

### SCHEDULE A 2024 – 2025

PERCENT INCREASE	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037
	BASE	After 2 yrs	After 5 yrs	After 7 yrs	After 9 yrs	After 11 yrs	After 13 yrs	After 15 yrs	After 17 yrs	After 19 yrs	After 20 yrs	After 21 yrs	After 24 yrs
STEPS	1-2	3-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20	21	22-24	25+
<b><u>SECRETARIAL/ CLERICAL</u></b>													
Secretary	25.27	25.63	25.99	26.28	26.58	26.86	27.16	27.44	27.72	28.01	28.29	28.59	28.90
Secretary Nurse's Assistant	22.89	23.25	23.62	23.90	24.20	24.47	24.76	25.06	25.33	25.63	25.91	26.23	26.54
ECEAP Secretary	25.27	25.63	25.99	26.28	26.58	26.86	27.16	27.44	27.72	28.01	28.29	28.59	28.90
Office Para Educator	21.28	21.63	21.99	22.27	22.59	22.87	23.16	23.46	23.73	24.02	24.31	24.62	24.92
<b><u>LUNCH PROGRAM</u></b>													
Head Cook	25.79	26.15	26.52	26.81	27.08	27.38	27.67	27.95	28.23	28.52	28.84	29.13	29.44
Cook / Baker	24.87	25.23	25.59	25.88	26.15	26.45	26.74	27.02	27.30	27.59	27.92	28.21	28.52
Server	21.28	21.63	21.99	22.27	22.59	22.87	23.16	23.46	23.73	24.02	24.31	24.62	24.92
Lunch-wagon	24.87	25.23	25.59	25.88	26.15	26.46	26.75	27.03	27.31	27.60	27.91	28.20	28.52
Asst. Manager (Added to Cook Rate)	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
<b><u>PARAEDUCATOR</u></b>													
Para Educator	21.28	21.63	21.99	22.27	22.59	22.87	23.16	23.46	23.73	24.02	24.31	24.62	24.92
*High Special Needs Para (Added to Para Educator Rate)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
*Para Interpreter - Outside Work Day (Added to Para Educator Rate)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
*Bilingual Para ( Added to Para Educator Rate)	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
ECEAP Lead Para w/Min Requirements	25.27	25.63	25.99	26.28	26.58	26.86	27.16	27.44	27.72	28.01	28.29	28.59	28.90
ECEAP Lead Para w/o Min Requirements	23.02	23.33	23.62	23.85	24.10	24.33	24.57	24.79	25.04	25.27	25.51	25.76	25.99
ECEAP Asst. Para w/Minimum Requirements	21.28	21.63	21.99	22.27	22.59	22.87	23.16	23.46	23.73	24.02	24.31	24.62	24.92
ECEAP Asst. Para w/o Minimum Requirements	19.46	19.77	20.07	20.29	20.53	20.77	21.01	21.26	21.50	21.71	21.95	22.19	22.43
ECEAP FSS w/Minimum Requirements	25.27	25.63	25.99	26.28	26.58	26.86	27.16	27.44	27.72	28.01	28.29	28.59	28.90
ECEAP FSS w/o Min Requirements	23.02	23.33	23.62	23.85	24.10	24.33	24.57	24.79	25.04	25.28	25.51	25.76	25.99

**SCHEDULE A 2024 – 2025 (continued)**

PERCENT INCREASE	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037
	BASE	After 2 yrs	After 5 yrs	After 7 yrs	After 9 yrs	After 11 yrs	After 13 yrs	After 15 yrs	After 17 yrs	After 19 yrs	After 20 yrs	After 21 yrs	After 24 yrs
STEPS	1-2	3-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20	21	22-24	25+
<b><u>THERAPY ASSISTANTS</u></b>													
Brailist/Sign Language Interpreter w/Certification	31.80	32.17	32.54	32.83	33.12	33.40	33.71	33.99	34.25	34.56	34.85	35.15	35.49
Brailist/ Sign Language Interpreter w/o Certification	27.25	27.63	28.00	28.27	28.56	28.85	29.14	29.42	29.70	30.01	30.29	30.59	30.92
Speech Lang. Pathology Asst w/Certification	31.80	32.17	32.54	32.83	33.12	33.40	33.71	33.99	34.25	34.56	34.85	35.15	35.49
Speech Lang. Pathology Asst w/o Certification	27.25	27.63	28.00	28.27	28.56	28.85	29.14	29.42	29.70	30.01	30.29	30.59	30.92
<b><u>MAINTENANCE/CUSTODIANS</u></b>													
Custodial	24.87	25.23	25.59	25.88	26.15	26.45	26.74	27.02	27.30	27.59	27.92	28.21	28.52
*Custodian/Evening (Added to Custodial Rate)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Grounds	26.36	26.72	27.09	27.36	27.66	27.96	28.23	28.52	28.82	29.11	29.38	29.69	30.01
Grounds/Heating/Plumbing Engineer	30.26	30.61	30.96	31.26	31.57	31.84	32.13	32.43	32.70	32.99	33.28	33.60	33.91
General Maintenance	26.36	26.72	27.09	27.36	27.66	27.96	28.23	28.52	28.82	29.11	29.38	29.69	30.01
Carpenter	30.26	30.61	30.96	31.26	31.57	31.84	32.13	32.43	32.70	32.99	33.28	33.60	33.91
HVAC	30.90	31.27	31.63	31.90	32.18	32.48	32.78	33.06	33.35	33.64	33.93	34.23	34.56
HVAC / R Specialist	39.33	39.70	40.06	40.34	40.63	40.92	41.20	41.49	41.78	42.07	42.35	42.61	42.91
Entry Level Telecom Technician	25.14	25.50	25.86	26.13	26.43	26.72	27.00	27.28	27.57	27.86	28.15	28.49	28.81
Telecommunication Technician I	28.92	29.30	29.66	29.95	30.23	30.52	30.82	31.10	31.38	31.69	31.98	32.29	32.59
Telecommunication Technician II	31.00	31.36	31.72	32.01	32.30	32.58	32.87	33.17	33.44	33.74	34.03	34.34	34.67
Telecommunication Technician III	35.38	35.71	36.06	36.33	36.59	36.92	37.20	37.47	37.76	38.05	38.33	38.65	38.98

### SCHEDULE A 2024 – 2025 (continued)

PERCENT INCREASE	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037	1.037
	BASE	After 2 yrs	After 5 yrs	After 7 yrs	After 9 yrs	After 11 yrs	After 13 yrs	After 15 yrs	After 17 yrs	After 19 yrs	After 20 yrs	After 21 yrs	After 24 yrs
STEPS	1-2	3-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20	21	22-24	25+
<b><u>TRANSPORTATION</u></b>													
Mechanic	32.60	33.02	33.42	33.76	34.08	34.39	34.74	35.07	35.36	35.70	36.03	36.38	36.71
Mechanic Helper	25.50	25.85	26.20	26.51	26.80	27.11	27.38	27.67	27.96	28.24	28.52	28.84	29.15
Bus Driver	26.88	27.02	27.17	27.45	27.73	28.03	28.32	28.60	28.89	29.17	29.46	29.76	30.09
*Bus Driver Trainer - Certified (Added to Bus Driver Rate)	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75
Bus Monitor	22.53	22.89	23.25	23.55	23.84	24.12	24.42	24.71	25.00	25.28	25.57	25.88	26.18
*High Needs Bus Monitor (Added to Bus Monitor Rate)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Dispatcher	22.77	23.15	23.51	23.79	24.07	24.37	24.66	24.95	25.24	25.53	25.82	26.12	26.44
Transportation Specialist I	25.03	25.18	25.32	25.65	25.97	26.28	26.60	26.90	27.22	27.53	27.85	28.15	28.49
<b>Bus Mechanics with an ASE certification shall receive an additional (2%) salary bonus.</b>													
<b>State Certified School Bus Driver Trainers will receive an additional (.75) more per hour.</b>													
<b><u>SECURITY</u></b>													
Security Officer	22.95	23.30	23.65	23.94	24.25	24.51	24.83	25.11	25.39	25.68	25.97	26.28	26.60