



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

August 28, 2024
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **892-0360-7138** and the required password is **646046**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 28, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three

minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent's Report – Dr. Michael DeTuro

- District Goals
- 2024 SSDS (Student Safety Data System) Reporting Period 2
- 2023-2024 HIB self-assessment

12. Business Administrator/Board Secretary's Report – Mr. Thomas Lambe

13. Assistant Superintendent's Report – Dr. Dennis M. Fare

14. President's Report

- Board Goals

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 24, 2024 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the August 1, 2024 Board Retreat.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of July 1, 2024 to August 23, 2024.

General Fund	Fund 10	\$ 61,671.00
General Current Expense	Fund 11	\$ 3,211,720.56
Capital Outlay	Fund 12	\$ 297,238.80
Special Revenue Funds	Fund 20	\$ 877.04
Region I	Fund 52	\$ 14,616.54
Region I-Contracted Trans.	Fund 53	\$ 1,047,577.64
Total of All Checks		\$ 4,633,701.58

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the June hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 268,025.80
General Current Expense	Fund 11	\$ 7,123,048.04
Capital Outlay	Fund 12	\$ 79,684.00
Special Revenue Funds	Fund 20	\$ 13,391.61
Region I	Fund 52	\$ 22,900.00
Total of All Checks		\$ 7,507,349.45

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7977 to 7986 for a total of \$75,501.83.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1269 for a total of \$6,754.00.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2910 to 2915 for a total of \$39,189.69.

MOVED _____ SECONDED _____ VOTE _____

f. Financial Report – School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store check 1029 for a total of \$27.00.

MOVED _____ SECONDED _____ VOTE _____

g. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for June 2024.

MOVED _____ SECONDED _____ VOTE _____

h. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for June 2024.

MOVED _____ SECONDED _____ VOTE _____

i. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34630 to 34729 for a total of \$302,704.32.

MOVED _____ SECONDED _____ VOTE _____

j. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

k. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Craig	Jandoli	LinkIt's 2024 Data Forward Summer Institute (DFSI)	08/07-08/08/2024	\$ 350.00
Ofeer	Kearns	Tap the Power of the New Writing Units of Study—Including Small Groups and Grammar and Spelling Supports	8/28/2024	\$ 150.00
Cathryn	Traphagen	Prompt Introduction Workshop	09/12-9/14/2024	\$ 873.70
Dominick	Gliatta	NACAC Conference 2024	09/24-9/27/2024	\$3,340.21
Faisal	Sheikh	AMTNJ Fall 2024 6-12 Conference	11/22/2024	\$ 189.00

MOVED _____ SECONDED _____ VOTE _____

l. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Performing Arts (9-12) to Virginia International Tattoo, Colonial Williamsburg, VA	4/25-27/25	MHS	125

MOVED _____ SECONDED _____ VOTE _____

* m. Mahwah Township School District Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School District Goals for the 2024-2025 school year as follows:

1. Curriculum and Instruction - Mahwah Public Schools will continue to implement NJTSS and develop our ability to utilize various sources of data to inform instructional programming and implement strategies that target areas for growth for all students.
2. Community Engagement and Goal-Setting - Mahwah Public Schools will close out the 2020-2025 Mahwah Blueprint, while engaging the Mahwah community and all stakeholders in developing a subsequent 2025-2030 Strategic Plan to guide the district’s focus to share goals that benefit our students and community and to highlight district successes.
3. Finance and Facilities - The district will continue to maintain, plan, and address instructional and non-instructional locations throughout the district that require updating or development. Planning will emphasize fiscal responsibility while ensuring that our students have access to high-quality learning environments.

MOVED _____ SECONDED _____ VOTE _____

* n. Mahwah Township School Board Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School Board Goals for the 2024-2025 school year as follows:

1. The Mahwah Board of Education, in keeping with its responsibilities to define the vision for district growth and improvement, will engage in another strategic planning process alongside the administration, staff, students, school families and the wider Mahwah Community.
2. The Mahwah Board of Education is committed to ensuring that policies and regulations are up to date with current practice and protocols needed to effectively run a school district. More specifically, we will review series 1000 & 7000. The Mahwah Board of Education will review and update board policies on an ongoing basis.
3. The Mahwah Board of Education, in conjunction with the administration, will engage with and oversee the work of the district communications consultant to refine community communication methods and practices.

MOVED _____ SECONDED _____ VOTE _____

o. Policies Abolished

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policies:

- P0164.6 – Remote Public Board Meetings During a Declared Emergency
- P7231 – Gifts from Vendors

MOVED _____ SECONDED _____ VOTE _____

p. First Reading of Policies & Regulations

- P&R 3160 – Physical Examination
- P&R 4160 – Physical Examination
- P5200 – Attendance
- P5350 – Student Suicide Prevention
- P8420 – Emergency and Crisis Situations
- P&R 8467 – Firearms and Weapons

q. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39086 be reimbursed for transportation of school to home and home to school at a rate of \$10.00 per day for the period September 1, 2024 – June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

r. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of students with local identification numbers 39280 and 37087 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period September 1, 2024 – June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

s. Transportation Waiver Forms 24/25 School Year

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Parental Transportation Services Waiver Forms for the 2024-2025 school year for the following students:

Student ID Number	Student ID Number
39486	40075
38673	40049
38344	40040
38304	39992
39328	39193

Student ID Number	Student ID Number
40035	39999
39974	39981
40012	40073
40070	40067
39852	

MOVED _____ SECONDED _____ VOTE _____

t. Transportation Reinstatement Forms 24/25 School Year

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Reinstatement of Transportation Services Request Forms for the 2024-2025 school year for the following students:

Student ID Number
38604
40035

MOVED _____ SECONDED _____ VOTE _____

u. Transportation-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2024-2025 school year as per bids received July 30, 2024:

Route	Contractor	Per diem	Inc/Dec	Aide
E1576	Destiny 23	\$92.00	\$1.90	\$25.00
E1577	Destiny 23	\$152.00	\$1.90	\$40.00
E1578	Destiny 23	\$242.00	\$1.90	\$40.00
E1579	Safe Journey	\$110.00	\$5.00	\$45.00
E1580	Lenoirs Transport	\$303.00	\$3.00	\$80.00
E1581	Valley Transportation	\$272.00	\$3.75	\$73.00
E1582	Valley Transportation	\$155.00	\$3.75	\$70.00
E1583	Kids Choice	\$309.00	\$3.00	\$77.00
E1584	Valley Transportation	\$216.14	\$3.75	\$75.00
E1585	AKA Transportation	\$84.00	\$0.95	\$19.99
E1586	Destiny 23	\$162.00	\$1.90	\$30.00
E1587	D&M Tours	\$241.24	\$3.00	\$68.00
E1588	D&M Tours	\$251.24	\$3.00	\$68.00
E1589	J&W Financial	\$209.00	\$0.01	\$100.00

MOVED _____ SECONDED _____ VOTE _____

v. Transportation-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2024-2025 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q607	Safety Transport	\$190.00	\$0.99	\$85.00
Q608	R&May	\$270.00	\$1.00	\$60.00
Q609	J&W Financial	\$221.00	\$0.01	\$100.00
Q610	VIP Educational Services	\$145.00	\$1.99	\$21.00
Q611	VIP Educational Services	\$165.00	\$1.99	\$25.00
Q612	Safe Journey	\$100.00	\$2.50	\$45.00
Q613	VIP Educational Services	\$360.00	\$1.99	\$40.00
Q614	Safe Journey	\$220.00	\$2.50	\$45.00
Q615	Lenoirs Transport	\$290.00	\$2.50	\$70.00
Q616	J&W Transport	\$339.00	\$0.01	\$50.00
Q617	First Choice Tranz	\$329.00	\$1.95	\$49.00

MOVED _____ SECONDED _____ VOTE _____

w. Transportation-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following transportation routes for the 2024-2025 school year as per the bid of August 20, 2024:

Route	Contractor	Per diem	Inc/Dec	Aide
E1590	Safe Journey	\$84.00	\$5.00	\$40.00
E1591	Safe Journey	\$100.00	\$5.00	\$40.00

MOVED _____ SECONDED _____ VOTE _____

x. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following students be placed at their respective out of district placements for the 2024-2025 year.

Student Local ID #	Location	Start Date	Total Tuition	Extraordinary Services
35913	Academy 360	7/1/24	\$93,789.55	\$43,050.00
38147	Chapel Hill Academy	9/1/24	\$73,080.00	
38047	Glenview Academy	9/1/24	\$85,789.34	\$55,510.00
40158	South Bergen Jointure Commission School	9/5/24	\$47,725.00	

MOVED _____ SECONDED _____ VOTE _____

y. Intent to Collaborate

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education recommends that to effectively address the requirements under the McKinney-Vento Education of Homeless Children/Youth that the district continue the collaboration with the Region 1 McKinney-Vento program.

MOVED _____ SECONDED _____ VOTE _____

z. District Mentoring Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mentoring Plan for 2024-2025, including the plan's fiscal impact.

MOVED _____ SECONDED _____ VOTE _____

aa. District Professional Development Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Professional Development Plan for 2024-2025, including the plan's fiscal impact.

MOVED _____ SECONDED _____ VOTE _____

* bb. Curriculum Revisions

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised curricula for the following courses of study.

*All courses with Math and/or ELA Standards have been updated to the new NJSLA ELA and Math 2023 Standards.

The various courses below have been updated.

Social Studies	Business	English Language Arts
World Geography 7	Accounting 1	English 6
AP Psychology	Honors Accounting II	Reading 6
AP Government and Politics	International Business	English 7
Contemporary Issues	Marketing & Advertising	English 8
Film: Historical Perspectives	World Language	Literacy Lab 6-8
Honors Sociology	Mandarin Chinese 1 Grade 8	English 9
Math	Science	English 9 Honors
Pre-Algebra Solutions 6-8	ACT: Science	English 10
AP Calculus AB	AP Biology	English 10 Honors
AP Calculus BC	AP Chemistry	English 11

Social Studies	Business	English Language Arts
Multivariable Calculus	AP Physics C	English 11 Honors
Algebra 1 Accelerator	Science 4	English 12
Algebra 1 CPE/Algebra 1 CP	Science 5	English 12 Honors
Algebra 2 College Prep	Encore	Broadcast Journalism
Algebra 2 CPE/Honors Algebra 2	Financial Literacy-Money Matters	AP English Language & Composition
Geometry CP/Geometry CPE/Honors Geometry	Special Education	English Literature & Composition
Pre-Algebra 6	Applications of Algebra & Geometry Lab 2	AP Music Theory
Pre-Algebra 7	Applications of Algebra & Geometry Lab 1	CCR-AHSA
Pre-Algebra 7/8	Applications of Algebra & Geometry Lab 3	College Career Readiness English
Pre-Algebra 8	Foundations of Algebra 1	Creative Writing
	Foundations of Algebra 2	Discovering Identity through Contemporary Young Ad
ACT: Mathematics		
CCR-AHSA (Alternative High School Assessment) Math	Foundations of College Algebra and Statistics	Effective Communication
College and Career Readiness Algebra 1/Geo S1	Foundations of English 10	Film as Literature
College and Career Readiness Algebra 1/Geo S2	Foundations of English 11	Journalism
College and Career Readiness Algebra 2 Semester 1	Foundations of English 12	ELA Pre K-5
College and Career Readiness Algebra 2 Semester 2	Foundations of English 9	Pre-K
Honors Calculus	Foundations of Geometry	Pre-K Course A
Math Lab 6	Learning Strategies 1	Pre-K Course B
Math Lab 7	Learning Strategies 2	Computer Science
	Learning Strategies 3	Computer Programming and Design
Math Lab 8		
Pre-Calculus and Honors Pre-Calculus	Life Skills	Humanoid Robotics
SAT: Mathematics	Literacy Support Grade 6	Data Structures

Social Studies	Business	English Language Arts
Statistics	Literacy Support Grade 7	AP Computer Science A
PreK - 5	Literacy Support Grade 8	AP Computer Science Principles
Advanced Math 4	Transition Planning	
Advanced Math 5	Work Based Learning	
	Advanced Learning Strategies	

MOVED _____ SECONDED _____ VOTE _____

cc. Curriculum Writing Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revision of the previously approved curriculum writing hours as follows:

Curriculum Writer	Previously Approved	Revised Hours	To be Written	Course
Matthew Surich	5	10	Summer	International Business
Timothy Culloty	5	0	Summer	International Business

MOVED _____ SECONDED _____ VOTE _____

dd. Submission – Paraprofessionals Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the September 2024-2025, paraprofessional statement of assurance in compliance with the Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

ee. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective September 1, 2024.

First Name	Last Name	From Column	To Column
Craig	Alfano	G - MA+45	H - MA+60
Natalie	Baho	D - MA	E - MA+15
Fang	Bian	E - MA+15	F - MA+30
Julianne	Boyle	D - MA	E - MA+15
Gabriel	Castro	B - BA+15	D - MA
Daniel	Catizone	C - BA+30	D - MA
Kristen	Cavallo	A - BA	B - BA+15
Andrew	Coe	F - MA+30	H - MA+60
Whitney	Cohn	E - MA+15	F - MA+30
Timothy	Culloty	E - MA+15	F - MA+30
Mary	DiRienzo	A - BA	B - BA+15

First Name	Last Name	From Column	To Column
Courtney	Dodd	F - MA+30	H - MA+60
Matthew	Domville	B - BA+15	D - MA
Emily	Doughan	E - MA+15	F - MA+30
Darrele	Dunbar	B - BA+15	C - BA+30
Carolyn	Ferguson	E - MA+15	F - MA+30
Julia	Greenwald	D - MA	E - MA+15
Justin	Jaskot	B - BA+15	D - MA
Sarah	Levi	A - BA	B - BA+15
Alison	Malone	F - MA+30	G - MA+45
Joseph	Montana	D - MA	E - MA+15
Keith	Normoyle	G - MA+45	H - MA+60
Maria	Pico	D - MA	F - MA+30
Kevin	Raschen	G - MA+45	H - MA+60
Amy	Rogers	E - MA+15	F - MA+30
Justin	Saputski	F - MA+30	H - MA+60
Rebecca	Savino	F - MA+30	G - MA+45
Kelly	Zaky	G - MA+45	H - MA+60

MOVED _____ SECONDED _____ VOTE _____

ff. Agreement to Provide Non-Public Nursing Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an agreement with Bergen County Special Services (BCSS) to provide Non-Public Nursing Services to Apple Montessori School, a non-public school within the Township of Mahwah.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Tatjana Klanke, paraprofessional at Lenape Meadows School, effective retroactive to August 2, 2024.

MOVED _____ SECONDED _____ VOTE _____

b. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brianna Finelli, as teacher of grade 2, at Lenape Meadows School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 2, \$56,973; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lori Ferrar, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christopher Moye, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Joanne Cislo, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Simeon Pearlstein, as instructional paraprofessional, 5.5 hours per day, at George Washington School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lawrence Norton, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment – Leave Replacement Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Natalie Franke, as leave replacement for Employee #5174, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – January 10, 2025; salary

to be Column A, Step 2, \$56,973, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

i. NJFLA/Childcare/Maternity Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #5174, using 10 sick days and taking FMLA concurrently, effective September 9, 2024 – September 20, 2024, taking FMLA from September 23, 2024 – October 4, 2024, and taking NJFLA from October 7, 2024 – January 3, 2025.

MOVED _____ SECONDED _____ VOTE _____

j. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Leroy Burns, instructional paraprofessional, at Lenape Meadows School, from 6.5 hours per day to 7.5 hours per day; effective September 1, 2024 – June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

k. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Bharathi Palanivelu, instructional paraprofessional, at Ramapo Ridge Middle School, from 4.75 hours per day to 5.5 hours per day; effective September 1, 2024 – June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

l. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Wendy Brooks, instructional paraprofessional, at Lenape Meadows School, from 8.0 hours per day to 8.5 hours per day, to satisfy programmatic needs; effective September 1, 2024 – June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

m. Decrease in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the decrease in hours of Justin Genardi, instructional paraprofessional, at Lenape Meadows School, from 8.5 hours per day to 8.0 hours per day, to satisfy programmatic needs; effective September 1, 2024 – June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

n. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide internal class coverage; from September 1, 2024 – November 15, 2024, at 1/5th of their salary; pro-rated, per diem, to teach assigned periods; to be paid via submitted voucher:

Name	Department	Period of Day
Andrew Beutel	SS	1
Alison Malone	ELA	2
Catherine Scudiere	ELA	3
Jamie Wald	ELA	5
Christiane Lange	ELA	6

MOVED _____ SECONDED _____ VOTE _____

o. Summer Clerical

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Wendy Brooks, to assist Lenape Meadows School with clerical and logistical responsibilities, retroactive to August 12, 2024 – August 30,2024; to be paid at her hourly rate via a submitted voucher for hours worked.

MOVED _____ SECONDED _____ VOTE _____

p. New Hire Orientation – Presentations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following participants in our New Hire Orientation, presenting on a range of topics; with great appreciation for sharing their insights with our new incoming employees; to be paid at the Thunderbird Academy rate:

Staff Member	Presentation Topic	Hours
Ofeer Kearns	George Washington School – Building Orientation	1.5 hours
Dawn Savastano	George Washington School – Building Orientation	1.5 hours

MOVED _____ SECONDED _____ VOTE _____

q. Appointment - Extra Service Positions Revisions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service position adjustments for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedule L of the Mahwah Education Association (MEA) contract.

Joyce Kilmer School

Name	Position	Stipend
Robert Rufo	AM Arrival	*\$954.50
Jennifer Fitzgerald	AM Arrival	*\$954.50

*Stipend of \$1,909 being split 50/50

Ramapo Ridge Middle School

Name	Specific Dates if Applicable	Position	Stipend
Danielle Dworak	10/7/24 – 6/25/25	Bus Duty PM	\$1,909, pro-rated
Jennifer Harris	9/3/24 – 10/4/24	Bus Duty PM	\$1,909, pro-rated
Catherine Carisi		Lunch Duty	\$4,090

MOVED _____ SECONDED _____ VOTE _____

- r. Appointment – Assistant Coach Ramapo Ridge Cross Country

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment, contingent on 26 students participating, of Catherine Scudiere, to the position of assistant cross-country middle school coach for the 2024 - 2025 season; stipend to be \$2,958.

MOVED _____ SECONDED _____ VOTE _____

- s. Appointment – Head Coach Ramapo Ridge Cross Country

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment, contingent on 12 students participating, of Sarah Meakam, to the position of head cross country middle school coach for the 2024 - 2025 season; stipend to be \$5,194.

MOVED _____ SECONDED _____ VOTE _____

- t. Appointment – Assistant Wrestling Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Surich, to the position of assistant wrestling coach for the 2024 - 2025 season; stipend to be \$9,341.

MOVED _____ SECONDED _____ VOTE _____

- u. Appointments – Winter Coaching Staff for 2024-2025 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Winter coaching staff for the 2024-2025 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

Athletic Position	Name	Teacher Certificate/ Substitute Certificate (Expiration Date)	Stipend
Boys Basketball - Head Coach	Michael Branagh	Teacher	\$13,205
Boys Basketball - Assistant	Brian Girardi	Teacher	\$9,341
Boys Basketball - Assistant	Michael Dlugo	Teacher	\$9,341
Volunteer	Paul Roncagliolo	N/A	N/A
Volunteer	Justin Grippo	Substitute	N/A
Volunteer	LeRoy Burns	N/A	N/A
Girls Basketball - Head Varsity	Kerin Roche	Substitute -	\$13,205
Girls Basketball - Assistant	Alexandra Graff	Teacher	\$9,341
Girls Basketball - Assistant	Matthew Domville	Teacher	\$9,341
Bowling - Head Varsity	James Dalessio	Teacher	\$10,494
Ice Hockey - Head Varsity	Brad Segall	Teacher	\$13,205
Swimming - Head Varsity	Kaitlyn Rockwell	Teacher	\$13,205
Swimming - Assistant	Andrew Coe	Teacher	\$9,341
Winter Track - Head Varsity	Deidre Wilson	Teacher	\$13,205
Winter Track - Assistant	Michael Ott	Substitute (7-25-28)	\$9,341
Winter Track - Assistant	Adam Szuch	Teacher	\$9,341
Winter Track - Assistant	Joseph Charles	Teacher	\$9,341
Pole Vault Specialist	Robert Pasek	Teacher	\$1,500
Wrestling - Head Varsity	Benjamin Wagman	Teacher	\$13,205
Wrestling - Assistant	Austin Jack	Substitute (10-25-28)	\$9,341
Athletic Trainer – Seasonal Stipend	Richard Raiani	Teacher	\$2,000
Weight Room Supervision – Winter 2024-25	Christopher Diaz	Teacher	\$4,002
RRMS Boys Basketball	Connor O’Brien	Teacher	\$4,835
RRMS Girls Basketball	Brian Kreuder	Teacher	\$4,835
RRMS Girls Basketball – Vol. Asst.	Donna Conrad	Teacher	N/A

MOVED _____ SECONDED _____ VOTE _____

v. Appointments – Spring Coaching Staff for 2024-2025 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Spring coaching staff for the 2024-2025 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

Athletic Position	Name	Teacher Certificate/ Substitute Certificate (Expiration Date)	Stipend
Baseball Assistant – Volunteer	Justin Grippo	Substitute	N/A
Golf (Boys Head Varsity)	Edwin Scherer	Teacher	\$10,494
Golf (Girls Head Varsity)	Justin Saputski	Teacher	\$10,494
Golf (B/G Assistant Coach)	Craig Alfano	Teacher	\$7,396
Golf Assistant – Volunteer	Kevin Raschen	Teacher	N/A
Softball (Head Varsity)	Jason Calhoun	Teacher	\$11,714
Softball Assistant	Paul Saporito	Teacher	\$7,861
Softball Assistant	Brian Kreuder	Teacher	\$7,861
Softball Assistant	Emily August	Teacher	\$7,861
Boys' Tennis (Head Varsity)	Jason Schmitt	Teacher	\$10,494
Boys' Tennis Assistant	Richard Gordon	Teacher	\$7,396
Spring T & F (Head Varsity)	Michael Ott	Substitute	\$13,205
Spring Track & Field Assistant	Robert Pasek	Teacher	\$9,341
Spring Track & Field Assistant	Deidre Wilson	Teacher	\$9,341
Spring Track & Field Assistant	Joseph Charles	Teacher	\$9,341
Lacrosse (Boys' Head Varsity)	Tim Culloty	Teacher	\$11,714
Lacrosse Boys' Assistant	Brian DePaola	Substitute	\$7,861
Lacrosse Boys' Assistant	Matt Myones	Teacher	\$7,861
Lacrosse Assistant – Volunteer	Alexander Hufford	Teacher	N/A
Lacrosse Assistant – Volunteer	Donald Magner	N/A	N/A
Lacrosse (Girls' Head Varsity)	Brian Girardi	Teacher	\$11,714
Lacrosse Girls' Assistant	Michael Dlugo	Teacher	\$7,861
Lacrosse Girls' Assistant	Alexandra Graff	Teacher	\$7,861
Lacrosse Assistant - Volunteer	Morgan Ridgeway	Teacher	N/A
Weight Room-Spring Season 2025	Christopher Diaz	Teacher	\$4,002
Ticket Coordinator - 2024-25	Roger Pelletier	Teacher	\$3,821
Athletic Trainer – Seasonal Stipend	Richard Raiani	Certificate	\$2,000
Weight Room – Summer 2025	Adam Szuch	Teacher	\$4,002
Spring T&F RRMS Head Coach	Sarah Meakem	Teacher	\$5,194
Spring T&F RRMS Asst Coach	John Snowden	Teacher	\$2,958
Spring T&F RRMS Asst Coach	Cristen Shannon	Teacher	\$2,958

MOVED _____ SECONDED _____ VOTE _____

w. Creation of Position – Grade 2

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of teacher of grade 2, at Lenape Meadows School, which will satisfy student enrollment needs, for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

x. Appointment – SAT Course Instructors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from September 9, 2024, to October 31, 2024, to run based on student enrollment, for 16 hours for each cycle at 1/5th the staff member’s salary, prorated as follows per cycle(1/5th salary ÷186 days x 16 days);

First Name	Last Name	Subject	# Of Cycles
Jennifer	Chung	Math	1
Megan	Schaffner	ELA	1

MOVED _____ SECONDED _____ VOTE _____

y. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2024-2025 school year:

LAST NAME	FIRST NAME	CITY
Antonelli	Kathrin	Mahwah
Bogaenko	Nina	Ramsey
Bregman	Brooke	Suffern
Campana	Jennifer	Mahwah
Campbell	Janaina	Mahwah
Curtiss	Paula	Mahwah
Dunlap	Stephanie	Mahwah
Enea	Bonnie	Mahwah
Gusmano	Katherine	Mahwah
Kearns	Kelly	Stony Point
Kempkes	Joanne	Mahwah
King	Anna	Ramsey
Kruithof	Rebecca	Mahwah
Kurzer	Dawn	Mahwah
Lauturner	Jean	Oakland
Lehmann	Concetta	Mahwah

LAST NAME	FIRST NAME	CITY
Moskovitz	Sheryl	Mahwah
Nelson	Mary	Mahwah
Patti	Jacqueline	Wanaque
Prasad	Priya	Mahwah
Schulman	Elizabeth R.	Franklin Lakes
Thoelen	Taylor	Mahwah
Trupp	Lida	Montebello

MOVED _____ SECONDED _____ VOTE _____

z. Rescission – Extra Service Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the extra service position, pm bus duty, of Brian Kreuder for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

9/2	Labor Day – Schools Closed
9/3	Opening Day for Staff/School Meetings – No Students
9/4	Staff Only – No Students
9/5	Schools Open – Opening Day for Students
9/10	Joyce Kilmer Back to School Night – 6:00 p.m.
9/12	Mahwah High School Back to School Night – 7:00 p.m.
9/18	Board of Education Meeting – 7:00 p.m.
9/19	Betsy Ross Back to School Night – 6:00 p.m.
9/19	George Washington Back to School Night – 6:00 p.m.
9/19	Lenape Meadows Back to School Night – 6:00 p.m.
9/26	Ramapo Ridge Back to School Night – 6:15 p.m.
10/3	Rosh Hashanah- Schools Closed
10/14	Staff Development Day/Columbus Day – Schools Closed
10/9	Board of Education Meeting – 7:00 p.m.
10/30	Board of Education Meeting – 7:00 p.m.
11/1	Diwali – Schools Closed
11/4-11/6	Parent/Teacher Conferences PreK-5 – Single Session PreK-5 Only
11/7 & 11/8	NJEA Convention – Schools Closed
11/13	Board of Education Meeting – 7:00 p.m.
11/27	Single Session
11/28 & 11/29	Thanksgiving Recess – Schools Closed
12/11	Board of Education Meeting – 7:00 p.m.
12/20	Single Session
12/23-12/31	Holiday Recess – Schools Closed
1/1/25	New Year’s Day – Schools Closed
1/8	Board of Education Meeting (Reorganization)