clearance*, effective the 2024-2025 school year.  
(salary - \$17.00/hr.)

6. Change in Hours

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in hours for the following named persons be approved, as specified below.

Name:

From: 5.25 hours per day

To: 5.75 hours per day

Effective: 9/19/24

Name:

From: 4 hours per day

To: 5 hours per day

Effective: 9/19/24

Name:

From: 4 hours per day

To: 5.5 hours per day

Effective: 9/19/24

Name:

From: 10 hours per week

To: 20 hours per week

Effective: 9/19/24

7. Rescission of Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named persons be rescinded as specified below.

Name:

Position: Compliance Monitor

Building Assignment: Deasy School

Effective: 9/19/2024

Name:

Position: Compliance Monitor

Building Assignment: Deasy School

Effective: 9/19/24

Name:

Position: Per Diem Cleaner

Building Assignment: Districtwide

Effective: 9/19/24

8. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:

Position: Computer Monitor

Building Assignment: Landing School

Effective: 9/3/2024 (end of day)

Name:

Position: Compliance/Lunch Monitor

Building Assignment: Landing School

Effective: 9/3/2024 (end of day)

Name:

Position: Cleaner

Building Assignment: Districtwide

Effective: 9/6/2024 (end of day)

Name:

Position: Compliance Monitor

Building Assignment: Gribbin School

Effective: 9/5/2024 (end of day)

Name:

Position: Lunch Monitor

Building Assignment: Connolly School

Effective: 9/13/2024 (end of day)

Name:

Position: ICT Monitor

Building Assignment: Deasy School

Effective: 9/11/2024 (end of day)

Comments: is resigning to accept the ICT TA position at Deasy School.

Name:

Position: Cook I

Building Assignment: High School

Effective: 9/18/2024 (end of day)

Comments: is resigning to accept the Cook II position at the High School.

Name:  
Position: Security Guard  
Building Assignment: Deasy School  
Effective: 9/18/24 (end of day)

Comment: is resigning to accept the Senior Account Clerk position at the Special Education Office.

9. Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified below.

Name:  
Position: Senior Account Clerk  
Building Assignment: Special Education Office  
Effective: 9/18/24 (end of day)