

IUOE
2024-2025 Salary Schedule

	<u>REGULAR</u>	<u>> 5 YEARS</u>	<u>>10 YEARS</u>	<u>>15 YEARS</u>	<u>> 20 YRS</u>	<u>>25 YRS</u>
<u>CUSTODIANS</u>						
Custodian III	25.79	26.30	26.83	27.37	27.91	28.47
Custodian II	23.82	24.30	24.79	25.28	25.79	26.30
Custodian I	22.66	23.11	23.57	24.04	24.52	25.01
*Custodian Substitute	18.70					

AAAA	32.44	33.08	33.75	34.42	35.11	35.81
AAA	30.37	30.98	31.60	32.23	32.87	33.53
AA	28.78	29.36	29.95	30.54	31.16	31.78
A	26.94	27.48	28.03	28.59	29.17	29.75
B	25.38	25.89	26.40	26.93	27.47	28.02
D	22.89	23.35	23.82	24.30	24.78	25.28
*E	min. wage	N/A	N/A	N/A	N/A	N/A
Print Shop Lead	30.60	31.21	31.83	32.47	33.12	33.78

MECHANIC W/ASE CERTIFICATION(S)

Bus Specialist/Parts	30.00	30.60	31.21	31.84	32.47	33.12	Mechanics who earn ASE 6+ (Master) certification will receive an additional 4% wage increase.
Mechanic I	33.60	34.27	34.96	35.66	36.37	37.10	
Mechanic II	34.66	35.35	36.06	36.78	37.51	38.26	
Mechanic III	36.97	37.71	38.46	39.23	40.02	40.82	
Lead Mechanic	38.37	39.14	39.92	40.72	41.53	42.36	

<u>CLASS AAAA SPECIALIST</u>	<u>CLASS A SEMI-SPECIALIST</u>	<u>CUSTODIAN III</u>
Carpenter	<u>MAINTENANCE</u>	Booth Day Custodian
Electrician	Deliveryperson	Head Custodian
Plumber	Printshop Operator	NHHS Custodian
Refrigeration Specialist	Mail Courier	
Systems Specialist		<u>CUSTODIAN II</u>
Mechanic	<u>CLASS B</u>	Booth Night Custodian
Utility Crafts	Bus Washer, Fuel & Light Mech	Grounds Custodian
Locksmith		Lead Custodian
<u>CLASS AAA SPECIALIST</u>	<u>CLASS D</u>	<u>CUSTODIAN I</u>
Irrigation Specialist	Temporary Craft Worker	Night Custodian
Painter		Regular Custodian
Utility Crafts-Swing Shift	<u>CLASS E</u>	
Asst. System Specialist	Temporary Hourly Worker	<u>GRAVEYARD SHIFT</u>
Groundsperson		\$0.75 above base rate
Service Technician/Custodian		
Warehouse Foreman		
<u>CLASS AA SPECIALIST</u>		
Printer		
Warehouseperson		

updated 8/2/2024