

Braymer C-4 Board of Education
September 11, 2023
Room 207
7:00 pm
Regular Session

Board President Emily Davies called the meeting to order at 7:02 pm. Board members present were Jamie Clevenger, Cassie Kleeman, Jake Haley, Larry Shoe, Darin Kincaid, and Levi Mallory. Also present were Superintendent Dr. Billy Daleske, Bookkeepers Brooke Westcott and Cindy Peters, Secondary Principal Michael Creekmore, Elementary Principal Tyna Morrison, and Elementary Teacher Traci Heussner.

Larry Shoe made a motion to approve the agenda. Darin Kincaid seconded the motion and all members voted yes.

Jamie Clevenger made a motion to approve the consent agenda, including previous Board Meeting minutes, financial statements and payment of bills, and the current substitute list. Cassie Kleeman seconded the motion and all members voted yes.

Dr. Daleske and the Board recognized Bookkeeper Cindy Peters for her 24 years of service before her retirement on September 29, 2023. Cindy was presented with a plaque honoring her hard work and dedication to the District and a gift card to a local shop. The Board had Cindy join them for a commemorative photograph, and invited everyone to celebrate Cindy at her retirement party on September 27, 2023.

The Board reviewed the Administrative report with both Principals. Mr. Creekmore and Mrs. Morrison spoke about the opportunities for community partnerships and the new approach they are taking towards curriculum development and implementation, as well as available resources.

Dr. Daleske reviewed the Superintendent's report, noting the installation and usage of the new scoreboard, the current standing of the District's LAUNCH program, and possible roof construction plans. Mr. Daleske will soon meet with advisors to complete a long-range facility assessment to decide the order of action.

Dr. Daleske noted that the District was currently below average on the pay scale concerning Substitute teacher wages. He recommended raising our current pay to \$110 per day. Cassie Kleeman made a motion to adopt Dr. Daleske's recommendation, as well as raise the long-term substitute pay to \$150 per day. Jamie Clevenger seconded the motion and all members voted yes.

Dr. Daleske also made the recommendation to raise our current hourly coverage rate of \$5 per hour to \$15 per hour. Jake Haley made a motion to raise the hourly coverage rate to \$20 per hour. Cassie Kleeman seconded the motion and all members voted yes.

Jamie Clevenger made a motion to approve the 2022-2023 Ray County Memorial Hospital Therapy Agreement. Darin Kincaid seconded the motion and all members voted yes.

Cassie Kleeman made a motion to approve the 2022-2023 Professional Development and Mentoring Plan with current CSIP. Jake Haley seconded the motion and all members voted yes.

Policy review covered Section MCE 4410 and ended the section Review.

Cassie Kleeman made a motion to update Policies P1425, P2115, P2200, P2240, P2400, P2525, P2760, R2240, R4120, P2810, P4120, P4866, P4867, P6121, P6122, and P6251. Jamie Clevenger seconded the motion and all members voted yes.

The Board discussed mandatory Board Refresher Training, noting deadlines and available methods of completing the courses.

The next board meeting is scheduled for Monday, October 9, 2023, at 7:00 pm.

Emily Davies made a motion for Executive Session per section 610.022 following the October 9, 2023, meeting. Larry Shoe seconded the motion and all members voted yes.

Emily Davies made a motion for Executive Session pursuant to RSMo 610.021 and 610.022. The subject matter, records, and votes to be discussed will be in a closed meeting according to section 610.021 (3) hiring, firing, disciplining, or promoting particular employees, and section 610.021 (1) legal matters, section 610.021 (6) student matters, and section 610.021 (14) student records. Jamie Clevenger seconded the motion and all members voted yes.

Larry Shoe made a motion to adjourn at 7:33 pm. Cassie Kleeman seconded the motion and all members voted yes.

Emily Davies, Board President

Jamie Clevenger, Board Secretary
