

2024-2025 PAE Salary Schedule

Step	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90,DOC
	1.0000	1.0270	1.0550	1.0830	1.1989	1.1989	1.2889	1.3469
Base--0	60,192	61,817	63,502	65,188	72,164	72,164	77,581	81,072
5 Days	1,672	1,717	1,764	1,811	2,005	2,005	2,155	2,252
Total Comp	61,864	63,534	65,266	66,998	74,168	74,168	79,736	83,324
	1.0135	1.0409	1.0692	1.0985	1.2122	1.2122	1.3032	1.3608
Base--1	61,004	62,653	64,357	66,121	72,964	72,964	78,442	81,909
5 Days	1,695	1,740	1,788	1,837	2,027	2,027	2,179	2,275
Total Comp	62,699	64,394	66,145	67,957	74,991	74,991	80,621	84,184
	1.0263	1.0539	1.0826	1.1141	1.2257	1.2257	1.3163	1.3746
Base--2	61,775	63,436	65,163	67,059	73,777	73,777	79,230	82,739
5 Days	1,716	1,762	1,810	1,863	2,049	2,049	2,201	2,298
Total Comp	63,491	65,198	66,974	68,922	75,826	75,826	81,431	85,038
	1.0395	1.0674	1.0964	1.1289	1.2384	1.2384	1.3284	1.3885
Base--3	62,569	64,249	65,994	67,950	74,541	74,541	79,983	83,576
5 Days	1,738	1,785	1,833	1,888	2,071	2,071	2,222	2,322
Total Comp	64,307	66,033	67,827	69,838	76,612	76,612	82,204	85,898
	1.0525	1.0816	1.1107	1.1444	1.2517	1.2517	1.3427	1.4029
Base--4	63,352	65,103	66,855	68,883	75,342	75,342	80,819	84,443
5 Days	1,760	1,808	1,857	1,913	2,093	2,093	2,245	2,346
Total Comp	65,111	66,912	68,712	70,797	77,435	77,435	83,064	86,788
	1.0659	1.0951	1.1245	1.1601	1.2653	1.2653	1.3560	1.4173
Base--5	64,158	65,916	67,685	69,828	76,160	76,160	81,620	85,310
5 Days	1,782	1,831	1,880	1,940	2,116	2,116	2,267	2,370
Total Comp	65,940	67,747	69,566	71,768	78,276	78,276	83,887	87,679
	1.0796	1.1082	1.1387	1.1760	1.2792	1.2792	1.3694	1.4310
Base--6	64,983	66,704	68,540	70,785	76,997	76,997	82,426	86,134
5 Days	1,805	1,853	1,904	1,966	2,139	2,139	2,290	2,393
Total Comp	66,788	68,557	70,444	72,752	79,136	79,136	84,716	88,527
	1.1038	1.1329	1.1637	1.2030	1.3052	1.3052	1.3967	1.4601
Base--7	66,440	68,191	70,045	72,411	78,562	78,562	84,070	87,886
5 Days	1,846	1,894	1,946	2,011	2,182	2,182	2,335	2,441
Total Comp	68,285	70,085	71,991	74,422	80,744	80,744	86,405	90,327
	1.1392	1.1698	1.2014	1.2440	1.3461	1.3461	1.4390	1.5049
Base--8	68,570	70,412	72,314	74,878	81,024	81,024	86,616	90,582
5 Days	1,905	1,956	2,009	2,080	2,251	2,251	2,406	2,516
Total Comp	70,475	72,368	74,323	76,958	83,275	83,275	89,022	93,099
	1.2081	1.2413	1.2854	1.3875	1.3875	1.4825	1.5504	
Base--9	72,718	74,716	77,370	83,516	83,516	89,234	93,321	
5 Days	2,020	2,075	2,149	2,320	2,320	2,479	2,592	
Total Comp	74,737	76,791	79,519	85,836	85,836	91,713	95,913	
	1.2816	1.3289	1.4310	1.4310	1.4310	1.5273	1.5974	
Base--10	77,142	79,989	86,134	86,134	91,931	91,931	96,150	
5 Days	2,143	2,222	2,393	2,393	2,554	2,554	2,671	
Total Comp	79,284	82,211	88,527	88,527	94,484	94,484	98,821	
	1.3737	1.4758	1.4758	1.4758	1.5742	1.6457		
Base--11	82,685	88,831	88,831	94,754	94,754	99,057		
5 Days	2,297	2,468	2,468	2,632	2,632	2,752		
Total Comp	84,982	91,298	91,298	97,386	97,386	101,809		
	1.4171	1.5224	1.5224	1.6224	1.6961			
Base--12	85,298	91,636	91,636	97,655	97,655	102,091		
5 Days	2,369	2,545	2,545	2,713	2,713	2,836		
Total Comp	87,667	94,181	94,181	100,368	100,368	104,927		
	1.5706	1.5706	1.6717	1.7476				
Base 13	94,537	94,537	100,622	105,191				
5 Days	2,626	2,626	2,795	2,922				
Total Comp	97,163	97,163	103,417	108,113				
	1.6202	1.6202	1.7245	1.8010				
Base--14	97,522	97,522	103,800	108,405				
5 Days	2,709	2,709	2,883	3,011				
Total Comp	100,231	100,231	106,684	111,416				
	1.6623	1.6623	1.7693	1.8479				
Base--15	100,057	100,057	106,497	109,982				
5 Days	2,779	2,779	2,958	3,055				
15.7 Hours				1,282				
Total Comp*	102,836	102,836	109,455	114,319				
	1.6956	1.6956	1.8047	1.8848				
Base--16+	102,061	102,061	108,628	109,982				
5 Days	2,835	2,835	3,017	3,055				
Longevity	5,103	5,103	5,431	9,063				
Total Comp*	109,999	109,999	117,077	122,100				

5.00% Longevity at Year 16+