

- 167.902. Critical need occupations, data and information distribution. 1. The department of economic development shall annually identify occupations in which a critical need or shortage of trained personnel exists in the labor markets in this state and provide such information to the state board of education. Upon receipt of such data, the state board of education shall, in collaboration with the department of economic development, compile the following data and information:
 - (1) Information on how to obtain industry-recognized certificates and credentials;
- (2) Information on how to obtain a license and the requirements for a license when licensure is required for an occupation;
- (3) Access to assessments and interest inventories that provide insight into the types of careers that would be suitable for students;
- (4) Resources that describe the types of skills and occupations most in demand in the current job market and those skills and occupations likely to be in high demand in future years;
 - (5) Resources that describe the typical salaries for occupations and salary trends;
 - (6) Information on how to obtain financial assistance for postsecondary education;
- (7) Information on how to choose a college, school, or apprenticeship that aligns with the student's career goals and values;
 - (8) Information on self-employment;
- (9) Resources related to creating a resume, interviewing, networking, and finding job opportunities; and
 - (10) Information on the skills and traits necessary to succeed in various careers.
- 2. The educational materials and data derived from the state board of education's collaboration with the department of economic development under subsection 1 of this section shall be distributed by the board to each high school in this state for the purpose of emphasizing areas of critical workforce needs and shortages in the labor markets in this state to high school students to support such students' career pathway decisions. Each high school shall provide its students with the information provided to the school by the state board of education before November first of every school year.

High-Demand Occupations for the FY 2024 Enhancement Grant

The following occupations were identified from using the Long Term Occupational Projections 2020-2030 for Missouri. The data was extracted from the MERIC website. https://meric.mo.gov/workforce-research/occupational-projections. The Long-term Projections (Statewide-MO All Occupations) information was used to determine the high-demand occupations list.

Occupations that are highlighted are new to the high-demand occupations list in FY 2024. All other occupations will remain on the FY 2024 high-demand occupations list.

- 1. Aerospace Engineering and Operations Technicians
- 2. Agricultural and Food Science Technicians
- 3. Aircraft Mechanics and Service Technicians
- 4. Architectural and Civil Drafters
- 5. Audio and Video Equipment Technicians
- Automotive Body and Related Repairers
- 7. Automotive Service Technicians and Mechanics
- 8. Billing and Posting Clerks
- 9. Brickmasons and Blockmasons
- 10. Bus and Truck Mechanics and Diesel Engine Specialists
- 11. Cabinetmakers and Bench Carpenters
- 12. Calibration and Engineering Technologists and Technicians, Except Drafters, All Other
- 13. Cardiovascular Technologists and Technicians
- 14. Cargo and Freight Agents
- 15. Carpenters
- 16. Chefs and Head Cooks
- 17. Chemical Technicians
- 18. Childcare Workers
- 19. Civil Engineering Technicians
- 20. Claims Adjusters, Examiners, and Investigators
- 21. Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
- 22. Commercial Pilots
- 23. Community Health Workers
- 24. Computer Network Support Specialists
- 25. Computer Numerically Controlled Tool Operators
- 26. Computer Numerically Controlled Tool Programmers
- 27. Computer Systems Analysts
- 28. Computer User Support Specialists
- 29. Construction and Building Inspectors
- 30. Construction Laborers
- 31. Cooks, Fast Food
- 32. Cooks, Short Order
- 33. Customer Service Representatives
- 34. Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
- 35. Dental Assistants
- 36. Dental Hygienists
- 37. Dental Laboratory Technicians
- 38. Detectives and Criminal Investigators
- 39. Diagnostic Medical Sonographers
- 40. Dispatchers, Except Police, Fire, and Ambulance
- 41. Electrical and Electronics Engineering Technicians
- 42. Electrical Power-Line Installers and Repairers
- 43. Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers
- 44. Electricians
- 45. Electro-Mechanical Technicians

- 46. Elevator Installers and Repairers
- 47. Emergency Medical Technicians and Paramedics
- 48. Excavating and Loading Machine and Dragline Operators, Surface Mining
- 49. Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
- 50. Farm Equipment Mechanics and Service Technicians
- 51. Farmers, Ranchers, and Other Agricultural Managers
- 52. Firefighters
- 53. First-Line Supervisors of Construction Trades and Extraction Workers
- 54. First-Line Supervisors of Fire Fighting and Prevention Workers
- 55. First-Line Supervisors of Food Preparation and Serving Workers
- 56. First-Line Supervisors of Housekeeping and Janitorial Workers
- 57. First-Line Supervisors of Mechanics, Installers, and Repairers
- 58. First-Line Supervisors of Non-Retail Sales Workers
- 59. First-Line Supervisors of Office and Administrative Support Workers
- 60. First-Line Supervisors of Police and Detectives
- 61. First-Line Supervisors of Production and Operating Workers
- 62. First-Line Supervisors of Retail Sales Workers
- 63. First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling
- 64. Fitness Trainers and Aerobics Instructors
- 65. Food Service Managers
- 66. Glaziers
- 67. Hairdressers, Hairstylists, and Cosmetologists
- 68. Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners, AO
- 69. Healthcare Support Workers, All Other
- 70. Heating, Air Conditioning, and Refrigeration Mechanics and Installers
- 71. Heavy and Tractor-Trailer Truck Drivers
- 72. Helpers--Pipe layers, Plumbers, Pipefitters, and Steamfitters
- 73. Helpers--Production Workers
- 74. Highway Maintenance Workers
- 75. Home Health and Personal Care Aides
- 76. Industrial Engineering Technicians
- 77. Industrial Machinery Mechanics
- 78. Installation, Maintenance, and Repair Workers, All Other
- 79. Insulation Workers, Mechanical
- 80. Insurance Claims and Policy Processing Clerks
- 81. Insurance Sales Agents
- 82. Landscaping and Groundskeeping Workers
- 83. Licensed Practical and Licensed Vocational Nurses
- 84. Life, Physical, and Social Science Technicians, All Other
- 85. Light Truck or Delivery Services Drivers
- 86. Loan Interviewers and Clerks
- 87. Locomotive Engineers
- 88. Machinists
- 89. Magnetic Resonance Imaging Technologists
- 90. Maintenance and Repair Workers, General
- 91. Maintenance Workers, Machinery
- 92. Massage Therapists
- 93. Medical Assistants
- 94. Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other
- 95. Medical Equipment Preparers
- 96. Medical Equipment Repairers
- 97. Medical Secretaries
- 98. Millwrights
- 99. Miscellaneous Assemblers and Fabricators
- 100. Mixing and Blending Machine Setters, Operators, and Tenders
- 101. Mobile Heavy Equipment Mechanics, Except Engine

- 102. Molders, Shapers, and Casters, Except Metal and Plastic
- 103. Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
- 104. Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
- 105. Nursing Assistants
- 106. Occupational Therapy Assistants
- 107. Operating Engineers and Other Construction Equipment Operators
- 108. Ophthalmic Medical Technicians
- 109. Outdoor Power Equipment and Other Small Engine Mechanics
- 110. Packaging and Filling Machine Operators and Tenders
- 111. Paralegals and Legal Assistants
- 112. Paving, Surfacing, and Tamping Equipment Operators
- 113. Pharmacy Technicians
- 114. Phlebotomists
- 115. Physical Therapist Assistants
- 116. Plumbers, Pipefitters, and Steamfitters
- 117. Police and Sheriff's Patrol Officers
- 118. Police, Fire, and Ambulance Dispatchers
- 119. Preschool Teachers, Except Special Education
- 120. Production Workers, All Other
- 121. Production, Planning, and Expediting Clerks
- 122. Property, Real Estate, and Community Association Managers
- 123. Psychiatric Technicians
- 124. Radiologic Technologists
- 125. Railroad Conductors and Yardmasters
- 126. Real Estate Brokers
- 127. Real Estate Sales Agents
- 128. Recreational Vehicle Service Technicians
- 129. Registered Nurses
- 130. Respiratory Therapists
- 131. Sales Representatives, Services, All Other
- 132. Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
- 133. Security and Fire Alarm Systems Installers
- 134. Security Guards
- 135. Self-Enrichment Education Teachers
- 136. Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
- 137. Sheet Metal Workers
- 138. Social and Human Service Assistants
- 139. Structural Iron and Steel Workers
- 140. Surgical Technologists
- 141. Surveying and Mapping Technicians
- 142. Teacher Assistants
- 143. Telecommunications Line Installers and Repairers
- 144. Tool and Die Makers
- 145. Transportation, Storage, and Distribution Managers
- 146. Veterinary Assistants and Laboratory Animal Caretakers
- 147. Veterinary Technologists and Technicians
- 148. Web Developers and Digital Interface Designers
- 149. Welders, Cutters, Solderers, and Brazers
- 150. Woodworking Machine Setters, Operators, and Tenders, Except Sawing