

***Anti-H1B
Student On-
Line Training***



***Northeastern Local
School District
PreK-5th Grade***

I will know...

...What HIB and Retaliation is and what it looks like

...Who to tell if I see Harassment, Intimidation, or Bullying

...At least 3 ways to make a Referral

...How to make our school AWESOME!!!!



What is Harassment?

Harassment is when make fun of someone because of the color of their skin, their, religion, if they have a disability, or their gender.

- If someone tries to retaliate against someone that reported an incident. They will get in serious trouble.

What is
Retaliation?





What is Intimidation?
To frighten someone by
threatening them



What is Bullying?

Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.

Repetition: Bullying behaviors happen more than once or have the potential to happen more than once.

Now That I Know What HIB is...

How do I report an incident?

Who can I contact to make a referral?

What is the HIB Hotline?

Where is the Referral form at?

HIB Building Coordinators

Northeastern Elementary School- Ms. Swafford

**Northeastern Middle/High School–Mrs. Bigham and Mr.
Dobbelaere**

**Kenton Ridge Elementary School- Mr. Shaffer, Mr. Snyder
& Mrs. Kushmaul**

**Kenton Ridge Middle/High School-Mr. Hill &Mr. Linkhart,
& Mr. Shaffer**

Transportation-Mr. Parrish & Mrs. Schramm

District HIB Coordinators-Mrs. McGuire & Mr. Linson

How to Refer – Investigation & Monitoring System

Anti-Harassment, Intimidation and Bullying (HIB) Resources



Anti-Harassment Statement	Anti-Intimidation Statement	Anti-Bullying Statement
Anti-Retaliation Statement	Anti-Harassment, Intimidation & Bullying (HIB) Online Trainings	
Board Policies on Anti-Harassment		

The Board will vigorously enforce its prohibition against discrimination and harassment based on sex, race, color, national origin, religion, disability, genetic information, or any other unlawful basis, and encourages those within the School District community as well as third parties, who feel aggrieved to seek assistance to rectify the problems. The Board will investigate all allegations of harassment and in those cases where unlawful harassment is substantiated the Board will take immediate steps to end the harassment. Individuals who are found to have engaged in unlawful harassment will be subject to appropriate disciplinary action, which could include suspension, expulsion, or appropriate discipline for district employees which could include termination.

NELSD HIB Resources Web Page

Anti-HIB District & Building Contacts

Mrs. Carrie McGuire
Lead Mental Health Therapist
[\(937\) 325-7615](tel:(937)325-7615)
carriemcguire@nelson.org

Mr. Steve Linson
Director of Pupil Personnel
[\(937\) 325-7615](tel:(937)325-7615)
stevelinson@nelson.org

Semi-Annual Harassment, Intimidation and Bullying Report

↓ 2022-23 First Semester Report

2022-23 First Semester

↓ 2022-23 Second Semester Report

Other Options to Refer for Harassment, Intimidation, and Bullying or Retaliation

Harassment (Title IX) - Bullying - Safety Tip Line

[\(937\) 568-7117](tel:(937)568-7117)

If you or someone you know has experienced harassment, intimidation, or bullying at school for any reason, you may make a complaint and to have the incident(s) investigated by the district. To make a complaint, individuals may submit complaints online, call the District's Safety Tip Line, and/or speak to one of the designated building/district contacts.

Safety Tip Line

On-Line Referral for HIB

[!\[\]\(cbe2492b119e39e02a1dab2af4a4b296_img.jpg\) Submit an Online Referral](#)

Any student, parent/guardian, or school employee may complete this form and return it to any school employee. Any school employee who receives a completed complaint form or any other written or verbal complaint will immediately report the complaint to the District's Anti-Harassment Coordinator and the school official designated to handle harassment complaints. The designated school official will investigate and resolve the complaint under the District's policies and regulations, and consistent with all applicable federal and state laws.



Help Make Our Schools AWESOME!!



Treat others the way you would want to be treated-With **RESPECT!**

Encourage your classmates!

If you see someone being bullied or harassed, tell a staff member!

Work hard in your classes-Always do your **BEST!**



**Thank you for
your
Participation!**